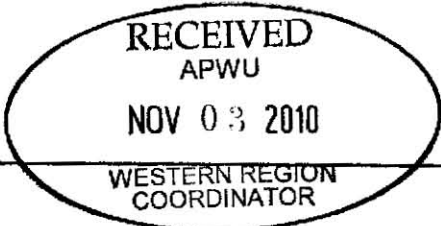


MANAGER, HUMAN RESOURCES  
PACIFIC AREA



To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)



- Withholding info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

November 2, 2010

DEL CON:

Omar Gonzalez  
Western Regional Coordinator, APWU  
500 Airport Blvd. #450  
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 and Article 12.5.C.8 of the National Agreement to involuntarily reassign up to six (6) full-time Level 6 clerks, one (1) part-time regular clerk and two (2) part-time flexible clerks from the craft and/or installation at ten (10) separate offices. The basis of this action are Function 4 Administrative Staffing and Scheduling Reviews which show that the earned hours no longer support the current on rolls career complement. The specifics as to the number of impacted clerks in each office can be found below:

| EVENT  | OFFICE       | FT IMPACT | PTF IMPACT | PTR IMPACT | TOTAL |
|--------|--------------|-----------|------------|------------|-------|
| 15763  | Auburn       | 0         | 0          | 1          | 1     |
| 18803  | Coarsegold   | 0         | 1          | 0          | 1     |
| 20826  | Dinuba       | 1         | 0          | 0          | 1     |
| 20827  | Isleton      | 1         | 0          | 0          | 1     |
| 20843  | Kingsburg    | 1         | 0          | 0          | 1     |
| 20813  | Loomis       | 1         | 0          | 0          | 1     |
| 20814  | Meadow Vista | 1         | 0          | 0          | 1     |
| 20815  | Walnut Grove | 1         | 0          | 0          | 1     |
| 20816  | Somerset     | 0         | 1          | 0          | 1     |
| 20817  | Wheatland    | 0         | 1          | 0          | 1     |
| TOTALS |              | 6         | 2          | 1          | 8     |

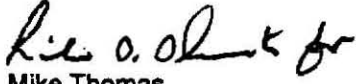
The impacted clerks will be notified of their involuntary reassignments by separate letter. The placement process would normally not begin before May 2, 2011; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some or all of the impact clerks during the notice period in order to provide them with a work opportunity.

11255 RANCHO CARMEL DR. RM. 227  
SAN DIEGO, CA 92197-4400  
PHONE: 858-674-3180  
FAX: 858-674-3131

By copy of this notice, we are authorizing the withholding of up to six (6) full-time and one (1) part-time regular residual assignments and two (2) part-time flexible opportunities in the clerk, carrier, mail handler and custodial crafts in plants and post offices within a 900 mile radius of the impacted sites.

Attached for your review are copies of the automated impact statements (AIR), the operational data supporting the need to excess, a representative list of the sites within the 900 mile radius at which withholding has been authorized and lists identifying the junior impacted clerks in each office.

Please add this impact to the agenda for the next meeting.



Mike Thomas

**Attachments**

cc: Area Manager, Operations Support  
Area Manager, Finance  
Area, Manager, Human Resources  
District Manager, Sacramento  
Area Complement Coordinator with attachments  
Manager, Human Resources, Sacramento with attachments  
District Complement Coordinator with attachments  
M. Peralta – NALC with attachments  
R. Siu – NPMHU with attachments  
Callie Grett with attachments  
Linda Shumate with attachments  
Janet Barrientos with attachments