



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

December 14, 2009

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

 Please review, take action
and reduce issues to writ-
ing
 Comments

Manuel Peralta
National Business Agent
NALC Region 1
13252 Garden Grove Blvd., #108
Garden Grove, CA 92843-2204

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Santa Ana District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign 133 full-time carriers from ten separate offices based on MIARAP. The specifics as to impact number and office are set forth below.

OFFICE	FT IMPACT
Costa Mesa	4
Dana Point	3
Huntington Beach	23
Irvine	16
Laguna Beach	36
Newport Beach	26
Whittier	14
Yorba Linda	5
Orange	1
Norwalk	5
TOTAL	133

The impacted carriers will be notified of their involuntary reassignments by separate letter. The final placement date would normally be no earlier than June 15, 2010. However, based on the loss of workload and the financials of the Postal Service, it may be necessary to begin the placement process earlier than that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some or all of the impacted carriers in advance of their reassignment date.

By copy of this notice, the Pacific Area will withhold up to 133 full-time residual assignments in the carrier, clerk, mail handler and custodial crafts in offices and plants within a 250 mile radius for placement of the impacted carriers.

Attached are copies of the automated impact statements along with the operational data supporting this action and a list of the impacted carriers in each office? If you wish to meet on this matter, please contact Carol Hunt at (858) 674-3180 on or before close of business on December 22, 2009 to make the necessary arrangements.



Mike Thomas
Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area Manager, Human Resources

cc: District Manager, Los Angeles District
Manager, Human Resources, Los Angeles District with attachments
Area Complement Coordinator with attachments
District Complement Coordinator with attachments
O. Gonzalez – APWU with attachments
R. Siu – NPMHU with attachments

WorkHour Impact Report

Impacted Bid Cluster	COSTA MESA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	4/30/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	3964	3766	-198	-792	-10296	-6	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	232	5.9%	-34.4	0		198	5.2%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casuals are not authorized in the carrier craft.	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	11
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1508
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-32
d. Number of CARRIER PTFs that will have Reduced Hours	8
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours will be reduced	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	5
b. Current Total Non-OverTime CARRIER TE Hours per Month	488
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-200
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	3
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

2 TE carriers were separated. Additional TE's will be separated if the mail continues to decline. The remaining TE's will be used to cover temporary unavailability.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	99
b. Planned Number of CARRIER FTR Positions After Impact	95
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	4
e. Provide Narrative Explaining need for Excessing	
The MIARAP impacts of the consolidation of routes will result in the need to excess 4 FT carriers from the craft and/or installation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-560
b. Planned Reduction in Total OT Hours per Month	-138
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-32
e. Planned Reduction in TE Non-OT Hours per Month	-200
e. Total Planned Non-OT Hours per Month	15064
f. Total FTE Savings	-6

WorkHour Impact Report

Impacted Bid Cluster	DANA POINT POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	3/30/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1640	1500	-140	-560	-7280	-4	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	101	6.2%	-14.9	0		86	5.7%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	5
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	720
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-20
d. Number of CARRIER PTFs that will have Reduced Hours	5
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours will be reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	264
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-
	132
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

At least 1 TE will be separated. Additional TE reductions will be made if the mail volume continues to decline.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	41
b. Planned Number of CARRIER FTR Positions After Impact	38
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	3
e. Provide Narrative Explaining need for Excessing	
The MIARAP impacts of the consolidation of routes will result in the need to excess 3 FT carriers from the craft and/or installation.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-408
b. Planned Reduction in Total OT Hours per Month	-60
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-20
e. Planned Reduction in TE Non-OT Hours per Month	-132
e. Total Planned Non-OT Hours per Month	6000
f. Total FTE Savings	-4

WorkHour Impact Report

Impacted Bid Cluster	HUNTINGTON BEACH POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	8857	7993	-864	-3456	-44928	-25	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	794	9%	-290	0		504	6.3%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	13
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1852
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-88
d. Number of CARRIER PTFs that will have Reduced Hours	12
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing
PTF hours will be reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	12
b. Current Total Non-OverTime CARRIER TE Hours per Month	1416
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-248
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	10

g. Provide Narrative Justifying need for Remaining CARRIER TEs

2 TE carriers were separated. Additional TE's will be separated if the mail continues to decline. The remaining TE's will be used to cover temporary unavailability.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	237
b. Planned Number of CARRIER FTR Positions After Impact	214
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	23
e. Provide Narrative Explaining need for Excessing	

The MIARAP impacts of the consolidation of routes will result in the need to excess 23 FT carriers from the craft and/or installation.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-3120
b. Planned Reduction in Total OT Hours per Month	-1160
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-88
e. Planned Reduction in TE Non-OT Hours per Month	-248
e. Total Planned Non-OT Hours per Month	31972
f. Total FTE Savings	-25

WorkHour Impact Report

Impacted Bid Cluster	IRVINE POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	8865	8229	-636	-2544	-33072	-18	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	260	2.9%	-19	0		241	2.9%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	26
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	3720
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-188
d. Number of CARRIER PTFs that will have Reduced Hours	26
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing
PTF hours will be reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-128
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	-1

g. Provide Narrative Justifying need for Remaining CARRIER TEs

TE carriers have been reduced, additional TE reductions will be made if the mail volume continues to decline.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	1
b. Planned Number of CARRIER PTR Positions after Impact	1
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	228
b. Planned Number of CARRIER FTR Positions After Impact	212
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	16
e. Provide Narrative Explaining need for Excessing	
The MIARAP impacts of the consolidation of routes will result in the need to excess 16 FT carriers from the craft and/or installation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2228
b. Planned Reduction in Total OT Hours per Month	-76
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-188
e. Planned Reduction in TE Non-OT Hours per Month	-128
e. Total Planned Non-OT Hours per Month	32916
f. Total FTE Savings	-18

WorkHour Impact Report

Impacted Bid Cluster	IRVINE POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	8865	8229	-636	-2544	-33072	-18	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	260	2.9%	-19	0		241	2.9%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casuals are not authorized in the carrier craft.	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	26
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	3720
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-188
d. Number of CARRIER PTFs that will have Reduced Hours	26
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours will be reduced	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-128
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

TE carriers have been reduced, additional TE reductions will be made if the mail volume continues to decline.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	1
b. Planned Number of CARRIER PTR Positions after Impact	1
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	228
b. Planned Number of CARRIER FTR Positions After Impact	212
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	16
e. Provide Narrative Explaining need for Excessing	
The MIARAP impacts of the consolidation of routes will result in the need to excess 16 FT carriers from the craft and/or installation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2228
b. Planned Reduction in Total OT Hours per Month	-76
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-188
e. Planned Reduction in TE Non-OT Hours per Month	-128
e. Total Planned Non-OT Hours per Month	32916
f. Total FTE Savings	-18

WorkHour Impact Report

Impacted Bid Cluster	LAGUNA BEACH POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	8559	7231	-1328	-5312	-69056	-40	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	402	4.7%	-95.25	0		307	4.2%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casuals are not authorized in the carrier craft.	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	13
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1592
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-136
d. Number of CARRIER PTFs that will have Reduced Hours	1
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	YES
If Yes how Many CARRIER PTFs	1
f. Provide Narrative Explaining need for Excessing	
1 PTF carrier will need to be excessed from the craft and/or installation	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	5
b. Current Total Non-OverTime CARRIER TE Hours per Month	376
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-360
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-5
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
5 TE carriers were separated. Additional TE's will be separated if the mail continues to decline. The remaining TE's will be used to cover temporary unavailability	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	241
b. Planned Number of CARRIER FTR Positions After Impact	205
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	36
e. Provide Narrative Explaining need for Excessing	
The MIARAP impacts of the consolidation of routes will result in the need to excess 36 FT carriers from the craft and/or installation.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-4816
b. Planned Reduction in Total OT Hours per Month	-381
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-136
e. Planned Reduction in TE Non-OT Hours per Month	-360
e. Total Planned Non-OT Hours per Month	28924
f. Total FTE Savings	-40

WorkHour Impact Report

Impacted Bid Cluster	NEWPORT BEACH POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	5686	4672	-1014	-4056	-52728	-30	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	171	3%	-64.5	0		107	2.3%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	20
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	2340
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-552
d. Number of CARRIER PTFs that will have Reduced Hours	17
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	YES
If Yes how Many CARRIER PTFs	3

f. Provide Narrative Explaining need for Excessing

It will be necessary to excess 3 PTF carriers from the craft and/or installation

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

There are no TE carriers in this office

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	151
b. Planned Number of CARRIER FTR Positions After Impact	125
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	26
e. Provide Narrative Explaining need for Excessing	
The MIARAP impacts of the consolidation of routes will result in the need to excess 26 FT carriers from the craft and/or installation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-3504
b. Planned Reduction in Total OT Hours per Month	-258
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-552
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	18688
f. Total FTE Savings	-30

WorkHour Impact Report

Impacted Bid Cluster	WHITTIER POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/16/2008 thru 08/14/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	5748	5164	-584	-2336	-30368	-17	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	396	6.9%	-70.68	0		325	6.3%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no casuals in this office

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	12
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1608
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-80
d. Number of CARRIER PTFs that will have Reduced Hours	10
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing

PTF hours have been reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	272
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-356
d. Number of CARRIER TEs that will have Reduced Hours	7
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CARRIER TEs

Two TE's were separated and the hours of the remaining TE's were reduced. Additional TE's will be separated if the mail continues to decline. The remaining TE's will be used to cover temporary unavailability.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in the office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	156
b. Planned Number of CARRIER FTR Positions After Impact	142
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	14
e. Provide Narrative Explaining need for Excessing	
The consolidation of routes has resulted in the need to excess 14 FT carriers from the craft and/or installation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1900
b. Planned Reduction in Total OT Hours per Month	-283
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-80
e. Planned Reduction in TE Non-OT Hours per Month	-356
e. Total Planned Non-OT Hours per Month	20656
f. Total FTE Savings	-17

WorkHour Impact Report

Impacted Bid Cluster	ORANGE POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	5812	5631	-181	-724	-9412	-5	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	377	6.5%	-49.49	0		328	5.8%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CARRIER Casuals

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	19
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	2736
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-216
d. Number of CARRIER PTFs that will have Reduced Hours	18
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	YES
If Yes how Many CARRIER PTFs	1

f. Provide Narrative Explaining need for Excessing

1 PTF will be excessed and hours for remaining PTF's will be reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	9
b. Current Total Non-OverTime CARRIER TE Hours per Month	1332
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-368
d. Number of CARRIER TEs that will have Reduced Hours	9
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	7

g. Provide Narrative Justifying need for Remaining CARRIER TEs

2 TE carriers were separated. Additional TE's will be separated if the mail continues to decline. The remaining TE's will be used to cover temporary unavailability.

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no PTR's in this office | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 137 |
| b. Planned Number of CARRIER FTR Positions After Impact | 136 |
| c. Estimated Number of CARRIER FTR Attrition | 0 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 1 |
| e. Provide Narrative Explaining need for Excessing | |
| The MIARAP impacts of the consolidation of routes will result in the need to excess 1 FT carriers from the craft and/or installation. | |

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	-198
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-216
e. Planned Reduction in TE Non-OT Hours per Month	-368
e. Total Planned Non-OT Hours per Month	22524
f. Total FTE Savings	-5

WorkHour Impact Report

Impacted Bid Cluster	YORBA LINDA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/30/2008 thru 08/28/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2379	2116.5	-262.5	-1050	-13650	-8	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	75	3.2%	-7	0		68	3.2%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casuals are not authorized in the carrier craft.	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	7
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1036
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-70
d. Number of CARRIER PTFs that will have Reduced Hours	7
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours will be reduced	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	360
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-280
d. Number of CARRIER TEs that will have Reduced Hours	1
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

2 TE carriers were separated. Additional TE's will be separated if the mail continues to decline. The remaining TE's will be used to cover temporary unavailability.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Exceeded from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	58
b. Planned Number of CARRIER FTR Positions After Impact	53
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Exceeded from Craft or Installation	YES
If Yes how Many CARRIER FTRs	5
e. Provide Narrative Explaining need for Excessing	

The MIARAP impacts of the consolidation of routes will result in the need to excess 5 FT carriers from the craft and/or installation.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-700
b. Planned Reduction in Total OT Hours per Month	-28
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-70
e. Planned Reduction in TE Non-OT Hours per Month	-280
e. Total Planned Non-OT Hours per Month	8466
f. Total FTE Savings	-8

WorkHour Impact Report

Impacted Bid Cluster	NORWALK POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/09/2010
Period (Dates) of Review Performed	08/16/2008 thru 08/14/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/13/2009
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2659	2438	-221	-884	-11492	-6	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	228	8.6%	-88	0		140	5.7%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no casuals in this office

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	288
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-16
d. Number of CARRIER PTFs that will have Reduced Hours	2
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing

PTF hours have been reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	408
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	- 168
d. Number of CARRIER TEs that will have Reduced Hours	2
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	2

g. Provide Narrative Justifying need for Remaining CARRIER TEs

One TE was separated and the hours of the remaining TE's were reduced. Additional reductions will be taken if the mail continues to decline.

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no PTR carriers in this office | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 71 |
| b. Planned Number of CARRIER FTR Positions After Impact | 66 |
| c. Estimated Number of CARRIER FTR Attrition | 0 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 5 |
| e. Provide Narrative Explaining need for Excessing | |
| The consolidation of routes has resulted in the need to excess 5 FT carriers from the craft and/or installation | |

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-700
b. Planned Reduction in Total OT Hours per Month	-352
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	-168
e. Total Planned Non-OT Hours per Month	9752
f. Total FTE Savings	-6

WorkHour Impact Report

Impacted Bid Cluster	SANTA MARIA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/28/2010
Period (Dates) of Review Performed	08/02/2008 thru 08/14/2009
Report Prepared By	Linda Shumate
Report Prepared Date	08/17/2009
Reviewed By	Kerry Wolny
Phone	(661) 775-6500

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	906	670	-236	-944	-12272	-7	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	16	1.8%	-29	0		0	0%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	

THERE ARE NO CASUALS IN THIS INSTALLATION.

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	16
b. Current Total Non-OverTime CLERK PTFs Hours per Month	1856
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-944
d. Number of CLERK PTFs that will have Reduced Hours	1
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	8
f. Provide Narrative Explaining need for Excessing	

An administrative review of the workload and staffing will result in a need to excess up to 8 PTF lvi-6 Clerks from the craft and/or installation.

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	

THERE ARE NO TE'S IN THE CLERK CRAFT.

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Exceeded from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| THERE ARE NO PTR'S IN THIS INSTALLATION. | |

Full Time Regular (FTRs)

- | | |
|---|----|
| a. Current Number of CLERK FTRs on Rolls | 13 |
| b. Planned Number of CLERK FTR Positions After Impact | 13 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Exceeded from Craft or Installation | NO |
| If Yes how Many CLERK FTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| FT CLERKS WILL REMAIN THE SAME. | |

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-116
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-944
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2680
f. Total FTE Savings	-7