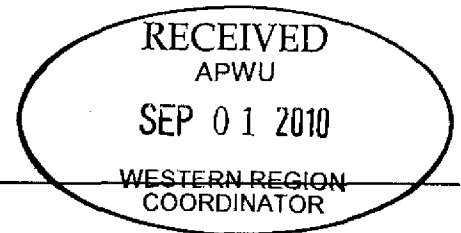


MANAGER, HUMAN RESOURCES
PACIFIC AREA

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



August 27, 2010

Omar Gonzalez
Western Regional Coordinator, APWU
500 Airport Blvd. #450
Burlingame, CA 94010

- Withholding Info
 - Staffing Issue(s)
 - Status Update
 - Grievance Administration
 - Please review, take action and reduce issues to writing
 - Comments
- DEL CON: _____

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.8 of the National Agreement to involuntarily reassign up to four (4) part-time flexible clerks at the Marysville bid cluster from the craft and/or installation. The basis of this action is a staffing and scheduling review in the part-time flexible needs at the Marysville Post Office.

The impacted clerks will be notified of their involuntary reassignments by separate letter. The placement process would normally not begin before March 26, 2010; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date.

By copy of this notice, we are authorizing the withholding of up to four (4) part-time flexible opportunities in the clerk, carrier, mail handler and custodial crafts in plants and post offices within a 250 mile radius of the impacted site based on this impact.

Attached for your review are copies of the automated impact statement (AIR), the operational data supporting the need to excess and a seniority list with the junior four (4) part-time flexible clerks identified.

Please add this impact to the agenda for the next meeting.

Mike Thomas

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area, Manager, Human Resources
District Manager, Sacramento
Area Complement Coordinator with attachments
Manager, Human Resources, Sacramento District with attachments
District Complement Coordinator with attachments
M. Peralta – NALC with attachments
R. Siu – NPMHU with attachments
Callie Grett with attachments
Linda Shumate with attachments
Janet Barrientos with attachments

WorkHour Impact Report

Impacted Bid Cluster	MARYSVILLE POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2011
Period (Dates) of Review Performed	07/04/2009 thru 07/02/2010
Report Prepared By	Brandi Jentgen
Report Prepared Date	08/30/2010
Reviewed By	William Hodson
Phone	(916) 373-8001

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	397	277	-120	-480	-6240	-4	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	22	5.5%	-3	0		19	6.9%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	

There are no casuals in the clerk craft. the plant is closed

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	11
b. Current Total Non-OverTime CLERK PTFs Hours per Month	1320
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-480
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES

If Yes how Many CLERK PTFs 4

f. Provide Narrative Explaining need for Excessing

The plant was closed and a staffing review of the Marysville Post Office does not support the current on rolls PTF's. It will be necessary to excess the four (4) PTF's

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	

There are no TE's in the clerk craft

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no PTR's | |

Full Time Regular (FTRs)

- | | |
|---|----|
| a. Current Number of CLERK FTRs on Rolls | 2 |
| b. Planned Number of CLERK FTR Positions After Impact | 2 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | NO |
| If Yes how Many CLERK FTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no FT in the plant and the full-time clerks in the Post Office are not affected | |

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-12
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-480
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	1108
f. Total FTE Savings	-4

Pre-Consolidated Totals by Office or Section

Office or Section	Total	FTR	PTR	PTF	SDO S/S	SDO Rotating	Split Days Off
Marysville	11	5	0	6	5	0	0

Post Consolidated Totals by Office or Section

Office or Section	Total	FTR	PTR	PTF	SDO S/S	SDO Rotating	Split Days Off	PAFS Vol Int Date
Marysville	10 9	5	0	5	0	4	0	

One of the current clerks is an LDC 79 but is listed in WEBCoins as LDC48
 One PTF has left the Postal Service but it has not yet been completed by HR

+1 - FTR - LDC 79

1 - FTR - Marysville Beale

SSR Approved
 4-5-10

Approved 4-5-10

[Handwritten Signature]