



To: () Pacific Area Local(s)
 (x) Western Area Local(s)
 () So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

July 19, 2011

Omar Gonzalez
 Western Region Coordinator
 American Postal Workers Union, AFL-CIO
 500 Airport Blvd., Suite 450
 Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in COWY District

Dear Mr. Gonzalez,

This letter is with regard to the reduction of workload in the Golden, CO Post Office. In order to minimize the impact due to the workload reductions as a result of a reveiw we are authorizing the withholding of three (3) residual vacancies at the same (Level 6) or lower level in surrounding installations within a 50 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
 Simon Storey
 Manager Human Resources
 Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations Western Area
 Manager Programs Delivery Support, Western Area
 Manger In-Plant Support Western Area
 District Manager COWY
 Manager Human Resources COWY
 Manager Labor Relations COWY
 NALC Region 4
 NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	GOLDEN POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	06/18/2011
Period (Dates) of Review Performed	02/27/2010 thru 03/04/2011
Report Prepared By	Kathleen Jackson
Report Prepared Date	03/14/2011
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	860	725	-135	-540	-7020	-4	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	31	3.6%	-6	0		25	3.4%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
n/a	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	3
b. Current Total Non-OverTime CLERK PTFs Hours per Month	360
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-120
d. Number of CLERK PTFs that will have Reduced Hours	3
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
n/a	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing n/a	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	22
b. Planned Number of CLERK FTR Positions After Impact	19
c. Estimated Number of CLERK FTR Attrition	1
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes how Many CLERK FTRs	YES 2
e. Provide Narrative Explaining need for Excessing	

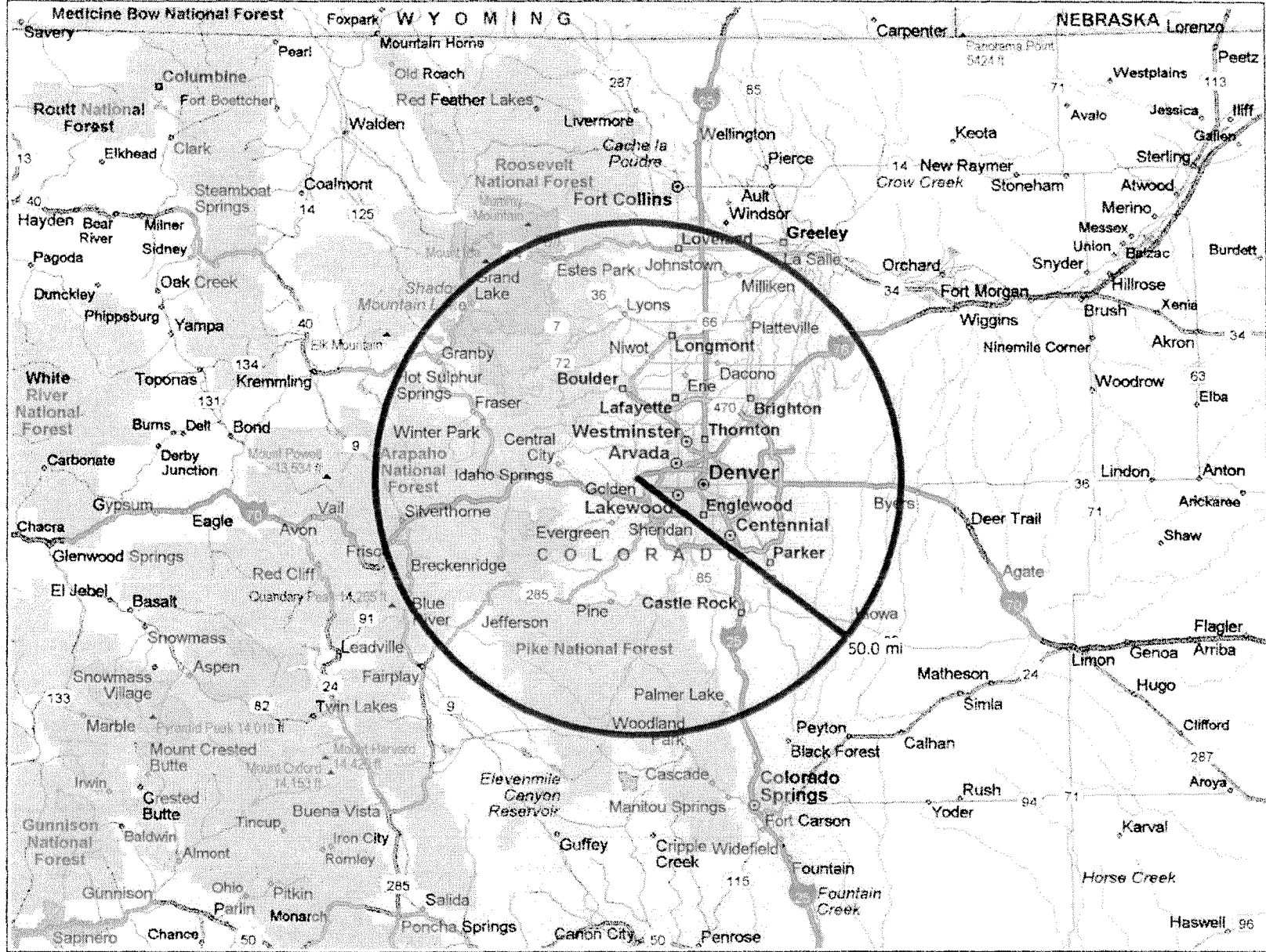
An on-site F4 Review at the Golden Post Office on 11/15/10 indicates an impact reduction to 3 three (3) level PS06 FTR clerks. Disability retirement for P Coughlin approved 3/1/11 effective 2/22/11

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-420
b. Planned Reduction in Total OT Hours per Month	-24
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-120
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2900
f. Total FTE Savings	-4

Colorado, United States, North America



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OFFICE	FULL NAME	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	SEN #	VET PREF	SEN DATE
GOLDEN PO	MCCREA BRUCE A.	3081232	95676144	MAIL PROCESSING CLERK	6	110	1	N	1/1/1966
GOLDEN PO	OLME KERRY A.	2988735	95495196	DIST WINDOW CLK	6	110	1	Y	10/15/1983
GOLDEN PO	METZLER JOHN A.	3292375	95813503	MAIL PROCESSING CLERK	6	110	1	Y	1/21/1984
GOLDEN PO	EVANS STEVEN L.	3332492	95804212	BULK MAIL TECH	7	110	1	N	3/31/1984
GOLDEN PO	HWANG SEUNG H.	3105759	95682501	MAIL PROCESSING CLERK	6	110	2	N	8/30/1986
GOLDEN PO	PAK KEVIN S.	3245477	95654342	SALES,SVCS/DISTRIBUTIO	6	110	1	N	8/30/1986
GOLDEN PO	CARPENTER MICHAEL	3235280	95693965	SALES,SVCS/DISTRIBUTIO	6	110	1	Y	6/18/1988
GOLDEN PO	LAVERY BRIAN P.	3165483	95509448	DIST WINDOW CLK	6	110	1	N	4/20/1991
GOLDEN PO	LEWIS CONSTANCE I.	3248848	95706356	SALES,SVCS/DISTRIBUTIO	6	110	1	N	5/15/1993
GOLDEN PO	KLEITSCH KENNETH I.	3110132	95610489	DIST WINDOW CLK	6	110	2	Y	12/11/1993
GOLDEN PO	FRIEDRICHS JEFFREY	3173227	95497909	MAIL PROCESSING CLERK	6	110	1	N	12/11/1993
GOLDEN PO	KIRBY GAIL E.	3314273	95519604	DIST WINDOW CLK	6	110	1	N	4/16/1994
GOLDEN PO	PANKRATZ STEVEN C	3111553	95816798	SALES,SVCS/DISTRIBUTIO	6	110	1	N	10/15/1994
GOLDEN PO	KRAUT MARK I.	3197346	95865738	DIST WINDOW CLK	6	110	2	N	12/10/1994
GOLDEN PO	POWERS KRAUT DAW	3268275	95618873	DIST WINDOW CLK	6	110	1	N	12/10/1994
GOLDEN PO	LARSON KRISTAN R.	3317805	95828535	SALES AND SERVICES ASS	6	110	1	N	4/26/1997
GOLDEN PO	NARANJO JOSE F.	3035262	70446797	SALES,SVCS/DISTRIBUTIO	6	110	1	Y	7/18/1998
GOLDEN PO	KING RICHARD C.	3310773	95643424	MAIL PROCESSING CLERK	6	110	1	Y	8/1/1998
GOLDEN PO	DINH JULIE HANG D.	3091488	95714418	SALES,SVCS/DISTRIBUTIO	6	110	1	N	8/14/1998
GOLDEN PO	HOOLEY MICHAEL T.	2956264	95728892	SALES AND SERVICES ASS	6	110	1	N	8/28/1998
GOLDEN PO	TRUJILLO DEBORAH I	3283973	95786332	SALES,SVCS/DISTRIBUTIO	6	110	1	N	8/29/1998
GOLDEN PO	FORD KATHLEEN A.	3296273	95523779	SALES,SVCS/DISTRIBUTIO	6	110	1	N	9/26/1998
GOLDEN PO	COUGHLIN PETER G.	3273205	95705902	MAIL PROCESSING CLERK	6	110	2	N	2/27/1999
GOLDEN PO	LA YEONG S.	3625719	95793325	MAIL PROCESSING CLERK	6	410	1	N	6/9/2007
GOLDEN PO	OSMAN ADUGNA S.	3463177	95615732	MAIL PROCESSING CLERK	6	410	1	N	7/21/2007
GOLDEN PO	HORTON LORRAINE	3429934	70158549	SALES,SVCS/DISTRIBUTIO	6	410	1	N	2/16/2008