

MANAGER, HUMAN RESOURCES
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

February 22, 2011

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Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 AND Article 12.5.C.8 of the National Agreement to involuntarily reassign six (6) full-time clerks and two (2) part-time flexible clerks from the craft and/or installation at the seven (7) separate offices listed below. The basis of these impacts are administrative staffing and scheduling reviews which revealed that the current earned hours and workload do not support the current career complement. The specifics as to the number and category of the impacted clerks in each of the seven (7) offices can be found below.

EVENT	OFFICE	FT IMPACT	PTF IMPACT
24264	Fall River Mills	1	0
24284	Live Oak	1	0
24266	Los Molinos	1	0
24285	Montague	1	0
23984	Marysville	2	0
24206	Patterson	0	1
24207	Waterford	0	1
TOTALS		6	2

The impacted clerks will be advised of their involuntary reassignments by separate letter. The placement process would normally not be scheduled to begin before August 25, 2011. However, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to begin the process earlier than that date. It may also be necessary to utilize the provisions of Article 7.B.2 of the National Agreement to detail some or all of the impacted employees during the notice period in order to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold up to six (6) full-time residual assignments and four (2) part-time flexible opportunities in the clerk, carrier and custodial crafts in offices within a 900 mile radius of the impacted site. A copy of the list of the offices where withholding is authorized is attached.

Also attached is a copy of the Automated Impact Report along with copies of the operational data supporting the need to excess and the names of the six (6) junior impacted FT Clerks and the two (2) junior PTF clerks. We would like to schedule this matter for discussion at our next meeting.


Mike Thomas
Manager, Labor Relations

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