

MANAGER, HUMAN RESOURCES
PACIFIC AREA



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APWU
OCT 28 2010
WESTERN REGION
COORDINATOR

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

October 26, 2010

Omar Gonzalez
Western Regional Coordinator, APWU
500 Airport Blvd. #450
Burlingame, CA 94010

DEL CON: Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writing
Ing
 Comments
BACK UP DATA IN THE MAIL
Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Santa Ana District to utilize the provisions of Article 12.5.C.5 to involuntarily reassign up to thirty-two (32) full-time Level 6 clerks and one (2) part-time flexible clerks from the craft and/or installation at fourteen (14) separate offices. The basis of this action are Function 4 Administrative Staffing and Scheduling Reviews which show that the earned hours no longer support the current on rolls career complement. The specifics as to the number of impacted clerks in each office can be found below:

EVENT #	OFFICE	FT IMPACT	PTF IMPACT	TOTAL
19342	Corona	1	1	2
19163	Dana Point	1	0	1
19343	Fullerton	1	0	1
19344	Garden Grove	1	0	1
19166	Huntington Beach	3	0	3
19181	Irvine	7	0	7
19182	Laguna Beach	2	0	2
19183	Newport Beach	4	0	4
19345	Norco	1	0	1
19346	Orange	3	0	3
19185	San Juan Capistrano	3	0	3
19454	Temple City	1	0	1
19624	Torrance	4	0	4
19121	Yorba Linda	0	1	1
TOTALS		32	2	34

The impacted clerks will be notified of their involuntary reassignments by separate letter. The placement process would normally not begin before April 27 2011; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date. It may also be necessary to utilize the provisions of Article 7.2.B of

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the National Agreement to detail some or all of the impact clerks during the notice period in order to provide them with a work opportunity.

By copy of this notice, we are authorizing the withholding of up to thirty two (32) full-time residual assignments and two part-time flexible opportunities in the clerk, carrier, mail handler and custodial crafts in plants and post offices within a 900 mile radius of the impacted sites.

Attached for your review are copies of the automated impact statements (AIR), the operational data supporting the need to excess, a representative list of the sites within the 900 mile radius at which withholding has been authorized and lists identifying the junior impacted clerks in each office.

Please add this impact to the agenda for the next meeting.


Mike Thomas

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area, Manager, Human Resources
District Manager, Santa Ana
Area Complement Coordinator with attachments
Manager, Human Resources, Santa Ana with attachments
District Complement Coordinator with attachments
M. Peralta – NALC with attachments
R. Siu – NPMHU with attachments
Callie Grett with attachments
Linda Shumate with attachments
Janet Barrientos with attachments