



To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

December 14, 2009

Manuel Peralta  
National Business Agent  
NALC Region 1  
13252 Garden Grove Blvd., #108  
Garden Grove, CA 92843-2204

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

**Omar M. Gonzalez, Coordinator**

This is to inform you of the intent of the Sierra Coastal District to utilize the provisions of Article 12.5.C.5 to involuntarily reassign up to 201 full-time carriers and 7 part-time flexible carriers at 18 separate post offices from the craft and/or installation based on the deployment of the FSS. The specifics as to the number of offices and routes is set forth below.

Office	FT Impact	PTF Impact	TOTAL
North Hollywood	5		5
La Canada	6		6
Pasadena	38		38
San Fernando	15		15
Santa Barbara	29	5	34
Van Nuys	33		33
Agoura	3		3
Altadena	4		4
Arcadia	7		7
Burbank	2		2
Canoga Park	4		4
Santa Clarita	3		3
Chatsworth	1		1
Glendale	17	2	19
Arvin	1		1
Northridge	10		10
Woodland	9		9
Thousand Oaks	14		14
<b>TOTALS</b>	<b>201</b>	<b>7</b>	<b>208</b>

The impacted carriers will be advised of their involuntary reassignments by separate letter. The final placement date would normally be no earlier than June 15, 2010. However, based on the deployment timetable for the equipment and the on-going loss of work load, it may be necessary to begin the placement process earlier than that date. It may also be necessary to utilize the provisions of Article 7.B.2 of the National Agreement to detail some or all of the impacted carriers during the notice period.

By copy of this notice, the Pacific Area will withhold up to 120 full-time residual assignments in the carrier, clerk, mail handler and custodial crafts in offices and plants within a 200 mile radius for placement of the impacted employees.

Attached you will find a copy of the automated impact statement along with a copy of the Headquarters generated spreadsheet identifying the impacted zones, the volume and the work hour savings attached to those zones. Also attached is a list of the junior impacted carriers in each office.

If you wish to meet on this matter, please contact Carol Hunt at (858) 674-3180 on or before close of business on December 18, 2009 to make arrangements for meeting.



Mike Thomas  
Manager, Labor Relations

Attachments

cc: Area Manager, Human Resources  
Area Manger, Labor Relations  
Area Complement Coordinator  
District Managers, Human Resources  
District Complement Coordinators

# WorkHour Impact Report

Impacted Bid Cluster	SANTA MARIA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/28/2010
Period (Dates) of Review Performed	08/02/2008 thru 08/14/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/07/2009
Reviewed By	Kerry Wolny
Phone	(661) 775-6500

# WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	906	650	-256	-1024	-13312	-6	2288

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	16	1.8%	-10.73	0		5	.8%

# WorkHour Impact Report

## Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	

There are no casuals in the installation.

## Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	14
b. Current Total Non-OverTime CLERK PTFs Hours per Month	1856
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	- 1024
d. Number of CLERK PTFs that will have Reduced Hours	8
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	8
f. Provide Narrative Explaining need for Excessing	

An administrative review of the workload and staffing will result in a need to excess up to 8 PTF lvi-6 Clerks from the craft and/or installation.

## Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	

There are no TE's in the Clerk craft.

# WorkHour Impact Report

## Part Time Regular (PTRs)

- |   |    |
|---|----|
| a. Current Number of CLERK PTRs on Rolls                            | 0  |
| b. Planned Number of CLERK PTR Positions after Impact               | 0  |
| c. Estimated Number of CLERK PTR Attrition                          | 0  |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                  |    |
| There are no PTR Clerks in the installation.                        |    |

## Full Time Regular (FTRs)

- |  |    |
|--|----|
| a. Current Number of CLERK FTRs on Rolls                               | 10 |
| b. Planned Number of CLERK FTR Positions After Impact                  | 10 |
| c. Estimated Number of CLERK FTR Attrition                             | 0  |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation    | NO |
| If Yes how Many CLERK FTRs   | 0  |
| e. Provide Narrative Explaining need for Excessing                     |    |
| FT Clerk bids will remain the same. There is no excessing of FT clerks |    |

# WorkHour Impact Report-CLERK

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-43
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-1024
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2600
f. Total FTE Savings	-6

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	PASADENA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	03/10/2010
<b>Period (Dates) of Review Performed</b>	08/18/2007 thru 08/29/2008
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	7971	5974	-1997	-7988	-103844	-57	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	476	6%	-227.8	0		248	4.2%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casuals in the carrier craft	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	25
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	3536
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-1656
d. Number of CARRIER PTFs that will have Reduced Hours	24
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	YES
If Yes how Many CARRIER PTFs	2
f. Provide Narrative Explaining need for Excessing	
PTF hours were reduced and 2 PTFs will be excessed	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	5
b. Current Total Non-OverTime CARRIER TE Hours per Month	684
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1192
d. Number of CARRIER TEs that will have Reduced Hours	3
e. Number of CARRIER TEs that will be Terminated	-9
f. Number of CARRIER TEs Remaining After Impact	-4
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE"s were separated	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	197
b. Planned Number of CARRIER FTR Positions After Impact	159
c. Estimated Number of CARRIER FTR Attrition	2
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	36
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 36 FT Carriers from the craft and/or installation	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-5140
b. Planned Reduction in Total OT Hours per Month	-911
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-1656
e. Planned Reduction in TE Non-OT Hours per Month	-1192
e. Total Planned Non-OT Hours per Month	23896
f. Total FTE Savings	-57

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SAN FERNANDO POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	03/10/2010
<b>Period (Dates) of Review Performed</b>	08/18/2007 thru 08/29/2008
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	6519	5437	-1082	-4328	-56264	-30	1872

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	553	8.5%	-209.5	0		344	6.3%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casuals in the carrier craft	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	9
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1480
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-88
d. Number of CARRIER PTFs that will have Reduced Hours	11
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours were reduced	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	10
b. Current Total Non-OverTime CARRIER TE Hours per Month	1612
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1792
d. Number of CARRIER TEs that will have Reduced Hours	8
e. Number of CARRIER TEs that will be Terminated	-11
f. Number of CARRIER TEs Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE hours were reduced and TE's were separated	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this office	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	158
b. Planned Number of CARRIER FTR Positions After Impact	140
c. Estimated Number of CARRIER FTR Attrition	2
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	16
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 16 FT Carriers from the craft and/or installation	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2448
b. Planned Reduction in Total OT Hours per Month	-838
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-88
e. Planned Reduction in TE Non-OT Hours per Month	-1792
e. Total Planned Non-OT Hours per Month	21748
f. Total FTE Savings	-30

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SANTA BARBARA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	03/10/2010
<b>Period (Dates) of Review Performed</b>	08/18/2007 thru 08/29/2008
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	6181	4721	-1460	-5840	-75920	-41	1872

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	801	13%	-458	0		343	7.3%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no casuals in the carrier craft

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	15
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	2556
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	- 1332
d. Number of CARRIER PTFs that will have Reduced Hours	12
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	YES

If Yes how Many CARRIER PTFs 5

f. Provide Narrative Explaining need for Excessing

The FSS will reduce carrier work load and result in a need to excess up to 5 part-time carriers from the craft and installation. part-time workhours were reduced.

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	460
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-348
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-3
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

TE workhours were reduced

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Exceeded from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR workhours will continue	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	150
b. Planned Number of CARRIER FTR Positions After Impact	120
c. Estimated Number of CARRIER FTR Attrition	1
d. Will there be any CARRIER FTRs Exceeded from Craft or Installation	YES
If Yes how Many CARRIER FTRs	29
e. Provide Narrative Explaining need for Excessing	
The FSS will reduce carrier work load and result in a need to excess up to 29 full-time carriers from the craft and installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-4160
b. Planned Reduction in Total OT Hours per Month	-1832
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-1332
e. Planned Reduction in TE Non-OT Hours per Month	-348
e. Total Planned Non-OT Hours per Month	18884
f. Total FTE Savings	-41

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	VAN NUYS POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	03/10/2010
<b>Period (Dates) of Review Performed</b>	08/18/2007 thru 08/29/2008
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	11009	9135	-1874	-7496	-97448	-54	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	915	8.3%	-440	0		475	5.2%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no casuals in the carrier craft

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	32
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	4912
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-1156
d. Number of CARRIER PTFs that will have Reduced Hours	33
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours were reduced

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	9
b. Current Total Non-OverTime CARRIER TE Hours per Month	1136
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1848
d. Number of CARRIER TEs that will have Reduced Hours	6
e. Number of CARRIER TEs that will be Terminated	-13
f. Number of CARRIER TEs Remaining After Impact	-4
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

TE hours were reduced

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	1
b. Planned Number of CARRIER PTR Positions after Impact	1
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR hours will remain the same	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	267
b. Planned Number of CARRIER FTR Positions After Impact	233
c. Estimated Number of CARRIER FTR Attrition	1
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	33
e. Provide Narrative Explaining need for Excessing	
The FSS will reduce carrier work load and result in a need to excess up to 33 full-time carriers from the craft and installation	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-4492
b. Planned Reduction in Total OT Hours per Month	-1760
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-1156
e. Planned Reduction in TE Non-OT Hours per Month	-1848
e. Total Planned Non-OT Hours per Month	36540
f. Total FTE Savings	-54

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	AGOURA HILLS POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	03/10/2010
<b>Period (Dates) of Review Performed</b>	03/01/2008 thru 03/13/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1366	1116	-250	-1000	-13000	-7	1924

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	88	6.4%	-100	0		0	0%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casuals in this installation.	

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	3
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	432
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	- 128
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing PTF worhours will be reduced.	

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	136
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	- 464
d. Number of CARRIER TEs that will have Reduced Hours	1
e. Number of CARRIER TEs that will be Terminated	-3
f. Number of CARRIER TEs Remaining After Impact	-2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

TE's will be separated and workhours reduced. The one TE remaining in the office will be used to cover temporary unavailability

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's at this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	33
b. Planned Number of CARRIER FTR Positions After Impact	30
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	3
e. Provide Narrative Explaining need for Excessing	
A workload and staffing review supports the need to reduce 3 FT-Carriers from this installation.	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-408
b. Planned Reduction in Total OT Hours per Month	-400
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-128
e. Planned Reduction in TE Non-OT Hours per Month	-464
e. Total Planned Non-OT Hours per Month	4464
f. Total FTE Savings	-7

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	ALTADENA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	09/11/2009
<b>Period (Dates) of Review Performed</b>	03/01/2008 thru 03/13/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1274	1049	-225	-900	-11700	-6	2028

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	47	3.7%	-29	0		18	1.7%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casuals in this installation.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	4
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	496
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-80
d. Number of CARRIER PTFs that will have Reduced Hours	5
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF workhours will be reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	120
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-120
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE's have been separated.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no TE's at this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	29
b. Planned Number of CARRIER FTR Positions After Impact	24
c. Estimated Number of CARRIER FTR Attrition	1
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	4
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 4 FT Carriers from the craft and/or installation	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-700
b. Planned Reduction in Total OT Hours per Month	-116
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-80
e. Planned Reduction in TE Non-OT Hours per Month	-120
e. Total Planned Non-OT Hours per Month	4196
f. Total FTE Savings	-6

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	ARCADIA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	09/11/2009
<b>Period (Dates) of Review Performed</b>	03/01/2008 thru 03/13/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	2364	1881	-483	-1932	-25116	-13	1924

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	159	6.7%	-92.45	0		67	3.5%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no NALC casuals.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	8
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1184
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-416
d. Number of CARRIER PTFs that will have Reduced Hours	8
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF workhours will be reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	384
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-560
d. Number of CARRIER TEs that will have Reduced Hours	1
e. Number of CARRIER TEs that will be Terminated	-4
f. Number of CARRIER TEs Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE's will reduced to the extent possible. The one remaining TE will cover temporary unavailability	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Exceeded from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's at this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	53
b. Planned Number of CARRIER FTR Positions After Impact	46
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Exceeded from Craft or Installation	YES
If Yes how Many CARRIER FTRs	7
e. Provide Narrative Explaining need for Excessing	

The workload reduction has resulted in the earned work-hours no longer supporting the current level of FT carrier staffing; therefore it will be necessary to excess up to 7FT level 01 carriers from the craft/installation.

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-956
b. Planned Reduction in Total OT Hours per Month	-370
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-416
e. Planned Reduction in TE Non-OT Hours per Month	-560
e. Total Planned Non-OT Hours per Month	7524
f. Total FTE Savings	-13

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	BURBANK POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	09/11/2009
<b>Period (Dates) of Review Performed</b>	03/01/2008 thru 03/13/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	4681	4321	-360	-1440	-18720	-9	1976

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	461	9.8%	-280	0		181	4.2%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no NALC casuals.	

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	296
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF workhours have been reduced.	

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	15
b. Current Total Non-OverTime CARRIER TE Hours per Month	2888
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1160
d. Number of CARRIER TEs that will have Reduced Hours	3
e. Number of CARRIER TEs that will be Terminated	-7
f. Number of CARRIER TEs Remaining After Impact	8
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE's have been separated and and workhours have been reduced.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's at this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	102
b. Planned Number of CARRIER FTR Positions After Impact	100
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 2 FT lvi-01 Carriers from the craft and/or installation	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-280
b. Planned Reduction in Total OT Hours per Month	-1120
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	-1160
e. Total Planned Non-OT Hours per Month	17284
f. Total FTE Savings	-9

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	CANOGA PARK POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	09/11/2009
<b>Period (Dates) of Review Performed</b>	03/01/2008 thru 03/13/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	4715	4171	-544	-2176	-28288	-14	1976

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	457	9.7%	-311	0		146	3.5%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no NALC casuals.	

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	19
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	2740
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-308
d. Number of CARRIER PTFs that will have Reduced Hours	19
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF workhours will be reduced.	

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	8
b. Current Total Non-OverTime CARRIER TE Hours per Month	1032
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1320
d. Number of CARRIER TEs that will have Reduced Hours	3
e. Number of CARRIER TEs that will be Terminated	-11
f. Number of CARRIER TEs Remaining After Impact	-3
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE staffing and workhours will be reduced.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's at this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	100
b. Planned Number of CARRIER FTR Positions After Impact	96
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	4
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 4 FT Ivl-01 Carriers from the craft and/or installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-548
b. Planned Reduction in Total OT Hours per Month	-1244
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-308
e. Planned Reduction in TE Non-OT Hours per Month	-1320
e. Total Planned Non-OT Hours per Month	16684
f. Total FTE Savings	-14

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SANTA CLARITA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	09/11/2009
<b>Period (Dates) of Review Performed</b>	03/01/2008 thru 03/13/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	5240	4714	-526	-2104	-27352	-14	1924

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	405	7.7%	-352	0		53	1.1%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There ar no NALC casuals.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	9
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1268
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-116
d. Number of CARRIER PTFs that will have Reduced Hours	9
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF workhours will be reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	8
b. Current Total Non-OverTime CARRIER TE Hours per Month	1192
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1576
d. Number of CARRIER TEs that will have Reduced Hours	3
e. Number of CARRIER TEs that will be Terminated	-13
f. Number of CARRIER TEs Remaining After Impact	-5
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE's will be separated and workhours reduced to the extent possible.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Exceeded from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's at this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	125
b. Planned Number of CARRIER FTR Positions After Impact	122
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Exceeded from Craft or Installation	YES
If Yes how Many CARRIER FTRs	3
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 3 FT Ivl-01 Carriers from the craft and/or installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-412
b. Planned Reduction in Total OT Hours per Month	-1408
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-116
e. Planned Reduction in TE Non-OT Hours per Month	-1576
e. Total Planned Non-OT Hours per Month	18856
f. Total FTE Savings	-14

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	CHATSWORTH POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	10/30/2009
<b>Period (Dates) of Review Performed</b>	03/01/2008 thru 03/13/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1544	1350	-194	-776	-10088	-6	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	91	5.9%	-54	0		37	2.7%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no NALC casuals.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	444
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-96
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF workhours will be reduced to the extent possible.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	272
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-544
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-4
f. Number of CARRIER TEs Remaining After Impact	-2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE's will be separated and workhours reduced to the extent possible.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	39
b. Planned Number of CARRIER FTR Positions After Impact	38
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 1 FT lvi-01 Carriers from the craft and/or installation	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-136
b. Planned Reduction in Total OT Hours per Month	-216
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-96
e. Planned Reduction in TE Non-OT Hours per Month	-544
e. Total Planned Non-OT Hours per Month	5400
f. Total FTE Savings	-6

## WorkHour Impact Report

Impacted Bid Cluster	GLENDALE POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/15/2010
Period (Dates) of Review Performed	03/01/2008 thru 03/13/2009
Report Prepared By	Linda Shumate
Report Prepared Date	12/07/2009
Reviewed By	Kerry Wolny
Phone	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	7069	5871	-1198	-4792	-62296	-32	1924

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	332	4.7%	-140.74	0		191	3.3%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no NALC casuals.	

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	22
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	3036
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-848
d. Number of CARRIER PTFs that will have Reduced Hours	23
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	YES
If Yes how Many CARRIER PTFs	2
f. Provide Narrative Explaining need for Excessing	
PTF workhours will be reduced and 2 PTF will be separated.	

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	11
b. Current Total Non-OverTime CARRIER TE Hours per Month	1232
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1364
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-13
f. Number of CARRIER TEs Remaining After Impact	-2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
All TE's will be separated	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	163
b. Planned Number of CARRIER FTR Positions After Impact	144
c. Estimated Number of CARRIER FTR Attrition	2
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	17
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 15 FT lvl-01 and 2 FT LVL-02 Carriers from the craft and/or installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2580
b. Planned Reduction in Total OT Hours per Month	-563
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-848
e. Planned Reduction in TE Non-OT Hours per Month	-1364
e. Total Planned Non-OT Hours per Month	23484
f. Total FTE Savings	-32

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	NORTHRIDGE POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	10/30/2009
<b>Period (Dates) of Review Performed</b>	06/21/2008 thru 07/03/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2848	2425	-423	-1692	-21996	-11	1976

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	183	6.4%	-102	0		81	3.3%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casuals carriers in the NALC craft.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	8
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1200
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-76
d. Number of CARRIER PTFs that will have Reduced Hours	10
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF workhours will be reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	128
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-256
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE's will be separated and workhours reduced to the extent possible.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR Carriers in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	66
b. Planned Number of CARRIER FTR Positions After Impact	56
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	10
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 8 FT lvi-01 and 2 FT lvi-02 Carriers from the craft and/or installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1360
b. Planned Reduction in Total OT Hours per Month	-408
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-76
e. Planned Reduction in TE Non-OT Hours per Month	-256
e. Total Planned Non-OT Hours per Month	9700
f. Total FTE Savings	-11

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	WOODLAND HILLS POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	10/30/2009
<b>Period (Dates) of Review Performed</b>	06/21/2008 thru 07/03/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	4103	3518	-585	-2340	-30420	-15	1976

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	359	8.7%	-270.48	0		89	2.5%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no casuals in this installation.

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	592
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-96
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing  
PTF workhours will be reduced.

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	420
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1008
d. Number of CARRIER TEs that will have Reduced Hours	1
e. Number of CARRIER TEs that will be Terminated	-7
f. Number of CARRIER TEs Remaining After Impact	-4

g. Provide Narrative Justifying need for Remaining CARRIER TEs

The one TE remaining on the rolls will be used to cover temporary unavailability

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR Carriers in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	102
b. Planned Number of CARRIER FTR Positions After Impact	93
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	9
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 9 FT Carriers from the craft and/or installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1236
b. Planned Reduction in Total OT Hours per Month	-1082
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-96
e. Planned Reduction in TE Non-OT Hours per Month	-1008
e. Total Planned Non-OT Hours per Month	14072
f. Total FTE Savings	-15

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	THOUSAND OAKS POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	10/30/2009
<b>Period (Dates) of Review Performed</b>	05/24/2008 thru 06/05/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	5429	4579	-850	-3400	-44200	-23	1924

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	355	6.5%	-251.5	0		104	2.3%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no casuals in the carrier craft.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	12
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1996
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-96
d. Number of CARRIER PTFs that will have Reduced Hours	8
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF worhours will be reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-1264
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-10
f. Number of CARRIER TEs Remaining After Impact	-10
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE's will be separated to the extent possible.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	133
b. Planned Number of CARRIER FTR Positions After Impact	118
c. Estimated Number of CARRIER FTR Attrition	1
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	14
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 14 FT lvi-01 Carriers from the craft and/or installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2040
b. Planned Reduction in Total OT Hours per Month	-1006
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-96
e. Planned Reduction in TE Non-OT Hours per Month	-1264
e. Total Planned Non-OT Hours per Month	18316
f. Total FTE Savings	-23

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	WASCO POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	03/31/2010
<b>Period (Dates) of Review Performed</b>	09/13/2008 thru 09/11/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	308	268	-40	-160	-2080	-1	1976

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	8	2.6%	-2.5	0		6	2.1%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
There are no NALC casuals.	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	176
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-8
d. Number of CARRIER PTFs that will have Reduced Hours	2
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing PTF workhours to be reduced.	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-20
d. Number of CARRIER TEs that will have Reduced Hours	1
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
There are no TEs in this installation.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	7
b. Planned Number of CARRIER FTR Positions After Impact	6
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
reduce	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-132
b. Planned Reduction in Total OT Hours per Month	-10
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-8
e. Planned Reduction in TE Non-OT Hours per Month	-20
e. Total Planned Non-OT Hours per Month	1072
f. Total FTE Savings	-1

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	DUARTE POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	05/14/2010
<b>Period (Dates) of Review Performed</b>	10/11/2008 thru 10/23/2009
<b>Report Prepared By</b>	Lisa Diniakos
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	621	549	-72	-288	-3744	-2	1924

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	19	3.1%	-6.4	0		13	2.3%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no NALC casuals.

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	1
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	108
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-24
d. Number of CARRIER PTFs that will have Reduced Hours	3
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing

PTF workhours will be reduced.

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

There are no TE carriers in this installation.

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	16
b. Planned Number of CARRIER FTR Positions After Impact	14
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
The FSS will reduce carrier workload and result in a need to excess up to 2 FT Ivi-01 Carriers from the craft and/or installation.	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-264
b. Planned Reduction in Total OT Hours per Month	-26
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-24
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2196
f. Total FTE Savings	-2

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	MONROVIA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	05/14/2010
<b>Period (Dates) of Review Performed</b>	10/11/2008 thru 10/23/2009
<b>Report Prepared By</b>	Lisa Diniakos
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1542	1361	-181	-724	-9412	-5	1872

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	51	3.3%	-12.8	0		38	2.8%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no NALC casuals.

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	6
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	864
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-40
d. Number of CARRIER PTFs that will have Reduced Hours	2
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing

PTF workhours will be reduced.

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	124
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-124
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CARRIER TEs

The one TE currently on the rolls will be separated

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Exceeded from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTRs in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	36
b. Planned Number of CARRIER FTR Positions After Impact	32
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Exceeded from Craft or Installation	YES
If Yes how Many CARRIER FTRs	4
e. Provide Narrative Explaining need for Excessing	
The FSS will reduce carrier workload and result in a need to excess up to 4 FT ICarriers from the craft and/or installation.	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-560
b. Planned Reduction in Total OT Hours per Month	-51
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-40
e. Planned Reduction in TE Non-OT Hours per Month	-124
e. Total Planned Non-OT Hours per Month	5444
f. Total FTE Savings	-5

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SIERRA MADRE POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	05/14/2010
<b>Period (Dates) of Review Performed</b>	10/11/2008 thru 10/23/2009
<b>Report Prepared By</b>	Lisa Diniakos
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	525	453	-72	-288	-3744	-2	1716

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	19	3.6%	-6.34	0		13	2.8%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no NALC casuals.

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	3
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	384
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-24
d. Number of CARRIER PTFs that will have Reduced Hours	3
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF workhours will be reduced.

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

There are no TEs in this installation.

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTRs in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	13
b. Planned Number of CARRIER FTR Positions After Impact	11
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
The deployment of the FSS will result in a need to excess up to 2 full-time carriers from the craft and/or installation	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-264
b. Planned Reduction in Total OT Hours per Month	-25
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-24
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	1812
f. Total FTE Savings	-2

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SOUTH PASADENA POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	05/14/2010
<b>Period (Dates) of Review Performed</b>	10/11/2008 thru 10/23/2009
<b>Report Prepared By</b>	Lisa Diniakos
<b>Report Prepared Date</b>	12/07/2009
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1036	903	-133	-532	-6916	-4	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	37	3.6%	-22.28	0		15	1.6%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

There are no casuals in the carrier craft.

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	3
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	372
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-12
d. Number of CARRIER PTFs that will have Reduced Hours	3
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing  
PTF workhours will be reduced.

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	372
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-248
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	1

g. Provide Narrative Justifying need for Remaining CARRIER TEs  
TEs will be reduced to the extent possible.

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTRs in this installation.	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	24
b. Planned Number of CARRIER FTR Positions After Impact	22
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
FSS will reduce carrier workload and result in a need to excess up to 2 FT lvi-01 Carriers from the craft and/or installation	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-272
b. Planned Reduction in Total OT Hours per Month	-89
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-12
e. Planned Reduction in TE Non-OT Hours per Month	-248
e. Total Planned Non-OT Hours per Month	3612
f. Total FTE Savings	-4