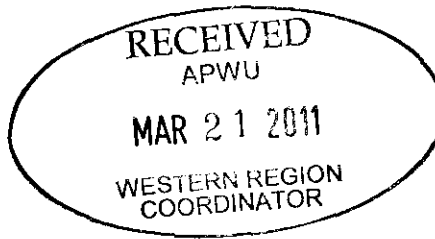


MANAGER, HUMAN RESOURCES
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



March 21, 2011

Omar Gonzalez
Western Regional Coordinator, APWU
500 Airport Blvd. #450
Burlingame, CA 94010

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writ-
ing
 Comments

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Santa Ana District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign eight (8) full-time clerks from the Santa Ana bid installation (Event 22043). The basis of this action is a Function 1 baseline workload review and analysis.

The impacted employees will be notified of their involuntary reassignments by separate letter. The placement process would normally not begin before September 25, 2011; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail the impacted employees during the notice period in order to provide them with a work opportunity.

By copy of this notice, we are authorizing the withholding of eight (8) full-time residual assignments in the clerk, carrier, custodial and mail handler crafts in plants and post offices within a 900 mile radius of the impacted site.

Attached for your review are copies of the automated impact statement (AIR), the operational data supporting the need to excess, a list of the sites within the 900 mile radius at which withholding has been authorized and a list identifying the junior impacted full-time clerks.

Please add this impact to the agenda for the next meeting.


Bridget Reinhold
Manager, Labor Relations/A

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area, Manager, Human Resources
District Manager, Santa Ana
Area Complement Coordinator with attachments
Manager, Human Resources, Santa Ana with attachments
District Complement Coordinator with attachments
C. Jackson – NALC with attachments
R. Siu – NPMHU with attachments
HRA 1 with attachments
File copy with attachments

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