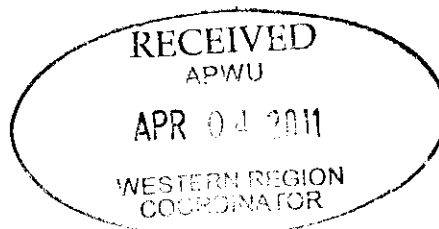


Manager, Labor Relations  
Pacific Area



April 1, 2011

Richard Siu  
Western Regional Director, NPMHU  
8393 Capwell Drive # 250  
Oakland, CA 94621



DELCON

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action  
and reduce issues to writ-  
ing  
 Comments

Omar M. Gonzalez, Coordinator

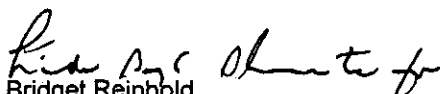
This is an addendum to the letter dated December 18, 2010 (Event 22044) advising you of the intent of the Santa Ana District to utilize the provisions of Article 12.6.C.5 and Article 12.6.C.7 of the National Agreement to involuntarily reassign five (5) full-time mail handlers and one (1) part-time flexible mail handler from the craft and installation at the Santa Ana bid cluster bid cluster. The addendum (Event 24854) adds four (4) part-time flexibles to the original impact for a total impact of five (5) full-time mail handlers and five (5) part-time flexible mail handlers. Both impacts are based on the results of a Function 1 baseline staffing analysis.

The impacted mail handlers will be advised of their involuntary reassignments by separate letter. The reassignment process would normally not occur prior to September 30, 2011; however, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to reassign some or all of the impacted mail handlers prior to that date. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted employees during the notice period to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold up to five (5) full-time residual assignments in the mail handler and custodial crafts and five (5) part-time flexible opportunities in the mail handler craft in offices and plants within a 900 mile radius of the impacted site. A copy of the sites in which withholding may occur is attached.

Also attached you will find a copy of the Automated Impact Statement, a copy of the Function 1 baseline and a list of the impacted junior mail handlers in each category.

We would like to schedule this impact (Event 24854) for discussion with you. Please contact Linda Shumate (858) 674-3183 to arrange a date to meet on this impact.

  
Bridget Reinhold  
Manager, Labor Relations/A

Attachments

Cc: Area Manager, Human Resources  
Area Manager, Operations Support  
Area Manager, Finance  
District Manager, Santa Ana with attachments  
Manager, Human Resources – Santa Ana District with attachments  
Area Complement Coordinator with attachments  
District Complement Coordinator with attachments  
Human Resources Analysts (2) with attachments  
Omar Gonzalez, APWU with attachments  
File copy with attachments