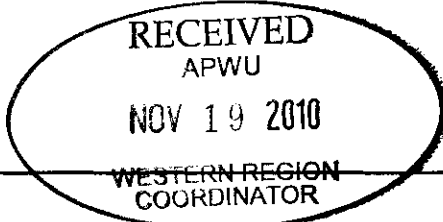


MANAGER, HUMAN RESOURCES
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

November 18, 2010

DEL CON: Please review, take action and reduce issues to writing

Omar Gonzalez
Western Regional Coordinator, APWU
500 Airport Blvd. #450
Burlingame, CA 94010

Comments
SUPPORTING DATA HARD COPY TO FOLLOW IN THE MAIL
Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 and Article 12.5.C.8 of the National Agreement to involuntarily reassign up to ten (10) full-time Level 6 clerks, two (2) part-time regular clerks and three (3) part-time flexible clerks from the craft and/or installation at eleven (11) separate offices. The basis of this action are Function 4 Administrative Staffing and Scheduling Reviews which show that the earned hours no longer support the current on rolls career complement. The specifics as to the number of impacted clerks in each office can be found below:

EVENT #	OFFICE	FT IMPACT	PTF IMPACT	PTR IMPACT	TOTALS
15763	Auburn	0	0	2	2
18803	Coarsegold	0	1	0	1
20826	Dinuba	1	0	0	1
20812	Fair Oaks	1	0	0	1
20827	Isleton	1	0	0	1
20843	Kingsburg	1	0	0	1
20814	Meadow Vista	1	0	0	1
20816	Somerset	0	1	0	1
21462	Stockton	4	0	0	4
20815	Walnut Grove	1	0	0	1
20817	Wheatland	0	1	0	1
TOTALS		10	3	2	15

The impacted clerks will be notified of their involuntary reassignments by separate letter. The placement process would normally not begin before May 18, 2011; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some or all of the impact clerks during the notice period in order to provide them with a work opportunity.

By copy of this notice, we are authorizing the withholding of up to ten (10) full-time and two (2) part-time regular residual assignments and three (3) part-time flexible opportunities in the clerk, carrier,

11255 RANCHO CARMEL DR. RM. 227
SAN DIEGO, CA 92197-4400
PHONE: 858-874-3180
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mail handler and custodial crafts in plants and post offices within a 900 mile radius of the impacted sites.

Attached for your review are copies of the automated impact statements (AIR), the operational data supporting the need to excess, a representative list of the sites within the 900 mile radius at which withholding has been authorized and lists identifying the junior impacted clerks in each office.

Please add this impact to the agenda for the next meeting.


Mike Thomas

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area, Manager, Human Resources
District Manager, Sacramento
Area Complement Coordinator with attachments
Manager, Human Resources, Sacramento with attachments
District Complement Coordinator with attachments
M. Peralta – NALC with attachments
R. Siu – NPMHU with attachments
Callie Greff with attachments
Linda Shumate with attachments
Janet Barrientos with attachments