

MANAGER, LABOR RELATIONS
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

July 28, 2011

DEL CON: _____

Richard Siu
Western Regional Director, NPMHU
8393 Capwell Drive # 250
Oakland, CA 94621

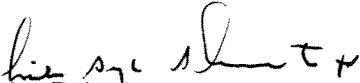
Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign fourteen (14) full-time and five (5) part-time regular mail handlers from the Stockton bid cluster. The basis of this action is an approved AMP to relocate the processing of some of the originating mail from the Stockton P&DC to the Sacramento P&DC (Event 27586).

The impacted mail handlers will be notified of their involuntary reassignments by separate letter. The reassignment process would not normally begin before January 30, 2012; however, given the current financials of the Postal Service and the loss of workload nationwide, it may be necessary to begin the migration process earlier than that date. It may also be necessary to utilize the provisions of Article 7.3.C of the National Agreement to detail some or all of the impacted mail handlers during the notice period in order to provide them with a work opportunity.

By copy of this notice, the Area will withhold up to fourteen (14) full-time residual and five (5) part-time regular assignments in the mail handler and the custodial craft in plants and post offices within a 900 mile radius of the Sacramento bid cluster for placement of the impacted mail handlers.

Attached are copies of the automated impact statements along with a copy of the AMP, a list of withholding sites and the list of the impacted mail handlers. We would like to discuss this impact at our next meeting.


Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager, Human Resources
- Area Manager, Operations Support
- Area, Manager Finance
- District Manager, Sacramento District
- Manager, Human Resources, Sacramento District with attachments
- Area Complement Coordinator with attachments
- District Complement Coordinator, Sacramento District with attachments
- APWU Regional Coordinator with attachments
- HRA

WorkHour Impact Report

Impacted Bid Cluster	STOCKTON POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/30/2011
Period (Dates) of Review Performed	06/19/2010 thru 06/24/2011
Report Prepared By	Brandi Jentgen
Report Prepared Date	07/16/2011
Reviewed By	Alfred Santos
Phone	(916) 373-8001

WorkHour Impact Report

Craft = MAIL HANDLER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	3756	3108	-648	-2592	-33696	-19	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	294	7.8%	-121.5	0		173	5.6%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	2
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	288
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	-48
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	2
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	

Casual workhours will reduce.

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	7
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	896
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	-12
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	3
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0

f. Provide Narrative Explaining need for Excessing

PTF workhours will reduce.

Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs

There are no TE Mail Handlers.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	5
b. Planned Number of MAIL HANDLER PTR Positions after Impact	0
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	YES
MAIL HANDLER PTRs	5
e. Provide Narrative Explaining need for Excessing	
Due to the AMP, it will be necessary to excess 5 PTR Mail Handlers from the Stockton P&DC.	

Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	95
b. Planned Number of MAIL HANDLER FTR Positions After Impact	81
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	14
e. Provide Narrative Explaining need for Excessing	
Due to the AMP, it will be necessary to excess 14 FTR Mail Handlers from the Stockton P&DC.	

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2532
b. Planned Reduction in Total OT Hours per Month	-486
c. Planned Reduction in Casual Non-OT Hours per Month	-48
d. Planned Reduction in PTF Non-OT Hours per Month	-12
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	12432
f. Total FTE Savings	-19