

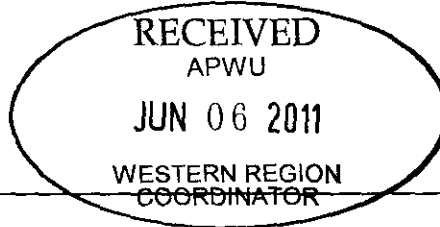
Manager, Labor Relations
Pacific Area



June 3, 2011

Christopher Jackson
National Business Agent
NALC Region 1
13252 Garden Grove Blvd. # 108
Garden Grove, CA 92843-2204

DEL CON



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

This is to inform you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign fourteen (14) full-time carriers from the craft and/or installation at three offices. The basis for this action is a staffing and scheduling review that shows that the full-time complement exceeds the staffing requirements. The specifics as to the number of impacted carriers in each of the three offices can be found below.

EVENT #	OFFICE	FT IMPACT
21344	Hemet	8
21365	Sah Bernardino	5
21348	Thousand Palms	1
TOTAL		14

The impacted carriers will be notified by separate letter of their reassignments. The placement process would not normally start before November 30, 2011; however, given loss of workload and the current financials of the Postal Service, it may be necessary to start the placement process earlier than that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail the impacted carrier during the notice period.

By copy of this letter, the Area will withhold up to fourteen (14) full-time residual assignments in the clerk, carrier, motor vehicle, custodial and/or mail handler crafts in post offices and plants within 900 miles of the impacted offices.

Attached are copies of the Automated Impact Statements, the operational data supporting the need to excess, a list of the sites where withholding has been

WorkHour Impact Report

Impacted Bid Cluster	HEMET POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/30/2011
Period (Dates) of Review Performed	09/12/2009 thru 09/10/2010
Report Prepared By	Sharon Devega
Report Prepared Date	06/01/2011
Reviewed By	Dallas Keck
Phone	(858) 674-0301

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casual carriers are not authorized per the CBA.	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	6
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	792
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-48
d. Number of CARRIER PTFs that will have Reduced Hours	6
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours were reduced.	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	248
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-24
d. Number of CARRIER TEs that will have Reduced Hours	2
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE carrier hours were reduced to the extent possible.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1224
b. Planned Reduction in Total OT Hours per Month	-400
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-48
e. Planned Reduction in TE Non-OT Hours per Month	-24
e. Total Planned Non-OT Hours per Month	9536
f. Total FTE Savings	-10

WorkHour Impact Report

Impacted Bid Cluster	SAN BERNARDINO POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/30/2011
Period (Dates) of Review Performed	09/12/2009 thru 09/10/2010
Report Prepared By	Sharon Devega
Report Prepared Date	06/01/2011
Reviewed By	Dallas Keck
Phone	(858) 674-0301

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casual carriers are not authorized per the CBA.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	12
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1396
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-32
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours were reduced.

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	9
b. Current Total Non-OverTime CARRIER TE Hours per Month	824
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-40
d. Number of CARRIER TEs that will have Reduced Hours	2
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	9
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

TE Carrier hours were reduced and will continue to be reduced to the full extent possible.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-680
b. Planned Reduction in Total OT Hours per Month	-132
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-32
e. Planned Reduction in TE Non-OT Hours per Month	-40
e. Total Planned Non-OT Hours per Month	19780
f. Total FTE Savings	-6

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
56727	SBC-UPTOWN STA	ALVAREZ	ADRIANA		3338405	95496107	CARRIER TECHNICIAN	134	2B	21	6/24/2006	1

Projected

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	226	190	-36	-144	-1872	-1	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	27	11.9%	-10	0		17	8.9%

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
- There are no PTR carriers in this office.

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 5 |
| b. Planned Number of CARRIER FTR Positions After Impact | 4 |
| c. Estimated Number of CARRIER FTR Attrition | 0 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 1 |
| e. Provide Narrative Explaining need for Excessing | |

Based upon an administrative and scheduling and workload reduction, it will be necessary to excess (1) Full-time regular carrier from the craft/installation. Specifically, the FT complement exceeds the required staffing.

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
57818	THOUSAND PLMS PO	WILSON	JOSEPH	P	3418472	95511625	CARRIER (CITY)	134	2B	21	12/22/1984	1
57818	THOUSAND PLMS PO	GERVAIS	JEAN	R	3065120	95614187	CARRIER (CITY)	134	2B	21	5/27/2006	1
57818	THOUSAND PLMS PO	MUNSAYAC	BONIFACIO	P	2965159	95720144	CARRIER (CITY)	134	2B	21	2/18/1995	1
57818	THOUSAND PLMS PO	GRATE	FRANKLIN		3117578	95763054	CARRIER (CITY)	134	2B	21	11/2/2002	1
57818	THOUSAND PLMS PO	MARTINEZ	ELIZABETH	R	3374310	95823245	CARRIER (CITY)	134	2B	21	4/22/1992	1

FT Impacted

**CRF ES Complement vs Caps/Plans
Lead/Office: THOUSAND PLMS PO (057818)**

FROM	Pay Pd 21	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE		Actl vs	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
			FY 2009	FY 2009	IN Mths	CAP	CAP	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN

Function 2B - CITY DEL

1300 - Carriers-Full Time	6	5	-1			5	5					
1310 - Carriers-Part Time	1	0	-1									
1315 - City Carrier Transitional- All	1	2	1			2	2					
1316 - City Carrier Transitional- MOU	1	2	1			2	2					
1317 - City Carrier Transitional- Non-MOU	0	0										
2940 - Consolidated	8	7	-1			7	7					

Function 4 - CUST SERV

1100 - Clerks-Full Time	1	1				1	1					
1110 - Clerks-Part Time	2	2				2	2					
2940 - Consolidated	3	3				3	3					

Function 67 - LDC67

1310 - Carriers-Part Time	0	1	1			1	1					
2940 - Consolidated	0	1	1			1	1					

Function 8 - ADMIN

2920 - Non-Bargaining	1	1				1	1					
2940 - Consolidated	1	1				1	1					

Grand Total

12	12	0				12	12					
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SOM 2 by Finance Month End Report for September

L/C Description	Act Ddays 5 Sply Ddays 4				Act Ddays 25 Sply Ddays 25				Act Ddays 303 Sply Ddays 303			
	Act/Plan 09-25-2010 - 09-30-2010				Act/Plan 09-01-2010 - 09-30-2010				Act/Plan 10-01-2009 - 09-30-2010			
	SPLY 09-26-2009 - 09-30-2009				SPLY 09-01-2009 - 09-30-2009				SPLY 10-01-2008 - 09-30-2009			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
PAK PACKAGES	1,121	493	127.4	22.9	5,142	2,355	118.3	-1.3	65,821	36,337	81.1	51.9
DVP1 DIST PROD - PCS/43	456.80	320.20	42.7	-29.4	540.79	318.73	69.7	5.7	562.99	322.08	74.8	-38.2
L43A UNIT DIST HRS ALLIED	0	10	-100.0	-100.0	0	51	-100.0	-100.0	-78	645	-112.1	-71.6
L43F UNIT DIST HRS FLATS	5	0	0.0	25.0	23	0	0.0	-20.7	308	0	0.0	-68.0
L43L UNIT DIST HRS LETTER	5	0	0.0	25.0	22	0	0.0	0.0	265	0	0.0	-9.6
L43P UNIT DIST HRS PARCEL	5	0	0.0	0.0	22	0	0.0	-21.4	330	0	0.0	10.0
L43T L43L+L43F+L43P	15	0	0.0	15.4	67	0	0.0	-15.2	903	0	0.0	-42.0
BOXF BOX DIST FLAT VOL	2,856	2,276	25.5	23.2	12,102	11,554	4.7	-5.0	139,155	147,685	-5.8	-16.4
BOXL BOX DIST LTRS VOL	4,752	4,345	9.4	25.5	25,613	22,056	16.1	1.9	322,781	281,900	14.5	-3.0
BVLD DPS BOX LETTERS	4,260	3,821	11.5	25.0	22,489	19,391	16.0	-1.5	290,131	247,817	17.1	-1.0
BVLM MANUAL BOX VOL LTRS	492	524	-6.1	29.8	3,124	2,665	17.2	35.1	32,650	34,083	-4.2	-18.3
BVP BOX PARCELS	146	110	32.7	35.2	667	534	24.9	12.9	9,048	8,287	9.2	4.3
BXVL BOXF+BOXL	7,608	6,621	14.9	24.6	37,715	33,610	12.2	-0.4	461,936	429,585	7.5	-7.5
BOXP BOX PRODUCTIVITY	634.00	945.86	-33.0	-16.9	685.73	988.53	-30.6	-0.4	710.67	1,010.79	-29.7	-9.3
80 PM/INSTALL MGR	32	39	-17.9	-5.9	172	199	-13.6	-12.7	2,298	2,461	-6.6	3.8
98 ADMIN TNG HRS	0	1	-100.0	0.0	0	5	-100.0	0.0	0	53	-100.0	0.0
FNB ADMIN TOTAL	32	40	-20.0	-5.9	172	204	-15.7	-12.7	2,298	2,514	-8.6	3.8
OT8 ADMIN OT	0	0	0.0	-100.0	6	0	0.0	-25.0	98	0	0.0	15.3
OT8R FNB OT RATIO	0.00	0.00	0.0	-100.0	3.49	0.00	0.0	-14.1	4.26	0.00	0.0	11.0
SL8 ADMIN SL	0	2	-100.0	0.0	0	8	-100.0	0.0	16	92	-82.6	-60.0
SL8R FNB SL RATIO	0.00	5.00	-100.0	0.0	0.00	3.92	-100.0	0.0	0.70	3.66	-81.0	-61.5
FNAD ADMIN TOT LESS 79-80	0	1	-100.0	0.0	0	5	-100.0	0.0	0	53	-100.0	0.0
HRTT TOTAL HOURS	292	300	-2.7	11.9	1,478	1,513	-2.3	-4.6	18,256	19,053	-4.2	-7.2
SBTT TOTAL SAL/BEN	11,435	12,336	-7.3	8.6	60,923	65,611	-7.1	-3.9	765,770	785,115	-2.5	-6.5
OTTA TOTAL OVERTIME	25	13	92.3	19.0	115	63	82.5	38.6	2,006	809	148.0	49.7
OTTR TOTAL OT RATIO	8.56	4.33	97.6	6.4	7.78	4.16	86.9	45.3	10.99	4.25	158.8	61.3
POTT TOTAL POT	0	0	0.0	0.0	3	0	0.0	0.0	88	9	877.8	450.0
SLTT TOTAL SICK LEAVE	8	12	-33.3	-75.0	60	59	1.7	-10.4	1,081	779	38.8	-9.2
SLTR TOTAL SL RATIO	2.74	4.00	-31.5	-77.7	4.06	3.90	4.1	-6.1	5.92	4.09	44.8	-2.1
TTSB TOTAL FMLA DC	0	0	0.0	-100.0	0	0	0.0	-100.0	80	0	0.0	150.0
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0	0.44	0.00	0.0	169.3
TTSE TOTAL FMLA NO DC	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	-100.0
SFPR TOT FMLA % WKHRS	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0
WPTT TOTAL LWOP	1	0	0.0	-95.0	3	0	0.0	-97.9	126	0	0.0	-93.1
WPCC TOT LWOP % WKHRS	0.34	0.00	0.0	-95.5	0.20	0.00	0.0	-97.8	0.69	0.00	0.0	-92.6
ALTT TOTAL AL	54	0	0.0	125.0	107	0	0.0	-25.2	1,642	0	0.0	-24.4
ALTR TOTAL AL RATIO	18.49	0.00	0.0	101.1	7.24	0.00	0.0	-21.5	8.99	0.00	0.0	-18.5

ORFES Complement vs Caps/Plans
Lead/Office: SAN BERNARDINO PO (056744)

FROM	Pay Pd 21	FY 2010	FROM	TO				Actl vs					
TO	Pay Pd 21	FY 2011	Pay Pd 21	Pay Pd 21	CHANGE			FY 2011	FY 2011	FY 2011	FY 2011	FY 2011	FY 2011
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	

Function 0 - OPS SUPP

1100 - Clerks-Full Time		1	1					1	1				
2940 - Consolidated		1	1					1	1				

Function 1 - MAIL PROC

1100 - Clerks-Full Time		0	0										
1120 - Clerks-Casual		0	0										
2940 - Consolidated		0	0										

Function 2 - DEL MGMT

2920 - Non-Bargaining		10	14	4				14	14				
2940 - Consolidated		10	14	4				14	14				

Function 2B - CITY DEL

1300 - Carriers-Full Time		139	135	-4				135	135				
1310 - Carriers-Part Time		13	12	-1				12	12				
1315 - City Carrier Transitional- All		12	8	-4				8	8				
1316 - City Carrier Transitional- MOU		10	6	-4				6	6				
1317 - City Carrier Transitional- Non-MOU		2	2					2	2				
1320 - Carriers-Casual		0	0										
2940 - Consolidated		164	155	-9				155	155				

Function 3A - VEH SERV

1600 - Vehicle Maint-Full Time		0	0										
2940 - Consolidated		0	0										

Function 3B - MAINT

1800 - Maintenance-Full Time		4	4					4	4				
2940 - Consolidated		4	4					4	4				

Function 4 - CUST SERV

1100 - Clerks-Full Time		42	37	-5				37	37				
1110 - Clerks-Part Time		4	7	3				7	7				
1120 - Clerks-Casual		2	1	-1				1	1				
1130 - Clerks-PTR		4	7	3				7	7				
2920 - Non-Bargaining		0	0										
2940 - Consolidated		48	45	-3				45	45				

Function 5 - FINANCE

1100 - Clerks-Full Time		4	4					4	4				
2940 - Consolidated		4	4					4	4				

RESTRICTED INFORMATION

ORPES Complement vs Caps/Plans
Lead/Office: SAN BERNARDINO PO (056744)

FROM	Pay Pd 21	FY 2009	FROM	TO				Actl vs	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE	CAP	Actl vs	FY 2009	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			FY 2009	FY 2009	IN Mths		CAP	EOQ 1	PLAN	PLAN	PLAN	PLAN	PLAN
			ACTUAL	ACTUAL				PLAN					

Function 0 - OPS SUPP

1100 - Clerks-Full Time	1	1					1	1					
2940 - Consolidated	1	1					1	1					

Function 1 - MAIL PROC

1100 - Clerks-Full Time	0	0											
1120 - Clerks-Casual	0	0											
2940 - Consolidated	0	0											

Function 2 - DEL MGMT

2920 - Non-Bargaining	11	10	-1				10	10					
2940 - Consolidated	11	10	-1				10	10					

Function 2B - CITY DEL

1300 - Carriers-Full Time	150	140	-10				140	140					
1310 - Carriers-Part Time	13	13					13	13					
1315 - City Carrier Transitional- All	15	12	-3				12	12					
1316 - City Carrier Transitional- MOU	10	10					10	10					
1317 - City Carrier Transitional- Non-MOU	5	2	-3				2	2					
1320 - Carriers-Casual	0	0											
2940 - Consolidated	178	165	-13				165	165					

Function 3A - VEH SERV

1600 - Vehicle Maint-Full Time	0	0											
2940 - Consolidated	0	0											

Function 3B - MAINT

1800 - Maintenance-Full Time	5	4	-1				4	4					
2940 - Consolidated	5	4	-1				4	4					

Function 4 - CUST SERV

1100 - Clerks-Full Time	47	43	-4				43	43					
1110 - Clerks-Part Time	3	3					3	3					
1120 - Clerks-Casual	4	2	-2				2	2					
1130 - Clerks-PTR	3	3					3	3					
2920 - Non-Bargaining	0	0											
2940 - Consolidated	54	48	-6				48	48					

Function 5 - FINANCE

1100 - Clerks-Full Time	4	4					4	4					
2940 - Consolidated	4	4					4	4					

RESTRICTED INFORMATION

L/C Description	Act Ddays 6 Sply Ddays 6				Act Ddays 7 Sply Ddays 8				Act Ddays 7 Sply Ddays 8			
	Act/Plan 10-02-2010 - 10-08-2010		Act/Plan 10-01-2010 - 10-08-2010		Act/Plan 10-01-2010 - 10-08-2010		Act/Plan 10-01-2010 - 10-08-2010					
	SPLY 10-03-2009 - 10-09-2009		SPLY 10-01-2009 - 10-09-2009		SPLY 10-01-2009 - 10-09-2009		SPLY 10-01-2009 - 10-09-2009					
	***** Current Week *****		***** Month to Date *****		***** Year to Date *****		***** Year to Date *****					
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
04 ADDRESS MGMT SYSTEMS	40	35	14.3	5.3	48	43	11.6	-11.1	48	43	11.6	-11.1
FN0 TOTAL OPS SUPPORT HR	40	35	14.3	5.3	48	43	11.6	-11.1	48	43	11.6	-11.1
OT0 OPS SUPPORT OT	0	1	-100.0	0.0	0	2	-100.0	0.0	0	2	-100.0	0.0
OT0R FN0 OT RATIO	0.00	2.86	-100.0	0.0	0.00	4.65	-100.0	0.0	0.00	4.65	-100.0	0.0
SL0 OPS SUPPORT SL	0	2	-100.0	-100.0	0	2	-100.0	-100.0	0	2	-100.0	-100.0
SL0R FN0 SL RATIO	0.00	5.71	-100.0	-100.0	0.00	4.65	-100.0	-100.0	0.00	4.65	-100.0	-100.0

20 D/S SUPERVISOR	672	575	16.9	0.3	792	668	18.6	-10.2	792	668	18.6	-10.2
21 OFFICE	997	935	6.6	-6.3	1,180	1,090	8.3	-13.9	1,180	1,090	8.3	-13.9
22 STREET	4,283	4,394	-2.5	0.5	4,976	5,117	-2.8	-12.5	4,976	5,117	-2.8	-12.5
23 OTHER	94	47	100.0	16.0	109	53	105.7	4.8	109	53	105.7	4.8
26 CC CUS SUPPORT	7	8	-12.5	-65.0	7	8	-12.5	-70.8	7	8	-12.5	-70.8
27 COLLECTIONS	112	110	1.8	-2.6	132	128	3.1	-15.9	132	128	3.1	-15.9
FN2C CITY CARRIER HRS	5,486	5,486	0.0	-0.7	6,397	6,388	0.1	-12.6	6,397	6,388	0.1	-12.6
92 OPNS D/S TNG HRS	0	6	-100.0	-100.0	0	6	-100.0	-100.0	0	6	-100.0	-100.0
FN2B CITY DELIVERY	6,165	6,075	1.5	-0.8	7,196	7,070	1.8	-12.5	7,196	7,070	1.8	-12.5
CMCD FN2C % TO STANDARD	99.32	102.56	-3.2	1.2	101.74	102.57	-0.8	4.5	101.74	102.57	-0.8	4.5
OT2C CITY CARRIER OT	355	0	0.0	144.8	460	0	0.0	165.9	460	0	0.0	165.9
O2CR CITY CARR OT RATIO	6.47	0.00	0.0	146.5	7.19	0.00	0.0	204.1	7.19	0.00	0.0	204.1
OT2B FN2B OT	391	390	0.3	87.1	512	446	14.8	100.8	512	446	14.8	100.8
O2BR FN2B OT RATIO	6.34	6.42	-1.2	88.6	7.12	6.31	12.8	129.5	7.12	6.31	12.8	129.5
PO2C CITY CARRIER PO	2	0	0.0	0.0	4	0	0.0	0.0	4	0	0.0	0.0
SL2C CITY CARRIER SL	214	0	0.0	-14.7	260	0	0.0	-25.5	260	0	0.0	-37.9
S2CR CITY CARR SL RATIO	3.90	0.00	0.0	-14.2	4.06	0.00	0.0	-14.8	4.06	0.00	0.0	-29.0
SL2B CITY DELIVERY SL	214	244	-12.3	-22.2	260	286	-9.1	-30.3	260	286	-9.1	-41.3
S2BR CITY DEL SL RATIO	3.47	4.02	-13.6	-21.6	3.61	4.05	-10.7	-20.3	3.61	4.05	-10.7	-32.9
A2BR FN2B AL RATIO	5.73	0.00	0.0	12.6	5.71	0.00	0.0	-36.6	5.71	0.00	0.0	-25.6

SDPD POSS DEL	78,297	78,096	0.3	0.4	78,299	78,095	0.3	0.4	78,299	78,095	0.3	0.4
CUPD CUM DELIVERIES	469,782	468,576	0.3	0.4	548,095	546,662	0.3	-12.2	548,095	546,662	0.3	-12.2
CTRT CITY STREET ROUTES	112	112	0.0	-0.9	112	112	0.0	-0.9	112	112	0.0	-0.9
CDPR CITY DEL PER ROUTE	699.1	697.3	0.3	1.3	699.1	697.3	0.3	1.3	699.1	697.3	0.3	1.3

CDV TOT CDV PIECE	1,587,851	1,444,801	9.9	1.1	1,817,689	1,682,635	8.0	-12.2	1,817,689	1,682,635	8.0	-12.2
CSFL CASED FLATS	210,800	179,470	17.5	-12.0	241,119	209,017	15.4	-20.6	241,119	209,017	15.4	-20.6
CSLT CASED LETTERS	76,329	59,676	27.9	-10.1	88,995	69,498	28.1	-20.0	88,995	69,498	28.1	-20.0
CSVL TOT CASED VOL	287,129	239,146	20.1	-11.5	330,114	278,515	18.5	-20.5	330,114	278,515	18.5	-20.5
DPS CITY CARR DPS	1,126,322	1,025,373	9.8	3.5	1,282,518	1,194,162	7.4	-12.4	1,282,518	1,194,162	7.4	-12.4
SEQ SEQUENCED VOLUME	174,400	180,282	-3.3	10.4	205,057	209,958	-2.3	6.9	205,057	209,958	-2.3	6.9
PKCC CITY CARRIER PKGS	7,194	7,097	1.4	34.3	8,100	8,265	-2.0	12.7	8,100	8,265	-2.0	12.7

OEI OFFICE EFF INDICATOR	471.20	501.15	-6.0	7.1	464.49	501.52	-7.4	2.0	464.49	501.52	-7.4	2.0
SEI STREET EFF IND	109.69	106.64	2.9	-0.1	110.15	106.83	3.1	0.4	110.15	106.83	3.1	0.4
TEI DELIVERIES PER HOUR	85.52	85.20	0.4	1.3	85.59	85.39	0.2	0.7	85.59	85.39	0.2	0.7
DPSD DPS % - DPS OFFICES	93.65	94.50	-0.9	1.0	93.51	94.50	-1.0	0.6	93.51	94.50	-1.0	0.6
DPSP DPS % - ALL OFFICES	93.65	94.50	-0.9	1.0	93.51	94.50	-1.0	0.6	93.51	94.50	-1.0	0.6

38 BUILDING SERV-CUSTOD	161	152	5.9	43.8	178	184	-3.3	11.3	178	184	-3.3	11.3
FN3B TOTAL PLNT & EQUIP	161	152	5.9	43.8	178	184	-3.3	11.3	178	184	-3.3	11.3
OT3B OPS PLANT & EQUIP OT	2	6	-66.7	0.0	2	6	-66.7	0.0	2	6	-66.7	0.0
O3BR PLNT&EQUIP OT RATIO	1.24	3.95	-68.5	0.0	1.12	3.26	-65.5	0.0	1.12	3.26	-65.5	0.0
SL3B PLNT & EQUIP SL	0	5	-100.0	0.0	0	5	-100.0	0.0	0	5	-100.0	0.0
S3BR PLNT&EQUIP SL RATIO	0.00	3.29	-100.0	0.0	0.00	2.72	-100.0	0.0	0.00	2.72	-100.0	0.0

42 BUSINESS RETURN SERV	53	38	39.5	32.5	62	44	40.9	8.8	62	44	40.9	8.8
43 UNIT DIST MANUAL	300	271	10.7	-7.1	389	314	23.9	-5.6	389	314	23.9	-5.6
44 PO BOX DIST	114	67	70.1	-7.5	138	80	72.5	-1.5	138	80	72.5	-1.5
45 WINDOW SERVICE	737	684	7.7	0.4	907	803	13.0	-12.0	907	803	13.0	-13.9

L/C Description	-----Act Ddays 6 Sply Ddays 6-----				-----Act Ddays 7 Sply Ddays 8-----				----- Act Ddays 7 Sply Ddays 8-----			
	Act/Plan 10-02-2010 - 10-08-2010				Act/Plan 10-01-2010 - 10-08-2010				Act/Plan 10-01-2010 - 10-08-2010			
	SPLY 10-03-2009 - 10-09-2009				SPLY 10-01-2009 - 10-09-2009				SPLY 10-01-2009 - 10-09-2009			
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
SLBR FNS SL RATIO	0.00				0.00	3.05	-100.0	0.0	0.00	3.05	-100.0	0.0
FNAD ADMIN TOT LESS 79-80	326	267	22.1	9.4	380	325	16.9	-5.2	380	325	16.9	-7.1
HRTT TOTAL HOURS	8,531	8,385	1.7	0.0	10,043	9,803	2.4	-11.8	10,043	9,803	2.4	-12.0
SBTB TOTAL SAL/BEN	354,029	343,494	3.1	1.3	433,214	401,572	7.9	-9.4	433,214	401,572	7.9	-10.7
OTTA TOTAL OVERTIME	578	457	26.5	123.2	735	527	39.5	124.1	735	527	39.5	109.4
OTTR TOTAL OT RATIO	6.78	5.45	24.3	123.2	7.32	5.38	36.1	154.0	7.32	5.38	36.1	138.0
POTT TOTAL POT	2	2	0.0	0.0	4	4	0.0	0.0	4	4	0.0	0.0
SLTT TOTAL SICK LEAVE	421	349	20.6	-18.4	491	407	20.6	-29.0	491	407	20.6	-35.6
SLTR TOTAL SL RATIO	4.93	4.16	18.6	-18.4	4.89	4.15	17.8	-19.6	4.89	4.15	17.8	-26.8
TTSB TOTAL FMLA DC	2	0	0.0	-60.0	2	0	0.0	-60.0	2	0	0.0	-60.0
SBPR TOT FMLA DC % WKHRS	0.02	0.00	0.0	-60.0	0.02	0.00	0.0	-54.7	0.02	0.00	0.0	-54.5
TTSD TOTAL NON FMLA DC	0	0	0.0	-100.0	0	0	0.0	-100.0	0	0	0.0	-100.0
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0
TTSF TOTAL FMLA NO DC	109	0	0.0	-20.4	117	0	0.0	-36.8	117	0	0.0	-54.1
SFPR TOT FMLA % WKHRS	1.28	0.00	0.0	-20.4	1.16	0.00	0.0	-28.3	1.16	0.00	0.0	-47.9
WPTT TOTAL LWOP	379	0	0.0	30.2	449	0	0.0	16.0	449	0	0.0	16.9
WPPC TOT LWOP % WKHRS	4.44	0.00	0.0	30.2	4.47	0.00	0.0	31.5	4.47	0.00	0.0	32.9
ALTT TOTAL AL	504	0	0.0	4.6	582	0	0.0	-41.0	582	0	0.0	-33.3
ALTR TOTAL AL RATIO	5.91	0.00	0.0	4.6	5.80	0.00	0.0	-33.2	5.80	0.00	0.0	-24.1
29F TOT OSHA INJ/ILLNESS	0	0	0.0	-100.0	0	0	0.0	-100.0	0	0	0.0	-100.0
OIIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0
29A VEH ACC TOTAL	0	0	0.0	-100.0	0	0	0.0	-100.0	0	0	0.0	-100.0



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Pacific Area



Scope **SAN BERNARDINO - Main Office**

Time Frame **4 WK**

Reference Week **20102101 | FY 2010 WK 53**

Menu >>

Indicators	FY 2009 Actual Wk 53	FY 2010 Actual Wk 53	Var. (Actual vs. Earned)	Earned Wk 53	Budget Wk 53
Routes - (€ WorkDays)					
Workload Delivery Routes	32.9	31.3	-0.2	31.5	31.1
AMS Routes	33	33	0	33	33
Earned Route Variance	-0.1	-1.7	0	-1.5	-1.9

Total Processing Time 0 min 0 sec | Report Generated Mon Oct 18 13:36:20 PDT 2010 by BJ3FP0

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Pacific Area

Scope **SAN BERNARDINO - Uptown** Time Frame **4 WK** Reference Week **20102101 | FY 2010 WK 53** Menu >>

Indicators	FY 2009 Actual WK 53	FY 2010 Actual WK 53	Var. (Actual vs. Earned)	Earned WK 53	Budget WK 53
Routes - (6 WorkDays)					
Workload Delivery Routes	14.5	14.6	0.6	14	13.9
AMS Routes	15	15	0	15	15
Earned Route Variance	-0.5	-0.4	0	-1	-1.1

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ORPES Complement vs Caps/Plans
Lead/Office: HEMET PO (053384)

FROM	Pay Pd 21	FY 2010	FROM	TO				Actl vs					
TO	Pay Pd 21	FY 2011	Pay Pd 21	Pay Pd 21	CHANGE			FY 2011	FY 2011	FY 2011	FY 2011	FY 2011	FY 2011
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	

Function 2 - DEL MGMT

2920 - Non-Bargaining	3	4	1			4	4						
2940 - Consolidated	3	4	1			4	4						

Function 2A - RURAL

1070 - Rural Carriers-Barg	9	8	-1			8	8						
1080 - Rural Carriers-Non Barg	7	7				7	7						
2940 - Consolidated	16	15	-1			15	15						

Function 2B - CITY DEL

1300 - Carriers-Full Time	76	74	-2			74	74						
1310 - Carriers-Part Time	6	6				6	6						
1315 - City Carrier Transitional- All	4	2	-2			2	2						
1316 - City Carrier Transitional- MOU	4	0	-4										
1317 - City Carrier Transitional- Non-MOU	0	2	2			2	2						
1320 - Carriers-Casual	0	0											
2940 - Consolidated	86	82	-4			82	82						

Function 3B - MAINT

1800 - Maintenance-Full Time	1	1				1	1						
1810 - Maintenance-Part Time	0	0											
1820 - Maintenance-Casual	0	1	1			1	1						
1830 - Maintenance-PTR	0	0											
2940 - Consolidated	1	2	1			2	2						

Function 4 - CUST SERV

1100 - Clerks-Full Time	14	13	-1			13	13						
1110 - Clerks-Part Time	4	2	-2			2	2						
1120 - Clerks-Casual	2	2				2	2						
1130 - Clerks-PTR	1	1				1	1						
2920 - Non-Bargaining	0	0											
2940 - Consolidated	20	17	-3			17	17						

Function 67 - LDC67

1110 - Clerks-Part Time	1	1				1	1						
1300 - Carriers-Full Time	0	0											
2940 - Consolidated	1	1				1	1						

Function 7 - MARKETING

1100 - Clerks-Full Time	1	0	-1										
2940 - Consolidated	1	0	-1										

ORPES Complement vs Caps/Plans
Lead/Office: HEMET PO (053384)

FROM	Pay Pd 21	FY 2009	FROM	TO				Actl vs					
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE			FY 2009	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
			FY 2009	FY 2009	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	

Function 2 - DEL MGMT

2920 - Non-Bargaining	5	3	-2			3	3						
2940 - Consolidated	5	3	-2			3	3						

Function 2A - RURAL

1070 - Rural Carriers-Barg	9	9				9	9						
1080 - Rural Carriers-Non Barg	9	7	-2			7	7						
2940 - Consolidated	18	16	-2			16	16						

Function 2B - CITY DEL

1300 - Carriers-Full Time	78	76	-2			76	76						
1310 - Carriers-Part Time	7	6	-1			6	6						
1315 - City Carrier Transitional- All	9	4	-5			4	4						
1316 - City Carrier Transitional- MOU	9	4	-5			4	4						
1317 - City Carrier Transitional- Non-MOU	0	0											
1320 - Carriers-Casual	0	0											
2940 - Consolidated	94	86	-8			86	86						

Function 3B - MAINT

1800 - Maintenance-Full Time	1	1				1	1						
1810 - Maintenance-Part Time	0	0											
1820 - Maintenance-Casual	1	0	-1										
1830 - Maintenance-PTR	0	0											
2940 - Consolidated	2	1	-1			1	1						

Function 4 - CUST SERV

1100 - Clerks-Full Time	16	14	-2			14	14						
1110 - Clerks-Part Time	5	4	-1			4	4						
1120 - Clerks-Casual	0	2	2			2	2						
1130 - Clerks-PTR	1	1				1	1						
2920 - Non-Bargaining	0	0											
2940 - Consolidated	21	20	-1			20	20						

Function 67 - LDC67

1110 - Clerks-Part Time	0	1	1			1	1						
1300 - Carriers-Full Time	0	0											
2940 - Consolidated	0	1	1			1	1						

Function 7 - MARKETING

1100 - Clerks-Full Time	1	1				1	1						
2940 - Consolidated	1	1				1	1						

ht and Awareness Month. October is National Fire Prevention Month. Don't obstruct fire extinguishers, fire alarm pull boxes or exit doors.

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Pacific Area

Scope: HEMET Time Frame: 4 WK Reference Week: 20102101 | FY 2010 WK 53

Workload (22 Days)	Earned Complement	Earned Routes	What If?
Total Route Workload (LDC 21+29+22)			
Sub Total Workload Hours	10078	9814	-33
Total Routes (Workload based on 8 hours per Workday)	60	55.8	-0.2
Total MQPS Defined Workload (LDC 23+27)			
Sub Total Workload Hours	319	400	78
Total Routes (Workload based on 8 hours per workday)	1.9	2.3	0.5
Total Route Workload and MQPS Defined (LDC 21+29+22+23+27)			
Sub Total Workload Hours	10397	10214	45
Total Routes (Workload based on 8 hours per workday)	61.9	58	0.3
Complement - 11.5 Hours per Work Day			
Annual HRS Actual	1167	1073	0
Annual HRS - Targeted @ 11%	1144	1124	0
Employee at Target %	6.8	6.4	0
Sick Leave HRS Actual	343	644	0
Sick Leave HRS - Targeted @ 3.5 %	364	357	0
Employee at Target %	2.2	2	0

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SOM 2 by Finance Month End Report for September

L/C Description	Act Ddays 5 Sply Ddays 4				Act Ddays 25 Sply Ddays 25				Act Ddays 303 Sply Ddays 303			
	Act/Plan 09-25-2010 - 09-30-2010		Act/Plan 09-01-2010 - 09-30-2010		Act/Plan 09-01-2010 - 09-30-2010		Act/Plan 10-01-2009 - 09-30-2010		Act/Plan 10-01-2008 - 09-30-2009		Act/Plan 10-01-2008 - 09-30-2009	
	SPLY	09-26-2009 - 09-30-2009	SPLY	09-01-2009 - 09-30-2009	SPLY	09-01-2009 - 09-30-2009	SPLY	10-01-2008 - 09-30-2009	SPLY	10-01-2008 - 09-30-2009	SPLY	10-01-2008 - 09-30-2009
***** Current Week *****												
***** Month to Date *****				***** Year to Date *****								
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
25 RURAL CARRIERS	413	424	-2.6	22.6	2,075	2,122	-2.2	2.0	24,858	25,596	-2.9	-5.6
RSH RURAL STANDARD HOURS	408	0	0.0	26.3	2,041	0	0.0	1.3	24,656	0	0.0	-5.4
RSTD RURAL % TO STANDARD	1.2255	0.0000	0.0	-71.7	1.6659	0.0000	0.0	59.8	0.8193	0.0000	0.0	-20.6
OT25 RURAL OT	2	5	-60.0	0.0	6	26	-76.9	0.0	177	640	-72.3	-38.1
O25R RURAL OT RATIO	0.48	1.18	-58.9	0.0	0.29	1.23	-76.4	0.0	0.71	2.50	-71.5	-34.5
SL25 RURAL SL	3	17	-82.4	-72.7	33	83	-60.2	-44.1	464	896	-48.2	-52.7
S25R RURAL SL RATIO	0.73	4.01	-81.9	-77.7	1.59	3.91	-59.3	-45.1	1.87	3.50	-46.7	-50.0
A25R FN2A AL RATIO	2.42	0.00	0.0	172.0	2.99	0.00	0.0	68.9	5.35	0.00	0.0	-5.5
SRRB RURAL BOXES	6,800	7,004	-2.9	0.9	6,800	7,001	-2.9	0.9	6,799	6,948	-2.1	0.3
CRRB CUM RURAL BOXES	34,000	35,020	-2.9	26.2	170,000	175,022	-2.9	0.9	2,060,147	2,105,212	-2.1	0.3
20 D/S SUPERVISOR	156	150	4.0	-7.1	737	750	-1.7	-21.3	8,918	9,054	-1.5	-17.2
21 OFFICE	511	441	15.9	-7.4	2,524	2,204	14.5	-29.9	34,822	29,365	18.6	-20.2
22 STREET	1,681	1,729	-2.8	23.2	8,518	8,648	-1.5	1.2	102,112	105,881	-3.6	-3.9
23 OTHER	20	36	-44.4	-4.8	221	182	21.4	0.0	2,974	2,297	29.5	-13.9
26 CC CUS SUPPORT	5	4	25.0	-79.2	28	20	40.0	-79.7	811	244	232.4	-9.0
27 COLLECTIONS	48	37	29.7	77.8	246	184	33.7	25.5	2,665	2,321	14.8	14.5
FN2C CITY CARRIER HRS	2,260	2,243	0.8	15.0	11,509	11,218	2.6	-7.5	142,573	139,864	1.9	-8.4
92 OPNS D/S TNG HRS	0	4	-100.0	0.0	0	20	-100.0	-100.0	175	245	-28.6	66.7
FN2B CITY DELIVERY	2,421	2,401	0.8	12.2	12,274	12,008	2.2	-9.2	152,477	149,407	2.1	-8.9
CMCD FN2C % TO STANDARD	95.80	116.54	-17.8	-21.0	101.11	116.43	-13.2	-23.4	118.60	112.39	5.5	-10.8
OT2C CITY CARRIER OT	93	0	0.0	-43.6	1,058	0	0.0	-24.8	12,489	0	0.0	18.3
O2CR CITY CARR OT RATIO	4.12	0.00	0.0	-51.0	9.19	0.00	0.0	-18.7	8.76	0.00	0.0	29.1
OT2B FN2B OT	105	127	-17.3	-36.4	1,120	635	76.4	-21.4	12,866	8,217	56.6	19.3
O2BR FN2B OT RATIO	4.34	5.29	-18.0	-43.3	9.12	5.29	72.6	-13.4	8.44	5.50	53.4	30.9
PO2C CITY CARRIER PO	0	0	0.0	0.0	30	0	0.0	100.0	245	0	0.0	198.8
SL2C CITY CARRIER SL	130	0	0.0	154.9	716	0	0.0	79.9	8,652	0	0.0	12.7
S2CR CITY CARR SL RATIO	5.75	0.00	0.0	121.6	6.22	0.00	0.0	94.4	6.07	0.00	0.0	23.1
SL2B CITY DELIVERY SL	130	93	39.8	154.9	716	467	53.3	79.9	8,801	5,977	47.2	-3.3
S2BR CITY DEL SL RATIO	5.37	3.87	38.6	127.1	5.83	3.89	50.0	98.1	5.77	4.00	44.3	6.2
A2BR FN2B AL RATIO	6.44	0.00	0.0	2.2	10.92	0.00	0.0	11.3	10.90	0.00	0.0	3.0
SDPD POSS DEL	43,206	43,353	-0.3	0.4	43,204	43,343	-0.3	0.5	43,134	43,192	-0.1	0.5
CUPD CUM DELIVERIES	216,030	216,765	-0.3	25.6	1,080,102	1,083,580	-0.3	0.5	13,069,627	13,087,255	-0.1	0.5
CTRT CITY STREET ROUTES	54	53	1.9	1.9	54	53	1.9	1.9	54	52	4.0	-13.7
CDPR CITY DEL PER ROUTE	800.1	818.0	-2.2	-1.4	800.1	817.8	-2.2	-1.4	795.1	828.1	-4.0	16.6
CDV TOT CDV PIECE	744,811	556,015	34.0	15.2	3,763,222	2,790,413	34.9	-0.3	43,696,358	37,777,718	15.7	-5.1
CSFL CASED FLATS	141,934	78,182	81.5	17.7	642,254	391,317	64.1	-9.3	7,135,039	6,108,644	16.8	-4.8
CSLT CASED LETTERS	28,293	24,991	13.2	-19.7	129,206	124,950	3.4	-38.5	2,050,802	1,665,206	23.2	-28.6
CSVL TOT CASED VOL	170,227	103,173	65.0	9.3	771,460	516,267	49.4	-16.0	9,185,841	7,773,850	18.2	-11.4
DPS CITY CARR DPS	482,464	359,503	34.2	18.1	2,491,996	1,797,374	38.6	7.2	28,550,722	23,953,347	19.2	-3.1
SEQ SEQUENCED VOLUME	92,120	93,339	-1.3	12.1	499,766	476,772	4.8	-6.0	5,959,795	6,050,521	-1.5	-3.9
PKCC CITY CARRIER PKGS	3,659	3,960	-7.6	68.4	21,042	20,447	2.9	60.2	299,085	278,953	7.2	6.8
OEI OFFICE EFF INDICATOR	422.76	491.53	-14.0	35.6	427.93	491.64	-13.0	43.4	375.33	445.68	-15.8	26.0
SEI STREET EFF IND	128.51	125.37	2.5	2.0	126.80	125.30	1.2	-0.7	127.99	123.60	3.6	4.6
TEI DELIVERIES PER HOUR	95.38	96.30	-1.0	10.3	93.62	96.25	-2.7	9.5	91.04	93.25	-2.4	9.7
DPSD DPS % - DPS OFFICES	94.46	93.50	1.0	2.6	95.07	93.50	1.7	3.7	93.30	93.50	-0.2	2.4
DPSD DPS % - ALL OFFICES	94.46	93.50	1.0	2.6	95.07	93.50	1.7	3.7	93.30	93.50	-0.2	2.4
38 BUILDING SERV-CUSTOD	64	36	77.8	481.8	336	180	86.7	182.4	2,028	2,058	-1.5	33.9
93 OPNS V/S&P/E TNG HRS	0	0	0.0	0.0	0	0	0.0	0.0	5	0	0.0	0.0
FN3B TOTAL PLNT & EQUIP	64	36	77.8	481.8	336	180	86.7	182.4	2,033	2,058	-1.2	34.3
OT3B OPS PLANT & EQUIP OT	0	2	-100.0	-100.0	0	7	-100.0	-100.0	223	72	209.7	-22.8
O3BR PLNT&EQUIP OT RATIO	0.00	5.56	-100.0	-100.0	0.00	3.89	-100.0	-100.0	10.97	3.50	213.5	-42.5
SL3B PLNT & EQUIP SL	0	1	-100.0	0.0	0	6	-100.0	0.0	0	88	-100.0	-100.0

SOM 2 by Finance Month End Report for September

L/C Description	-----Act Ddays 5 Sply Ddays 4-----				-----Act Ddays 25 Sply Ddays 25-----				----- Act Ddays 303 Sply Ddays 303-----			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
POTT TOTAL POT	0	1	-100.0	0.0	30	4	650.0	100.0	256	95	169.5	163.9
SLTI TOTAL SICK LEAVE	140	137	2.2	62.8	801	688	16.4	22.9	11,034	9,589	28.5	-7.3
SLTR TOTAL SL RATIO	4.03	4.00	0.8	40.6	4.51	4.01	12.7	30.6	5.09	4.02	26.7	0.2
TTSB TOTAL FMLA DC	24	0	0.0	0.0	64	0	0.0	700.0	775	0	0.0	49.6
SBPR TOT FMLA DC % WKHRS	0.69	0.00	0.0	0.0	0.36	0.00	0.0	750.6	0.36	0.00	0.0	61.8
TTSD TOTAL NON FMLA DC	11	0	0.0	266.7	32	0	0.0	-45.8	410	0	0.0	-1.9
SDPR TOT NON FMLA DC % WK	0.32	0.00	0.0	216.6	0.18	0.00	0.0	-42.3	0.19	0.00	0.0	6.1
TTSF TOTAL FMLA NO DC	64	0	0.0	33.3	416	0	0.0	55.2	4,979	0	0.0	-10.0
SFPR TOT FMLA % WKHRS	1.84	0.00	0.0	15.1	2.34	0.00	0.0	65.0	2.30	0.00	0.0	-2.7
WPTT TOTAL LWOP	92	0	0.0	-22.0	487	0	0.0	-29.5	8,691	0	0.0	13.0
WPPC TOT LWOP % WKHRS	2.65	0.00	0.0	-32.7	2.74	0.00	0.0	-25.1	4.01	0.00	0.0	22.2
ALTT TOTAL AL	199	0	0.0	9.9	1,615	0	0.0	0.6	21,215	0	0.0	-9.3
ALTR TOTAL AL RATIO	5.73	0.00	0.0	-5.1	9.10	0.00	0.0	7.0	9.79	0.00	0.0	-1.9
29F TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	0	0	0.0	0.0	3	0	0.0	0.0
OIIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	2.77	0.00	0.0	8.2
29A VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	0.0	9	0	0.0	80.0