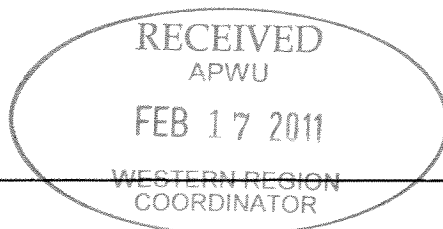


MANAGER, HUMAN RESOURCES
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

February 17, 2011

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign three (3) Full-time Level 7 clerks and one part-time flexible Level 6 from the craft and/or installation at the Folsom Bid Cluster (Event 18465). The basis of this impact is an administrative staffing and scheduling review. Specifically, the current earned hours and workload do not support the current career complement.

The impacted clerks will be advised of their involuntary reassignments by separate letter. The placement process would normally not be scheduled to begin before August 18, 2011. However, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to begin the process earlier than that date. It may also be necessary to utilize the provisions of Article 7.B.2 of the National Agreement to detail some or all of the impacted employees during the notice period in order to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold three full-time residual assignments and one (1) part-time flexible opportunity in the clerk, carrier and custodial crafts in offices within a 900 mile radius of the impacted site. A copy of the list of the offices where withholding is authorized is attached.

Also attached is a copy of the Automated Impact Report along with copies of the operational data supporting the need to excess and the name of the three (3) junior Level 7 impacted FT Clerks and the one (1) junior PTF clerk. We would like to schedule this matter for discussion at our next meeting.

Mike Thomas
Mike Thomas

Attachments

- cc: Area Manager, Human Resources
- Area Manager, Operations Support
- Area Manager, Finance
- District Manager, Sacramento District
- Manager, Human Resources – Sacramento with attachments
- Area Complement Coordinator with attachments
- HRA 1 with attachments
- HRA 2 with attachments
- District Complement Coordinator with attachments
- Chris Jackson – NALC with attachments
- Richard Siu – NPMHU with attachments