

WESTERN REGION ARTICLE 12 UPDATE**AREA: WESTERN****OFFICE: JUNEAU AK****DATE: January 07, 2010****IMPACT: 6 - Lv 6 clerks changed to excessing 4****DATE OF IMPACT: 5-1-10****ATTRITION: 2****RADIUS: 100 miles expand 1,050****WITHHELD LISTINGS: Focus on Anchorage, Kenai, Wasilla****LIMITED DUTY? none****VET PREF.? 1 Samuel Salick****MEETING WITH LOCAL: Within a week****EMPLOYEE NOTICES TO BE ISSUED: After mtg with local****SELECTION PROCESS: Custodial positions including 1 in Juneau****SENIORITY LIST UPDATED? Dec. 10 last one will update****REASON FOR EXCESSING: Decline in revenue/workload [CSV report requested]****COMMENTS/ISSUES:****Mgt looked at excessing 12 but decided on 6 because of processing of mail. A team is looking at Kodiak**



January 8, 2010

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

RE: Expansion of Withholding Radius for Juneau, AK Post Office

Dear Mr. Gonzalez:

Please be advised that after discussions with you, we find it necessary to expand the withholding radius for Juneau, AK to 1050 miles travelling distance within the Alaska District. I am attaching a map to show the new withholding area.

On December 3, 2009, you were advised that it will be necessary to excess six (6) level PS-6, Full-Time Regular (FTR) Clerks outside the craft and/or installation. Due to the retirement of Nottingham (11/09) and Rodriguez on (1/6/10) we find it necessary to excess four (4) level PS-6, Full-Time Regular (FTR) clerks outside the craft/and or installation. Therefore, we will withhold four (4) Level PS-6 residual vacancies at the same or lower level in the letter carrier, clerk, custodial, and mail handler crafts within 1050 miles of the Juneau, AK Post Office.

Attached is also a current copy of a Customer Service Variance Report and Seniority List.

Sincerely,

A handwritten signature in black ink, appearing to read "Anita Works".

Anita Works
Labor Relations
Western Area

cc: Manager, Human Resources, Western Area
Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
District Manager, Alaska
Plant Manager, Alaska
Manager, Operations Support, Alaska
Manager Human Resources, Alaska
NPMHU Western Regional Director
NALC NBA Region 2

Attachment: Map; CSV and Seniority List

aw:7742

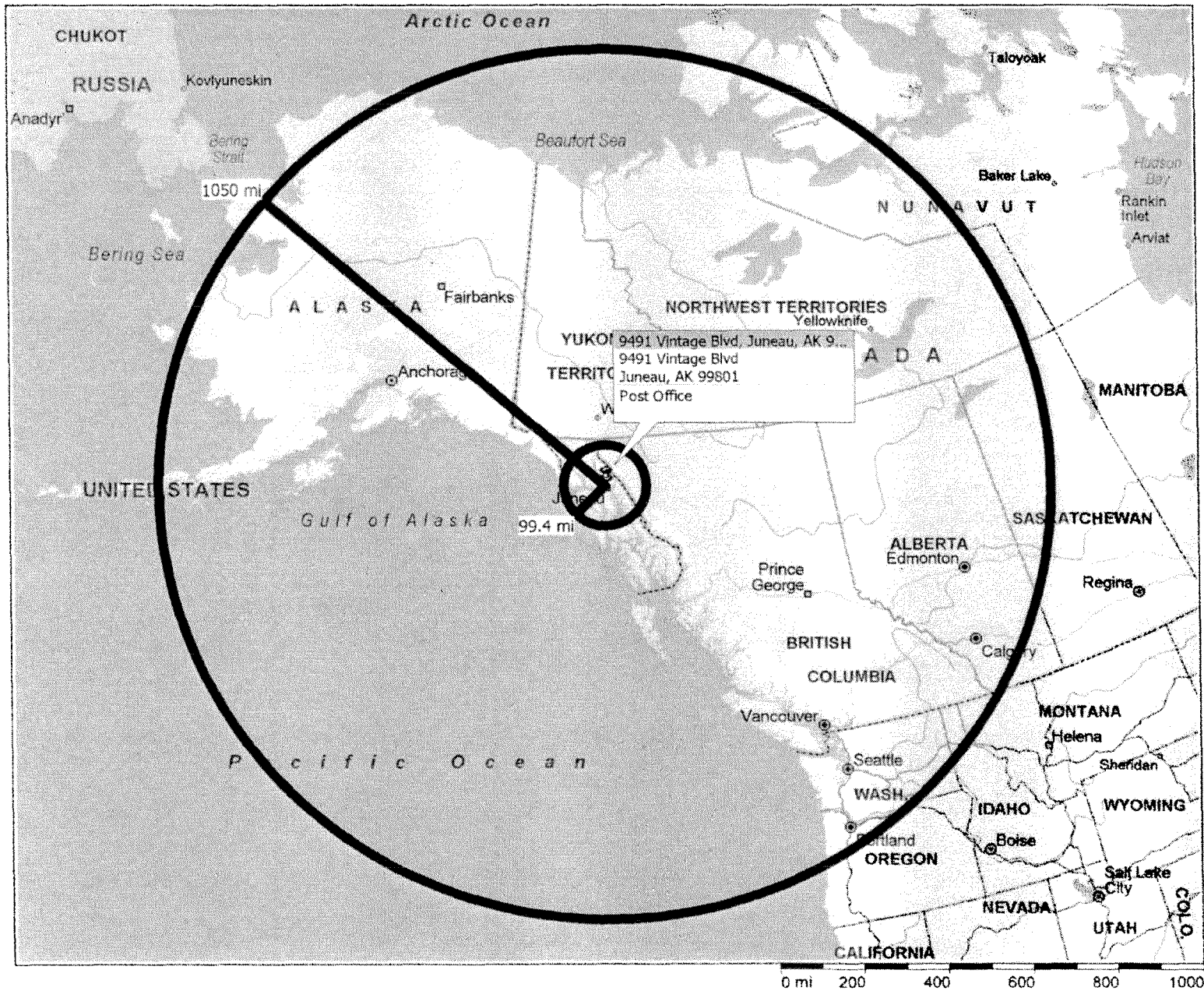
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CUSTOMER SERVICE VARIANCE - [995]-ALASKA PFC					
JUNEAU PO - JNU-MENDENHALL STA 024177 SCF Site			MPOO 1 Date: 01/07/2010		
Analysis Period: 01/03/2009 to 12/31/2009 - Customer Service Days: 302			Unit Level: 22 Man Yr: 0 CAG: C		
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52		POS	[JUNEAU PO] JNU-MENDENHALL STA		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	32	32	0%
Part Time Flexible Clerk	21	20	0	-20	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	21	20	32	12.00	62.50%
Full Time Equivalent Hrs	1794	1791	1696		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	3141	3250	3068	-182	105.92%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	3141	3250	3068	-182	105.92%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	4815	4520	5695	1175	79.37%
LDC 43F Hours	3798	3576	4442	866	80.52%
LDC 43P Hours	4751	4605	6373	1768	72.26%
LDC 43A Hours	2516	2506	11834	9328	21.18%
LDC 43 Total	15880	15208	28345	13137	53.65%
LDC 44 Hours	2857	1708	1993	285	85.70%
Total Manual Hours	18737	16916	30338	13422	55.76%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	699	524	633	109	82.70%
LDC 45 Hours	5852	5763	7034	1271	81.93%
LDC 48 Hours	9407	9397	13189	3792	71.25%
Total Retail/Admin Hours	15957	15683	20856	5173	75.20%
Total Function Four	37836	35849	54262	18413	66.07%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	52,780,840		53,732,879	952,039	1.80%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	52,780,840		53,732,879	952,039	1.80%
LDC 43 Dist Vol Ltrs (Ft)	44,877		42,131	-2746	-6.12%
LDC 43 Dist Vol Flts (Ft)	44,251		41,668	-2583	-5.84%
LDC 43 Dist Vol PP/Sprs	1599440		1550365	-49,075	-3.07%
LDC 44 Box Ltrs (Ft)	6,907		6,800	-107	-1.55%
LDC 44 Box Flts (Ft)	3761		3615	-146	-3.87%
Manual Vol (w/o PP/Sprs)	99,796		94,214	-5582	-5.59%

LDC 45 Transactions	224991		223145	-1,846	- 0.82%
Retail Transaction Volume	224,991		223,145	-1,846	- 0.82%
PRODUCTIVITY ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	16804	16533	17514	981	105.93%
LDC 41 Ft PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	9.32	9.32	7.40	- 1.92	79.37%
LDC 43 Dist Vol Fts FPH	11.65	11.65	9.38	- 2.27	80.51%
LDC 43 Dist PP/Sprs PPH	337	337	243	-94	72.11%
LDC 43 Allied Hrs per day	8.33	8.30	39.18	30.89	21.18%
LDC 44 Box L&F FPH	3.73	6.10	5.23	- 0.87	85.71%
LDC 45 Min. per Trans	1.56	1.55	1.89	0.34	81.93%
LDC 45 Trans per 1412	167.28		167.90	0.62	100.37%
UNIT ROUTE AND DELIVERIES ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
City Routes	0		0	0	0%
Rural Routes	14		14	0	0.00%
CDS Routes	0		0	0	0%
POB Equivalent Routes	20		19	-1	- 5.00%
City Deliveries	0		0	0	0%
Rural Deliveries	7033		7048	15	0.21%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	2350		2239	-111	- 4.72%
FTES DAILY STAFFING ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	
Clerk/Mailhandler	18.92	17.94	27.14	9.20	

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDG	HCES ORG ID	SEN DATE	VET PREP
24177	JNU-MENDENHALL STA	SELLICK	SAMUEL	T	3196972	95622921	MAIL PROCESSING CLERK	110	4	43	808	10/15/2005	Y
24177	JNU-MENDENHALL STA	HOLZENBERG	ELVIRA	Q	3382820	95836472	MAIL PROCESSING CLERK	110	4	43	808	2/19/2005	N
24177	JNU-MENDENHALL STA	TAKEI-KRAMP	TONIA	L	3296735	70378023	MAIL PROCESSING CLERK	110	4	43	808	8/2/2001	N
24177	JNU-MENDENHALL STA	ERASMO	JOHN	A	3007357	95877059	SALES SVCS/DISTRIBUTION ASSOC	110	4	45	808	5/25/2001	N
24177	JNU-MENDENHALL STA	ESCORRIDO	EDUARDO	T	3268491	95652161	MAIL PROCESSING CLERK	110	4	43	808	10/6/1998	N
24177	JNU-MENDENHALL STA	BREWER	VIVIAN	R	3210741	95536534	MAIL PROCESSING CLERK	110	4	43	808	9/29/1998	N
24177	JNU-MENDENHALL STA	MANLULU	MARVIN	M	2955885	95868540	SR MAIL PROCESSOR	110	4	43	808	9/29/1998	N
24177	JNU-MENDENHALL STA	ESCORRIDO	FLORIAN	J	3096851	95540228	SALES SVCS/DISTRIBUTION ASSOC	110	4	44	808	9/26/1998	N
24177	JNU-MENDENHALL STA	UDDIPA	CHARLENE	E	3227009	95855912	SR MAIL PROCESSOR	110	4	43	808	8/10/1998	N
24177	JNU-MENDENHALL STA	LUCERO	FEDERICO		3215532	95643041	MAIL PROCESSING CLERK	110	4	43	808	7/20/1998	N
24177	JNU-MENDENHALL STA	DE LA ROSA	JOSEPH	T	3381360	95514415	LEAD SALES & SERVICES ASSOCIATE	110	4	45	808	6/23/1998	N
24177	JNU-MENDENHALL STA	TRINIDAD	BONN	R	3150486	70285406	MAIL PROCESSING CLERK	110	4	43	808	3/28/1998	N
24177	JNU-MENDENHALL STA	CAVA JR	MAXIMINO	F	3350161	70352710	MAIL PROCESSING CLERK	110	4	43	808	8/7/1993	N
24177	JNU-MENDENHALL STA	DE LA PAZ	MARITES	G	3277616	95796905	MAIL PROCESSING CLERK	110	4	43	808	5/10/1993	N
24177	JNU-MENDENHALL STA	LUCIANO	TEDDIE	E	3263621	95837608	SPEC POSTAL CLK	110	4	43	808	5/1/1993	N
24177	JNU-MENDENHALL STA	BROCKMAN	DEBRA	L	3056237	95715240	GENERAL CLERK	110	4	48	808	8/27/1990	N
24177	JNU-MENDENHALL STA	GOENETT	WILLIAM	S	3022814	70190013	MAIL PROCESSING CLERK	110	4	43	808	8/27/1990	N
24177	JNU-MENDENHALL STA	LOWRY	LIZA	D	3213226	95840179	SALES SVCS/DISTRIBUTION ASSOC	110	4	45	808	8/15/1989	N
24177	JNU-MENDENHALL STA	ESCALONA	ARCELI	M	3101788	95872748	MAIL PROCESSING CLERK	110	4	43	808	12/31/1988	N
24177	JNU-MENDENHALL STA	DUMAOP	HERNANDO	A	3173507	95709631	MAIL PROCESSING CLERK	110	4	43	808	12/19/1987	Y
24177	JNU-MENDENHALL STA	VILLANUEVA	DOMINADOR	C	3092883	95753525	MAIL PROCESSING CLERK	110	4	43	808	10/10/1987	Y
24177	JNU-MENDENHALL STA	KRIEDEL	JAN	S	3179315	95828059	SALES SVCS/DISTRIBUTION ASSOC	110	4	48	808	10/10/1987	N
24177	JNU-MENDENHALL STA	SUSON	CASTORA	Y	3208778	95880323	DIST WINDOW CLK	110	4	48	808	10/10/1987	N
24177	JNU-MENDENHALL STA	NUGENT	TRACIE	A	3061179	95869038	SALES SVCS/DISTRIBUTION ASSOC	110	4	45	808	3/15/1986	N
24177	JNU-MENDENHALL STA	PETERSEN	CARL	J	3357538	95794725	MAIL PROCESSING CLERK	110	4	43	808	3/11/1985	Y
24177	JNU-MENDENHALL STA	NEYHART	BRETT	N	3257182	95870475	SALES SVCS/DISTRIBUTION ASSOC	110	4	48	808	7/30/1984	N
24177	JNU-MENDENHALL STA	GOTO	RICHARD	M	3006704	95578836	MAIL PROCESSING CLERK	110	4	43	808	3/12/1984	Y
24177	JNU-MENDENHALL STA	IDONE	DOMINICK		3332585	95774228	PROCUREMENT/MATERIEL MGMT ASSIST	110	4	48	808	3/12/1984	N
24177	JNU-MENDENHALL STA	LEWIN	LUTHER	L	3301179	95732996	MAIL PROCESSING CLERK	110	4	43	808	3/12/1984	N
24177	JNU-MENDENHALL STA	MARTE PEGUERO	PAULINE		3017737	70190015	MAIL PROCESSING CLERK	110	4	43	808	8/23/1982	N
24177	JNU-MENDENHALL STA	MILLER	MICHAEL	C	3236930	70190017	MAIL PROCESSING CLERK	110	4	43	808	1/9/1982	N
24177	JNU-MENDENHALL STA	KELLY	MICHAEL	E	3179784	95830011	GENERAL EXPEDITOR	110	4	48	808	7/30/1979	N

North America



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