



To: ( ) Pacific Area Local(s)  
(X) Western Area Local(s)  
( ) So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

July 5, 2011

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the CO/WY District

Dear Mr. Gonzalez,

This letter concerns the removal of equipment in the Gillette, WY Post Office. In order to minimize the impact due to the planned excessing we are authorizing the withholding of one (1) residual vacancy at the same or lower level in surrounding installations within a 50-mile radius of the Gillette, WY Post Office. As information the one (1) affected Maintenance employee at the Gillette, WY Post Office holds the position Maintenance Mechanic/Level7/Occ.Code 474903XX.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Simon Storey  
Manager Human Resources  
Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List

Cc: Manager Labor Relations Western Area  
District Manager COWY  
Manager Human Resources COWY  
Manager Labor Relations COWY  
NALC Region 4  
NPMHU Regional Director Denver

## WorkHour Impact Report

Impacted Bid Cluster	GILLETTE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	06/18/2011
Period (Dates) of Review Performed	02/27/2010 thru 03/04/2011
Report Prepared By	Kathleen Jackson
Report Prepared Date	03/03/2011
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

# WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	70	33	-37	-148	-1924	-1	1820

## OverTime impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	4	5.7%	-3.3	0		1	2.1%

## WorkHour Impact Report

### Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
n/a	

### Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

### Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs	
n/a	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

### Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	2
b. Planned Number of MAINTENANCE FTR Positions After Impact	1
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	1
e. Provide Narrative Explaining need for Excessing	

CSBCS removal from the Gillette Post Office will impact the maintenance craft and will affect one (1) full time regular MM level PS07.

## WorkHour Impact Report-MAINTENANCE

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-148
b. Planned Reduction in Total OT Hours per Month	-13
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	132
f. Total FTE Savings	-1

FINANCE	OFFICE	LAST	FIRST	JOB TITLE	PAY	D/A	LDC	OCC CODE	SEN DATE	VET
573800	GILLETTE PO	PERKINS	JAMES	MAINTENANCE MECHANIC	7	168	36	474903XX	5/20/1989	N
573800	GILLETTE PO	SMITH	HEIDI	LABORER CUSTODIAL	4	166	38	350203XX	10/24/2009	N

# Wyoming, United States, North America

