

MANAGER, HUMAN RESOURCES  
PACIFIC AREA

RECEIVED  
APWU  
APR 01 2011  
WESTERN REGION  
COORDINATOR

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)



Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration

February 17, 2011

DEL CON: \_\_\_\_\_

Please review, take action  
and reduce issues to writing

Omar Gonzalez  
Western Regional Coordinator, APWU  
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Comments

**Omar M. Gonzalez, Coordinator**

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign eleven (11) full-time clerks and four (4) part-time flexible clerks from the craft and/or installation at the seven (7) separate offices listed below. The basis of this impact is an administrative staffing and scheduling review which revealed that the current earned hours and workload did not support the current career complement. The specifics as to the number and category of the impacted clerks in each of the seven (7) offices can be found below.

EVENT	OFFICE	FT IMPACT	PTF IMPACT
18804	Escalon	0	1
22922	Lathrop	0	1
22923	Knights Landing	0	1
22902	Penryn	0	1
23861	Citrus Heights	4	0
23309	Grass Valley	2	0
23310	Roseville	5	0
TOTALS		11	4

The impacted clerks will be advised of their involuntary reassignments by separate letter. The placement process would normally not be scheduled to begin before August 18, 2011. However, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to begin the process earlier than that date. It may also be necessary to utilize the provisions of Article 7.B.2 of the National Agreement to detail some or all of the impacted employees during the notice period in order to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold up to eleven (11) full-time residual assignments and four (4) part-time flexible opportunities in the clerk, carrier and custodial crafts in offices within a 900 mile radius of the impacted site. A copy of the list of the offices where withholding is authorized is attached.

Also attached is a copy of the Automated Impact Report along with copies of the operational data supporting the need to excess and the names of the eleven (11) junior impacted FT Clerks and the four (4) junior PTF clerks. We would like to schedule this matter for discussion at our next meeting.

Mike Thomas  
Manager, Labor Relations

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