

WESTERN AREA
HUMAN RESOURCES



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APWU
NOV 22 2011
WESTERN REGION
COORDINATOR

To: () Pacific Area Local(s)
 Western Area Local(s)
() So. West Area Local(s)

Withholding Info
 Status (s) (s)
 Status (s) (s)
 Grievance Administration
 Please review, take action
and reduce issues to writ-
ing
 Comments

November 21, 2011

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

RE: Notice of Withholding for Butte, MT Post Office

Dear Mr. Gonzalez:

This letter concerns the removal of equipment and the adjustment of mail flow processing for the Butte, MT Post Office. In order to minimize impact due to the planned excessing we are authorizing the withholding of three (3) residual vacancies at the same or lower levels in surrounding installations within a 50-mile radius of the Butte, MT Post Office. As information, the three (3) affected Maintenance positions are:

- (1) - Maintenance Mechanic MPE (PS-09), Occ. Code 53500001
- (1) - Maintenance Mechanic, (PS-07), Occ. Code 474903XX
- (1) - Laborer/Custodial PTR, (PS-04), Occ. Code 350203XX

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Simon Storey
Manager, Human Resources
Western Area

- cc: Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
District Manager, Dakotas
Sr. Plant Manager, Dakotas
Mgr., In-Plant Support, Dakotas
Manager Human Resources, Dakotas
Manager Labor Relations, Dakotas
Regional Director NPMHU, Denver
NALC National Business Agent, Region 2

Attachments: Site Impact Report, eWHEP, Radius Map, Seniority List

aw:31084

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	BUTTE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/05/2012
Period (Dates) of Review Performed	10/09/2010 thru 10/14/2011
Report Prepared By	Duaine Hillstad
Report Prepared Date	10/14/2011
Reviewed By	John Diperi
Phone	(406) 657-5701

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	448	289	-159	-636	-8268	-4	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	0%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
NA	

Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs	
NA	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
NA	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	2
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	YES
MAINTENANCE PTRs	2
e. Provide Narrative Explaining need for Excessing	
No attrition expected at this time.	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	11
b. Planned Number of MAINTENANCE FTR Positions After Impact	8
c. Estimated Number of MAINTENANCE FTR Attrition	1
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	2
e. Provide Narrative Explaining need for Excessing	
I ET expected to transfer to Great Falls.	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-636
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	1156
h. Total FTE Savings	-4



September 8, 2011

MEMORANDUM FOR: **Manager**
Western Area Human Resources

THROUGH: **Manager, Operations Support**
Western Area

SUBJECT: **Function 3B Adjustment – Butte, MT Post Office**

The Dakotas District has requested an adjustment to the maintenance complement of the Butte, MT Post Office. This submittal will not increase the authorized maintenance complement of this office. eWHEP documentation was provided and previous validated data was used for any eWHEP sections not submitted. All submitted documentation was analyzed using the requirement of MS-47, MMO-074-00, and other appropriate criteria. A copy of this correspondence has been provided to and/or discussed with local or District maintenance management. Additional results and recommendations of our analysis are as follows:

1. Decrease the maintenance complement of the Butte, MT Post Office by one (1) Electronic Technician, PS-10 position, from the current level of four (4), to a new level of three (3) positions
2. Decrease the maintenance complement of the Butte, MT Post Office by one (1) Maintenance Mechanic, MPE (PS-09) position, from the current level of one (1), to a new level of zero, removing this position and title from all rolls and databases (Webcoins, MM, etc.). This position is no longer supported.
3. Decrease the maintenance complement of the Butte, MT Post Office by one (1) Maintenance Mechanic (LDC-36), PS-07 position, from the current level of one (1), to a new level of zero, removing this position and title from all rolls and databases (Webcoins, MM, etc.) This position is no longer supported.
4. Decrease the maintenance complement of the Butte, MT Post Office by two (2) Laborer/Custodial, PTR (PS-04) positions, from the current level of two (2), to a new level of zero, removing these positions and titles from all rolls and databases (Webcoins, MM, etc.). These positions are no longer supported.

With concurrence from the Manager, Western Area Operations Support, we request that the Western Area Human Resources office, if needed, take any actions necessary to assist in the adjustment of the maintenance complement of this office, as recommended.

Upon receipt of this correspondence, we request that the District Human Resources Manager ensure that any impacted job slots are updated and maintained properly in the HCES database and the actions necessary to adjust the maintenance complement of this office as recommended are taken.

With appropriate approvals/concurrence the maximum authorized maintenance complement of this office is as follows:

Position Title	Level	Maximum Authorized Staffing
Manager, Maintenance	EAS-17	1
Electronic Technician	PS-10	3
Maintenance Mechanic (LDC-37)	PS-07	1
Custodial Group Leader	PS-05	1
Laborer/Custodian FTR	PS-04	2
Maintenance Support Clerk	PS-07	1
TOTAL MAINTENANCE COMPLEMENT		9

Based on the documentation submitted, the present maximum authorized maintenance complement, and the data on file at the Western Area Office, the following Function 3B workhours are supported:

Validated Function 3B workhours from documentation submitted.

Section 2 - Postal Equipment (LDC 36)	6081 hrs.
Section 4 - MS1/Building Eqp. (LDC 37)	1587 hrs.
Section 5 - MS-47/PS-4852 (LDC 38)	5204 hrs.
Section 6 - Maint. Ops. Sup. (LDC 39)	1,800 hrs.
Maint. Mgmt. (LDC 35)	2,000 hrs.

Total Function 3B supported 16672 hrs.

The limit for Function 3B work hours is that provided in support documentation submitted and validated. In no case will the work hours exceed those supported by maintenance criteria documentation.

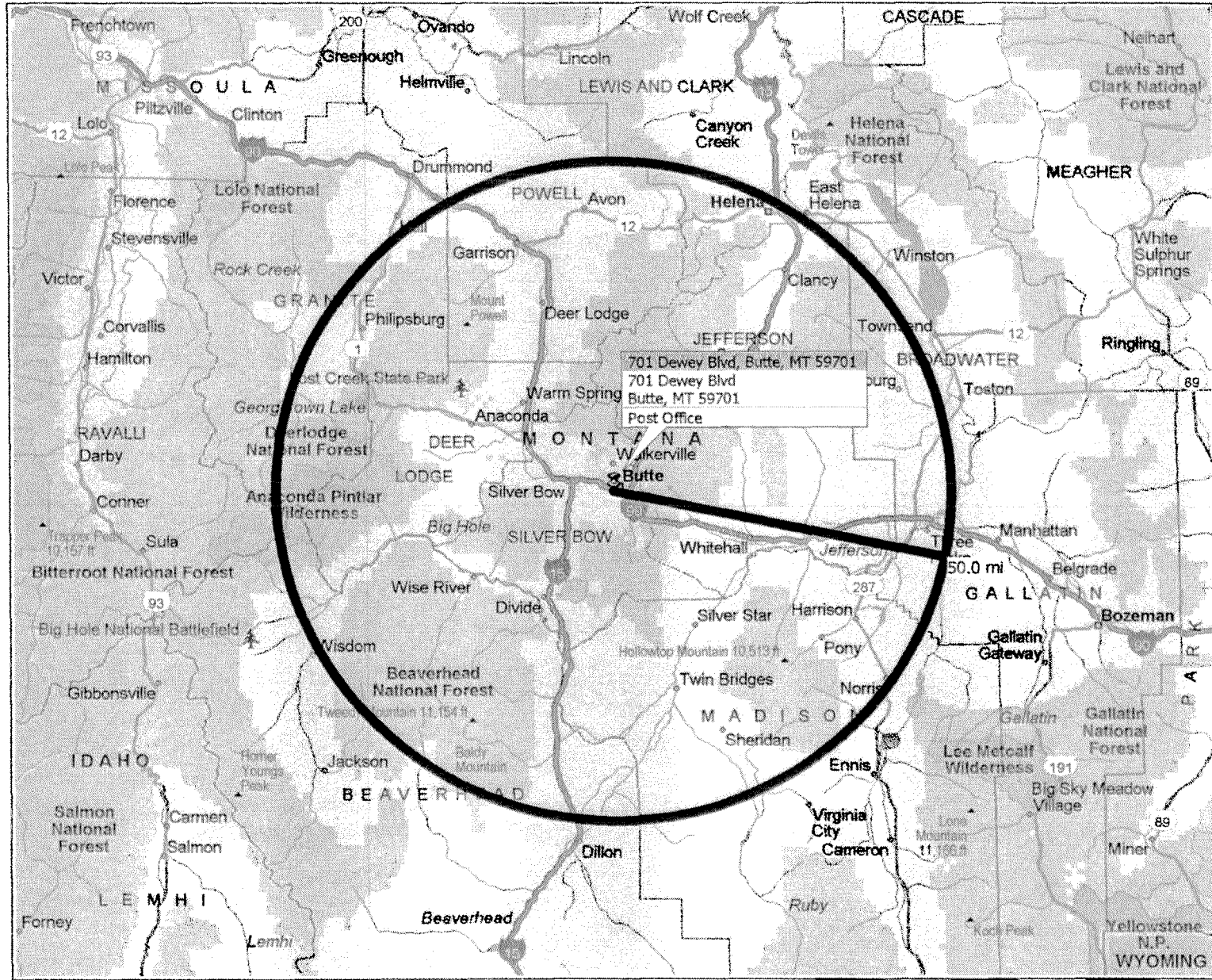
If there are any questions concerning these recommendations or this request please contact me at (303) 313-5990.


Andy Henderson
Manager


Approved by Shaun E. Mossman
Manager, Operations Support

CC: District Manager, Dakotas District
 Manager, Labor Relations, Dakotas District w/attachments
 Senior Plant Manager, Sioux Falls P&DC
 Manager, Maintenance, (Lead) Sioux Falls P&DC w/attachment
 Bruce Wichers, M, MES, Sioux Falls P&DC w/attachments
 Timothy A. Wright, MMS, Western Area Office w/attachment

Montana, United States, North America



701 Dewey Blvd, Butte, MT 59701
701 Dewey Blvd
Butte, MT 59701
Post Office

BUTTE, MT MAINTENANCE SENIORITY ROSTER - 11-21-2011

FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY	D/A	FUNC	LDC	OCC CODE	VET	SEN DATE
291224	BUTTE PO	PARENT MICHAEL J.	GRP LDR CUSTODIAL	5	166	3B	38	350101XX	N	10/18/1980
291224	BUTTE PO	MOTT WILLARD W.	MAINTENANCE SUPPORT CLERK	7	169	3B	39	030302XX	Y	1/23/1988
291224	BUTTE PO	PAMENTER JR GEORGE W.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	8/21/1993
291224	BUTTE PO	CHELINI JR GEORGE	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	Y	5/14/2005
291224	BUTTE PO	HOCKADAY BECKY J.	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	N	1/7/2006
291224	BUTTE PO	BALL DANIEL J.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	3/17/2007
291224	BUTTE PO	POWERS TIMOTHY P.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	5/12/2007
291224	BUTTE PO	RICCI DANIEL C.	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	N	7/7/2007
291224	BUTTE PO	ROJECKI CALLISTA R.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	8/18/2007
291224	BUTTE PO	BALDWIN LEE J.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	11/8/2008
291224	BUTTE PO	CARLEY JOHN H.	LABORER CUSTODIAL	4	366	3B	38	350203XX	Y	2/27/2010
291224	BUTTE PO	BREEN PAUL T.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	3/27/2010