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APWU  
MAY 24 2011  
WESTERN REGION  
COORDINATOR

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action  
and reduce issues to writ-  
ing  
 Comments

Omar M. Gonzalez, Coordinator

May 24, 2011

Paul Price  
National Business Agent  
National Association of Letter Carriers, AFL-CIO  
11818 SE Mill Plain Blvd. Suite 303  
Vancouver, WA 98684-7017

SUBJECT: Notice of Impacts in the Seattle District

Dear Mr. Price,

This letter is with regard to the overstaffing in the Bellevue WA Post Office. In order to minimize impact due to the overstaffing we are authorizing the withholding of three (3) residual vacancy at the same (Q-1) or lower level in surrounding installations within 100 miles of this installation. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Simon Storey  
Manager Human Resources (A)  
Western Area

Attachments: Map, Seniority Roster, Impact Report, Supportive Documentation

Cc District Manager Seattle  
Manager Human Resources Seattle  
Manager Labor Relations Seattle  
Compliment Coordinator Seattle  
APWU Regional Director Gonzalez  
NPMHU Regional Director Denver

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	BELLEVUE POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	WESTERN
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	07/31/2011
<b>Period (Dates) of Review Performed</b>	02/27/2010 thru 03/04/2011
<b>Report Prepared By</b>	Trent Mcneal
<b>Report Prepared Date</b>	04/18/2011
<b>Reviewed By</b>	Katherine Nash
<b>Phone</b>	(206) 442-6299

# WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	5561	5450	-111	-444	-5772	-3	1820

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	694	12.5%	-174	0		520	9.5%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
n/a	

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	6
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	696
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-24
d. Number of CARRIER PTFs that will have Reduced Hours	6
e. Will there be any CARRIER PTFs Exceeded from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	168
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-8
d. Number of CARRIER TEs that will have Reduced Hours	2
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
n/a	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	154
b. Planned Number of CARRIER FTR Positions After Impact	151
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	3
e. Provide Narrative Explaining need for Excessing	
need to reduce inassigned regular	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-412
b. Planned Reduction in Total OT Hours per Month	-696
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-24
e. Planned Reduction in TE Non-OT Hours per Month	-8
e. Total Planned Non-OT Hours per Month	21800
f. Total FTE Savings	-3

CITY DELIVERY VARIANCE (980) SEATTLE PFC						
BEL CROSSROADS STA 540603 LEVEL 21				BEL CROSSROADS STA		
COMPLEMENT UTILIZATION						
Complement Analysis	Base	Earned	Actual WebCoins	Variance/E	% Achieved	
Full Time		42.89	45	2.11		
Part Time Flexible		5.85	2	-3.85		
Part Time Regular		0.00	0	0.00		
<b>Total Carriers</b>		<b>48.74</b>	<b>47.00</b>	<b>-1.74</b>	<b>104%</b>	
Temporary Employees			0			
OFFICE HOURS ANALYSIS - Office Hours Employee						
Office Analysis	Base	Earned	Actual	Variance/E	% Achieved	
LDC 21 Hours	6,697	5,778	6,809	1,031	85%	
LDC 26 Hours	38	38	104	66	37%	
LDC 29 Hours	0		0			
Fixed Off. Time (LDCs 26-29)	2,211	2,124	2,124			
Productive Off (21+29) FOT	4,486	3,654	4,685	1,031	78%	
<b>Total Office Hours</b>	<b>6,735</b>	<b>5,816</b>	<b>6,913</b>	<b>1,097</b>	<b>84%</b>	
Daily Office Opp Hours				14.4		
Daily Office Opp FTER				1.8		
Street Analysis	Base	Earned	Actual	Variance/E	% Achieved	
LDC 22 Hours	16,619	16,291	16,813	522	97%	
Daily Street Opp Hours				6.9		
Daily Street Opp FTER				0.9		
Other Analysis	Base	Earned	Actual	Variance/E	% Achieved	
LDC 23 Hours	0	0	0	0	100%	
LDC 27 Hours	0	0	0	0	100%	
<b>Total Other Hours</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100%</b>	
Daily Other Opp Hours				0.0		
Daily Other Opp FTER				0.0		
Tot. Workhour Analysis	Base	Earned	Actual	Variance/E	% Achieved	
Total Function 2B Hours	23,351	22,107	23,726	1,619	93%	
Daily Total Opp Hours				21.3		
Daily Total Opp FTER		36.4	39.0	2.7		
WORKLOAD ANALYSIS						
Workloads	Base	Earned	Actual	Variance/E	Variance/B	% Variance
Total Manual Volume Pct	0.00%	28.44%	28.44%	0.00%	28.44%	100%
Cased Letters (pcs.)	0	214,006	214,006	0	214,006	100%
Cased Flats (pcs.)	0	1,641,764	1,641,764	0	1,641,764	100%
Total Cased Volume (pcs.)	0	1,855,770	1,855,770	0	1,855,770	100%
Sequence Volume (pcs.)			451,001			
DPS Letters (pcs.)	0	4,668,813	4,668,813	0	4,668,813	100%
DPS Letters Percent	0%	96%	96%	0%	96%	100%
DPS Flat (pcs.)	0	0	0	0	0	0%
DPS Flat Percent	0%	0%	0%	0%	0%	0%
PRODUCTIVITY ANALYSIS						
Productivities	Base	Earned	Actual	Variance/E	% Achieved	
Pct. to Minimum Standard	0%	90%	109%	19%	83%	
OEI (SPLY 216.61)	243.36	282.14	239.40	-10.52%	<- % to SPLY	
SFI (SPLY 97.24)	98.06	88.06	96.95	-0.29%	<- % to SPLY	
DPI (SPLY 66.81)			68.70	2.83%	<- % to SPLY	
Average FOT per Route	4h					
Overtime Percent			9.64			
DELIVERIES AND DELIVERIES ANALYSIS						
Deliveries	Base	Earned	Actual	Variance/E	% Change	
City Deliveries	21,443		21,449	6	0.03	
RPM ANALYSIS						
Routes	Equivalent DOIS Base	Earned Rts Equiv Wk Load	Actual Rts Equiv Wk Hrs	Daily Pivot Opp.	Rts Pivot Part Act	Pivot Opp % Achieved
City Routes (DPS Base 1h)	38.41	32.46	34.84	5.95	3.57	60.01%

CITY DELIVERY VARIANCE (980) SEATTLE PFC						
BEL MAIN OFFICE STA 540605 LEVEL 21				BEL MAIN OFFICE STA		
EQUIPMENT UTILIZATION						
<b>Complement Analysis</b>	<b>Base</b>	<b>Earned</b>	<b>Actual WebCoins</b>	<b>Variance/E</b>	<b>% Achieved</b>	
Full Time		78.00	85	7.00		
Part Time Flexible		10.64	2	-8.64		
Part Time Regular		0.00	0	0.00		
<b>Total Carriers</b>		<b>88.63</b>	<b>87.00</b>	<b>-1.63</b>	<b>102%</b>	
Temporary Employees			2			
WORKER ANALYSIS - PART TIME EMPLOYEES						
<b>Office Analysis</b>	<b>Base</b>	<b>Earned</b>	<b>Actual</b>	<b>Variance/E</b>	<b>% Achieved</b>	
LDC 21 Hours	13,383	12,549	13,025	476	96%	
LDC 26 Hours	65	65	175	110	37%	
LDC 29 Hours	0		0			
Fixed Ofc Time (21+26+29)	3,645	3,597	3,597			
Productive Ofc (21+29) FOT	9,738	8,952	9,428	476	95%	
<b>Total Office Hours</b>	<b>13,448</b>	<b>12,615</b>	<b>13,200</b>	<b>585</b>	<b>96%</b>	
Daily Office Opp Hours				7.7		
Daily Office Opp FTER				1.0		
<b>Street Analysis</b>	<b>Base</b>	<b>Earned</b>	<b>Actual</b>	<b>Variance/E</b>	<b>% Achieved</b>	
LDC 22 Hours	26,394	26,344	26,849	505	98%	
Daily Street Opp Hours				6.6		
Daily Street Opp FTER				0.8		
<b>Other Analysis</b>	<b>Base</b>	<b>Earned</b>	<b>Actual</b>	<b>Variance/E</b>	<b>% Achieved</b>	
LDC 23 Hours	84	20	20	0	100%	
LDC 27 Hours	1,414	1,205	1,205	0	100%	
<b>Total Other Hours</b>	<b>1,497</b>	<b>1,225</b>	<b>1,225</b>	<b>0</b>	<b>100%</b>	
Daily Other Opp Hours				0.0		
Daily Other Opp FTER				0.0		
<b>Total Workhour Analysis</b>	<b>Base</b>	<b>Earned</b>	<b>Actual</b>	<b>Variance/E</b>	<b>% Achieved</b>	
Total Function 2B Hours	41,340	40,183	41,274	1,091	97%	
Daily Total Opp Hours				14.4		
Daily Total Opp FTER		66.1	67.9	1.8		
WORKLOAD ANALYSIS						
<b>Workloads</b>	<b>Base</b>	<b>Earned</b>	<b>Actual</b>	<b>Variance/E</b>	<b>Variance/B</b>	<b>% Variance</b>
Total Manual Volume Pct	0.00%	31.43%	31.43%	0.00%	31.43%	100%
Cased Letters (pcs.)	0	482,001	482,001	0	482,001	100%
Cased Flats (pcs.)	0	3,614,595	3,614,595	0	3,614,595	100%
<b>Total Cased Volume (pcs.)</b>	<b>0</b>	<b>4,096,596</b>	<b>4,096,596</b>	<b>0</b>	<b>4,096,596</b>	<b>100%</b>
Sequence Volume (pcs.)			452,097			
DPS Letters (pcs.)	0	8,935,444	8,935,444	0	8,935,444	100%
DPS Letters Percent	0%	95%	95%	-0%	0%	100%
DPS Flat (pcs.)	0	0	0	0	0	0%
DPS Flat Percent	0%	0%	0%	0%	0%	0%
PRODUCTIVITY ANALYSIS						
<b>Productivities</b>	<b>Base</b>	<b>Earned</b>	<b>Actual</b>	<b>Variance/E</b>	<b>% Achieved</b>	
Per to Minimum Standard	0%	100%	103%	3%	97%	
OEI (SPLY 172.53)	191.83	208.15	200.55	-16.24%	<< % to SPLY	
SEI (SPLY 94.03)	97.26	97.26	97.29	3.46%	<< % to SPLY	
DPH (SPLY 58.49)			63.28	8.19%	<< % to SPLY	
Average FOT per Route	44					
Over-time Percent			9.41			
ON-ROUTE AND DELIVERIES ANALYSIS						
<b>Deliveries</b>	<b>Base</b>	<b>Earned</b>	<b>Actual</b>	<b>Var Act/Bas</b>	<b>% Change</b>	
City Deliveries	33,779		34,370	591	1.75	
PIVOT ANALYSIS						
<b>Routes</b>	<b>Equivalent DOIS Base</b>	<b>Earned Rts Equiv Wrk Load</b>	<b>Actual Rts Equiv Wrk Hrs</b>	<b>Daily Pivot Opp</b>	<b>Rts Pivot Perf Act</b>	<b>Pivot Opp % Achieved</b>
City Routes (DOIS Base 65)	65.45	57.21	58.81	8.24	6.14	80.56%

CITY DELIVERY VARIANCE (1980) SEATTLE PFC						
BEL-MIDLAKES STA 540604 LEVEL 20				BEL-MIDLAKES STA		
COMPLEMENT UTILIZATION						
Complement Analysts	Base	Earned	Actual WebCoins	Variance/E	% Achieved	
Full Time		20.56	23	2.44		
Part Time Flexible		2.80	2	0.80		
Part Time Regular		0.00	0	0.00		
<b>Total Carriers</b>		<b>23.36</b>	<b>25.00</b>	<b>1.64</b>	<b>93%</b>	
Temporary Employees			0			
WORKLOAD ANALYSIS - Other Time Exclusions						
Office Analysis	Base	Earned	Actual	Variance/E	% Achieved	
LDC 21 Hours	3.961	2.959	3.340	.381	89%	
LDC 26 Hours	19	19	25	6	77%	
LDC 29 Hours	0		0			
Fixed Ofc Time (12.56)	1.040	960	960			
Productive Ofc (21*29)-FOT	2.921	1.999	2.380	.381	84%	
<b>Total Office Hours</b>	<b>3.980</b>	<b>2.979</b>	<b>3.365</b>	<b>.386</b>	<b>89%</b>	
Daily Office Opp Hours				5.1		
Daily Office Opp FTER				0.6		
Street Analysis	Base	Earned	Actual	Variance/E	% Achieved	
LDC 22 Hours	7.737	7.617	8.110	.493	94%	
Daily Street Opp Hours				0.5		
Daily Street Opp FTER				0.8		
Other Analysis	Base	Earned	Actual	Variance/E	% Achieved	
LDC 23 Hours	0	0	0	0	100%	
LDC 27 Hours	0	0	0	0	100%	
<b>Total Other Hours</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100%</b>	
Daily Other Opp Hours				0.0		
Daily Other Opp FTER				0.0		
Tot. Workhour Analysis	Base	Earned	Actual	Variance/E	% Achieved	
Total Function 2B Hours	11.717	10.596	11.475	.879	92%	
Daily Total Opp Hours				11.6		
Daily Total Opp FTER		17.4	18.9	1.4		
WORKLOAD ANALYSIS						
Workloads	Base	Earned	Actual	Variance/E	Variance/B	% Variance
Total Manual Volume Pct	0.00%	29.06%	29.06%	0.00%	29.06%	100%
Casod Letters (pcs.)	0	154,905	154,905	0	154,905	100%
Casod Flats (pcs.)	0	879,201	879,201	0	879,201	100%
Total Casod Volume (pcs.)	0	1,034,106	1,034,106	0	1,034,106	100%
Sequence Volume (pcs.)			170,387			
DPS Letters (pcs.)	0	2,524,858	2,524,858	0	2,524,858	100%
DPS Letters Percent	0%	94%	94%	0%	94%	100%
DPS Flat (pcs.)	0	0	0	0	0	0%
DPS Flat Percent	0%	0%	0%	0%	0%	0%
PRODUCTIVITY ANALYSIS						
Productivities	Base	Earned	Actual	Variance/E	% Achieved	
Pct. to Minimum Standard	0%	90%	102%	12%	88%	
DEI (SPLY 204.84)	191.86	257.97	228.58	-11.59%	<- % to SPLY	
SEI (SPLY 98.23)	98.22	98.22	94.14	-4.16%	<- % to SPLY	
DPH (SPLY 66.08)			66.53	0.68%	<- % to SPLY	
Average FOT per Route	43					
Overtime Percent			6.21			
ON-ROUTE AND DELIVERY ANALYSIS						
Deliveries	Base	Earned	Actual	Var Act/Bas	% Change	
City Deliveries	9,919		10,045	46	0.48	
ROUTE ANALYSIS						
Routes	Equivalent DOIS Base	Earned Rts Equiv Wrk Load	Actual Rts Equiv Wrk Hrs	Daily Pivot Opp	Rts Pivot Perf Act	Pivot Opp % Achieved
City Routes (non-base rts)	19.27	15.56	16.85	3.71	2.42	65.21%

FINANCE	OFFICE	LAST	FIRST	EMP ID	JOB TITLE	D/A	SEN DATE	VET PREF
540603	BEL-CROSSROADS STA	WILLET	JOHN	3099969	CARRIER (CITY)	134	8/21/1969	Y
540605	BEL-MAIN OFFICE STA	DRENNON	ROY	3030207	CARRIER (CITY)	134	1/26/1977	N
540604	BEL-MIDLAKES STA	BEZANSON	MARK	3059149	CARRIER (CITY)	134	3/26/1977	Y
540605	BEL-MAIN OFFICE STA	HASELFELD	KEITH	3242433	CARRIER (CITY)	134	7/2/1977	N
540604	BEL-MIDLAKES STA	JANES	EDWARD	3284160	CARRIER (CITY)	134	7/7/1977	Y
540605	BEL-MAIN OFFICE STA	BALDWIN	JOSEPHINE	3120304	CARRIER (CITY)	134	9/23/1977	N
540603	BEL-CROSSROADS STA	GONZALES	MARK	3011375	CARRIER (CITY)	134	12/19/1977	Y
540603	BEL-CROSSROADS STA	BRUGGEMAN	EARL	3196273	CARRIER (CITY)	134	3/21/1978	Y
540605	BEL-MAIN OFFICE STA	CHASE	CALVIN	3399636	CARRIER (CITY)	134	5/19/1978	N
540603	BEL-CROSSROADS STA	GONZALES	BRIAN	3245808	CARRIER (CITY)	134	7/27/1978	N
540604	BEL-MIDLAKES STA	HORNER	RICHARD	3077175	CARRIER (CITY)	134	10/18/1978	N
540603	BEL-CROSSROADS STA	WILLET	ANITA	2990675	CARRIER (CITY)	134	1/8/1979	N
540604	BEL-MIDLAKES STA	PROHL	GREGORY	3169506	CARRIER (CITY)	134	3/2/1979	N
540605	BEL-MAIN OFFICE STA	MARTIN	TERI	3235684	CARRIER (CITY)	134	3/14/1979	N
540603	BEL-CROSSROADS STA	MILLER	GAIL	3261450	CARRIER (CITY)	134	3/21/1979	N
540603	BEL-CROSSROADS STA	STOKES	FRED	3425570	CARRIER (CITY)	134	5/14/1979	N
540604	BEL-MIDLAKES STA	GRAHAM	MARY	3154299	CARRIER (CITY)	134	6/11/1979	N
540605	BEL-MAIN OFFICE STA	LAVIN III	LOUIS	3230205	CARRIER (CITY)	134	4/30/1980	Y
540605	BEL-MAIN OFFICE STA	CRANE	NANCY	3372632	CARRIER (CITY)	134	7/10/1980	N
540604	BEL-MIDLAKES STA	PLESENSKI	JOHN	3415995	CARRIER (CITY)	134	9/13/1980	N
540603	BEL-CROSSROADS STA	ANDO	ALBERT	3182408	CARRIER (CITY)	134	10/4/1982	Y
540603	BEL-CROSSROADS STA	BERRY	JOHN	3338511	CARRIER (CITY)	134	9/3/1983	Y
540605	BEL-MAIN OFFICE STA	LAVIN	BERTA	2992018	CARRIER (CITY)	134	11/14/1983	N
540603	BEL-CROSSROADS STA	WIGLE	CONNIE	3412369	CARRIER (CITY)	134	12/10/1983	Y
540604	BEL-MIDLAKES STA	NGUYEN	JAMES	3004882	CARRIER (CITY)	134	3/5/1984	N
540605	BEL-MAIN OFFICE STA	MANN	DEBORAH	3390569	CARRIER (CITY)	134	3/5/1984	N
540605	BEL-MAIN OFFICE STA	RIDGLEY	DAVID	3311337	CARRIER (CITY)	134	3/5/1984	N
540605	BEL-MAIN OFFICE STA	COGGINS	LARRY	3204712	CARRIER TECHNICIAN	134	3/19/1984	Y
540605	BEL-MAIN OFFICE STA	SAHOTA	AVTAR	2944814	CARRIER (CITY)	134	5/14/1984	N
540603	BEL-CROSSROADS STA	HUNTOON	SCOTT	3408009	CARRIER (CITY)	134	6/4/1984	N
540605	BEL-MAIN OFFICE STA	GORDON	MICHAEL	3308663	CARRIER (CITY)	134	6/4/1984	N
540605	BEL-MAIN OFFICE STA	TRAVIS	JAMES	3078234	CARRIER (CITY)	134	11/19/1984	N
540603	BEL-CROSSROADS STA	SORIANO	REYNALDO	3048142	CARRIER (CITY)	134	11/26/1984	N
540604	BEL-MIDLAKES STA	DIDIS	DEBORA	3272678	CARRIER (CITY)	134	11/26/1984	N
540605	BEL-MAIN OFFICE STA	JONES	WILLIAM	3147207	CARRIER (CITY)	134	11/26/1984	N
540605	BEL-MAIN OFFICE STA	REYES	AURELIO	3343819	CARRIER (CITY)	134	3/16/1985	N
540605	BEL-MAIN OFFICE STA	MYERS	BARBARA	3187648	CARRIER (CITY)	134	4/13/1985	N
540603	BEL-CROSSROADS STA	PHILIP	THOMAS	3200610	CARRIER (CITY)	134	4/27/1985	N
540604	BEL-MIDLAKES STA	CONNERS	RILEY	3116510	CARRIER (CITY)	134	4/27/1985	N
540603	BEL-CROSSROADS STA	HUANG	SHENG SAN	3002377	CARRIER TECHNICIAN	134	7/20/1985	N
540605	BEL-MAIN OFFICE STA	HUANG	HUI HSIN	2942208	CARRIER TECHNICIAN	134	7/20/1985	N
540605	BEL-MAIN OFFICE STA	OSOTEO	ROSA	3421120	CARRIER (CITY)	134	7/20/1985	N
540603	BEL-CROSSROADS STA	WONG	CHARLES	3141861	CARRIER (CITY)	134	9/13/1986	N
540603	BEL-CROSSROADS STA	CANDIS	RONNIE	3230735	CARRIER (CITY)	134	9/13/1986	N

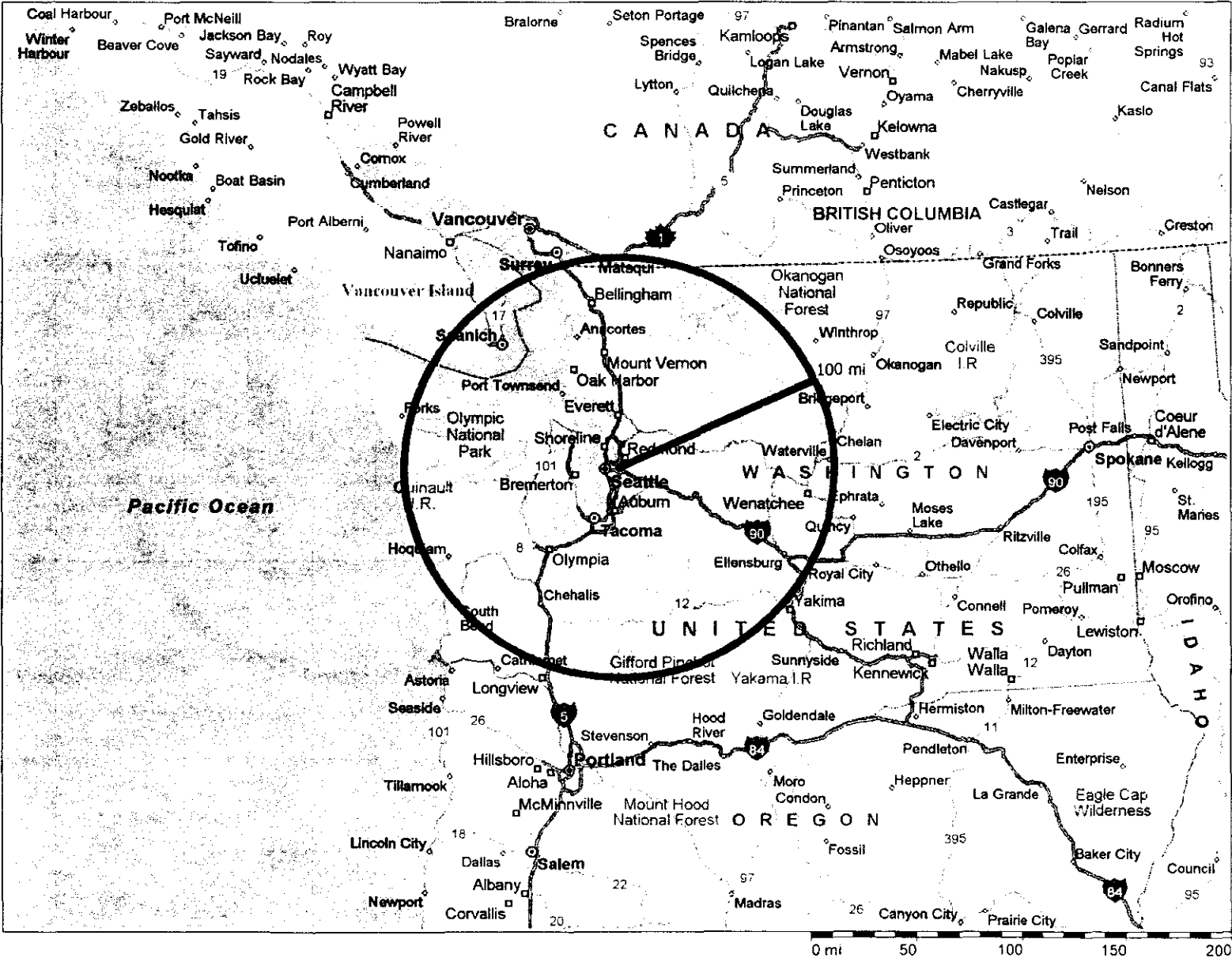
540604	BEL-MIDLAKES STA	DIWAN	SANJIV	2945944	CARRIER (CITY)	134	9/27/1986	N
540605	BEL-MAIN OFFICE STA	DAVIS	RICK	3064384	CARRIER TECHNICIAN	134	10/25/1986	N
540603	BEL-CROSSROADS STA	SHADE	STEVEN	3372707	CARRIER (CITY)	134	1/3/1987	Y
540605	BEL-MAIN OFFICE STA	WELLER	DIANNA	3241337	CARRIER (CITY)	134	1/3/1987	Y
540604	BEL-MIDLAKES STA	PETERSON	KIMBERLY	3245418	CARRIER (CITY)	134	1/17/1987	N
540605	BEL-MAIN OFFICE STA	KINNARD	MARSHON	3008558	CARRIER (CITY)	134	1/17/1987	N
540605	BEL-MAIN OFFICE STA	OHASHI	MICHAEL	3173672	CARRIER (CITY)	134	1/17/1987	N
540605	BEL-MAIN OFFICE STA	MC DOWELL	JEFFREY	3293570	CARRIER (CITY)	134	1/17/1987	N
540604	BEL-MIDLAKES STA	LEE	LONG JOE	3348113	CARRIER (CITY)	134	2/28/1987	N
540604	BEL-MIDLAKES STA	DHALIWAL	RAVIINDER	3384853	CARRIER (CITY)	134	3/28/1987	N
540605	BEL-MAIN OFFICE STA	BERT	CHRISTI	3082936	CARRIER (CITY)	134	4/25/1987	N
540603	BEL-CROSSROADS STA	ALFONSO	FROILAN	3091654	CARRIER (CITY)	134	1/16/1988	N
540605	BEL-MAIN OFFICE STA	DALIT	TEODORO	3411754	CARRIER (CITY)	134	1/16/1988	N
540603	BEL-CROSSROADS STA	LEE	SANG	3312760	CARRIER (CITY)	134	4/23/1988	N
540605	BEL-MAIN OFFICE STA	KINGSBURY	J	3114270	CARRIER (CITY)	134	7/30/1988	Y
540605	BEL-MAIN OFFICE STA	RIVER	STEPHANIE	3300674	CARRIER (CITY)	134	6/17/1989	N
540605	BEL-MAIN OFFICE STA	WAGMAN III	NICHOLAS	3349673	CARRIER (CITY)	134	9/9/1989	N
540603	BEL-CROSSROADS STA	NYGREN	BONNIE	3320178	CARRIER (CITY)	134	12/30/1989	N
540603	BEL-CROSSROADS STA	HUYNH	STANLEY	3360526	CARRIER (CITY)	134	5/5/1990	N
540603	BEL-CROSSROADS STA	PEARSON	KEVIN	3398546	CARRIER (CITY)	134	7/14/1990	N
540605	BEL-MAIN OFFICE STA	GRISHAM	MICHAEL	2985777	CARRIER (CITY)	134	8/11/1990	N
540603	BEL-CROSSROADS STA	LOUIE	HONG	3065629	CARRIER (CITY)	134	3/9/1991	N
540603	BEL-CROSSROADS STA	SWEENEY	PAULA	3004504	CARRIER (CITY)	134	5/4/1991	N
540604	BEL-MIDLAKES STA	KIM	HAKNO	3399963	CARRIER (CITY)	134	5/4/1991	N
540603	BEL-CROSSROADS STA	GROTE	RENEE	2968316	CARRIER (CITY)	134	5/18/1991	N
540605	BEL-MAIN OFFICE STA	MCLEAN	ROBERT	3415593	CARRIER (CITY)	134	4/3/1993	N
540605	BEL-MAIN OFFICE STA	LAM	LLOYD	3124037	CARRIER (CITY)	134	10/16/1993	N
540603	BEL-CROSSROADS STA	BRADSHAW	CHRISTOPHER	3256333	CARRIER (CITY)	134	11/27/1993	Y
540603	BEL-CROSSROADS STA	SWEENEY	THOMAS	3215009	CARRIER TECHNICIAN	134	12/11/1993	N
540604	BEL-MIDLAKES STA	YONG	RYAN	3023645	CARRIER (CITY)	134	12/11/1993	N
540605	BEL-MAIN OFFICE STA	SANDEFUR	ROBERT	3396701	CARRIER (CITY)	134	2/5/1994	N
540603	BEL-CROSSROADS STA	SO	KUWON	3352593	CARRIER (CITY)	134	4/16/1994	N
540604	BEL-MIDLAKES STA	BYRSKI	ROBERT	3098510	CARRIER (CITY)	134	6/11/1994	N
540605	BEL-MAIN OFFICE STA	CLARK	JEFFERY	3346017	CARRIER (CITY)	134	6/11/1994	Y
540605	BEL-MAIN OFFICE STA	FRANK	LARRY	3109267	CARRIER (CITY)	134	6/25/1994	N
540603	BEL-CROSSROADS STA	NGO	MEANG	3375277	CARRIER (CITY)	134	9/17/1994	Y
540603	BEL-CROSSROADS STA	SCHWARTZ	HEATHER	3251089	CARRIER (CITY)	134	10/15/1994	N
540605	BEL-MAIN OFFICE STA	ISENHART	JOEL	3314113	CARRIER (CITY)	134	10/15/1994	N
540605	BEL-MAIN OFFICE STA	DAVIS	JAMES	3305023	CARRIER (CITY)	134	11/12/1994	N
540605	BEL-MAIN OFFICE STA	BERUBE	THOMAS	3020040	CARRIER (CITY)	134	11/26/1994	N
540605	BEL-MAIN OFFICE STA	CHINN	RANDY	3418001	CARRIER (CITY)	134	12/24/1994	N
540603	BEL-CROSSROADS STA	SCHWARTZ	BRIAN	3174625	CARRIER (CITY)	134	1/7/1995	N
540604	BEL-MIDLAKES STA	NGUYEN	LONG NGOC	3224010	CARRIER (CITY)	134	3/4/1995	N
540605	BEL-MAIN OFFICE STA	HERRERA	DANIEL	3298306	CARRIER (CITY)	134	4/1/1995	N
540603	BEL-CROSSROADS STA	WEISEL	NANCY	3281507	CARRIER (CITY)	134	9/2/1995	N
540603	BEL-CROSSROADS STA	MOFFETT	MICHAEL	2958250	CARRIER (CITY)	134	11/11/1995	N

540605	BEL-MAIN OFFICE STA	ALVIZ	EMMANUEL	3033742	CARRIER (CITY)	134	1/6/1996	N
540604	BEL-MIDLAKES STA	WANG	JEFF	3417419	CARRIER TECHNICIAN	134	3/1/1997	N
540605	BEL-MAIN OFFICE STA	VAN DEREN JR	JOHN	3137798	CARRIER (CITY)	134	3/1/1997	N
540605	BEL-MAIN OFFICE STA	MILLER	LYNELL	3363675	CARRIER (CITY)	134	3/29/1997	N
540605	BEL-MAIN OFFICE STA	HAWKINS JR	FRED	3111588	CARRIER (CITY)	134	6/7/1997	N
540603	BEL-CROSSROADS STA	CHAUDHRY	ALIA	3352862	CARRIER (CITY)	134	9/27/1997	N
540604	BEL-MIDLAKES STA	NGUYEN	TRUONG	3018198	CARRIER TECHNICIAN	134	9/27/1997	N
540605	BEL-MAIN OFFICE STA	STEFNIK	JOHN	3124248	CARRIER (CITY)	134	9/27/1997	N
540605	BEL-MAIN OFFICE STA	OH	SUSAN	2950257	CARRIER (CITY)	134	10/25/1997	N
540605	BEL-MAIN OFFICE STA	NELSON	STANLEY	3086634	CARRIER (CITY)	134	10/25/1997	N
540603	BEL-CROSSROADS STA	DINNSSEN	GARY	3411612	CARRIER (CITY)	134	1/17/1998	N
540605	BEL-MAIN OFFICE STA	HEYDUCK	BRUCE	3337984	CARRIER (CITY)	134	1/31/1998	N
540605	BEL-MAIN OFFICE STA	YIP	ROGER	3322729	CARRIER (CITY)	134	5/9/1998	N
540603	BEL-CROSSROADS STA	VIDAL	FRANCISCO	3067582	CARRIER (CITY)	134	5/23/1998	N
540605	BEL-MAIN OFFICE STA	BAUL	DENNIS	3365014	CARRIER (CITY)	134	5/23/1998	N
540605	BEL-MAIN OFFICE STA	KOSS	SUSAN	3002998	CARRIER (CITY)	134	7/4/1998	N
540605	BEL-MAIN OFFICE STA	ALHUSSAINY	HUSSAIN	3223802	CARRIER (CITY)	134	8/15/1998	N
540605	BEL-MAIN OFFICE STA	GUIBERSON	THERESA	3139501	CARRIER (CITY)	134	8/29/1998	N
540603	BEL-CROSSROADS STA	SOLOMON	STEPHEN	3122588	CARRIER TECHNICIAN	134	10/24/1998	N
540605	BEL-MAIN OFFICE STA	PARK	KENNETH	3248044	CARRIER (CITY)	134	1/2/1999	N
540605	BEL-MAIN OFFICE STA	HO	PETER	3095684	CARRIER (CITY)	134	6/5/1999	N
540603	BEL-CROSSROADS STA	LIU	KEVIN	3137716	CARRIER TECHNICIAN	134	9/11/1999	N
540603	BEL-CROSSROADS STA	TOBEY	DIONNE	3346015	CARRIER TECHNICIAN	134	9/25/1999	N
540603	BEL-CROSSROADS STA	SOHN	SEJE	3108066	CARRIER TECHNICIAN	134	10/23/1999	N
540605	BEL-MAIN OFFICE STA	STANBERRY	EDWIN	3093230	CARRIER (CITY)	134	11/6/1999	N
540604	BEL-MIDLAKES STA	ZENG	MIAO	3047307	CARRIER (CITY)	134	12/18/1999	N
540605	BEL-MAIN OFFICE STA	ATTEBERY	JOHN	3196753	CARRIER (CITY)	134	1/1/2000	N
540605	BEL-MAIN OFFICE STA	CHEN	TEDDY	3320590	CARRIER (CITY)	134	1/1/2000	N
540604	BEL-MIDLAKES STA	JONES	DONALD	3165064	CARRIER TECHNICIAN	134	2/26/2000	N
540605	BEL-MAIN OFFICE STA	RODZIK	MIROSLAW	3383275	CARRIER (CITY)	134	5/20/2000	N
540605	BEL-MAIN OFFICE STA	AUJLA	JASBINDER	2996173	CARRIER (CITY)	134	5/20/2000	N
540605	BEL-MAIN OFFICE STA	EDMISTON	WILLIAM	3212240	CARRIER (CITY)	134	5/20/2000	N
540603	BEL-CROSSROADS STA	WELLS	ROBERT	3321104	CARRIER (CITY)	134	6/17/2000	N
540605	BEL-MAIN OFFICE STA	MOON	JAKE	3054468	CARRIER (CITY)	134	7/15/2000	Y
540603	BEL-CROSSROADS STA	DENG	WEN	2964661	CARRIER (CITY)	134	7/29/2000	N
540605	BEL-MAIN OFFICE STA	KIM	JAI	3184835	CARRIER TECHNICIAN	134	8/26/2000	N
540605	BEL-MAIN OFFICE STA	LI	PATRICK	3099580	CARRIER TECHNICIAN	134	9/30/2000	N
540605	BEL-MAIN OFFICE STA	WONG	KWOK	3042970	CARRIER (CITY)	134	10/21/2000	N
540603	BEL-CROSSROADS STA	TRAN	HIEP	2947442	CARRIER (CITY)	134	11/18/2000	N
540605	BEL-MAIN OFFICE STA	LU	KEO TAI	3201100	CARRIER TECHNICIAN	134	12/2/2000	N
540603	BEL-CROSSROADS STA	PETERSON	TISHA	3187521	CARRIER TECHNICIAN	134	12/30/2000	N
540605	BEL-MAIN OFFICE STA	MUZYKA	NATALYA	3038982	CARRIER (CITY)	134	12/30/2000	N
540605	BEL-MAIN OFFICE STA	LEE	KIJOO	3282093	CARRIER TECHNICIAN	134	12/30/2000	N
540605	BEL-MAIN OFFICE STA	SCHULTZ	KATHIE	3425916	CARRIER TECHNICIAN	134	5/18/2002	N
540605	BEL-MAIN OFFICE STA	MUNOZ	EDUARDO	3348402	CARRIER (CITY)	134	9/7/2002	Y
540605	BEL-MAIN OFFICE STA	ROVINSKIY	VLADIMIR	3171860	CARRIER (CITY)	134	10/5/2002	N

540605	BEL-MAIN OFFICE STA	HAWORTH	RONALD	3199557	CARRIER (CITY)	134	4/5/2003	Y
540605	BEL-MAIN OFFICE STA	RAVOTTI	VINCENT	3453028	CARRIER TECHNICIAN	134	8/23/2003	Y
540605	BEL-MAIN OFFICE STA	BOMBITA	SAMSON	3032387	CARRIER TECHNICIAN	134	4/3/2004	N
540605	BEL-MAIN OFFICE STA	SINGH	HARPREET	3163816	CARRIER (CITY)	134	4/17/2004	N
540605	BEL-MAIN OFFICE STA	LUONG	CHINH	3345320	CARRIER TECHNICIAN	134	8/7/2004	N
540603	BEL-CROSSROADS STA	OH	MYUNG	3518097	CARRIER (CITY)	134	8/7/2004	N
540605	BEL-MAIN OFFICE STA	KOESTER	WILHELMINA	3385884	CARRIER (CITY)	134	9/4/2004	N
540605	BEL-MAIN OFFICE STA	BETTS	GUY	3431170	CARRIER TECHNICIAN	134	12/1/2004	Y
540605	BEL-MAIN OFFICE STA	LOWER	KYNA	3563718	CARRIER (CITY)	134	1/8/2005	N
540605	BEL-MAIN OFFICE STA	CAPISTRANO	MARIA FE	3567389	CARRIER TECHNICIAN	134	2/5/2005	N
540604	BEL-MIDLAKES STA	DAVENPORT	BRIAN	3576194	CARRIER (CITY)	134	4/2/2005	N
540605	BEL-MAIN OFFICE STA	TORRES	ALLAN	3576439	CARRIER (CITY)	134	4/2/2005	N
540605	BEL-MAIN OFFICE STA	RUSSELL	ANDREW	3600681	CARRIER (CITY)	134	7/23/2005	Y
540605	BEL-MAIN OFFICE STA	TO	MINH	3604029	CARRIER TECHNICIAN	134	8/6/2005	N
540605	BEL-MAIN OFFICE STA	EUGENIO	ELVIN	3609680	CARRIER (CITY)	134	8/20/2005	N
540605	BEL-MAIN OFFICE STA	SEVILLA	REYMOND	3459195	CARRIER TECHNICIAN	134	10/1/2005	N
540604	BEL-MIDLAKES STA	HANSS	RICHARD	3318092	CARRIER TECHNICIAN	134	10/15/2005	N
540605	BEL-MAIN OFFICE STA	REONAL	FERDINAND	3621578	CARRIER (CITY)	134	10/29/2005	Y
540603	BEL-CROSSROADS STA	RODRIGUEZ	LARRY	3644222	CARRIER (CITY)	434	1/7/2006	N
540603	BEL-CROSSROADS STA	MERCER	BRIAN	3704374	CARRIER (CITY)	434	11/11/2006	N
540604	BEL-MIDLAKES STA	MAGAT	ERIC	3704370	CARRIER (CITY)	434	11/11/2006	N
540604	BEL-MIDLAKES STA	LA GRONE	JOHN	3710022	CARRIER (CITY)	434	3/31/2007	N
540605	BEL-MAIN OFFICE STA	CARLSON	CORY	3719651	CARRIER (CITY)	434	3/31/2007	N
540605	BEL-MAIN OFFICE STA	MA	ANTHONY	3734337	CARRIER (CITY)	434	7/7/2007	N
540605	BEL-MAIN OFFICE STA	HWANG	JANG	4051268	CITY CARRIER (TRANSITIONAL EMPLOYE	834		N
540605	BEL-MAIN OFFICE STA	MYERS	JOHN MICHAEL	4057728	CITY CARRIER (TRANSITIONAL EMPLOYE	834		N

	Regular Routes Removed		Regular Routes Added	
98004	10, 52, 63, 72		100, 101	-2
98005	17, 87, 99			-3
98006	07, 56, 88		100	-3
98007	47			-1
98008	19, 29			-2
				-11

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