



RECEIVED  
APWU  
MAR 12 2010  
WESTERN REGION  
COORDINATOR

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

March 12, 2010

Roger Bledsoe  
National Business Agent  
National Association of Letter Carriers, AFL-CIO  
1018 Airport Road Suite 116  
Hot Springs, AR 71913-4626

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action  
and reduce issues to writing  
 Comments

**Omar M. Gonzalez, Coordinator**

SUBJECT: Notice of Impacts in the Arizona District

Dear Mr. Bledsoe,

This letter is with regard to the staffing in the Globe, AZ Post Office. In order to minimize impact due to the overstaffing we are authorizing the withholding of one (1) residual vacancy at the same or lower level in surrounding installations within 100 miles of this installation. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Valerie E. Martin  
Manager Human Resources  
Western Area

Attachments: Maps, Seniority Roster, Impact Report

Cc: Manager Labor Relations Western Area  
Manager Programs Delivery Support, Western Area  
Manger In-Plant Support Western Area  
District Manager Arizona  
Manager Human Resources Arizona  
Manager Labor Relations Arizona  
Compliment Coordinator Arizona  
APWU Regional Director Gonzalez  
NPMHU Regional Director Oakland



FINANCE	OFFICE	LAST	FIRST	MI	JOB TITLE	PAY LEVEL	VET PRE	SEN DATE CRAFT
33515	GLOBE PO	BRANDT	JUSTIN	W	CARRIER (CITY)	1 N		10/20/1980
33515	GLOBE PO	NAKABAYASHI	SANDRA	J	CARRIER (CITY)	1 N		12/17/1988
33515	GLOBE PO	DEATHERAGE	DANA	L	CARRIER (CITY)	1 N		10/9/1999
33515	GLOBE PO	JOHNSON	MICHELLE	L	CARRIER (CITY)	1 N		3/23/2002

## WorkHour Impact Report

Impacted Bid Cluster	GLOBE POST OFFICE
Installation Address	101 S Hill St.
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/24/2010
Period (Dates) of Review Performed	01/03/2009 thru 01/15/2010
Report Prepared By	Toni Lopez
Report Prepared Date	02/22/2010
Reviewed By	Lawrence James
Phone	(602) 225-5400

## WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	192	157	-35	-140	-1820	-1	1820

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	6	3.1%	-1	0		5	3.2%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
none	

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	208
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
n/a	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation CARRIER PTRs	NO 0
e. Provide Narrative Explaining need for Excessing n/a	

### Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	4
b. Planned Number of CARRIER FTR Positions After Impact	3
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation If Yes how Many CARRIER FTRs	YES 1
e. Provide Narrative Explaining need for Excessing plan to excess 1	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	-4
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	628
f. Total FTE Savings	-1