



RECEIVED  
APWU  
JAN 21 2010  
WESTERN REGION  
COORDINATOR

January 13, 2010

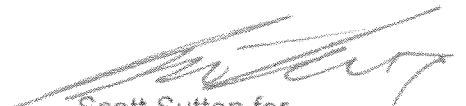
Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1940

SUBJECT: Notice of Impacts in Arizona District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Casa Grande, Arizona Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of three (3) residual vacancies at the same or lower level (Level 6) in surrounding installations within 100 miles of the Casa Grande, Arizona Post Office. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

  
Scott Sutton for  
Valerie E. Martin  
Manager Human Resources  
Western Area

Attachments: Impact Report, Radius Map, Seniority List

Cc: Manager Labor Relations Western Area  
Manager Programs Delivery Support, Western Area  
Manger In-Plant Support Western Area  
District Manager Arizona  
Manager Human Resources Arizona  
Manager Labor Relations Arizona  
NALC Region 4  
NPMHU Regional Director Oakland

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration

Please review, take action  
and reduce issues to writ-

ing  
 Comments *submit issues to  
me ASAP*  
Omar M. Gonzalez, Coordinator



## WorkHour Impact Report

Impacted Bid Cluster	CASA GRANDE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/31/2010
Period (Dates) of Review Performed	11/08/2008 thru 11/20/2009
Report Prepared By	Jo Quintana
Report Prepared Date	01/14/2010
Reviewed By	Lawrence James
Phone	(602) 225-5400

## WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	540	397	-143	-572	-7436	-4	1872

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	15	2.8%	-3	0		12	3%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
NA	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	5
b. Current Total Non-OverTime CLERK PTFs Hours per Month	720
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-140
d. Number of CLERK PTFs that will have Reduced Hours	5
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No attrition expected in the next 6 months	

### Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
na	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
na	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	10
b. Planned Number of CLERK FTR Positions After Impact	7
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	3
e. Provide Narrative Explaining need for Excessing	
No attrition expected in the next 6 months	

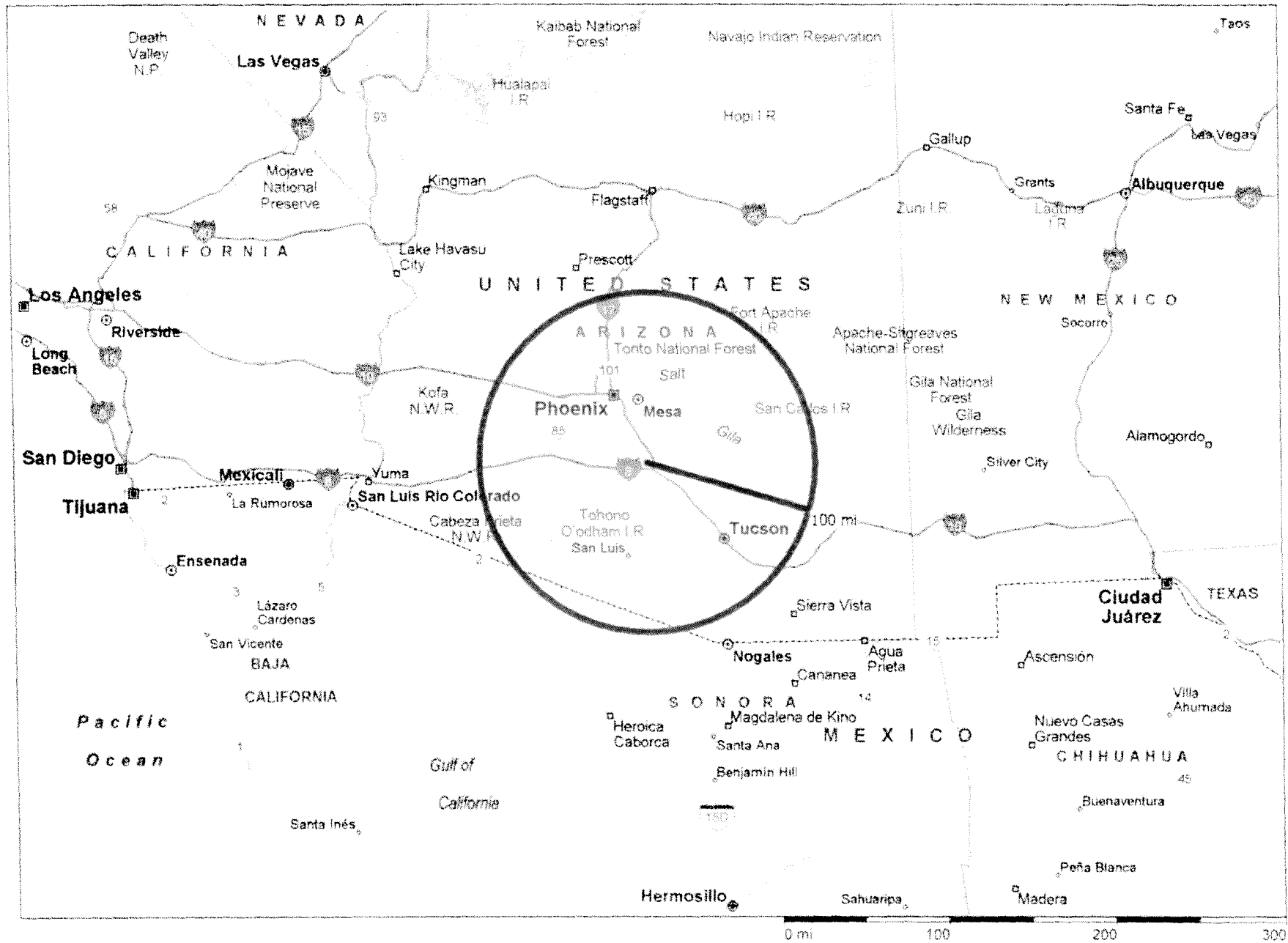
## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-432
b. Planned Reduction in Total OT Hours per Month	-12
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-140
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	1588
f. Total FTE Savings	-4



# Arizona, United States, North America



Copyright © and (P) 1988-2006 Microsoft Corporation and/or its suppliers. All rights reserved. <http://www.microsoft.com/mappoint/>  
 Portions © 1990-2005 IntelShield Software Corporation. All rights reserved. Certain mapping and direction data © 2005 NAVTEQ. All rights reserved. The Data for areas of Canada includes information taken with permission from Canadian authorities including © Her Majesty the Queen in Right of Canada. © Queen's Printer for Ontario. NAVTEQ and NAVTEQ ON BOARD are trademarks of NAVTEQ. © 2005 Tele Atlas North America, Inc. All rights reserved. Tele Atlas and Tele Atlas North America are trademarks of Tele Atlas. 160



### Seniority Report

Area	WESTERN - E	Tour	ALL
Cluster	ARIZONA PFC - 852	Zone	ALL
MSC	blank	LDC	ALL
Bid Cluster	blank	Sections	ALL
MPOO	ALL	Level	ALL
Office	CASA GRANDE PO - 031221	Category	ALL
Unit Name	ALL	Functions	ALL
PIL	ALL	Craft	CLERK
Title	ALL	Job Note	NONE

Employee Note NONE

Name	Seniority #	PIL	Level	Job Title	Val	Start	Days Off
1 ZELLER, CARLA E	12/27/1980	001	222	06 MAIL PROCESSING CLERK FT	N		
2 VALIZO, JOE	01/18/1986	001	222	06 MAIL PROCESSING CLERK FT	Y		
3 STEWART, MARCIA A	01/28/1989	001	222	08 MAIL PROCESSING CLERK FT	N	0300	SATSUN
4 HERNANDEZ, MARY T	11/09/1996	001	222	08 MAIL PROCESSING CLERK FT	Y		
5 MADURO, ELMA	02/01/1997	001	222	06 SALES, SVCS/DISTRIBUTION ASSOC FT	N	0755	SATSUN
6 BANDIN JR, ARNULFO	07/19/1997	021	222	06 MAIL PROCESSING CLERK FT	N	0300	SUNTHU
7 JOHNSON, ERIC D	06/06/1998	021	222	08 SALES AND SERVICES ASSOCIATE FT	N	1000	SATSUN
8 HERNANDEZ, ROBERT A	07/17/1999	001	222	07 LEAD SALES & SERVICES ASSOCIATE FT	Y	1000	SATSUN
9 SCHULZE, DONALD L	05/06/2000	001	222	06 SALES AND SERVICES ASSOCIATE FT	Y		
10 HOUK, CATHY R	07/15/2000	001	222	08 SALES, SVCS/DISTRIBUTION ASSOC FT	N	0800	
11 SULLIVAN, MERLIE C	01/22/2005	021	222	06 MAIL PROCESSING CLERK PTF	Y		
12 ROBINSON, SOLEDAD M	04/02/2005	021	222	06 MAIL PROCESSING CLERK PTF	Y		
13 VITEK, MATTHEW J	06/25/2005	021	222	06 MAIL PROCESSING CLERK PTF	Y		
14 SALMON, PAMELA C	06/24/2006	001	222	06 SALES, SVCS/DISTRIBUTION ASSOC PTF	N		
15 REIS, ARTHUR	03/15/2008	021	222	06 SALES, SVCS/DISTRIBUTION ASSOC PTF	Y	0600	

RESTRICTED INFORMATION

