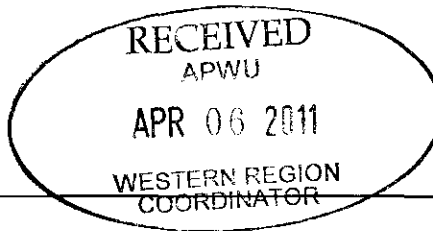


MANAGER, HUMAN RESOURCES
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

April 4, 2011

DEL CON: _____

Please review, take action and reduce issues to writing
 Comments

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Baysshore HWY. Suite 360
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

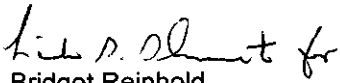
This is to advise you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign two (2) Electronic Technicians from the San Bernardino Bid Installation (Event 25049). The reason for this action is a staffing analysis based on the WHEP that reflects that the on rolls ET complement exceeds the new authorized ET complement.

The impacted employees will be notified of his involuntary reassignment by separate letter. The placement process would normally not begin before October 4, 2011; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail the impacted employee during the notice period in order to provide him with a work opportunity.

By copy of this notice, we are authorizing the withholding of two (2) full-time residual assignments in the clerk, maintenance and carrier crafts in plants and post offices within a 900 mile radius of the impacted sites.

Attached for your review are copies of the automated impact statements (AIR), the operational data supporting the need to excess, a list of the sites within the 900 mile radius at which withholding has been authorized and a list identifying the two impacted Electronic Technicians.

Please add this impact to the agenda for the next meeting.


Bridget Reinhold
Manager, Labor Relations/A

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area, Manager, Human Resources
District Manager, San Diego
Area Complement Coordinator with attachments
Manager, Human Resources, San Diego with attachments
District Complement Coordinator with attachments
C. Jackson – NALC with attachments
R. Siu – NPMHU with attachments
HRA 1 with attachments
File Copy with attachments

11255 RANCHO CARMEL DR. RM. 227
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3131

WorkHour Impact Report

Impacted Bid Cluster

SAN BERNARDINO POST OFFICE

Installation Address

Area Name

PACIFIC

Impact Type

Reduction Other Than by Attrition

Date of Impact

10/12/2011

Period (Dates) of Review Performed

03/13/2010 thru 03/18/2011

Report Prepared By

Sharon Devega

Report Prepared Date

04/04/2011

Reviewed By

Dallas Keck

Phone

(858) 674-0301

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	4582	4512	-70	-280	-3640	-2	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	132	2.9%	-2.63	0		129	2.9%

WorkHour Impact Report

Casuals

- a. Current Number of MAINTENANCE Casuals on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- d. Number of MAINTENANCE Casuals that will have Reduced Hours 0
- e. Number of MAINTENANCE Casuals that will be Terminated 0
- f. Number of MAINTENANCE Casuals Remaining After Impact 0

g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals

There are no casuals in technical maintenance positions.

Part Time Flexible (PTFs)

- a. Current Number of MAINTENANCE PTFs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- d. Number of MAINTENANCE PTFs that will have Reduced Hours 0
- e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation NO
- If Yes how Many MAINTENANCE PTFs 0

f. Provide Narrative Explaining need for Excessing

There are no PTF's in the Maintenance Department.

Transitional Employees (TEs)

- a. Current Number of MAINTENANCE TEs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE TE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month 0
- d. Number of MAINTENANCE TEs that will have Reduced Hours 0
- e. Number of MAINTENANCE TEs that will be Terminated 0
- f. Number of MAINTENANCE TEs Remaining After Impact 0

g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs

TEs are not authorized per the CBA.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's in the Maintenance Department.	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	131
b. Planned Number of MAINTENANCE FTR Positions After Impact	129
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	2
e. Provide Narrative Explaining need for Excessing	
Based upon MS-47 and eWHEP maintenance staffing and complement reviews, it will be necessary to excess up to (2) two full-time regular Electronic Technicians from the bid installation	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-280
b. Planned Reduction in Total OT Hours per Month	-11
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	18048
f. Total FTE Savings	-2

AREA AUTHORIZED COMPLEMENT (WITH FSS) 01/28/11								
OFFICE	LDC 35	LDC 36	LDC 37	LDC 38	LDC 39		TOTAL	CRAFT TOT
MLS	20	97	22	52	11		202	182
MIDWAY	5	23	10	24	4		66	61
SB	13	75	14	32	7		141	128
MVDDC	3	33	3	15	3		57	54
SubTotal All Plants	41	228	49	123	25	0	466	425
AO's				113			113	113
TOTAL	41	228	49	236	25	0	579	538

	ACTUAL from WebCOINS	35	36	37	38	39	67	TOTAL	CRAFT TOT
56770	M. L. Sellers P&DC	15	93	23	53	11	1	196	180
56771	Midway P&DF	2	29	9	28	4	0	72	70
56745	SB P&DC	6	68	17	36	7	0	134	128
55157	Moreno Valley DDC	3	19	3	12	2	0	39	36
	TOTAL Plants	26	209	52	129	24	1	441	414

	+/-	35	36	37	38	39	67	TOTAL	CRAFT TOT
56770	M. L. Sellers P&DC	-5	-4	1	1	0	1	-6	-2
56771	Midway P&DF	-3	6	-1	4	0	0	6	9
56745	SB P&DC	-7	-7	3	4	0	0	-7	0
55157	Moreno Valley DDC	0	-14	0	-3	-1	0	-18	-18
	TOTAL Plants	-15	-19	3	6	-1	1	-25	-11

CUSTODIAL from f3B Download Tab (Craft Only)

Finance Number	Office Name	FT	PTF	PTR	CAS	Tot	LDC 67	Dual
55157	MORENO VALLEY DDC	36	0	0	0	36	0	0
56745	SAN BERNARDINO P&DC	128	0	0	0	128	0	0
56770	MARGARET SELLERS P&DC	180	0	0	0	180	1	0
56771	MIDWAY P&DF	70	0	0	0	70	0	0
	TOTAL	414	0	0	0	414	1	0



January 28, 2011

DALLAS KECK
DISTRICT MANAGER
SAN DIEGO DISTRICT

LARRY BELAIR
SENIOR PLANT MANAGER
SAN DIEGO DISTRICT

SUBJECT: Authorized Staffing Complement

Area Maintenance has completed a review of your most recent Maintenance Staffing Packages for FY-2011 to include all recent adjustments for FSS sites.

Please review the attached spreadsheets for the authorized complement and complement mix.

The staffing levels conform to the criteria and guidelines set forth by the MS-47 and eWHEP.

Please note that your 3B Staffing Packages need to accurately reflect your 3B inventory and workload for all LDC's.

Additionally, you have facilities that qualify for subcontracting of cleaning services but, are staffed with a full time custodian. These facilities need to be monitored through your complement committee and maintenance staff and converted to contract cleaning services when vacated.

Any questions your staff may have, please contact Ron Prodigalidad at 858-674-3187 or Charles Sweet at 858-674-3169.

A handwritten signature in black ink, appearing to read "Larry P. Munoz".

Larry P. Munoz

Attachment

cc: Drew T. Aliperto
Charles L. Sweet
Martin Graham

**SAN DIEGO CLUSTER F3B 2011
AUTHORIZED STAFFING TOTALSs w/FSS**

	LDC35	LDC36	LDC37	LDC38	LDC39	TOTAL
MLS P&DC	20	97	22	52	11	202
MIDWAY P&DF	5	23	10	24	4	66
SAN BERNARDINO P&DC	13	75	14	32	7	141
MORENO VALLEY DDC	3	33	3	15	3	57
Subtotal All Plants	41	228	49	123	25	466
South CSS			0			
North CSS			0			
Subtotal CSS	0		0	113		113
GRAND TOTAL	41	228	49	236	25	579

San Bernardino P&DC Authorized 2011 Complement

MANAGEMENT - LDC 35		EAS	FY 2011 Authorized	On-Rolls 1/5/2011	
Manager Maintenance		24	1	1	0
Manager Maintenance Operations		21	2	2	0
Manager Maintenance Operations Support		19	1	1	0
Maintenance Engineering Specialist		19	0	0	0
Manager Field Maintenance Operations		18	0	0	0
Supervisor Maintenance Operations		17	9	4	-5
SUBTOTAL			13	8	-5
MECHANIZATION/AUTOMATION - LDC 36			FY 2011 Authorized	On-Rolls 1/5/2011	
Electronics Technician	PS-11		1	1	0
Electronics Technician	PS-10		35	32	-3
Maint. Mechanic, MPE	PS-09		21	22	1
Letter Box Mechanic	PS-07			2	2
Maintenance Mechanic	PS-07		19	10	-9
Maintenance Electrician	PS-07			0	0
Maintenance Mechanic	PS-05			0	0
SUBTOTAL			75	66	-9
BLDG./BLDG. EQUIP. - LDC 37			FY 2011 Authorized	On-Rolls 1/5/2011	
Building Equip Mech	PS-09		6	7	1
Postal Machines Mechanic	PS-07			0	0
Welder	PS-07			0	0
Electrician	PS-07			1	1
Carpenter	PS-07			1	1
Maintenance Mechanic	PS-07		3	5	2
SUBTOTAL			9	14	5
FIELD MAINT PROGRAM - LDC 37			FY 2011 Authorized	On-Rolls 1/5/2011	
Area Maint. Technician	PS-09		2	2	0
Area Maint. Specialist	PS-08		0	3	0
Building Equipment Mechanic	PS-09			0	0
Maintenance Mechanic	PS-07			0	0
SUBTOTAL			2	5	0
CUSTODIAL - LDC 38			FY 2011 Authorized	On-Rolls 1/5/2011	
Group Leader	PS-05		2	2	0
Laborer, Custodial	PS-04		30	36	6
SUBTOTAL			32	38	6
ADMINISTRATIVE - LDC 39			FY 2011 Authorized	On-Rolls 1/5/2011	
Maint. Ops. Support Clerk	PS-07		1	1	0
Maint. Ops. Support Clerk	PS-06		6	6	0
SUBTOTAL			7	7	0
TOTAL CRAFT			128	130	2
TOTAL CRAFT & EAS			141	138	-3

-----Act Ddays 6 Sply Ddays 6-----				-----Act Ddays 22 Sply Ddays 23-----				----- Act Ddays 144 Sply Ddays 145-----					
		Act/Plan 03-19-2011 - 03-25-2011		Act/Plan 03-01-2011 - 03-25-2011		Act/Plan 10-01-2010 - 03-25-2011							
		SPLY 03-20-2010 - 03-26-2010		SPLY 03-01-2010 - 03-26-2010		SPLY 10-01-2009 - 03-26-2010							
		***** Current Week *****		***** Month to Date *****		***** Year to Date *****							
L/C	Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
01	SUPV-OPERATIONS SUPT	40	36	11.1	0.0	152	136	11.8	-5.0	1,141	848	34.6	67.8
02	QUALITY IMPROVEMENT	32	36	-11.1	-20.0	128	136	-5.9	-11.1	719	848	-15.2	-7.1
03	INDUSTRIAL ENG	80	72	11.1	0.0	304	273	11.4	-2.6	1,368	1,694	-19.2	-17.8
08	ADMIN & CL-OPS SUPT	200	253	-20.9	-13.8	744	956	-22.2	-26.0	4,524	5,934	-23.8	-27.7
FNO	TOTAL OPS SUPPORT HR	352	397	-11.3	-10.2	1,328	1,501	-11.5	-18.1	7,752	9,324	-16.9	-17.3
OTO	OPS SUPPORT OT	0	1	-100.0	0.0	0	4	-100.0	-100.0	12	20	-40.0	-52.0
OTOR	FNO OT RATIO	0.00	0.25	-100.0	0.0	0.00	0.27	-100.0	-100.0	0.15	0.21	-27.8	-42.0
SL0	OPS SUPPORT SL	0	14	-100.0	0.0	8	52	-84.6	-80.0	300	343	-12.5	138.1
SLOR	FNO SL RATIO	0.00	3.53	-100.0	0.0	0.60	3.46	-82.6	-75.6	3.87	3.68	5.2	187.9
10	MP SUPERVISOR HRS	1,066	1,136	-6.2	-9.2	3,955	4,165	-5.0	-17.2	28,101	27,262	3.1	-9.7
11	MP-DIR-AUTOMATION	7,111	6,785	4.8	-3.9	26,129	25,571	2.2	-9.0	192,574	184,738	4.2	-5.0
12	MECH DST LTRS/FLT	449	486	-7.6	-13.7	1,544	1,831	-15.7	-25.3	9,519	13,230	-28.0	-35.7
13	MECH DIST OTHER	2,243	2,137	5.0	-6.7	8,768	8,053	8.9	-0.6	68,637	58,178	18.0	7.7
14	MANUAL DIST	2,184	2,172	0.6	0.6	8,380	8,186	2.4	-4.7	64,325	59,141	8.8	2.5
15	REMOTE BARCODE	9	11	-18.2	28.6	43	41	4.9	-6.5	291	304	-4.3	-15.2
17	OTHER DIR OPNS	7,516	7,618	-1.3	-12.8	28,661	28,713	-0.2	-15.7	199,872	207,447	-3.7	-12.0
18	INDIRECT/RELATED	1,644	1,590	3.4	-4.5	6,104	5,992	1.9	-9.2	43,901	43,294	1.4	-2.0
91	OPNS M/P TNG HRS	0	233	-100.0	-100.0	53	862	-93.9	165.0	69	2,817	-97.6	-83.1
FNI	TOTAL MP HOURS	22,222	22,168	0.2	-7.5	83,637	83,414	0.3	-11.0	607,289	596,411	1.8	-6.3
OT1	OPS MP OT	478	193	147.7	83.8	2,540	1,230	106.5	149.5	33,965	30,737	10.5	5.1
OT1R	MP OT RATIO	2.15	0.87	147.1	98.8	3.04	1.47	106.0	180.3	5.59	5.15	8.5	12.2
PO1	OPS MP POT	4	5	-20.0	0.0	9	36	-75.0	350.0	689	289	138.4	556.2
SL1	OPS MP SL	1,081	855	26.4	-9.4	4,245	3,585	18.4	-9.5	27,279	24,435	11.6	-19.2
SL1R	MP SL RATIO	4.86	3.86	26.1	-2.0	5.08	4.30	18.1	1.7	4.49	4.10	9.6	-13.9
AL1R	FNI AL RATIO	14.22	0.00	0.0	-2.4	12.24	0.00	0.0	8.2	9.02	0.00	0.0	-5.5
FHP	FHP VOLUME (000)	29,286	29,589	-1.0	-5.4	111,215	108,920	2.1	-8.1	810,574	788,172	2.8	0.0
DPI1	F1 DPI	1,317.88	1,334.76	-1.3	2.3	1,329.73	1,305.78	1.8	3.3	1,334.74	1,321.52	1.0	6.7
30	SUPV-VEH SERV/TRANS	117	102	14.7	-2.5	436	393	10.9	-23.2	2,951	2,782	6.1	-13.7
34	VEHICLE OPERATIONS	577	614	-6.0	-0.3	2,162	2,367	-8.7	-5.2	15,254	16,673	-8.5	-2.6
FN3A	TOTAL VEH SVC HRS	694	716	-3.1	-0.7	2,598	2,760	-5.9	-8.8	18,205	19,455	-6.4	-4.6
OT3A	OPS VEH SVC OT	8	25	-68.0	-86.4	27	96	-71.9	-81.6	788	681	15.7	-55.7
O3AR	VEH SVC OT RATIO	1.15	3.49	-67.0	-86.3	1.04	3.48	-70.1	-79.9	4.33	3.50	23.7	-53.5
PO3A	VEH SVC POT	0	0	0.0	0.0	4	2	100.0	0.0	20	10	100.0	400.0
SL3A	VEH SV SL	48	28	71.4	0.0	64	107	-40.2	236.8	302	749	-59.7	-17.3
S3AR	VEH SVC SL RATIO	6.92	3.91	76.9	0.0	2.46	3.88	-36.5	269.4	1.66	3.85	-56.9	-13.3
35	SUPV-PLANT & EQUIP M	588	584	0.7	2.8	2,048	2,250	-9.0	-13.1	13,699	14,447	-5.2	-4.1
36	POSTAL OPERATG EQUIP	2,826	3,395	-16.8	-5.2	10,434	13,086	-20.3	-12.0	75,723	80,809	-6.3	-4.7
37	BUILDING SYS EQUIP	613	523	17.2	-15.9	2,402	2,019	19.0	-7.3	15,038	14,528	3.5	-3.1
38	BUILDING SERV-CUSTOD	1,223	1,616	-24.3	11.4	4,491	6,229	-27.9	-7.3	30,882	34,917	-11.6	-0.3
39	MNT-PLNG-CNTRL-STORS	304	360	-15.6	6.7	1,117	1,388	-19.5	1.1	7,148	8,005	-10.7	2.0
93	OPNS V/S&P/E TNG HRS	272	74	267.6	104.5	1,311	288	355.2	245.9	5,148	3,594	43.2	168.5
FN3B	TOTAL PLNT & EQUIP	5,826	6,552	-11.1	0.5	21,803	25,260	-13.7	-5.8	147,638	156,300	-5.5	-1.0
OT3B	OPS PLANT & EQUIP OT	47	239	-80.3	-55.7	191	872	-78.1	-45.4	1,823	5,474	-66.7	-58.0
O3BR	PLNT&EQUIP OT RATIO	0.81	3.65	-77.9	-55.9	0.88	3.45	-74.6	-42.1	1.23	3.50	-64.7	-57.5
PO3B	PLNT & EQUIP POT	0	5	-100.0	-100.0	2	18	-88.9	-85.7	79	100	-21.0	27.4
SL3B	PLNT & EQUIP SL	291	265	9.8	-21.6	1,025	972	5.5	-13.9	10,759	5,986	79.7	48.3
S3BR	PLNT&EQUIP SL RATIO	4.99	4.04	23.5	-21.9	4.70	3.85	22.2	-8.7	7.29	3.83	90.3	49.9
OT4	OPS RETAIL OT	0	0	0.0	0.0	0	0	0.0	-100.0	0	0	0.0	-100.0
65	TRAINING SUPPORT	39	36	8.3	25.8	102	136	-25.0	-20.9	732	848	-13.7	-5.4
FN6	TOTAL HR HRS	39	36	8.3	25.8	102	136	-25.0	-20.9	732	848	-13.7	-5.4
OT6	HUMAN RES OT X 68 69	0	0	0.0	0.0	0	0	0.0	0.0	0	6	-100.0	0.0
OT6R	FN6 OT RATIO	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	0.00	0.71	-100.0	0.0

-----Act Ddays 6 Sply Ddays 6-----					-----Act Ddays 22 Sply Ddays 23-----				----- Act Ddays 144 Sply Ddays 145-----				
Act/Plan 03-19-2011 - 03-25-2011					Act/Plan 03-01-2011 - 03-25-2011				Act/Plan 10-01-2010 - 03-25-2011				
SPLY 03-20-2010 - 03-26-2010					SPLY 03-01-2010 - 03-26-2010				SPLY 10-01-2009 - 03-26-2010				
***** Current Week *****					***** Month to Date *****				***** Year to Date *****				
L/C	Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
SL6	HUMAN RES SL	0	1	-100.0	-100.0	6	4	50.0	-25.0	14	32	-56.2	-26.3
SL6R	FN6 SL RATIO	0.00	2.78	-100.0	-100.0	5.88	2.94	100.0	-5.1	1.91	3.77	-49.3	-22.1
80	PM/INSTALL MGR	80	80	0.0	0.0	304	294	3.4	-2.6	1,752	1,898	-7.7	21.7
82	ADMIN & CL-ADMIN	40	36	11.1	0.0	112	136	-17.6	-26.3	863	848	1.8	-2.5
83	PURCHASING	4	36	-88.9	-82.6	16	136	-88.2	-80.2	145	848	-82.9	-70.3
89	MGT PROJECTS-NONSUPV	0	0	0.0	0.0	0	0	0.0	0.0	3	0	0.0	50.0
FN8	ADMIN TOTAL	124	152	-18.4	-13.3	432	566	-23.7	-20.7	2,763	3,594	-23.1	-1.9
OT8	ADMIN OT	0	3	-100.0	0.0	0	11	-100.0	-100.0	0	84	-100.0	-100.0
OT8R	FN8 OT RATIO	0.00	1.97	-100.0	0.0	0.00	1.94	-100.0	-100.0	0.00	2.34	-100.0	-100.0
SL8	ADMIN SL	0	7	-100.0	0.0	0	23	-100.0	0.0	0	153	-100.0	-100.0
SL8R	FN8 SL RATIO	0.00	4.61	-100.0	0.0	0.00	4.06	-100.0	0.0	0.00	4.26	-100.0	-100.0
67	VACANT	0	0	0.0	0.0	0	0	0.0	0.0	2	0	0.0	0.0
FNAD	ADMIN TOT LESS 79-80	435	505	-13.9	-10.5	1,558	1,909	-18.4	-21.5	9,495	11,868	-20.0	-17.6
HRTT	TOTAL HOURS	29,257	30,021	-2.5	-5.9	109,900	113,637	-3.3	-10.1	784,381	785,932	-0.2	-5.4
SBTT	TOTAL SAL/BEN	1,305,561	1,333,651	-2.1	-2.8	4,862,273	4,968,050	-2.1	-6.9	34,375,289	33,938,337	1.3	-3.3
OTTA	TOTAL OVERTIME	533	461	15.6	25.4	2,758	2,213	24.6	80.9	36,588	37,002	-1.1	-4.9
OTTR	TOTAL OT RATIO	1.82	1.54	18.6	33.3	2.51	1.95	28.9	101.1	4.66	4.71	-0.9	0.6
POTT	TOTAL POT	4	10	-60.0	-42.9	15	56	-73.2	-6.2	788	399	97.5	360.8
SLTT	TOTAL SICK LEAVE	1,420	1,170	21.4	-9.7	5,348	4,743	12.8	-10.1	38,678	31,698	22.0	-7.1
SLTR	TOTAL SL RATIO	4.85	3.90	24.5	-4.0	4.87	4.17	16.6	0.0	4.93	4.03	22.3	-1.9
TTSB	TOTAL FMLA DC	68	0	0.0	21.4	335	0	0.0	170.2	1,814	0	0.0	35.2
SBPR	TOT FMLA DC % WKHRS	0.23	0.00	0.0	29.1	0.30	0.00	0.0	200.5	0.23	0.00	0.0	42.9
TTSB	TOTAL NON FMLA DC	28	0	0.0	-50.0	107	0	0.0	-41.2	839	0	0.0	-33.9
SDPR	TOT NON FMLA DC % WK	0.10	0.00	0.0	-46.9	0.10	0.00	0.0	-34.6	0.11	0.00	0.0	-30.1
TTSF	TOTAL FMLA NO DC	908	0	0.0	22.2	3,320	0	0.0	14.4	21,635	0	0.0	27.4
SEPR	TOT FMLA % WKHRS	3.10	0.00	0.0	29.9	3.02	0.00	0.0	27.2	2.76	0.00	0.0	34.6
WPTT	TOTAL LWOP	2,228	0	0.0	12.5	8,324	0	0.0	11.8	58,925	0	0.0	11.9
WPPC	TOT LWOP % WKHRS	7.62	0.00	0.0	19.6	7.57	0.00	0.0	24.4	7.51	0.00	0.0	18.3
ALTT	TOTAL AL	4,014	0	0.0	-10.4	13,097	0	0.0	-1.8	73,452	0	0.0	-10.9
ALTR	TOTAL AL RATIO	13.72	0.00	0.0	-4.8	11.92	0.00	0.0	9.2	9.36	0.00	0.0	-5.8
29F	TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	1	0	0.0	-50.0	14	0	0.0	-22.2
OIIF	OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	1.82	0.00	0.0	-44.4	3.57	0.00	0.0	-17.8
29A	VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	0.0	1	0	0.0	-50.0

CRFES Complement vs Caps/Plans
Lead/Office: SAN BERNARDINO P&DC (056745)

FROM	Pay Pd 21	FY 2011	FROM	TO				Actl vs				
TO	Pay Pd 06	FY 2011	Pay Pd 21	Pay Pd 06	CHANGE			FY 2011	FY 2011	FY 2012	FY 2012	FY 2012
			FY 2011	FY 2011	IN Mths	CAP	Actl vs	EOQ 4	EOQ 4	EOQ 1	EOQ 2	EOQ 3
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN

Function 0 - OPS SUPP

1100 - Clerks-Full Time		1		1				1	1			
2920 - Non-Bargaining		9		9				9	9			
2940 - Consolidated		10		10				10	10			

Function 1 - MAIL PROC

1100 - Clerks-Full Time		315		312	-3			312	312			
1110 - Clerks-Part Time		5		5				5	5			
1120 - Clerks-Casual		11		11				11	11			
1130 - Clerks-PTR		5		5				5	5			
1200 - Mail Handler-Full Time		227		208	-19			208	208			
1210 - Mail Handler-Part Time		37		39	2			39	39			
1220 - Mail Handler-Casual		0		0								
1230 - Mail Handler-PTR		16		16				16	16			
2920 - Non-Bargaining		27		25	-2			25	25			
2940 - Consolidated		622		600	-22			600	600			

Function 3A - VEH SERV

1100 - Clerks-Full Time		0		0								
1700 - Vehicle Operator-Full Time		8		8				8	8			
1710 - Vehicle Operator-Part Time		6		6				6	6			
1720 - Vehicle Operator-Casual		3		3				3	3			
2920 - Non-Bargaining		3		3				3	3			
2940 - Consolidated		20		20				20	20			

Function 3B - MAINT

1800 - Maintenance-Full Time		130		128	-2			128	128			
1820 - Maintenance-Casual		0		0								
2920 - Non-Bargaining		9		6	-3			6	6			
2940 - Consolidated		139		134	-5			134	134			

Function 6 - HR

1100 - Clerks-Full Time		1		1				1	1			
2940 - Consolidated		1		1				1	1			

Function 67 - LDC67

1100 - Clerks-Full Time		22		22				22	22			
1110 - Clerks-Part Time		1		1				1	1			
1130 - Clerks-PTR		1		1				1	1			
1200 - Mail Handler-Full Time		0		0								
2940 - Consolidated		23		23				23	23			

RESTRICTED INFORMATION

Lead/Office: SAN BERNARDINO P&DC (056/45)

FROM	Pay Pd 21	FY 2011	FROM	TO			Actl vs					
TO	Pay Pd 06	FY 2011	Pay Pd 21	Pay Pd 06	CHANGE		Actl vs					
			FY 2011	FY 2011	IN Mths	CAP	CAP	Actl vs	FY 2011	FY 2012	FY 2012	FY 2012
			ACTUAL	ACTUAL				EOQ 4	EOQ 4	EOQ 1	EOQ 2	EOQ 3
								PLAN	PLAN	PLAN	PLAN	PLAN
Function 8 - ADMIN												
1100 - Clerks-Full Time			0	0								
2920 - Non-Bargaining			1	1			1	1				
2940 - Consolidated			1	1			1	1				
Grand Total			816	789	-27			789	789			

RESTRICTED INFORMATION

**CRF EQ Supplement vs Capstrans
Lead/Office: SAN BERNARDINO P&DC (056745)**

FROM	Pay Pd 21	FY 2010	FROM	TO				Actl vs	FY 2010	FY 2010	FY 2010	FY 2010
TO	Pay Pd 20	FY 2010	Pay Pd 21	Pay Pd 20	CHANGE		Actl vs	FY 2010	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			FY 2010	FY 2010	IN Mths	CAP	CAP	EOQ 1	PLAN	PLAN	PLAN	PLAN
			ACTUAL	ACTUAL				PLAN				

Function 0 - OPS SUPP

1100 - Clerks-Full Time	2	1	-1			1	1
2920 - Non-Bargaining	7	9	2			9	9
2940 - Consolidated	9	10	1			10	10

Function 1 - MAIL PROC

1100 - Clerks-Full Time	395	315	-80			315	315
1110 - Clerks-Part Time	3	5	2			5	5
1120 - Clerks-Casual	0	11	11			11	11
1130 - Clerks-PTR	3	5	2			5	5
1200 - Mail Handler-Full Time	233	226	-7			226	226
1210 - Mail Handler-Part Time	45	37	-8			37	37
1220 - Mail Handler-Casual	0	0					
1230 - Mail Handler-PTR	16	16				16	16
2920 - Non-Bargaining	33	27	-6			27	27
2940 - Consolidated	709	621	-88			621	621

Function 3A - VEH SERV

1100 - Clerks-Full Time	0	0					
1700 - Vehicle Operator-Full Time	10	8	-2			8	8
1710 - Vehicle Operator-Part Time	6	6				6	6
1720 - Vehicle Operator-Casual	1	3	2			3	3
2920 - Non-Bargaining	3	3				3	3
2940 - Consolidated	20	20				20	20

Function 3B - MAINT

1800 - Maintenance-Full Time	124	127	3			127	127
1820 - Maintenance-Casual	5	0	-5				
2920 - Non-Bargaining	11	9	-2			9	9
2940 - Consolidated	140	136	-4			136	136

Function 6 - HR

1100 - Clerks-Full Time	1	1				1	1
2940 - Consolidated	1	1				1	1

Function 67 - LDC67

1100 - Clerks-Full Time	4	22	18			22	22
1110 - Clerks-Part Time	0	1	1			1	1
1130 - Clerks-PTR	0	1	1			1	1
1200 - Mail Handler-Full Time	0	1	1			1	1
2940 - Consolidated	4	24	20			24	24

RESTRICTED INFORMATION

Lead/Office: SAN BERNARDINO P&DC (056745)

FROM	Pay Pd 21	FY 2010	FROM	TO				Actl vs				
TO	Pay Pd 20	FY 2010	Pay Pd 21	Pay Pd 20	CHANGE		Actl vs	FY 2010	FY 2010	FY 2010	FY 2010	FY 2010
			FY 2010	FY 2010	IN Mths	CAP	CAP	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN

Function 8 - ADMIN

1100 - Clerks-Full Time	1	0	-1									
2920 - Non-Bargaining	2	1	-1				1	1				
2940 - Consolidated	3	1	-2				1	1				

Grand Total		886	813	-73			813	813				
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RESTRICTED INFORMATION

CRF ES Complement vs Caps/Plans
Lead/Office: SAN BERNARDINO P&DC (056745)

FROM	Pay Pd 21	FY 2009	FROM	TO				Actl vs					
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE			FY 2009	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
			FY 2009	FY 2009	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	

Function 0 - OPS SUPP

1100 - Clerks-Full Time			2	2				2	2				
2920 - Non-Bargaining			9	7	-2			7	7				
2940 - Consolidated			11	9	-2			9	9				

Function 1 - MAIL PROC

1100 - Clerks-Full Time			472	395	-77			395	395				
1110 - Clerks-Part Time			1	3	2			3	3				
1120 - Clerks-Casual			32	0	-32								
1130 - Clerks-PTR			1	3	2			3	3				
1200 - Mail Handler-Full Time			275	233	-42			233	233				
1210 - Mail Handler-Part Time			47	45	-2			45	45				
1220 - Mail Handler-Casual			31	0	-31								
1230 - Mail Handler-PTR			16	16				16	16				
2920 - Non-Bargaining			41	33	-8			33	33				
2940 - Consolidated			899	709	-190			709	709				

Function 3A - VEH SERV

1100 - Clerks-Full Time			0	0									
1700 - Vehicle Operator-Full Time			12	10	-2			10	10				
1710 - Vehicle Operator-Part Time			8	6	-2			6	6				
1720 - Vehicle Operator-Casual			1	1				1	1				
2920 - Non-Bargaining			3	3				3	3				
2940 - Consolidated			24	20	-4			20	20				

Function 3B - MAINT

1800 - Maintenance-Full Time			155	124	-31			124	124				
1820 - Maintenance-Casual			2	5	3			5	5				
2920 - Non-Bargaining			12	11	-1			11	11				
2940 - Consolidated			169	140	-29			140	140				

Function 6 - HR

1100 - Clerks-Full Time			0	1	1			1	1				
2940 - Consolidated			0	1	1			1	1				

Function 67 - LDC67

1100 - Clerks-Full Time			2	4	2			4	4				
1110 - Clerks-Part Time			0	0									
1130 - Clerks-PTR			0	0									
1200 - Mail Handler-Full Time			0	0									
2940 - Consolidated			2	4	2			4	4				

RESTRICTED INFORMATION

Lead/Office: SAN BERNARDINO P&DC (056/45)

FROM	Pay Pd 21	FY 2009	FROM	TO				Actl vs					
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE			FY 2009	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
			FY 2009	FY 2009	IN Mths	CAP	CAP	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4	
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN	

Function 8 - ADMIN

1100 - Clerks-Full Time			1	1				1		1			
2920 - Non-Bargaining			2	2				2		2			
2940 - Consolidated			3	3				3		3			

Grand Total			1,108	886	-222			886		886			
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RESTRICTED INFORMATION

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56745	SAN BERNARDINO P&DC	NAETZKER	STEPHEN	J	3282359	95614454	ELECTRONIC TECHNICIAN	10	168	3B	36	3/27/1999	2
56745	SAN BERNARDINO P&DC	TORREZ	RONALD	L	3316001	95539674	ELECTRONIC TECHNICIAN	10	168	3B	36	7/31/1999	1
56745	SAN BERNARDINO P&DC	TORRES	THOMAS		3193403	95876387	ELECTRONIC TECHNICIAN	10	168	3B	36	3/10/2001	1
56745	SAN BERNARDINO P&DC	LOWE	DAVID	J	3392473	95754767	ELECTRONIC TECHNICIAN	10	168	3B	36	9/22/2001	1
56745	SAN BERNARDINO P&DC	LEONARD	MICHAEL	R	3304616	95764719	ELECTRONIC TECHNICIAN	10	168	3B	36	3/5/2005	2
56745	SAN BERNARDINO P&DC	ARCE	EDWIN	R	3233361	95522780	ELECTRONIC TECHNICIAN	10	168	3B	36	3/5/2005	3
56745	SAN BERNARDINO P&DC	PATTUGALAN	RAMON	L	3147254	95758152	ELECTRONIC TECHNICIAN	10	168	3B	36	8/6/2005	1
56745	SAN BERNARDINO P&DC	BELL	LAWRENCE	E	3136800	95832884	ELECTRONIC TECHNICIAN	10	168	3B	36	11/26/2005	2
56745	SAN BERNARDINO P&DC	RIVERS	NARDARE	M	3397717	95608377	ELECTRONIC TECHNICIAN	10	168	3B	36	8/19/2006	1
56745	SAN BERNARDINO P&DC	RALEIGH	DONALD	M	3090372	95860494	ELECTRONIC TECHNICIAN	10	168	3B	36	4/28/2007	1
56745	SAN BERNARDINO P&DC	STEWART	ROBERT	D	3352669	95495527	ELECTRONIC TECHNICIAN	10	168	3B	36	7/21/2007	2
56745	SAN BERNARDINO P&DC	BLAKELY	VICTOR	L	2274912	95845195	ELECTRONIC TECHNICIAN	10	168	3B	36	4/12/2008	1
56745	SAN BERNARDINO P&DC	SOTELO	ADOLFO	A	3128943	95552161	ELECTRONIC TECHNICIAN	10	168	3B	36	4/26/2008	1
56745	SAN BERNARDINO P&DC	LETHBRIDGE	PATRICK	J	1399184	95715075	ELECTRONIC TECHNICIAN	10	168	3B	36	11/8/2008	1
56745	SAN BERNARDINO P&DC	SULLIVAN	WAYNE	S	2939748	95491523	ELECTRONIC TECHNICIAN	10	168	3B	36	12/6/2008	1

Chapman

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56745	SAN BERNARDINO P&DC	RUGENSTEIN	CHARLES	D	3529223	95513155	ELECTRONIC TECHNICIAN	10	168	3B	36	1/17/2009	1

reprojected