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 WESTERN REGION
 COORDINATOR

To: () Pacific Area Local(s)
 (X) Western Area Local(s)
 () So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

February 14, 2011

Omar Gonzalez
 Western Region Coordinator
 American Postal Workers Union, AFL-CIO
 1350 Old Bayshore Hwy. Suite 360
 Burlingame, CA 94010-1882

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Arizona District

Dear Mr. Gonzalez,

This letter concerns the discontinuance of the East Valley DDC in Gilbert, AZ. In order to minimize the impact due to the planned excessing we are authorizing the withholding of twenty (20) residual vacancies at the same or lower level in surrounding installations within a 100-mile radius of the East Valley DDC. As information the twenty (20) affected Maintenance employees at the Sunset DDC hold the position of nine (9) Electronic Technicians/Level 10/Occ.Code 8560020, four (4) Maintenance Mechanic MPE/Level 9 /Occ. Code 53500001, one (1) Maintenance Support Clerk/Level 7/Occ. Code 030302XX, one (1) Building Equipment Mechanic/Level 9/Occ. Code 53060002, and five (5) Laborer Custodians/Level 4/350203XX.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
 Simon Storey
 Manager Human Resources (A)
 Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List

Cc: Manager Labor Relations Western Area
 Manager Programs Delivery Support, Western Area
 Manger In-Plant Support Western Area
 District Manager Arizona
 Manager Human Resources Arizona
 Manager Labor Relations Arizona
 Compliment Coordinator Arizona
 NALC Region 4
 NPMHU Regional Director Oakland

EVDDC MAINTENANCE EMPLOYEE LIST

OFFICE	FULL NAME	JOB TITLE	LVL	D/A	VP	SEN CRAFT DATE	SEN #
EVDDC	LANOUX WILLIAM J.	LABORER CUSTODIAL	4	166	Y	7/3/1999	1
EVDDC	ENDERS MARY K.	LABORER CUSTODIAL	4	166	N	12/4/1999	1
EVDDC	FEVOLA CAMILLE M.	LABORER CUSTODIAL	4	166	N	8/21/2004	1
EVDDC	KERN GLENNA N.	LABORER CUSTODIAL	4	166	N	10/16/2004	2
EVDDC	MIRABAL OSCAR G.	LABORER CUSTODIAL	4	166	N	1/19/2008	1
EVDDC	BRIJA BONNIE S.	MAINTENANCE SUPPORT CLERK	7	169	N	6/19/1999	1
EVDDC	ROSENTHAL JOHN C.	BUILDING EQUIPMENT MECHANIC	9	167	Y	4/24/1999	2
EVDDC	GARVIN LARRY M.	MAINTENANCE MECHANIC MPE	9	168	Y	5/8/1999	1
EVDDC	GUTIERREZ PAUL A.	MAINTENANCE MECHANIC MPE	9	168	Y	5/8/1999	2
EVDDC	GHIGLIOTTI JR REINALDO	MAINTENANCE MECHANIC MPE	9	168	Y	3/24/2001	1
EVDDC	SALO RONALD K.	MAINTENANCE MECHANIC MPE	9	168	Y	5/18/2002	1
EVDDC	KARAS MARTIN D.	ELECTRONIC TECHNICIAN	10	168	N	4/24/1999	3
EVDDC	HEICK WILLIAM P.	ELECTRONIC TECHNICIAN	10	168	Y	4/24/1999	4
EVDDC	REKITTKE GREGORY A.	ELECTRONIC TECHNICIAN	10	168	N	4/24/1999	5
EVDDC	ZEMAN KIMBERLY A.	ELECTRONIC TECHNICIAN	10	168	N	7/17/1999	1
EVDDC	MCADAMS MICHAEL W.	ELECTRONIC TECHNICIAN	10	168	N	10/23/1999	3
EVDDC	MASYGA THOMAS J.	ELECTRONIC TECHNICIAN	10	168	Y	10/23/1999	1
EVDDC	WIDNER FRANK A.	ELECTRONIC TECHNICIAN	10	168	Y	10/23/1999	2
EVDDC	PARSON THOMAS H.	ELECTRONIC TECHNICIAN	10	168	Y	4/22/2000	1
EVDDC	JENNE JR PAUL E.	ELECTRONIC TECHNICIAN	10	168	Y	10/16/2004	1

WorkHour Impact Report

Impacted Bid Cluster	EAST VALLEY DDC
Installation Address	
Area Name	WESTERN
Impact Type	Discontinuance of Installation
Date of Impact	05/21/2011
Period (Dates) of Review Performed	12/05/2009 thru 12/17/2010
Report Prepared By	Joyce Coolen
Report Prepared Date	01/18/2011
Reviewed By	Clyde Jones
Phone	(602) 225-3122

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1740	0	-1740	-6960	-90480	-51	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	90	5.2%	-90	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	7
b. Current Total Non-OverTime CLERK Casuals Hours per Month	840
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	-1920
d. Number of CLERK Casuals that will have Reduced Hours	8
e. Number of CLERK Casuals that will be Terminated	-8
f. Number of CLERK Casuals Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining CLERK Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	7
b. Current Total Non-OverTime CLERK PTFs Hours per Month	952
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-1904
d. Number of CLERK PTFs that will have Reduced Hours	7
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	7
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	38
b. Planned Number of CLERK FTR Positions After Impact	-1
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	39
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-5312
b. Planned Reduction in Total OT Hours per Month	-360
c. Planned Reduction in Casual Non-OT Hours per Month	-1920
d. Planned Reduction in PTF Non-OT Hours per Month	-1904
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-51

WorkHour Impact Report

Craft = MAIL HANDLER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	238	0	-238	-952	-12376	-7	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	21	8.8%	-21	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	0
b. Planned Number of MAIL HANDLER PTR Positions after Impact	0
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	7
b. Planned Number of MAIL HANDLER FTR Positions After Impact	0
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	7
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-952
b. Planned Reduction in Total OT Hours per Month	-84
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-7

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	720	0	-720	-2880	-37440	-20	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	20	2.8%	-20	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation If Yes how Many MAINTENANCE PTFs	NO 0
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	20
b. Planned Number of MAINTENANCE FTR Positions After Impact	0
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	20
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2864
b. Planned Reduction in Total OT Hours per Month	-80
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-20

Arizona, United States, North America

