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 APWU
 JUL 11 2011
 WESTERN REGION
 COORDINATOR

To: () Pacific Area Local(s)
 () Western Area Local(s)
 () So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
 and reduce issues to writing
 Comments

July 6, 2011

Omar Gonzalez
 Western Region Coordinator
 American Postal Workers Union, AFL-CIO
 1350 Old Bayshore HWY, Suite 360
 Burlingame, CA 94010-1882

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the COWY District

Dear Mr. Gonzalez,

This letter concerns the removal of equipment at the Glenwood Springs, CO Post Office. In order to minimize the impact due to the planned excessing we are authorizing the withholding of three (3) residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Glenwood Springs, CO Post Office. As information the three (3) affected Maintenance employees at the Glenwood Springs, CO Post Office hold the positions of 1 Electronic Technician/Level 10/Occ. Group 8560020, 1 Maintenance Mechanic/Level 7/Occ. Code 474903XX, and 1 Building Maintenance Custodian/Level 5/Occ. Code 474910XX.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
 Simon Storey
 Manager Human Resources
 Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List, Supportive Documentation

Cc: Manager Labor Relations Western Area
 Manager Programs Delivery Support, Western Area
 Manager In-Plant Support Western Area
 District Manager COWY
 Manager Human Resources COWY
 Manager Labor Relations COWY
 NALC Region 4
 NPMHU Regional Director Denver

OFFICE	FULL NAME	EMP ID	PAY LEVEL	JOB ID	JOB TITLE	D/A	OCC CODE	SEN #	VET PREF	SEN DATE CRAFT
GLENWOOD SPGS PO	KOSLOSKY WILLIAM J	3655111	10	95691801	ELECTRONIC TECHNICIAN	168	8560020	1	N	4/1/2006
GLENWOOD SPGS PO	FORD DANA J.	3079213	07	95763270	MAINTENANCE MECHANIC	168	474903XX	1	Y	4/20/2002
GLENWOOD SPGS PO	ZANCANELLA WILLIAM	3361229	04	95641451	LABORER CUSTODIAL	166	350203XX	1	N	4/27/1985
GLENWOOD SPGS PO	WILSON HAROLD R.	3040934	05	95506880	BUILDING MAINTENANCE CUSTO	166	474910XX	1	Y	10/26/1985

WorkHour Impact Report

Impacted Bid Cluster	GLENWOOD SPGS POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	10/08/2011
Period (Dates) of Review Performed	07/03/2010 thru 07/08/2011
Report Prepared By	Kathleen Jackson
Report Prepared Date	07/06/2011
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	140	37	-103	-412	-5356	-3	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	8	5.7%	-4	0		4	10.8%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
n/a	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs	
n/a	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	4
b. Planned Number of MAINTENANCE FTR Positions After Impact	1
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	3
e. Provide Narrative Explaining need for Excessing	

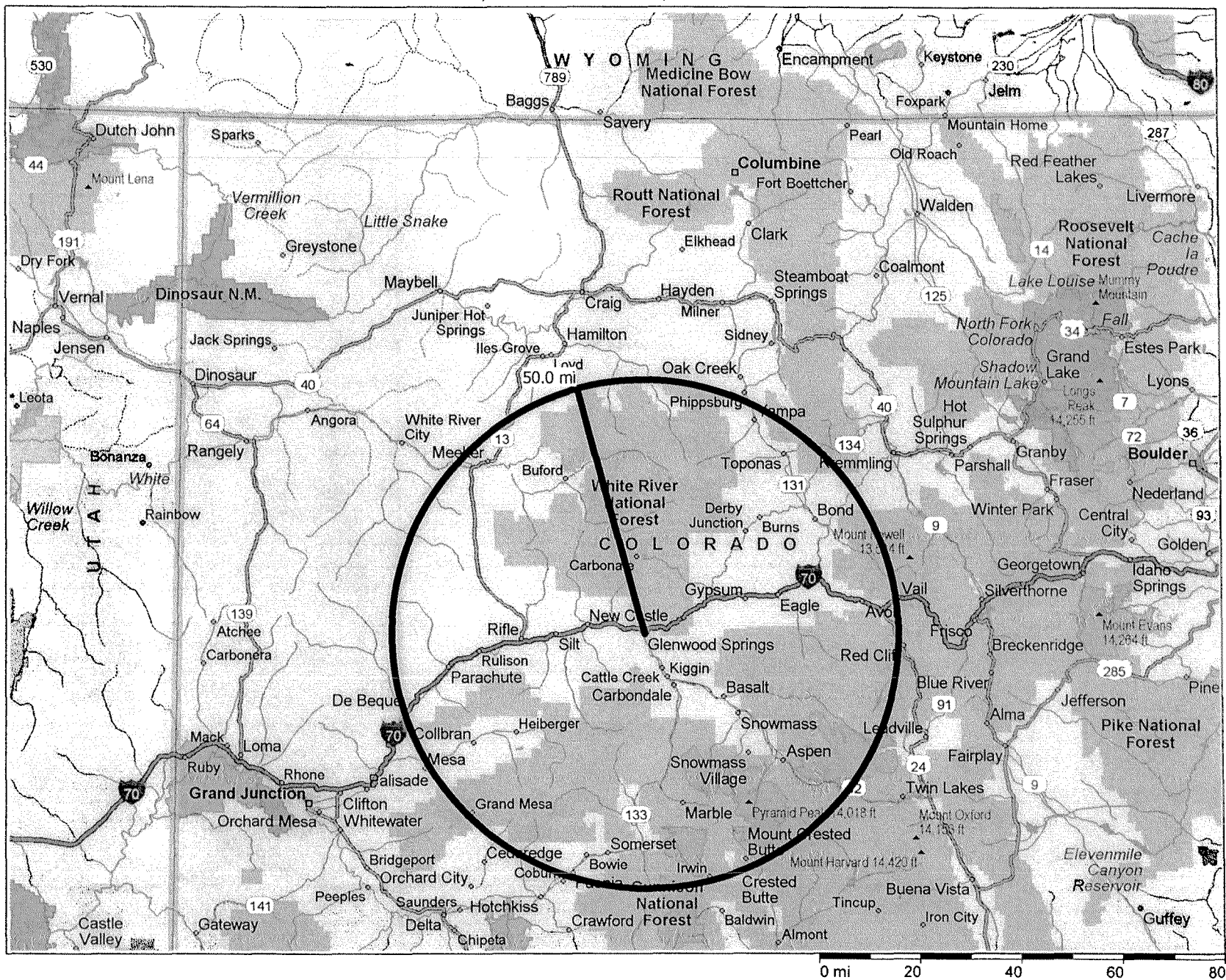
Approval of AMP for Glnwd Sprgs PO results in an impact reduction of; one (1) ET, one (1) MM, and one (1) BMC This will be external excessing outside the installation.

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-412
b. Planned Reduction in Total OT Hours per Month	-16
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	148
f. Total FTE Savings	-3

Colorado, United States, North America





June 21, 2011

Mr. Cliff Guffey
President
American Postal Workers
Union (APWU), AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
7099 3400 0009 0516 0038

Fax: (202) 842-4297

Dear Cliff:

This is to inform you of the Postal Service's decision to consolidate all originating and destinating mail processing operations at the following Western Area location:

- Glenwood Springs, Colorado Customer Service Mail Processing Center (CSMPC) into Grand Junction, Colorado Processing and Distribution Facility (P&DF)

After review, it was decided that this consolidation is in the best interest of the Postal Service. Implementation of this AMP is expected to be completed by October 2011. Enclosed, per your request is a copy of the completed study.

The Postal Service must continually look to improve productivity and increase efficiency while maintaining excellent service. The decline in mail volume and revenues due to the economic downturn has only heightened the need for such improvements. These consolidations will allow us to accomplish this goal by making better use of excess space, staffing, and equipment, and to process mail more efficiently.

We have redacted information from the study in accordance with our standard practice. We have also redacted mailer names, companies, and titles that were notified of the study. The mailer names, companies, and titles do not appear to be relevant to the Union's representational responsibilities. Volume numbers associated with service standard changes have also been redacted. This data is commercially sensitive and could be advantageous to our competitors. In order to protect market share, the Postal Service must protect the confidentiality of this information.

It is projected that this consolidation will result in significant savings for the Postal Service. Some affected career employees may be reassigned to other vacant positions. Reassignments will be made in accordance with the collective bargaining agreement.

If you have questions, or need additional information, please contact Jacqueline Adona at (202) 268-3800.

Sincerely,

A handwritten signature in black ink, appearing to read "Patrick M. Devine".

Patrick M. Devine
Acting Manager
Contract Administration (APWU)

Enclosure