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WESTERN REGION
COORDINATOR

To: () Pacific Area Local(s)
 Western Area Local(s)
 () So. West Area Local(s)

February 14, 2011

Omar Gonzalez
 Western Region Coordinator
 American Postal Workers Union, AFL-CIO
 1350 Old Bayshore Hwy. Suite 360
 Burlingame, CA 94010-1882

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Arizona District

Dear Mr. Gonzalez,

This letter is with regard to the discontinuance of the East Valley DDC in Gilbert, AZ. In order to minimize impact due to the workload reductions we are authorizing the withholding of thirty nine (39) full time clerk residual vacancies and seven (7) part time flexible clerk residual vacancies at the same (Level 6 and Level 7) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
 Simon M. Storey
 Manager Human Resources (A)
 Western Area

Attachments: Impact Report, Seniority List, Map

Cc: Manager Labor Relations Western Area
 Manager Programs Delivery Support, Western Area
 Manger In-Plant Support Western Area
 District Manager Arizona
 Manager Human Resources Arizona
 Manager Labor Relations Arizona
 NALC Region 4
 NPMHU Regional Director Oakland

WorkHour Impact Report

Impacted Bid Cluster	EAST VALLEY DDC
Installation Address	
Area Name	WESTERN
Impact Type	Discontinuance of Installation
Date of Impact	05/21/2011
Period (Dates) of Review Performed	12/05/2009 thru 12/17/2010
Report Prepared By	Joyce Coolen
Report Prepared Date	01/18/2011
Reviewed By	Clyde Jones
Phone	(602) 225-3122

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1740	0	-1740	-6960	-90480	-51	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	90	5.2%	-90	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	7
b. Current Total Non-OverTime CLERK Casuals Hours per Month	840
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	-1920
d. Number of CLERK Casuals that will have Reduced Hours	8
e. Number of CLERK Casuals that will be Terminated	-8
f. Number of CLERK Casuals Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining CLERK Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	7
b. Current Total Non-OverTime CLERK PTFs Hours per Month	952
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-1904
d. Number of CLERK PTFs that will have Reduced Hours	7
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	7
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	38
b. Planned Number of CLERK FTR Positions After Impact	-1
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	39
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-5312
b. Planned Reduction in Total OT Hours per Month	-360
c. Planned Reduction in Casual Non-OT Hours per Month	-1920
d. Planned Reduction in PTF Non-OT Hours per Month	-1904
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-51

WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	238	0	-238	-952	-12376	-7	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	21	8.8%	-21	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	0
b. Planned Number of MAIL HANDLER PTR Positions after Impact	0
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	7
b. Planned Number of MAIL HANDLER FTR Positions After Impact	0
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	7
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-952
b. Planned Reduction in Total OT Hours per Month	-84
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-7

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	720	0	-720	-2880	-37440	-20	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	20	2.8%	-20	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation If Yes how Many MAINTENANCE PTFs	NO 0
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	20
b. Planned Number of MAINTENANCE FTR Positions After Impact	0
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	20
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2864
b. Planned Reduction in Total OT Hours per Month	-80
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-20

EVDDC CLERKS

OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	VET PREF	SEN DATE CRAFT	SEN #
EAST VALLEY DDC	HORBELT JUDY M.	MAIL PROCESSING CLERK	6	110	N	7/21/1984	1
EAST VALLEY DDC	SHIFFER JOYCE E.	MAIL PROCESSING CLERK	6	110	N	4/12/1986	1
EAST VALLEY DDC	WATSON ROY L.	MAIL PROCESSING CLERK	6	110	Y	5/29/1993	1
EAST VALLEY DDC	VAZQUEZ JULIE R.	MAIL PROCESSING CLERK	6	110	N	9/27/1997	2
EAST VALLEY DDC	STONE DAVID E.	MAIL PROCESSING CLERK	6	110	N	3/28/1998	1
EAST VALLEY DDC	JOHNSON ERIC D.	MAIL PROCESSING CLERK	6	110	N	6/6/1998	21
EAST VALLEY DDC	DELATORRE MANNY	MAIL PROCESSING CLERK	6	110	N	1/2/1999	3
EAST VALLEY DDC	ROBINSON MARK A.	MAIL PROCESSING CLERK	6	110	N	4/24/1999	3
EAST VALLEY DDC	CUARTEROS MARINEN R.	MAIL PROCESSING CLERK	6	110	N	4/24/1999	8
EAST VALLEY DDC	SUKKERT GERALD E.	MAIL PROCESSING CLERK	6	110	Y	4/24/1999	9
EAST VALLEY DDC	BARANOWSKI KRISTI J.	MAIL PROCESSING CLERK	6	110	N	4/24/1999	4
EAST VALLEY DDC	IRWIN STEPHAN M.	MAIL PROCESSING CLERK	6	110	N	4/24/1999	15
EAST VALLEY DDC	PAVLAK JAMES T.	MAIL PROCESSING CLERK	6	110	N	5/22/1999	3
EAST VALLEY DDC	GRIFFIN KENNETH L.	MAIL PROCESSING CLERK	6	110	Y	5/22/1999	1
EAST VALLEY DDC	TAH CHARLOTTE	MAIL PROCESSING CLERK	6	110	N	6/5/1999	3
EAST VALLEY DDC	SHILDMYER SCOTT A.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	24
EAST VALLEY DDC	BROZEWICZ THOMAS J.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	2
EAST VALLEY DDC	KAPLAN JEFFREY M.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	27
EAST VALLEY DDC	MAH PAUL F.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	7
EAST VALLEY DDC	VALENZUELA RUBEN B.	MAIL PROCESSING CLERK	6	110	Y	6/19/1999	12
EAST VALLEY DDC	MAH DANA H.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	22
EAST VALLEY DDC	CHIAO PAULA T.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	28
EAST VALLEY DDC	MAYMANA JOHN T.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	6
EAST VALLEY DDC	WIN POLLYANNA T.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	25
EAST VALLEY DDC	RYSAVY PAUL G.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	15
EAST VALLEY DDC	MOSS RACHEL M.	MAIL PROCESSING CLERK	6	110	N	6/19/1999	23
EAST VALLEY DDC	DOTSON LLOYD A.	MAIL PROCESSING CLERK	6	110	Y	7/3/1999	17
EAST VALLEY DDC	BLUME ROBERT A.	MAIL PROCESSING CLERK	6	110	N	1/1/2000	2
EAST VALLEY DDC	MAROKEEL WILSON P.	MAIL PROCESSING CLERK	6	110	N	1/1/2000	3
EAST VALLEY DDC	DOUGHERTY JAY M.	MAIL PROCESSING CLERK	6	110	N	1/15/2000	21
EAST VALLEY DDC	BARKER DINA R.	MAIL PROCESSING CLERK	6	110	N	9/23/2000	22
EAST VALLEY DDC	MAILLARD KEITH D.	MAIL PROCESSING CLERK	6	110	Y	5/19/2001	21
EAST VALLEY DDC	CLARK KEN P.	MAIL PROCESSING CLERK	6	110	N	3/24/2002	1
EAST VALLEY DDC	FIGUEROA JILLIAN S.	MAIL PROCESSING CLERK	6	110	N	4/29/2006	24
EAST VALLEY DDC	CUARTEROS JANA A.	MAIL PROCESSING CLERK	6	410	N	5/13/2006	32

EVDDC CLERKS

OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	VET PREF	SEN DATE CRAFT	SEN #
EAST VALLEY DDC	ALLEN SHIVA L.	MAIL PROCESSING CLERK	6	110	N	5/13/2006	26
EAST VALLEY DDC	PHARO LEONARD G	MAIL PROCESSING CLERK	6	110	N	5/13/2006	30
EAST VALLEY DDC	JORDAN DARWIN L.	MAIL PROCESSING CLERK	6	410	N	5/27/2006	21
EAST VALLEY DDC	THURMAN TRACI D.	MAIL PROCESSING CLERK	6	410	N	5/27/2006	28
EAST VALLEY DDC	PORTWOOD CHARLES G.	MAIL PROCESSING CLERK	6	410	N	5/27/2006	31
EAST VALLEY DDC	SCHWITTERS TIMOTHY D.	MAIL PROCESSING CLERK	6	410	N	5/27/2006	29
EAST VALLEY DDC	MARTIN CATHY A.	MAIL PROCESSING CLERK	6	410	N	6/10/2006	21
EAST VALLEY DDC	DESIMONE RICK D.	MAIL PROCESSING CLERK	6	410	N	7/22/2006	1
EAST VALLEY DDC	ALEXANDER FRANK P.	GENERAL EXPEDITOR	7	110	Y	5/23/1987	1
EAST VALLEY DDC	CATANZARO JOSEPH	REVIEW CLK	7	110	Y	5/15/1982	1

Arizona, United States, North America

