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APWU
AUG 04 2010
WESTERN REGION
COORDINATOR

August 4, 2010

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writ-
ing
 Comments

Omar M. Gonzalez, Coordinator

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

RE: Notice of Withholding for Flagstaff, AZ Post Office

Dear Mr. Gonzalez:

Please be advised that because of the change to a maintenance capable office, it is anticipated that it will be necessary to excess three (3) level PS-7, Full-Time Regular (FTR) Senior Mail Processing Clerks outside the craft and/or installation. Therefore, we authorize the withholding for the same position in level PS-7, and below positions in the clerk, custodial, letter carrier and mail handler crafts within 100 miles of the Flagstaff, AZ Post Office.

If you have any questions, please contact Scott Sutton or Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
Thomas Braccia
A/Manager, Human Resources
Western Area

cc: Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
District Manager, Alaska
Manager, Operations Support, Arizona
Manager Human Resources, Arizona
Regional Director NPMHU, Denver
NALC National Business Agent, Region 4

Attachments: Site Impact Report, Seniority List, Map.

aw:10801

WorkHour Impact Report

Impacted Bid Cluster	FLAGSTAFF ASSOCIATE OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	12/15/2010
Period (Dates) of Review Performed	07/04/2009 thru 07/16/2010
Report Prepared By	Teresa Stinson
Report Prepared Date	08/04/2010
Reviewed By	Lawrence James
Phone	(602) 225-5400

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1222	1087	-135	-540	-7020	-4	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	115	9.4%	-9	0		106	9.8%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	10
b. Current Total Non-OverTime CLERK PTFs Hours per Month	1312
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-144
d. Number of CLERK PTFs that will have Reduced Hours	9
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| N/A | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of CLERK FTRs on Rolls | 26 |
| b. Planned Number of CLERK FTR Positions After Impact | 23 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK FTRs | 3 |
| e. Provide Narrative Explaining need for Excessing | |

Expect to lose 3 FTR SMP level 7 clerks at this time with zero attrition due to staffing of 2 Electronic Technicians.

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-396
b. Planned Reduction in Total OT Hours per Month	-36
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-144
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	4348
f. Total FTE Savings	-4

Arizona, United States, North America

