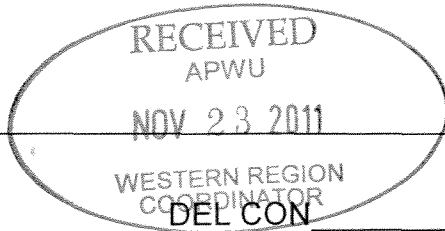


MANAGER, LABOR RELATIONS
Pacific Area



November 17, 2011

Christopher Jackson
National Business Agent
NALC Region 1
13252 Garden Grove Blvd. # 108
Garden Grove, Ca 92843-2204



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issues
 Status Update
 Grievance Administration

Please review, take action
and reduce issues to writ-

Comments

Dear M. Gonzalez, Coordinator

This is to advise you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to sixty-five (65) full-time carriers (54 Level Q1 and 11 Level Q2) from the craft and/or installation at the San Diego Bid Installation based on a staffing and scheduling review of F2B operations. Specifically, the number of full-time carriers currently on the rolls exceeds the number of carriers required to cover all routes and provide relief. This impact is above and beyond the impact based on FSS deployment. (Event 21370)

The impacted employees will be advised on their involuntary reassignments by separate letter. Since this is an additional impact, any attrition to date will be deducted from this impact rather than the FSS impact. **As of November 17, 2011 a total of forty-one (41) full-time carriers have attrited. This reduced the impact to twenty-four (24) full-time carriers.** The impact will be further adjusted as additional attrition occurs.

By copy of this notice, we will withhold up to twenty-four (24) full-time residual assignments in the carrier, clerk, mail handler and custodial crafts in post offices and plants within a 900 mile radius. A copy of the sites within the 900 mile radius where withholding is authorized is attached.

Copies of the Automated Impact Statement, the operational analysis supporting the need for excessing and a list of the impacted junior carriers by level are also attached. We are placing this event on the agenda for our next meeting. In the interim, if you have any questions, you may contact either myself at (858) 674-3193 or Linda Shumate at (858) 674-3183.

Jay Roberts
Manager, Labor Relations

Attachments

11255 RANCHO CARMEL DR. RM. 227
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3131

cc: Area Manager, Operations Support
Area Manager, Human Resources
Area Controller
District Manager, San Diego District
Human Resources – San Diego District with attachments
Area Complement Coordinator – with attachments
District Complement Coordinator – with attachments
APWU Regional Coordinator – Western Region with attachments
Western Regional Coordinator, NPMHU – with attachments
HRA with attachments

WorkHour Impact Report

Impacted Bid Cluster	SAN DIEGO POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/17/2011
Period (Dates) of Review Performed	09/12/2009 thru 09/10/2010
Report Prepared By	Sharon Devega
Report Prepared Date	11/17/2011
Reviewed By	Dallas Keck
Phone	(858) 674-0301

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	43219	40838	-2381	-9524	-123812	-68	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	3741	8.7%	-1034.7	0		2706	6.6%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casuals in the carrier craft	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	30
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	3800
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-68
d. Number of CARRIER PTFs that will have Reduced Hours	17
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours were reduced.	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	45
b. Current Total Non-OverTime CARRIER TE Hours per Month	3476
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-444
d. Number of CARRIER TEs that will have Reduced Hours	38
e. Number of CARRIER TEs that will be Terminated	-4
f. Number of CARRIER TEs Remaining After Impact	41
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE's were separated and the hours of the remaining TE's were reduced	

Postal Support Employees (PSE)

a. Current Number of CARRIER PSE on Rolls	0
---	---

b. Current Total Non-OverTime CARRIER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month	0
d. Number of CARRIER PSE that will have Reduced Hours	0
e. Number of CARRIER PSE that will be Terminated	0
f. Number of CARRIER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER PSE	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	29
b. Planned Number of CARRIER PTR Positions after Impact	29
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0

e. Provide Narrative Explaining need for Excessing

The PTRs work a set schedule during a limited period of the day.

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	1168
b. Planned Number of CARRIER FTR Positions After Impact	1103
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	65

e. Provide Narrative Explaining need for Excessing

A staffing and scheduling review in San diego PO resulted in a need to excess up to 65 FT carriers from the craft and/or installation.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-9012
b. Planned Reduction in Total OT Hours per Month	-4139
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-68
e. Planned Reduction in TE Non-OT Hours per Month	-444
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	163352
h. Total FTE Savings	-68

Pacific Area

Scope: **SAN DIEGO - Riverfront Annex** | Time Frame: **4 WK** | Reference Week: **20102101 | FY 2010 WK 53** | [Menu >>](#)

Workload (22 Days) | Earned Complement | **Earned Routes** | What If?

Indicators	FY 2009 Actual WK 53	FY 2010 Actual WK 53	Var. (Actual vs. Earned)	Earned WK 53	Budget WK 53
Routes - (6 WorkDays)					
Workload Delivery Routes	65.4	64.7	3.3	61.3	62.7
AMS Routes	64	63	0	63	64
Earned Route Variance	1.4	1.7	0	-1.7	-1.3

Total Processing Time 0 min 0 sec | Report Generated Mon Oct 18 14:12:38 PDT 2010 by BJ3FP0

Pacific Area

Scope: SAN DIEGO - Rancho Bernardo Time Frame: 4 WK Reference Week: 20102101 | FY 2010 WK 53

Indicators	FY 2009 Actual WK 53	FY 2010 Actual WK 53	Var. (Actual vs. Earned)	Earned WK 53	Budget WK 53
Routes - (6 WorkDays)					
Workload Delivery Routes	62.6	62.9	5.1	57.8	56.8
AMS Routes	59	61	0	61	59
Earned Route Variance	3.6	1.9	0	-3.2	-2.2

Total Processing Time 0 min 0 sec | Report Generated Mon Oct 18 14:13:39 PDT 2010 by BJ3FP0

Pacific Area

Scope **SAN DIEGO - Carmel Valley Annex** Time Frame **4 WK** Reference Week **20102101 | FY 2010 WK 53** Menu >>

Workload (22 Days) | Earned Complement | **Earned Routes** | What If?

Indicators	FY 2009 Actual WK 53	FY 2010 Actual WK 53	Var. (Actual vs. Earned)	Earned WK 53	Budget WK 53
Routes - (6 WorkDays)					
Workload Delivery Routes	15.9	15.4	0.8	14.6	14.3
AMS Routes	15	15	0	15	15
Earned Route Variance	0.9	0.4	0	-0.4	-0.7

Total Processing Time 0 min 0 sec | Report Generated Mon Oct 18 14:14:15 PDT 2010 by BJ3FP0

ORPES Complement vs Caps/Plans
Lead/Office: SAN DIEGO PO (056768)

FROM	Pay Pd 21	FY 2010	FROM	TO			Actl vs					
TO	Pay Pd 21	FY 2011	Pay Pd 21	Pay Pd 21	CHANGE		FY 2011	FY 2011	FY 2011	FY 2011	FY 2011	FY 2011
			FY 2010	FY 2011	IN Mths	CAP	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4	EOQ 4
			ACTUAL	ACTUAL			PLAN	PLAN	PLAN	PLAN	PLAN	PLAN

Function 0 - OPS SUPP

1100 - Clerks-Full Time	2	2					2	2				
2940 - Consolidated	2	2					2	2				

Function 1 - MAIL PROC

1100 - Clerks-Full Time	0	0										
1120 - Clerks-Casual	0	0										
2940 - Consolidated	0	0										

Function 2 - DEL MGMT

2920 - Non-Bargaining	92	94	2				94	94				
2940 - Consolidated	92	94	2				94	94				

Function 2A - RURAL

1070 - Rural Carriers-Barg	39	38	-1				38	38				
1080 - Rural Carriers-Non Barg	33	31	-2				31	31				
2940 - Consolidated	72	69	-3				69	69				

Function 2B - CITY DEL

1300 - Carriers-Full Time	1,280	1,232	-48				1,232	1,232				
1310 - Carriers-Part Time	60	58	-2				58	58				
1315 - City Carrier Transitional- All	59	55	-4				55	55				
1316 - City Carrier Transitional- MOU	17	9	-8				9	9				
1317 - City Carrier Transitional- Non-MOU	42	46	4				46	46				
1320 - Carriers-Casual	0	0										
1330 - Carriers-PTR	30	29	-1				29	29				
2940 - Consolidated	1,399	1,345	-54				1,345	1,345				

Function 3A - VEH SERV

1600 - Vehicle Maint-Full Time	0	0										
2940 - Consolidated	0	0										

Function 3B - MAINT

1800 - Maintenance-Full Time	22	21	-1				21	21				
2940 - Consolidated	22	21	-1				21	21				

Function 4 - CUST SERV

1100 - Clerks-Full Time	344	258	-86				258	258				
1110 - Clerks-Part Time	19	90	71				90	90				
1120 - Clerks-Casual	2	0	-2									
1130 - Clerks-PTR	19	90	71				90	90				
2920 - Non-Bargaining	0	0										
2940 - Consolidated	365	348	-17				348	348				

RESTRICTED INFORMATION

ORPES Complement vs Caps/Plans
Lead/Office: SAN DIEGO PO (056768)

FROM	Pay Pd 21	FY 2010	FROM	TO				Actl vs				
TO	Pay Pd 21	FY 2011	Pay Pd 21	Pay Pd 21	CHANGE			FY 2011	FY 2011	FY 2011	FY 2011	FY 2011
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN
Function 5 - FINANCE												
1100 - Clerks-Full Time			16	14	-2			14	14			
2940 - Consolidated			16	14	-2			14	14			
Function 6 - HR												
1100 - Clerks-Full Time			2	1	-1			1	1			
1700 - Vehicle Operator-Full Time			2	2				2	2			
2940 - Consolidated			4	3	-1			3	3			
Function 67 - LDC67												
1100 - Clerks-Full Time			11	9	-2			9	9			
1110 - Clerks-Part Time			1	0	-1							
1130 - Clerks-PTR			1	0	-1							
1300 - Carriers-Full Time			1	4	3			4	4			
1310 - Carriers-Part Time			1	0	-1							
1330 - Carriers-PTR			1	0	-1							
1800 - Maintenance-Full Time			0	0								
2920 - Non-Bargaining			0	0								
2940 - Consolidated			14	13	-1			13	13			
Function 7 - MARKETING												
1100 - Clerks-Full Time			44	40	-4			40	40			
2940 - Consolidated			44	40	-4			40	40			
Function 8 - ADMIN												
1100 - Clerks-Full Time			4	2	-2			2	2			
1120 - Clerks-Casual			0	0								
2920 - Non-Bargaining			3	3				3	3			
2940 - Consolidated			7	5	-2			5	5			
Grand Total			2,037	1,954	-83			1,954	1,954			

ORPES Complement vs Caps/Plans
Lead/Office: SAN DIEGO PO (056768)

FROM	Pay Pd 21	FY 2009	FROM	TO				Actl vs	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE	CAP	Actl vs	FY 2009	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			FY 2009	FY 2009	IN Mths		CAP	EOQ 1	PLAN	PLAN	PLAN	PLAN	PLAN
			ACTUAL	ACTUAL				PLAN					

Function 0 - OPS SUPP

1100 - Clerks-Full Time	3	2	-1			2	2		
2940 - Consolidated	3	2	-1			2	2		

Function 1 - MAIL PROC

1100 - Clerks-Full Time	0	0							
1120 - Clerks-Casual	0	0							
2940 - Consolidated	0	0							

Function 2 - DEL MGMT

2920 - Non-Bargaining	95	92	-3			92	92		
2940 - Consolidated	95	92	-3			92	92		

Function 2A - RURAL

1070 - Rural Carriers-Barg	43	39	-4			39	39		
1080 - Rural Carriers-Non Barg	34	33	-1			33	33		
2940 - Consolidated	77	72	-5			72	72		

Function 2B - CITY DEL

1300 - Carriers-Full Time	1,311	1,280	-31			1,280	1,280		
1310 - Carriers-Part Time	62	61	-1			61	61		
1315 - City Carrier Transitional- All	71	59	-12			59	59		
1316 - City Carrier Transitional- MOU	0	15	15			15	15		
1317 - City Carrier Transitional- Non-MOU	71	44	-27			44	44		
1320 - Carriers-Casual	0	0							
1330 - Carriers-PTR	30	30				30	30		
2940 - Consolidated	1,444	1,400	-44			1,400	1,400		

Function 3A - VEH SERV

1600 - Vehicle Maint-Full Time	0	0							
2940 - Consolidated	0	0							

Function 3B - MAINT

1800 - Maintenance-Full Time	21	22	1			22	22		
2940 - Consolidated	21	22	1			22	22		

Function 4 - CUST SERV

1100 - Clerks-Full Time	405	344	-61			344	344		
1110 - Clerks-Part Time	8	19	11			19	19		
1120 - Clerks-Casual	9	2	-7			2	2		
1130 - Clerks-PTR	8	19	11			19	19		
2920 - Non-Bargaining	0	0							
2940 - Consolidated	422	365	-57			365	365		

RESTRICTED INFORMATION

ORPES Complement vs Caps/Plans

Lead/Office: SAN DIEGO PO (056768)

FROM TO	Pay Pd 21 Pay Pd 20	FY 2009 FY 2009	FROM Pay Pd 21 FY 2009 ACTUAL	TO Pay Pd 20 FY 2009 ACTUAL	CHANGE IN Mths	CAP	Actl vs CAP	Actl vs FY 2009 EOQ 1 PLAN	FY 2009 EOQ 1 PLAN	FY 2009 EOQ 2 PLAN	FY 2009 EOQ 3 PLAN	FY 2009 EOQ 4 PLAN
Function 5 - FINANCE												
1100 - Clerks-Full Time			16	16				16	16			
2940 - Consolidated			16	16				16	16			
Function 6 - HR												
1100 - Clerks-Full Time			1	2	1			2	2			
1700 - Vehicle Operator-Full Time			2	2				2	2			
2940 - Consolidated			3	4	1			4	4			
Function 67 - LDC67												
1100 - Clerks-Full Time			12	13	1			13	13			
1110 - Clerks-Part Time			1	1				1	1			
1130 - Clerks-PTR			1	1				1	1			
1300 - Carriers-Full Time			5	2	-3			2	2			
1310 - Carriers-Part Time			1	1				1	1			
1330 - Carriers-PTR			1	1				1	1			
1800 - Maintenance-Full Time			1	0	-1							
2920 - Non-Bargaining			0	0								
2940 - Consolidated			20	17	-3			17	17			
Function 7 - MARKETING												
1100 - Clerks-Full Time			44	44				44	44			
2940 - Consolidated			44	44				44	44			
Function 8 - ADMIN												
1100 - Clerks-Full Time			4	4				4	4			
1120 - Clerks-Casual			0	0								
2920 - Non-Bargaining			3	3				3	3			
- Consolidated			7	7				7	7			
Grand Total			2,152	2,041	-111			2,041	2,041			

L/C Description	Act Ddays 6 Sply Ddays 6				Act Ddays 7 Sply Ddays 8				Act Ddays 7 Sply Ddays 8			
	Act/Plan	10-02-2010	10-08-2010		Act/Plan	10-01-2010	10-08-2010		Act/Plan	10-01-2010	10-08-2010	
	SPLY	10-03-2009	10-09-2009		SPLY	10-01-2009	10-09-2009		SPLY	10-01-2009	10-09-2009	
	*****	Current Week	*****	*****	*****	Month to Date	*****	*****	*****	Year to Date	*****	*****
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
04 ADDRESS MGMT SYSTEMS	40	72	-44.4	33.3	46	88	-47.7	2.2	46	88	-47.7	2.2
08 ADMIN & CL-OPS SUPT	0	35	-100.0	0.0	0	43	-100.0	0.0	0	43	-100.0	0.0
09 DELIV & RETAIL PGMS	39	35	11.4	-2.5	47	43	9.3	14.6	47	43	9.3	14.6
FNO TOTAL OPS SUPPORT HR	79	142	-44.4	12.9	93	174	-46.6	8.1	93	174	-46.6	8.1
SL0 OPS SUPPORT SL	1	5	-80.0	-83.3	1	5	-80.0	-88.9	1	5	-80.0	-88.9
SL0R FNO SL RATIO	1.27	3.52	-64.1	-85.2	1.08	2.87	-62.6	-89.7	1.08	2.87	-62.6	-89.7
25 RURAL CARRIERS	2,317	2,274	1.9	0.4	2,677	2,656	0.8	-11.4	2,677	2,656	0.8	-13.3
RSH RURAL STANDARD HOURS	2,281	0	0.0	1.2	2,661	0	0.0	-11.4	2,661	0	0.0	-11.4
RSTD RURAL % TO STANDARD	1.5783	0.0000	0.0	-35.3	0.6013	0.0000	0.0	-5.0	0.6013	0.0000	0.0	-78.5
OT25 RURAL OT	0	31	-100.0	-100.0	2	36	-94.4	-200.0	2	36	-94.4	-200.0
C RURAL OT RATIO	0.00	1.36	-100.0	-100.0	0.07	1.36	-94.5	-212.9	0.07	1.36	-94.5	-215.3
S RURAL SL	136	97	40.2	70.0	104	112	-7.1	22.4	104	112	-7.1	3.0
S25R RURAL SL RATIO	5.87	4.27	37.6	69.3	3.88	4.22	-7.9	38.1	3.88	4.22	-7.9	18.7
A25R FN2A AL RATIO	2.07	0.00	0.0	-45.7	2.99	0.00	0.0	-25.4	2.99	0.00	0.0	-23.8
SRRB RURAL BOXES	25,779	25,570	0.8	1.4	25,779	25,569	0.8	1.5	25,779	25,569	0.8	1.5
CRRB CUM RURAL BOXES	154,674	153,420	0.8	1.4	180,453	178,985	0.8	-11.2	180,453	178,985	0.8	-11.2
20 D/S SUPERVISOR	4,359	3,939	10.7	2.7	5,051	4,590	10.0	-11.6	5,051	4,590	10.0	-11.7
21 OFFICE	11,793	10,243	15.1	-9.1	13,732	11,934	15.1	-20.2	13,732	11,934	15.1	-20.2
22 STREET	35,438	35,205	0.7	4.8	41,097	41,010	0.2	-8.6	41,097	41,010	0.2	-8.6
23 OTHER	477	492	-3.0	12.2	578	574	0.7	-3.2	578	574	0.7	-3.2
26 CC CUS SUPPORT	38	79	-51.9	-25.5	49	89	-44.9	-46.7	49	89	-44.9	-46.7
27 COLLECTIONS	1,040	1,090	-4.6	-4.8	1,220	1,274	-4.2	-19.3	1,220	1,274	-4.2	-19.3
29 ROUTERS	1	0	0.0	0.0	1	0	0.0	0.0	1	0	0.0	0.0
FN2C CITY CARRIER HRS	48,749	47,030	3.7	1.0	56,628	54,792	3.4	-11.9	56,628	54,792	3.4	-11.9
92 OPNS D/S TNG HRS	16	65	-75.4	-70.4	16	70	-77.1	-77.1	16	70	-77.1	-77.1
FN2B CITY DELIVERY	53,162	51,113	4.0	1.0	61,744	59,541	3.7	-12.0	61,744	59,541	3.7	-12.0
CMCD FN2C % TO STANDARD	106.90	105.52	1.3	-4.4	106.37	105.50	0.8	-2.8	106.37	105.50	0.8	-2.9
OT2C CITY CARRIER OT	4,829	0	0.0	42.1	5,640	0	0.0	29.2	5,640	0	0.0	29.1
O2CR CITY CARR OT RATIO	9.91	0.00	0.0	40.7	9.96	0.00	0.0	46.6	9.96	0.00	0.0	46.5
OT2B FN2B OT	5,164	3,253	58.7	41.4	6,018	3,722	61.7	27.9	6,018	3,722	61.7	27.8
O2BR FN2B OT RATIO	9.71	6.36	52.6	40.0	9.75	6.25	55.9	45.3	9.75	6.25	55.9	45.2
PO2C CITY CARRIER PO	105	0	0.0	356.5	114	0	0.0	280.0	114	0	0.0	280.0
SL2C CITY CARRIER SL	2,123	0	0.0	-16.0	2,449	0	0.0	-27.0	2,449	0	0.0	-29.4
S CITY CARR SL RATIO	4.35	0.00	0.0	-16.8	4.32	0.00	0.0	-17.2	4.32	0.00	0.0	-19.9
S CITY DELIVERY SL	2,347	2,030	15.6	-12.9	2,697	2,380	13.3	-24.0	2,697	2,380	13.3	-25.7
S2BR CITY DEL SL RATIO	4.41	3.97	11.2	-13.8	4.37	4.00	9.3	-13.7	4.37	4.00	9.3	-15.6
A2BR FN2B AL RATIO	8.77	0.00	0.0	-10.7	8.91	0.00	0.0	-11.7	8.91	0.00	0.0	-5.7
SDPD POSS DEL	510,314	508,461	0.4	0.6	510,312	508,449	0.4	0.6	510,312	508,449	0.4	0.6
CUPD CUM DELIVERIES	3,061,884	3,050,766	0.4	0.6	3,572,186	3,559,144	0.4	-11.9	3,572,186	3,559,144	0.4	-11.9
CTRT CITY STREET ROUTES	943	943	0.0	-1.4	943	943	0.0	-1.4	943	943	0.0	-1.4
CDPR CITY DEL PER ROUTE	541.2	539.2	0.4	2.0	541.2	539.2	0.4	2.0	541.2	539.2	0.4	2.0
CDV TOT CDV PIECE	14,461,682	12,930,516	11.8	8.1	16,497,606	15,059,027	9.6	-7.3	16,497,606	15,059,027	9.6	-7.3
CSFL CASED FLATS	2,911,674	2,377,762	22.5	-2.8	3,422,588	2,769,166	23.6	-16.9	3,422,588	2,769,166	23.6	-16.9
CSLT CASED LETTERS	593,164	518,637	14.4	-31.9	673,646	604,009	11.5	-40.4	673,646	604,009	11.5	-40.4
CSVL TOT CASED VOL	3,504,838	2,896,399	21.0	-9.4	4,096,234	3,373,175	21.4	-21.9	4,096,234	3,373,175	21.4	-21.9
DPS CITY CARR DPS	9,541,272	8,911,124	7.1	12.2	10,945,028	10,378,001	5.5	-3.8	10,945,028	10,378,001	5.5	-3.8
SEQ SEQUENCED VOLUME	1,415,572	1,122,993	26.1	41.6	1,456,344	1,307,851	11.4	23.3	1,456,344	1,307,851	11.4	23.3
PKCC CITY CARRIER PKGS	80,283	92,372	-13.1	1.7	95,754	107,583	-11.0	-8.5	95,754	107,583	-11.0	-8.5
OEI OFFICE EFF INDICATOR	259.61	297.84	-12.8	10.7	260.12	298.24	-12.8	10.3	260.12	298.24	-12.8	10.4
SEI STREET EFF IND	86.40	86.66	-0.3	-4.0	86.92	86.79	0.2	-3.7	86.92	86.79	0.2	-3.7
TEI DELIVERIES PER HOUR	62.74	64.67	-3.0	-0.2	63.01	64.77	-2.7	0.1	63.01	64.77	-2.7	0.1
DPSD DPS % - DPS OFFICES	94.15	94.50	-0.4	3.8	94.20	94.50	-0.3	3.6	94.20	94.50	-0.3	3.6

L/C Description	Act Ddays 6 Sply Ddays 6				Act Ddays 7 Sply Ddays 8				Act Ddays 7 Sply Ddays 8			
	Act/Plan 10-02-2010 - 10-08-2010		Act/Plan 10-01-2010 - 10-08-2010		Act/Plan 10-01-2010 - 10-08-2010		Act/Plan 10-01-2010 - 10-08-2010		Act/Plan 10-01-2010 - 10-08-2010		Act/Plan 10-01-2010 - 10-08-2010	
	SPLY 10-03-2009 - 10-09-2009		SPLY 10-01-2009 - 10-09-2009		SPLY 10-01-2009 - 10-09-2009		SPLY 10-01-2009 - 10-09-2009		SPLY 10-01-2009 - 10-09-2009		SPLY 10-01-2009 - 10-09-2009	
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
DSPS DPS % - ALL OFFICES	94.15	94.50	-0.4	3.8	94.20	94.50	-0.3	3.6	94.20	94.50	-0.3	3.6
38 BUILDING SERV-CUSTOD	613	726	-15.6	1.7	741	871	-14.9	-13.7	741	871	-14.9	-13.7
FN3B TOTAL PLNT & EQUIP	613	726	-15.6	1.7	741	871	-14.9	-13.7	741	871	-14.9	-13.7
DT3B OPS PLANT & EQUIP OT	33	27	22.2	1550.0	37	31	19.4	1750.0	37	31	19.4	1750.0
D3BR PLNT&EQUIP OT RATIO	5.38	3.72	44.8	1523.1	4.99	3.56	40.3	2044.6	4.99	3.56	40.3	2044.6
SL3B PLNT & EQUIP SL	4	28	-85.7	-92.9	12	29	-58.6	-83.3	12	29	-58.6	-83.3
S3BR PLNT&EQUIP SL RATIO	0.65	3.86	-83.1	-93.0	1.62	3.33	-51.4	-80.7	1.62	3.33	-51.4	-80.7
10 OPS SUPV - CUST SVC	5	0	0.0	0.0	5	0	0.0	0.0	5	0	0.0	0.0
12 BUSINESS RETURN SERV	180	192	-6.2	-15.5	227	231	-1.7	-18.3	227	231	-1.7	-18.3
1 UNIT DIST MANUAL	3,372	2,807	20.1	4.7	3,898	3,303	18.0	-8.5	3,898	3,303	18.0	-8.9
1 PO BOX DIST	649	361	79.8	3.5	747	421	77.4	-9.1	747	421	77.4	-9.1
15 WINDOW SERVICE	4,375	4,319	1.3	-12.2	5,182	5,070	2.2	-23.6	5,182	5,070	2.2	-23.9
48 ADMIN MISC	3,078	3,603	-14.6	-19.6	3,556	4,226	-15.9	-30.7	3,556	4,226	-15.9	-31.3
FN4C C/S CLERK/MH HRS	11,654	11,282	3.3	-9.4	13,610	13,251	2.7	-21.2	13,610	13,251	2.7	-21.6
94 OPNS C/S TNG HRS	61	46	32.6	177.3	111	47	136.2	270.0	111	47	136.2	270.0
FN4 TOTAL C/S HRS	11,720	11,328	3.5	-9.1	13,726	13,298	3.2	-20.7	13,726	13,298	3.2	-21.1
DT4 OPS RETAIL OT	869	375	131.7	45.3	981	447	119.5	24.2	981	447	119.5	11.4
DT4R FN4 OT RATIO	7.41	3.31	124.0	59.8	7.15	3.36	112.6	56.6	7.15	3.36	112.6	41.1
PO4 OPS RETAIL POT	11	10	10.0	83.3	16	20	-20.0	60.0	16	20	-20.0	33.3
SL4 RETAIL SL	459	545	-15.8	-32.2	579	648	-10.6	-39.1	579	648	-10.6	-51.0
SL4R FN4 SL RATIO	3.92	4.81	-18.6	-25.4	4.22	4.87	-13.4	-23.2	4.22	4.87	-13.4	-37.9
AL4R FN4 AL RATIO	11.09	0.00	0.0	19.0	11.02	0.00	0.0	-0.7	11.02	0.00	0.0	11.4
PREV TOTAL REVENUE	3,488,628	0	0.0	-27.4	4,482,126	0	0.0	-28.2	4,482,126	0	0.0	-28.2
JDFL UNIT DIST FLAT VOL	423,926	338,578	25.2	-12.1	493,529	397,799	24.1	-23.6	493,529	397,799	24.1	-23.6
JDLT UNIT DIST LTRS VOL	534,364	511,891	4.4	-0.7	615,250	601,427	2.3	-14.6	615,250	601,427	2.3	-14.6
JDTT UDILT+UDFL	958,290	850,469	12.7	-6.1	1,108,779	999,226	11.0	-18.9	1,108,779	999,226	11.0	-18.9
PAK PACKAGES	229,720	226,797	1.3	6.5	264,592	266,460	-0.7	-5.6	264,592	266,460	-0.7	-5.6
DVP1 DIST PROD - PCS/43	284.19	302.98	-6.2	-10.3	284.45	302.52	-6.0	-11.3	284.45	302.52	-6.0	-11.0
L43A UNIT DIST HRS ALLIED	1,250	2,807	-55.5	-9.5	1,438	3,303	-56.5	-20.2	1,438	3,303	-56.5	-21.0
L43F UNIT DIST HRS FLATS	571	0	0.0	-5.1	663	0	0.0	-16.3	663	0	0.0	-16.3
L43L UNIT DIST HRS LETTER	534	0	0.0	21.6	618	0	0.0	4.9	618	0	0.0	4.9
L43P UNIT DIST HRS PARCEL	1,017	0	0.0	27.4	1,179	0	0.0	9.5	1,179	0	0.0	9.5
L43L+L43F+L43P	2,122	0	0.0	15.4	2,460	0	0.0	0.1	2,460	0	0.0	0.1
BOXF BOX DIST FLAT VOL	134,415	65,649	104.7	62.6	146,171	77,132	89.5	32.6	146,171	77,132	89.5	32.6
BOXL BOX DIST LTRS VOL	380,854	334,626	13.8	6.9	439,893	393,159	11.9	-7.4	439,893	393,159	11.9	-7.4
BVLB DPS BOX LETTERS	346,531	0	0.0	9.5	399,102	0	0.0	-5.1	399,102	0	0.0	-5.1
BVLM MANUAL BOX VOL LTRS	34,323	0	0.0	-13.4	40,791	0	0.0	-25.2	40,791	0	0.0	-25.2
BVP BOX PARCELS	10,026	0	0.0	9.8	11,448	0	0.0	-8.2	11,448	0	0.0	-8.2
BXVL BOXF+BOXL	515,269	400,275	28.7	17.4	586,064	470,291	24.6	0.1	586,064	470,291	24.6	0.1
BOXP BOX PRODUCTIVITY	793.94	1,108.80	-28.4	13.4	784.56	1,117.08	-29.8	10.1	784.56	1,117.08	-29.8	10.1
56 ADMIN/CLERICAL-FIN	40	35	14.3	2.6	44	43	2.3	-20.0	44	43	2.3	-20.0
57 STATISTICAL PROG	267	275	-2.9	-12.7	303	331	-8.5	-25.7	303	331	-8.5	-25.7
58 OTHER TIMEKEEPING	168	214	-21.5	13.5	208	259	-19.7	-5.0	208	259	-19.7	-5.0
FN5 TOTAL CONTROLLER HRS	475	524	-9.4	-3.7	555	633	-12.3	-18.6	555	633	-12.3	-18.6
OT5 CONTROLLER OT	6	3	100.0	-14.3	14	3	366.7	100.0	14	3	366.7	100.0
OT5R FN5 OT RATIO	1.26	0.57	120.6	-11.0	2.52	0.47	432.3	145.8	2.52	0.47	432.3	145.8
SL5 CONTROLLER SL	0	19	-100.0	-100.0	3	23	-87.0	-95.0	3	23	-87.0	-95.6
SL5R FN5 SL RATIO	0.00	3.63	-100.0	-100.0	0.54	3.63	-85.1	-93.9	0.54	3.63	-85.1	-94.6
63 SAFETY & HEALTH	40	72	-44.4	-42.0	48	88	-45.5	-47.8	48	88	-45.5	-47.8
65 TRAINING SUPPORT	104	35	197.1	6.1	128	43	197.7	13.3	128	43	197.7	13.3
FN6 TOTAL HR HRS	144	107	34.6	-13.8	176	131	34.4	-14.1	176	131	34.4	-14.1

L/C Description	Act Ddays 6 Sply Ddays 6				Act Ddays 7 Sply Ddays 8				Act Ddays 7 Sply Ddays 8			
	Act/Plan	10-02-2010	10-08-2010		Act/Plan	10-01-2010	10-08-2010		Act/Plan	10-01-2010	10-08-2010	
	SPLY	10-03-2009	10-09-2009		SPLY	10-01-2009	10-09-2009		SPLY	10-01-2009	10-09-2009	
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
OT6 HUMAN RES OT X 68 69	0	1	-100.0	0.0	0	2	-100.0	0.0	0	2	-100.0	0.0
OT6R FN6 OT RATIO	0.00	0.93	-100.0	0.0	0.00	1.53	-100.0	0.0	0.00	1.53	-100.0	0.0
SL6 HUMAN RES SL	0	4	-100.0	0.0	0	4	-100.0	0.0	0	4	-100.0	0.0
SL6R FN6 SL RATIO	0.00	3.74	-100.0	0.0	0.00	3.05	-100.0	0.0	0.00	3.05	-100.0	0.0
76 CONSUMER AFFAIRS	278	177	57.1	17.8	336	214	57.0	-3.4	336	214	57.0	-3.4
77 ACCOUNTABLE PAPER	0	72	-100.0	-100.0	-4	88	-104.5	-103.6	-4	88	-104.5	-103.6
78 ADMIN & CL-CS & SALE	40	72	-44.4	0.0	41	88	-53.4	-48.8	41	88	-53.4	-48.8
FN7A MKTNG & COM HRS - 79	318	321	-0.9	-10.7	373	390	-4.4	-30.9	373	390	-4.4	-30.9
79 BULK MAIL ACC	1,020	1,073	-4.9	-6.4	1,222	1,275	-4.2	-16.6	1,222	1,275	-4.2	-16.6
FN7 TOT MKTNG & COMM HRS	1,338	1,394	-4.0	-7.5	1,595	1,665	-4.2	-20.4	1,595	1,665	-4.2	-20.4
C MKTNG & COMM OT	19	20	-5.0	216.7	20	23	-13.0	233.3	20	23	-13.0	233.3
OL FN7 OT RATIO	1.42	1.43	-1.0	242.2	1.25	1.38	-9.2	319.0	1.25	1.38	-9.2	319.0
SL7 MKTNG & COMM SL	47	42	11.9	-2.1	69	49	40.8	-4.2	69	49	40.8	7.8
SL7R FN7 SL RATIO	3.51	3.01	16.6	5.8	4.33	2.94	47.0	20.5	4.33	2.94	47.0	35.5
80 PM/INSTALL MGR	40	39	2.6	0.0	48	45	6.7	-14.3	48	45	6.7	-14.3
81 SUPV-ADMIN	40	35	14.3	0.0	48	43	11.6	-14.3	48	43	11.6	-14.3
82 ADMIN & CL-ADMIN	40	72	-44.4	-48.1	48	88	-45.5	-54.3	48	88	-45.5	-54.3
83 PURCHASING	32	35	-8.6	-11.1	40	43	-7.0	-23.1	40	43	-7.0	-23.1
FNB ADMIN TOTAL	152	181	-16.0	-21.2	184	219	-16.0	-31.6	184	219	-16.0	-31.6
OT8 ADMIN OT	0	8	-100.0	0.0	0	11	-100.0	0.0	0	11	-100.0	0.0
OT8R FN8 OT RATIO	0.00	4.42	-100.0	0.0	0.00	5.02	-100.0	0.0	0.00	5.02	-100.0	0.0
SL8 ADMIN SL	8	7	14.3	166.7	16	9	77.8	433.3	16	9	77.8	433.3
SL8R FN8 SL RATIO	5.26	3.87	36.1	238.6	8.70	4.11	111.6	679.7	8.70	4.11	111.6	679.7
FNAD ADMIN TOT LESS 79-80	1,128	1,236	-8.7	-9.0	1,333	1,502	-11.3	-22.8	1,333	1,502	-11.3	-22.8
HRTT TOTAL HOURS	70,000	67,789	3.3	-1.1	81,491	79,188	2.9	-13.8	81,491	79,188	2.9	-14.0
SBTT TOTAL SAL/BEN	2,879,922	2,754,243	4.6	1.2	3,477,561	3,218,170	8.1	-10.9	3,477,561	3,218,170	8.1	-11.6
OTTA TOTAL OVERTIME	6,091	3,718	63.8	42.3	7,072	4,275	65.4	28.4	7,072	4,275	65.4	26.2
OTTR TOTAL OT RATIO	8.70	5.48	58.7	44.0	8.68	5.40	60.8	49.0	8.68	5.40	60.8	46.8
POTT TOTAL POT	116	47	146.8	300.0	130	71	83.1	225.0	130	71	83.1	209.5
SLTT TOTAL SICK LEAVE	3,002	2,777	8.1	-16.8	3,481	3,259	6.8	-27.5	3,481	3,259	6.8	-32.1
SLTR TOTAL SL RATIO	4.29	4.10	4.7	-15.8	4.27	4.12	3.8	-15.9	4.27	4.12	3.8	-21.1
TOT TOTAL FMLA DC	229	0	0.0	55.8	261	0	0.0	51.7	261	0	0.0	0.4
SBPR TOT FMLA DC % WKHRS	0.33	0.00	0.0	57.6	0.32	0.00	0.0	76.1	0.32	0.00	0.0	16.7
TTSD TOTAL NON FMLA DC	61	0	0.0	-68.9	85	0	0.0	-63.5	85	0	0.0	-75.4
SDPR TOT NON FMLA DC % WK	0.09	0.00	0.0	-68.5	0.10	0.00	0.0	-57.7	0.10	0.00	0.0	-71.4
TTSF TOTAL FMLA NO DC	1,010	0	0.0	-8.1	1,201	0	0.0	-14.8	1,201	0	0.0	-15.3
SFPR TOT FMLA % WKHRS	1.44	0.00	0.0	-7.0	1.47	0.00	0.0	-1.2	1.47	0.00	0.0	-1.5
WPTT TOTAL LWOP	2,507	0	0.0	-10.8	2,972	0	0.0	-18.9	2,972	0	0.0	-10.9
WPPC TOT LWOP % WKHRS	3.58	0.00	0.0	-9.7	3.65	0.00	0.0	-5.8	3.65	0.00	0.0	3.6
ALTT TOTAL AL	6,373	0	0.0	-8.1	7,495	0	0.0	-24.0	7,495	0	0.0	-18.7
ALTR TOTAL AL RATIO	9.10	0.00	0.0	-7.0	9.20	0.00	0.0	-11.8	9.20	0.00	0.0	-5.5
29F TOT OSHA INJ/ILLNESS	0	0	0.0	-100.0	0	0	0.0	-100.0	0	0	0.0	-100.0
OIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0	0.00	0.00	0.0	-100.0
29A VEH ACC TOTAL	1	0	0.0	-50.0	1	0	0.0	-50.0	1	0	0.0	-50.0