



May 24, 2010

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1940

SUBJECT: Notice of Impacts in Arizona District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Bullhead City, Arizona Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of five (5) residual vacancies at the same or lower level (Level 6) in surrounding installations within 100 miles of the Bullhead City, Arizona Post Office. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Valerie E. Martin  
Manager Human Resources  
Western Area

Attachments: Impact Report, Radius Map, Seniority List, Supportive Documentation

- Cc: Manager Labor Relations Western Area
- Manager Programs Delivery Support, Western Area
- Manager In-Plant Support Western Area
- District Manager Arizona
- Manager Human Resources Arizona
- Manager Labor Relations Arizona
- District Manager Nevada-Sierra
- Manager Human Resources Nevada-Sierra
- Manager Labor Relations Nevada-Sierra
- NALC Region 1
- NALC Region 4
- NPMHU Regional Director Oakland

To: ( ) Pacific Area Local(s)  
 ( ) Western Area Local(s) *Bullhead City AZ Local*  
( ) So. West Area Local(s)

Withholding Info  
 Withholding Loc(s)  
 Office Update  
 Grievance Administration

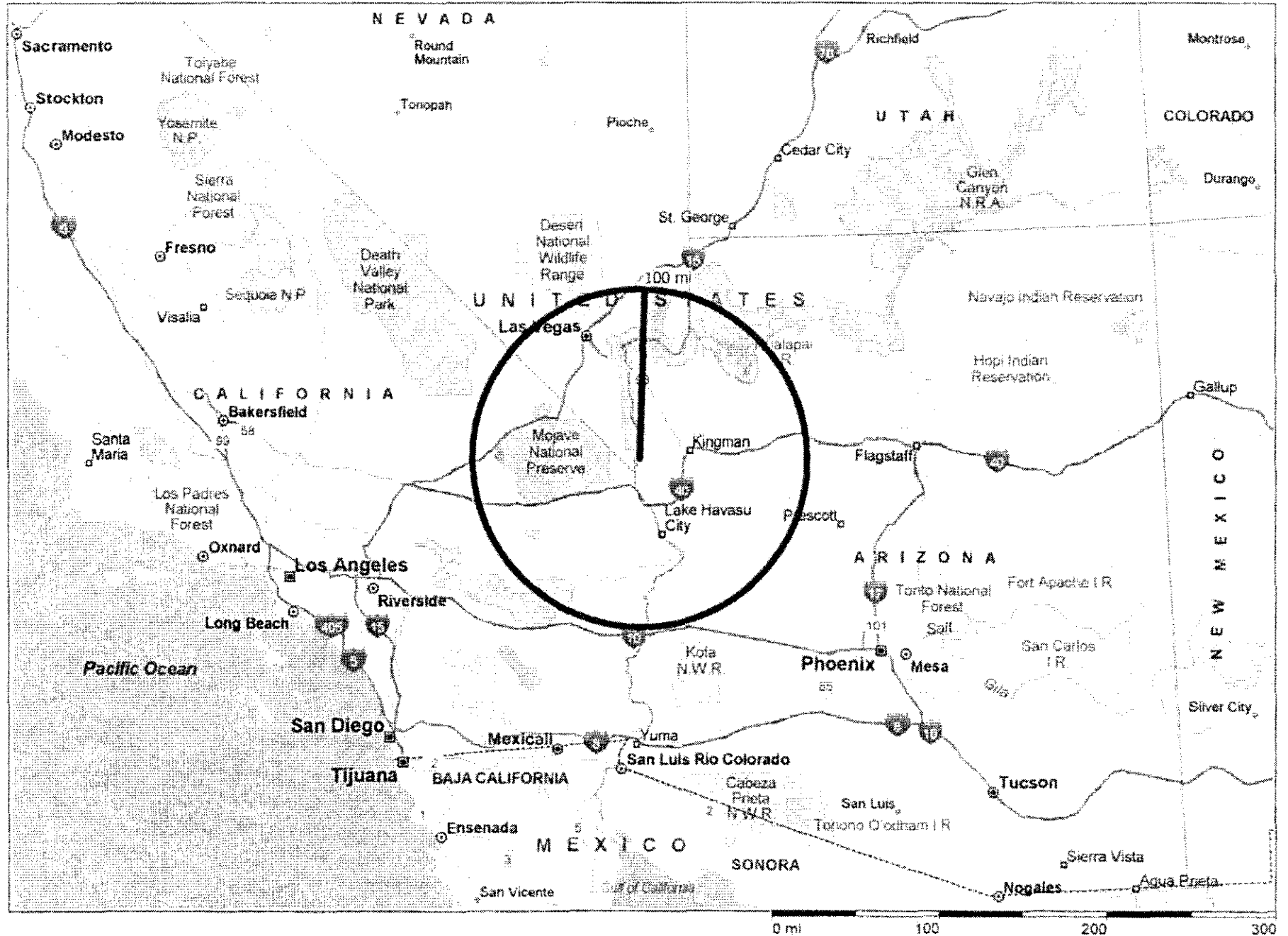
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Please review, take action and reduce issues to writing

Comments  
*see below box*  
 Omar M. Gonzalez, Coordinator

**STATUS UPDATE-** 7-12-10 Area/Regional Mt revealed 1 clerk attrited therefore there should only be an impact of 4. The CSV report encompasses all the offices in the installation. The Event date on the Impact Statement has elapsed. A new target date of mid Oct has been established. When the Local meets it should be grieved. Current radius is still at 100. Mgt has not varied withholding at Blythe CA or Las Vegas NV. There may be withheld assignments in Flagstaff AZ.

# Arizona, United States, North America



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# WorkHour Impact Report

Impacted Bid Cluster	BULLHEAD CITY POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	06/01/2010
Period (Dates) of Review Performed	02/28/2009 thru 02/26/2010
Report Prepared By	Teresa Stinson
Report Prepared Date	03/22/2010
Reviewed By	Lawrence James
Phone	(602) 225-5400

# WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	651	475	-176	-704	-9152	-6	1612

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	29	4.5%	-21	0		8	1.7%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	4
b. Current Total Non-OverTime CLERK PTFs Hours per Month	400
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-96
d. Number of CLERK PTFs that will have Reduced Hours	4
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

### Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
N/A	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

## Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	18
b. Planned Number of CLERK FTR Positions After Impact	13
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	5
e. Provide Narrative Explaining need for Excessing	
Expect to lose 5 FTE level 6 clerks with zero attrition due to reductions in volume leading to decreased workload.	

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-608
b. Planned Reduction in Total OT Hours per Month	-84
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-96
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	1900
f. Total FTE Savings	-5

## CUSTOMER SERVICE VARIANCE - [852]-ARIZONA PFC

BULLHEAD CITY - BULLHEAD CITY PO 030962 SCF Site

MPOO 2 | Date: 05/18/2010

Analysis Period: 05/16/2009 to 05/14/2010 - Customer Service Days: 302

Unit Level: 22 Men Yr: 0 CAG: 0

Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52

POSS

[BULLHEAD CITY] BULLHEAD CITY PO

## FTEE COMPLEMENT ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	12	12	0%
Part Time Flexible Clerk	13	13	4	-9	325.00%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	13	13	16	3.00	81.25%
Full Time Equivalent Hrs	1792	1790	1778		

## WORKHOUR ANALYSIS

*Automation/Mechanized (LDC41L-41F)*

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	3083	2964	3951	987	75.03%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	3083	2964	3951	987	75.03%

*Manual (LDC43-44)*

LDC 43L Hours	1034	831	1064	233	78.12%
LDC 43F Hours	1968	1637	1408	-229	116.26%
LDC 43P Hours	1649	1468	1588	120	92.42%
LDC 43A Hours	2423	2422	4635	2213	52.26%
LDC 43 Total	7073	6358	8695	2337	73.12%
LDC 44 Hours	733	663	1113	450	59.57%
Total Manual Hours	7806	7021	9808	2787	71.58%

*Retail/Admin (LDC 42,45,48)*

LDC 42 Hours	48	47	164	117	28.85%
LDC 45 Hours	4771	4779	5578	799	85.67%
LDC 48 Hours	7604	7658	8950	1292	85.56%
Total Retail/Admin Hours	12424	12483	14692	2209	84.97%
Total Function Four	23313	22469	28451	5982	78.97%

## WORKLOAD ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	42,233,739		39,886,252	-2,347,487	- 5.56%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	42,233,739		39,886,252	-2,347,487	- 5.56%
LDC 43 Dist Vol Ltrs (Ft)	8,297		6,671	-1626	- 19.60%
LDC 43 Dist Vol Flts (Ft)	19,357		16,104	-3254	- 16.81%
LDC 43 Dist Vol PP/Sprs	555173		494085	-61,088	- 11.00%
LDC 44 Box Ltrs (Ft)	3,698		3,577	-121	- 3.28%
LDC 44 Box Flts (Ft)	1101		970	-132	- 11.95%
Manual Vol (w/o PP/Sprs)	32,453		27,322	-5131	- 15.81%

LDC 45 Transactions	229405		229028	-377	-0.16%
Retail Transaction Volume	229,405		229,028	-377	-0.16%
<b>PRODUCTIVITY ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>% ACHIEVED</b>
LDC 41 Ltr PPH	13699	13457	10095	-3362	75.02%
LDC 41 Fit PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	8.03	8.03	6.27	-1.76	78.12%
LDC 43 Dist Vol Fits FPH	9.84	9.84	11.44	1.60	116.26%
LDC 43 Dist PP/Sprs PPH	337	337	311	-26	92.28%
LDC 43 Allied Hrs per day	8.15	8.02	15.35	7.33	52.26%
LDC 44 Box L&F FPH	6.55	6.86	4.09	-2.78	59.53%
LDC 45 Min. per Trans	1.25	1.25	1.46	0.21	85.67%
LDC 45 Trans per 1412	201.06		198.81	-2.25	98.88%
<b>UNIT ROUTE AND DELIVERIES ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>% VARIANCE</b>
City Routes	19		19	0	0.00%
Rural Routes	0		0	0	0%
CDS Routes	26		26	0	0.00%
POB Equivalent Routes	12		12	0	0.00%
City Deliveries	19935		20107	172	0.86%
Rural Deliveries	0		0	0	0%
CDS Deliveries	12124		12427	303	2.50%
PO Box Deliveries	1435		1429	-6	-0.42%
<b>FTES DAILY STAFFING ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	
Clerk/Mailhandler	11.66	11.25	14.22	2.98	

## CUSTOMER SERVICE VARIANCE - [852]-ARIZONA PFC

BULLHEAD CITY - BUL-HIGHWAY STA 030964

MPOO 2 | Date: 05/18/2010

Analysis Period: 05/16/2009 to 05/14/2010 - Customer Service Days: 302

Unit Level: 22 Man Yr: 0 CAG: D

Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52

PFC

[BULLHEAD CITY] BUL-HIGHWAY STA

## FTEE COMPLEMENT ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	1	1	0%
Part Time Flexible Clerk	2	2	0	-2	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	2	2	1	-1.00	200.00%
Full Time Equivalent Hrs	1793	1792	3538		

## WORKHOUR ANALYSIS

*Automation/Mechanized (LDC41L-41F)*

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	6	6	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	6	6	0%

*Manual (LDC43-44)*

LDC 43L Hours	0	0	0	0	0%
LDC 43F Hours	0	0	0	0	0%
LDC 43P Hours	32	29	110	81	26.35%
LDC 43A Hours	90	80	53	-27	150.64%
LDC 43 Total	121	109	163	54	66.77%
LDC 44 Hours	439	389	642	253	60.59%
Total Manual Hours	560	497	805	308	61.78%

*Retail/Admin (LDC 42,45,48)*

LDC 42 Hours	11	0	0	0	0%
LDC 45 Hours	1607	1688	2058	370	82.03%
LDC 48 Hours	828	816	669	-147	121.94%
Total Retail/Admin Hours	2446	2504	2727	223	91.82%
Total Function Four	3006	3001	3538	537	84.83%

## WORKLOAD ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	0		0	0	0%
LDC 43 Dist Vol Flts (Ft)	0		0	0	0%
LDC 43 Dist Vol PP/Sprs	10635		9759	-876	-8.24%
LDC 44 Box Ltrs (Ft)	2,466		2,311	-155	-6.27%
LDC 44 Box Flts (Ft)	660		597	-62	-9.45%
Manual Vol (w/o PP/Sprs)	3,126		2,908	-218	-6.97%

LDC 45 Transactions	76795		81207	4,412	5.75%
Retail Transaction Volume	76,795		81,207	4,412	5.75%
<b>PRODUCTIVITY ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>% ACHIEVED</b>
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Fit PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	0.00	0.00	0.00	0.00	0%
LDC 43 Dist Vol Flts FPH	0.00	0.00	0.00	0.00	0%
LDC 43 Dist PP/Sprs PPH	337	337	89	-248	26.41%
LDC 43 Allied Hrs per day	0.30	0.26	0.18	- 0.09	150.64%
LDC 44 Box L&F FPH	7.12	7.49	4.53	- 2.96	60.51%
LDC 45 Min. per Trans	1.26	1.25	1.52	0.27	82.03%
LDC 45 Trans per 1412	152.07		158.61	6.54	104.30%
<b>UNIT ROUTE AND DELIVERIES ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>% VARIANCE</b>
City Routes	0		0	0	0%
Rural Routes	0		0	0	0%
CDS Routes	0		0	0	0%
POB Equivalent Routes	7		6	-1	- 14.29%
City Deliveries	0		0	0	0%
Rural Deliveries	0		0	0	0%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	783		690	-93	- 11.88%
<b>FTES DAILY STAFFING ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	
Clerk/Mailhandler	1.50	1.50	1.77	0.27	

## CUSTOMER SERVICE VARIANCE - [852]-ARIZONA PFC

BULLHEAD CITY - BUL-FORT MOHAVE STA 030963

MPOO 2 | Date: 05/18/2010

Analysis Period: 05/16/2009 to 05/14/2010 - Customer Service Days: 302

Unit Level: 22 Mon Yr: 0 CAG: 0

Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52

PFC

[BULLHEAD CITY] BUL-FORT MOHAVE STA

## FTEE COMPLEMENT ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	3	3	0%
Part Time Flexible Clerk	3	3	0	-3	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	3	3	3	0.00	100.00%
Full Time Equivalent Hrs	1792	1790	1932		

## WORKHOUR ANALYSIS

*Automation/Mechanized (LDC41L-41F)*

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%

*Manual (LDC43-44)*

LDC 43L Hours	0	0	0	0	0%
LDC 43F Hours	0	0	0	0	0%
LDC 43P Hours	60	55	124	69	44.06%
LDC 43A Hours	135	133	29	-104	458.42%
LDC 43 Total	196	188	153	-35	122.60%
LDC 44 Hours	672	554	1000	446	55.40%
Total Manual Hours	868	742	1153	411	64.32%

*Retail/Admin (LDC 42, 45, 48)*

LDC 42 Hours	0	0	0	0	0%
LDC 45 Hours	2974	2826	3399	573	83.14%
LDC 48 Hours	939	935	1243	308	75.25%
Total Retail/Admin Hours	3913	3761	4642	881	81.03%
Total Function Four	4781	4503	5795	1292	77.70%

## WORKLOAD ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Fl)	0		0	0	0%
LDC 43 Dist Vol Flts (Fl)	0		0	0	0%
LDC 43 Dist Vol PP/Sprs	20286		18393	-1,893	- 9.33%
LDC 44 Box Ltrs (Fl)	3,126		2,822	-304	- 9.74%
LDC 44 Box Flts (Fl)	1393		1147	-246	- 17.69%
Manual Vol (w/o PP/Sprs)	4,519		3,969	-550	- 12.17%

LDC 45 Transactions	142664		137110	-5,554	- 3.89%
Retail Transaction Volume	142,664		137,110	-5,554	- 3.89%
<b>PRODUCTIVITY ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>% ACHIEVED</b>
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Flt PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	0.00	0.00	0.00	0.00	0%
LDC 43 Dist Vol Flts FPH	0.00	0.00	0.00	0.00	0%
LDC 43 Dist PP/Sprs PPH	337	337	148	-189	43.92%
LDC 43 Allied Hrs per day	0.45	0.44	0.10	- 0.34	458.42%
LDC 44 Box L&F FPH	6.72	7.16	3.97	- 3.19	55.40%
LDC 45 Min. per Trans	1.25	1.24	1.49	0.25	83.14%
LDC 45 Trans per 1412	167.45		160.74	- 6.71	95.99%
<b>UNIT ROUTE AND DELIVERIES ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>% VARIANCE</b>
City Routes	0		0	0	0%
Rural Routes	0		0	0	0%
CDS Routes	0		0	0	0%
POB Equivalent Routes	10		10	0	0.00%
City Deliveries	0		0	0	0%
Rural Deliveries	0		0	0	0%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	1183		1156	-27	- 2.28%
<b>FTES DAILY STAFFING ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	
Clerk/Mailhandler	2.39	2.25	2.90	0.64	

## CUSTOMER SERVICE VARIANCE - [852]-ARIZONA PFC

BULLHEAD CITY - BUL-MOHAVE VALLEY STA 030965

MPOO 2 | Date: 05/18/2010

Analysis Period: 05/16/2009 to 05/14/2010 - Customer Service Days: 302

Unit Level: 22 Man Yr: 0 CAG: 0

Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52

[BULLHEAD CITY] BUL-MOHAVE VALLEY STA

## FTEE COMPLEMENT ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	1	1	0%
Part Time Flexible Clerk	1	1	0	-1	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	1	1	1	0.00	100.00%
Full Time Equivalent Hrs	1793	1791	2254		

## WORKHOUR ANALYSIS

*Automation/Mechanized (LDC41L-41F)*

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%

*Manual (LDC43-44)*

LDC 43L Hours	0	0	0	0	0%
LDC 43F Hours	0	0	0	0	0%
LDC 43P Hours	29	25	91	66	27.42%
LDC 43A Hours	78	74	26	-48	284.90%
LDC 43 Total	107	100	118	18	84.36%
LDC 44 Hours	391	345	615	270	56.10%
Total Manual Hours	498	444	733	289	60.60%

*Retail/Admin (LDC 42,45,48)*

LDC 42 Hours	0	0	0	0	0%
LDC 45 Hours	777	755	791	36	95.47%
LDC 48 Hours	780	774	730	-44	105.98%
Total Retail/Admin Hours	1557	1529	1521	-8	100.52%
Total Function Four	2055	1973	2254	281	87.54%

## WORKLOAD ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	0		3	3	0%
LDC 43 Dist Vol Flts (Ft)	0		2	2	0%
LDC 43 Dist Vol PP/Sprs	9676		8401	-1,275	- 13.18%
LDC 44 Box Ltrs (Ft)	1,835		1,738	-98	- 5.32%
LDC 44 Box Flts (Ft)	861		735	-126	- 14.63%
Manual Vol (w/o PP/Sprs)	2,696		2,478	-218	- 8.09%

LDC 45 Transactions	36732		36240	-492	- 1.34%
Retail Transaction Volume	36,732		36,240	-492	- 1.34%
<b>PRODUCTIVITY ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>% ACHIEVED</b>
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Fit PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	0.00	9.32	14.58	5.26	156.45%
LDC 43 Dist Vol Flts FPH	0.00	11.65	12.09	0.44	103.75%
LDC 43 Dist PP/Sprs PPH	337	337	92	-245	27.30%
LDC 43 Allied Hrs per day	0.26	0.25	0.09	- 0.16	280.58%
LDC 44 Box L&F FPH	6.90	7.18	4.02	- 3.15	56.05%
LDC 45 Min. per Trans	1.27	1.25	1.31	0.06	95.47%
LDC 45 Trans per 1412	144.61		141.56	- 3.05	97.89%
<b>UNIT ROUTE AND DELIVERIES ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	<b>% VARIANCE</b>
City Routes	0		0	0	0%
Rural Routes	0		0	0	0%
CDS Routes	0		0	0	0%
POB Equivalent Routes	6		5	-1	- 16.67%
City Deliveries	0		0	0	0%
Rural Deliveries	0		0	0	0%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	685		643	-42	- 6.13%
<b>FTES DAILY STAFFING ANALYSIS</b>					
<b>UNIT VARIABLES</b>	<b>BENCHMARK</b>	<b>EARNED</b>	<b>ACTUAL</b>	<b>VARIANCE</b>	
Clerk/Mailhandler	1.03	0.99	1.13	0.14	