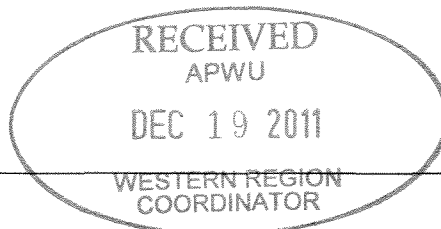


MANAGER, LABOR RELATIONS
Pacific Area



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



December 12,, 2011

DEL CON

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

Christopher Jackson
National Business Agent
NALC Region 1
13252 Garden Grove Blvd. # 108
Garden Grove, Ca 92843-2204

Please review, take action
and reduce issues to writ-
ing
 Comments

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to 5 Full-time Q1 carriers and 5 PTF carriers from the craft and/or installation at four (4) separate bid installations. The specifics as to the number and category of employees at each of the five offices can be found below.

Event	Office	FT Impact	PTF Impact	Total
24545	Paradise	1	0	1
31625	Tracy	4	0	4
31644	Elk Grove	0	4	4
32837	Galt	0	1	1
TOTALS		5	5	10


The operational reason for the above action is predicated on adjustments to the routes. The impacted employees will be notified of their involuntary reassignments by separate letter.

The placement process would not normally start before May 10, 2012; however, given the current financials of the Postal Service and the loss of workload, it may be necessary to start the placement earlier than that date.

By copy of this notice, the Postal Service will withhold up to fifteen (15) full-time residuals assignments in the clerk, maintenance, carrier and mail handler crafts in post offices and plants within a 900 mile radius.

Copies of the automated impact statements, the operational data supporting the

need to excess, the list of representative sites where withholding is authorized and lists of the junior carriers to be excessed at each office are attached. We would like to schedule this impact package for discussion at our next meeting. In the interim, if you have any questions, please feel free to contact either Linda Shumate at (858) 674-3183 or Michelle Robert at (858) 674-2604.


Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager, Operations Support
- Area Manager, Human Resources
- Area Controller
- District Manager, Sacramento District
- Human Resources – Sacramento District with attachments
- Area Complement Coordinator – with attachments
- District Complement Coordinator – with attachments
- APWU Regional Coordinator – Western Region with attachments
- Western Regional Coordinator, NPMHU – with attachments
- HRA with attachments

WorkHour Impact Report

Impacted Bid Cluster	PARADISE POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/01/2011
Period (Dates) of Review Performed	02/27/2010 thru 03/04/2011
Report Prepared By	Brandi Jentgen
Report Prepared Date	12/09/2011
Reviewed By	Alfred Santos
Phone	(916) 373-8001

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	506	471	-35	-140	-1820	-1	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	38	7.5%	-9.22	0		29	6.1%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casuals in the Carrier Craft at the Paradise Post Office.	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	256
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-4
d. Number of CARRIER PTFs that will have Reduced Hours	1
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF workhours will reduce.	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
There are no TE's in this office.	

Postal Support Employees (PSE)

a. Current Number of CARRIER PSE on Rolls	0
---	---

b. Current Total Non-OverTime CARRIER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month	0
d. Number of CARRIER PSE that will have Reduced Hours	0
e. Number of CARRIER PSE that will be Terminated	0
f. Number of CARRIER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER PSE	
PSE's are not authorized in the carrier craft	

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|--|---------|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Exceeded from Craft or Installation
CARRIER PTRs | NO
0 |
| e. Provide Narrative Explaining need for Excessing
There are no PTR's in the Carrier Craft at the Paradise Post Office. | |

Full Time Regular (FTRs)

- | | |
|---|----------|
| a. Current Number of CARRIER FTRs on Rolls | 13 |
| b. Planned Number of CARRIER FTR Positions After Impact | 12 |
| c. Estimated Number of CARRIER FTR Attrition | 0 |
| d. Will there be any CARRIER FTRs Exceeded from Craft or Installation
If Yes how Many CARRIER FTRs | YES
1 |
| e. Provide Narrative Explaining need for Excessing
Due to route adjustments, it is necessary to excess 1 FTR from the Carrier Craft. | |

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-136
b. Planned Reduction in Total OT Hours per Month	-37
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-4
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	1884
h. Total FTE Savings	-1

MPOO	Installation	1		2		18		21		COR
		Route ZIP Code	Rts.	Potential hour savings	Last Route Adjustment Date	3999's needed				
H1 - J	056692, Sac - Land Park	95831	35	-17.45	2/27/2010	0.0	1	Y		
H1 - J	056698, Sac - Royal Oaks	95815	21	-15.22	2/27/2010	0.0	1	N		
H1 - J	056698, Sac - Royal Oaks	95814	18	-14.54	2/20/2010	0.0	1	N		
H1 - J	056694, Sac - Parkway	95823	28	-14.43	6/7/2010	0.0	1	Y		
H1 - J	056689, Sac - Florin	95828	23	-7.53	1/3/2011	0.0	1	Y		
H1 - J	056698, Sac - Royal Oaks	95811	11	-7.24	2/26/2010	0.0	1	N		
H1 - J	056698, Sac - Royal Oaks	95833	13	-6.58	2/27/2010	0.0	1	N		
H1 - J	056698, Sac - Royal Oaks	95834	3	-2.58	2/23/2010	0.0	1	N		
H2 - E	052896, Fre - Cardwell	93711	33	-10.33	2/26/2010	0.0	1	Y		
H2 - E	052897, Fre - Woodward Park	93720	24	-8.26	2/14/2011	0.0	1	Y		
H2 - E	052896, Fre - Cardwell	93704	22	-5.35	8/13/2010	0.0	1	Y		
H2 - E	052897, Fre - Woodward Park	93710	25	-4.82	2/26/2011	0.0	1	Y		
H2 - E	052889, Fre - Ashlan	93726	25	-4.59	2/27/2010	4	2	Y		
M1 - T	051320, CARMICHAEL	95608	55	-29.48	2/27/2010	0.0	1	Y		
M1 - T	052586, FAIR OAKS	95628	38	-21.36	2/27/2010	0.0	1	N		
M1 - T	051566, CITRUS HEIGHTS	95621	34	-13.20	8/6/2010	0.0	1	Y		
M1 - T	051566, CITRUS HEIGHTS	95610	33	-13.77	2/25/2011	0.0	1	Y		
M1 - T	056315, RANCHO CORDOVA	95670	41	-12.02	1/30/2010	0.0	1	Y		
M1 - T	056315, RANCHO CORDOVA	95742	8	-4.89	2/25/2011	1.0	1	Y		
M1 - T	052742, FOLSOM	95630	18	-4.58	2/5/2010	0	2	N		
M2 - M	056582, ROCKLIN	95677	18	-5.21	1/29/2011	2.0	2	N		
M2 - M	054314, LINCOLN	95648	7	-3.56	7/9/2010	0	2	N		
M2 - M	056492, RIO LINDA	95673	8	-3.35	11/12/2009	0.0	2	N		
M2 - M	052028, DAVIS	95618	8	-2.92	2/27/2010	0	2	N		
M3 - B	057519, Stk - West Lane	95207	37	-25.72	2/25/2011	0.0	1	Y		
M3 - B	054416, LODI	95240	30	-12.83	1/7/2011	0.0	1	Y		
M3 - B	055035, Mod - Paradise	95351	20	-9.71	2/26/2011	0.0	1	Y		
M3 - B	055036, Mod - Hudson	95355	23	-7.89	1/7/2011	0.0	1	Y		
M3 - B	057520, Stk - Arch-Airport Anx	95206	17	-7.14	2/22/2010	4.0	2	Y		
M3 - B	054728, MANTECA	95336	19	-6.27	7/23/2010	0	2	Y		
M3 - B	050384, ATWATER	95301	12	-6.22	11/6/2009	0	2	N		
M3 - B	057523, Stk - East Stockton	95205	18	-7.31	1/22/2010	2.0	2	N		
M3 - B	054416, LODI	95242	17	-5.97	1/22/2010	0.0	1	Y		
M3 - B	057974, TURLOCK	95380	20	-4.83	6/5/2010	0.0	1	N		
M3 - B	057523, Stk - East Stockton	95215	7	-3.98	7/9/2010	3.0	2	N		
M3 - B	057974, TURLOCK	95382	12	-3.14	1/13/2010	0.0	1	N		
M3 - B	054729, MANTECA ANNEX	95337	9	-2.13	1/8/2010	0	2	Y		
M4 - A	051506, CHICO	95926	26	-13.00	2/8/2010	0.0	1	Y		
M4 - A	056355, Redding Downtown	96001	20	-9.68	1/8/2010	0.0	1	N		
M4 - A	056356, REDDING, GMF	96003	14	-5.31	2/6/2010	0.0	1	N		
M4 - A	051506, CHICO	95973	10	-5.01	2/26/2010	0.0	1	Y		
M4 - A	051507, Chico Midtown	95928	17	-4.72	1/23/2010	0.0	1	Y		
M4 - A	055622, OLIVEHURST	95961	5	-4.14	2/26/2010	0	2	N		
M4 - A	054794, MARYSVILLE	95901	12	-3.85	2/1/2010	0.0	1	Y		
M4 - A	056356, REDDING, GMF	96002	16	-3.59	1/13/2010	0.0	1	Y		
M4 - A	054794, MARYSVILLE	95903	2	-2.43	12/9/2010	0.0	1	Y		
M4 - A	055832, PARADISE	95969	11	-2.35	2/7/2011	0	2	N		

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55832	PARADISE PO	KAPS	BRIAN	M	2985280	95485415	CARRIER (CITY)	1	134	2B	21	12/1/2001	1
55832	PARADISE PO	WATSON	SUZANNE	I	3252460	95871402	CARRIER (CITY)	1	134	2B	21	4/25/2009	19

Impacted

]

WorkHour Impact Report

Impacted Bid Cluster	TRACY POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/31/2012
Period (Dates) of Review Performed	10/23/2010 thru 10/28/2011
Report Prepared By	Brandi Jentgen
Report Prepared Date	12/09/2011
Reviewed By	Alfred Santos
Phone	(916) 373-8001

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1438	1300	-138	-552	-7176	-4	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	86	6%	-23	0		63	4.8%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casuals are not authorized in the carrier craft	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	4
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	512
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-16
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours were reduced	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
There are no TE's in this office	

Postal Support Employees (PSE)

a. Current Number of CARRIER PSE on Rolls	0
---	---

b. Current Total Non-OverTime CARRIER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month	0
d. Number of CARRIER PSE that will have Reduced Hours	0
e. Number of CARRIER PSE that will be Terminated	0
f. Number of CARRIER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER PSE PSE's are not authorized in the carrier craft	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	39
b. Planned Number of CARRIER FTR Positions After Impact	35
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	4
e. Provide Narrative Explaining need for Excessing	

A review and minor adjustments to the routes in Tacy resulted in a need to excess four (4) full-time carriers from the craft and/or installation.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-536
b. Planned Reduction in Total OT Hours per Month	-92
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	5200
h. Total FTE Savings	-4

TOTAL ROUTES

64.5

SOM	OFFICE	ROUTE REDUCTION COMMITMENT	Withheld Positions	FSS Impacts	Number to Excess	# of Aux Routes	Time of Route
1	CARMICHAEL	3.5	2 CC 2 T6	0	0	1	4:30
1	CITRUS HEIGHTS	2.0	1 CC 1 T6	0	0	2	10:18
1	ELK GROVE	1.0	5 CC 2 T6	3	0	0	0
1	FAIR OAKS	2.0	0	0	2	1	5:07
1	FOLSOM	1.0	0	2	3	1	1:49
1	JACKSON	0.5	0	0	0	0	0
1	PLACERVILLE	0.5	0	0	0	0	0
1	RANCHO CORDOVA	1.0	2 CC 3 T6	0	0	1	2:41
1	WEST SACRAMENTO	0.5	0	0	0	2	6:37
2	ANDERSON	0.5	1 T6	0	0	0	0
2	NORTH HIGHLANDS	0.5	0	0	0	1	4:13
2	WOODLAND	1.5	2 CC 1 T6	0	0	2	8:42
3	ATWATER	0.5	0	0	0	1	7:18
3	LODI	2.0	1 CC 1 T6	0	0	2	10:37
3	MANTECA	1.0	2 CC	0	0	0	0
3	MERCED	2.0	0	0	2	3	12:30
3	MODESTO HUDSON	2.0	0	0	2	1	6:16
3	MODESTO PARADISE	3.0	0	0	3	3	15:40
3	OAKDALE	1.0	1 T6	0	0	0	0
3	SONORA	0.5	0	0	0	1	6:59
3	STK CALAVERAS	1.5	7 CC 3 T6	0	0	1	5:51
3	STK HAMMER RANCH	2.5	7 CC 3 T6	0	0	1	4:18
3	STK WEST LANE	3.5	7 CC 3 T6	0	0	2	6:06
3	TRACY	2.5	1 T6	0	0	0	0
3	TRACY ANNEX	0.5	0	0	0	1	2:09
3	TURLOCK	1.5	1 T6	0	0	2	6:43
4	CHICO	1.5	0	0	1	1	6:48
4	CHICO MIDTOWN	1.0	0	0	1	1	6:24
4	MARYSVILLE	0.5	0	0	0	0	0
4	ORLAND	0.5	0	0	0	1	2:43
4	OROVILLE	1.0	2 CC	0	0	2	6:21
4	REDDING	1.5	1 T6	0	0	1	3:04
4	REDDING DOWNTOWN	1.5	0	0	0	0	0
4	WILLOWS	0.5	1 T6	0	0	0	0
4	YUBA CITY	1.5	0	0	1	2	6:53
5	CLOVIS	1.0	4 CC 2 T6	0	0	0	0
5	DINUBA	0.5	1 T6	0	0	1	4:02
5	LOS BANOS	0.5	1 T6	0	0	0	0
5	REEDLEY	0.5	1 T6	0	0	0	0

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
57884	TRACY PO	MENDOZA	MOSES	A	3518794	95872888	CARRIER (CITY)	1	134	2B	21	8/7/2004	29
57884	TRACY PO	PREST	LINDA	J	3340645	95713472	CARRIER (CITY)	1	134	2B	21	1/22/2005	1
57884	TRACY PO	HUNTER	JOHN	S	3573928	95813824	CARRIER (CITY)	1	134	2B	21	3/16/2005	31
57884	TRACY PO	GARCIA	MICHAEL	D	3427844	95716921	CARRIER TECHNICIA N	2	134	2B	21	2/18/2006	33
57884	TRACY PO	MERCADO	NORDAN	Y	3655687	70590607	CARRIER (CITY)	1	134	2B	21	4/1/2006	34
57884	TRACY PO	CARDENAS	SERGIO		3290388	70577085	CARRIER TECHNICIA N	2	134	2B	21	4/29/2006	1

Impacted

WorkHour Impact Report

Impacted Bid Cluster	ELK GROVE POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/31/2012
Period (Dates) of Review Performed	10/23/2010 thru 10/28/2011
Report Prepared By	Brandi Jentgen
Report Prepared Date	12/09/2011
Reviewed By	Alfred Santos
Phone	(916) 373-8001

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	824	690	-134	-536	-6968	-4	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	56	6.8%	-16	0		40	5.8%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no casual carriers in the Elk Grove Post Office

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	8
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1056
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-536
d. Number of CARRIER PTFs that will have Reduced Hours	2
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	YES
If Yes how Many CARRIER PTFs	4
f. Provide Narrative Explaining need for Excessing	

Due to FSS implementation and finalized route adjustments, it is necessary to excess 4 PTF City Carriers from the Elk Grove Post Office.

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

There are no TE City Carriers at the Elk Grove Post Office.

Postal Support Employees (PSE)

- a. Current Number of CARRIER PSE on Rolls 0
- b. Current Total Non-OverTime CARRIER PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month 0
- d. Number of CARRIER PSE that will have Reduced Hours 0
- e. Number of CARRIER PSE that will be Terminated 0
- f. Number of CARRIER PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CARRIER PSE
There are no PSE Carriers at the Elk Grove Post Office

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR City Carriers in the Elk Grove Post Office.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	16
b. Planned Number of CARRIER FTR Positions After Impact	16
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	NO
If Yes how Many CARRIER FTRs	0
e. Provide Narrative Explaining need for Excessing	
Full Time City Carriers will not be impacted.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-64
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-536
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	2760
h. Total FTE Savings	-4

TOTAL ROUTES

64.5

SOM	OFFICE	ROUTE REDUCTION COMMITMENT	Withheld Positions	FSS Impacts	Number to Excess	# of Aux Routes	Time of Route
1	CARMICHAEL	3.5	2 CC 2 T6	0	0	1	4:30
1	CITRUS HEIGHTS	2.0	1 CC 1 T6	0	0	2	10:18
1	ELK GROVE	1.0	5 CC 2 T6	3	0	0	0
1	FAIR OAKS	2.0	0	0	2	1	5:07
1	FOLSOM	1.0	0	2	3	1	1:49
1	JACKSON	0.5	0	0	0	0	0
1	PLACERVILLE	0.5	0	0	0	0	0
1	RANCHO CORDOVA	1.0	2 CC 3 T6	0	0	1	2:41
1	WEST SACRAMENTO	0.5	0	0	0	2	6:37
2	ANDERSON	0.5	1 T6	0	0	0	0
2	NORTH HIGHLANDS	0.5	0	0	0	1	4:13
2	WOODLAND	1.5	2 CC 1 T6	0	0	2	8:42
3	ATWATER	0.5	0	0	0	1	7:18
3	LODI	2.0	1 CC 1 T6	0	0	2	10:37
3	MANTECA	1.0	2 CC	0	0	0	0
3	MERCED	2.0	0	0	2	3	12:30
3	MODESTO HUDSON	2.0	0	0	2	1	6:16
3	MODESTO PARADISE	3.0	0	0	3	3	15:40
3	OAKDALE	1.0	1 T6	0	0	0	0
3	SONORA	0.5	0	0	0	1	6:59
3	STK CALAVERAS	1.5	7 CC 3 T6	0	0	1	5:51
3	STK HAMMER RANCH	2.5	7 CC 3 T6	0	0	1	4:18
3	STK WEST LANE	3.5	7 CC 3 T6	0	0	2	6:06
3	TRACY	2.5	1 T6	0	0	0	0
3	TRACY ANNEX	0.5	0	0	0	1	2:09
3	TURLOCK	1.5	1 T6	0	0	2	6:43
4	CHICO	1.5	0	0	1	1	6:48
4	CHICO MIDTOWN	1.0	0	0	1	1	6:24
4	MARYSVILLE	0.5	0	0	0	0	0
4	ORLAND	0.5	0	0	0	1	2:43
4	OROVILLE	1.0	2 CC	0	0	2	6:21
4	REDDING	1.5	1 T6	0	0	1	3:04
4	REDDING DOWNTOWN	1.5	0	0	0	0	0
4	WILLOWS	0.5	1 T6	0	0	0	0
4	YUBA CITY	1.5	0	0	1	2	6:53
5	CLOVIS	1.0	4 CC 2 T6	0	0	0	0
5	DINUBA	0.5	1 T6	0	0	1	4:02
5	LOS BANOS	0.5	1 T6	0	0	0	0
5	REEDLEY	0.5	1 T6	0	0	0	0

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
52424	ELK GROVE PO	TRINH	SHAWN	M	3361586	95633056	CARRIER (CITY)	1	434	2B	21	5/8/1995	1
52424	ELK GROVE PO	MARIANO	SABINO	C	3392546	95535453	CARRIER (CITY)	1	434	2B	21	4/26/1997	1
52424	ELK GROVE PO	HALL	DAVID		3328773	70053252	CARRIER (CITY)	1	434	2B	21	4/10/2007	1
52424	ELK GROVE PO	NGUYEN	THOMAS	N	3539866	95738538	CARRIER (CITY)	1	434	2B	21	6/23/2007	1
52424	ELK GROVE PO	GARCIA	OSCAR	R	3038048	95625348	CARRIER (CITY)	1	434	2B	21	7/21/2007	1
52424	ELK GROVE PO	BACHILLER	EDGAR	B	3254052	70234330	CARRIER (CITY)	1	434	2B	21	8/30/2008	1
52424	ELK GROVE PO	JIANG	CHAO		3750607	70472486	CARRIER (CITY)	1	434	2B	21	11/6/2010	1
52424	ELK GROVE PO	ARTHERTON	DANIEL	J	3747109	70477870	CARRIER (CITY)	1	434	2B	21	11/6/2010	2

Impacted

WorkHour Impact Report

Impacted Bid Cluster	GALT POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	06/30/2012
Period (Dates) of Review Performed	12/04/2010 thru 12/09/2011
Report Prepared By	Brandi Jentgen
Report Prepared Date	12/09/2011
Reviewed By	Alfred Santos
Phone	(916) 373-8001

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	222	196	-26	-104	-1352	-1	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	7	3.2%	-2.2	0		5	2.4%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casual city carriers authorized/on-rolls.	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	208
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-104
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	YES
If Yes how Many CARRIER PTFs	1
f. Provide Narrative Explaining need for Excessing	
Due to route adjustments, it is necessary to excess 1 PTF City Carrier	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
There are no TE City Carriers on-rolls	

Postal Support Employees (PSE)

a. Current Number of CARRIER PSE on Rolls	0
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b. Current Total Non-OverTime CARRIER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month	0
d. Number of CARRIER PSE that will have Reduced Hours	0
e. Number of CARRIER PSE that will be Terminated	0
f. Number of CARRIER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER PSE	
There are no PSE city carriers authorized/on-rolls	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation CARRIER PTRs	NO 0
e. Provide Narrative Explaining need for Excessing There are no PTR City Carriers on-rolls.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	5
b. Planned Number of CARRIER FTR Positions After Impact	5
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation If Yes how Many CARRIER FTRs	NO 0
e. Provide Narrative Explaining need for Excessing Full Time Regular Carriers will not be impacted	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-9
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-104
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	784
h. Total FTE Savings	-1

Composite Summary of City DU Impacts

OFFICE	ZIP	AUTH REG	AUTH T/6	AUTH PTF	FSS REG	FSS T/6	FSS PTF	On-Rolls CC	On-Rolls T6	On-Rolls PTF	On-Rolls TE	FSS REDUCTION OF REG	FSS REDUCTION OF PTF	ANNUAL WORKHOUR SAVINGS	Actual CC Reduction	Actual T6 Reduction	Actual PTF Reduction
ARDEN	95825	31	6	4	27	5	4	32	4	3	1	-4	1	10632			
ARDEN	95864	29	5	5	25	5	3	31	4	4	1	-5	-1	11455			
FT SUTTER	95816	20	4	3	18	3	3	22	3	0	1	-4	3	6499			
FT SUTTER	95818	22	4	4	19	3	3	23	4	0	1	-5	3	8175			
FT SUTTER	95819	23	4	4	20	4	2	23	4	1	3	-3	1	8615			
TWN&CTRY	95821	30	6	4	26	5	4	35	5	0	1	-9	4	11445			
Total		155	29	24	135	25	19	166	24	8	8	-30	11	56821	31	-1	-11
ELK GROVE	95624	15	3	2	13	2	2	9	1	8	2	5	-6	6033	-4	-1	6
FOL-EDH	95762	13	2	2	11	2	2	13	2	1	1	-2	1	6429	2	0	-1
GALT	95632	6	1	1	6	1	1	5	1	2	0	1	-1	1500	-1	0	1
ORANGEVALE	95662	24	4	4	21	4	3	22	4	5	0	-1	-2	7941	1	0	2
ROSEVILLE	95661	29	5	5	25	5	3	31	5	4	1	-6	-1	10560			
ROSEVILLE	95678	32	6	5	28	5	4	31	6	3	1	-4	1	10204			
Total		61	11	10	53	10	7	62	11	7	2	-10	0	20764	9	1	0
VACAVILLE	95687	30	6	4	26	5	4	32	4	4	3	-5	0	10824			
CERNON	95688	16	3	2	15	3	2	16	3	3	0	-1	-1	4763			
Total		46	9	6	41	8	6	48	7	7	3	-6	-1	15587	7	-1	1
TOTAL		536	99	83										192660	50	1	10