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 APWU
MAR 22 2010
 WESTERN REGION
 COORDINATOR

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
 and reduce issues to writ-
 ing
 Comments

March 22, 2010

Omar Gonzalez
 Western Region Coordinator
 American Postal Workers Union, AFL-CIO
 500 Airport Blvd., Suite 450
 Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in Portland District

Dear Mr. Gonzalez,

This letter is with regard to the removal of equipment in the La Grande, OR Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of one (1) residual vacancy at the same (Level 6) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
 Valerie E. Martin
 Manager Human Resources
 Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations Western Area
 Manager Programs Delivery Support, Western Area
 Manger In-Plant Support Western Area
 District Manager Portland
 Manager Human Resources Portland
 Manager Labor Relations Portland
 District Manager Seattle
 Manager Human Resources Seattle
 Manager Labor Relations Seattle
 NALC Region 2
 NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	LA GRANDE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/07/2010
Period (Dates) of Review Performed	01/31/2009 thru 02/12/2010
Report Prepared By	Michael McGuire
Report Prepared Date	03/19/2010
Reviewed By	Terry Anderson
Phone	(503) 294-2502

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	204	165	-39	-156	-2028	-1	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	2	1%	0	0		2	1.2%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	2
b. Current Total Non-OverTime CLERK PTFs Hours per Month	256
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-16
d. Number of CLERK PTFs that will have Reduced Hours	2
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing PTF hours reduced to the extent possible.	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
NA	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	4
b. Planned Number of CLERK FTR Positions After Impact	3
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	1
e. Provide Narrative Explaining need for Excessing	
1 Sr Mail Processor excess due to removal of the CSBCS machine.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	660
f. Total FTE Savings	-1

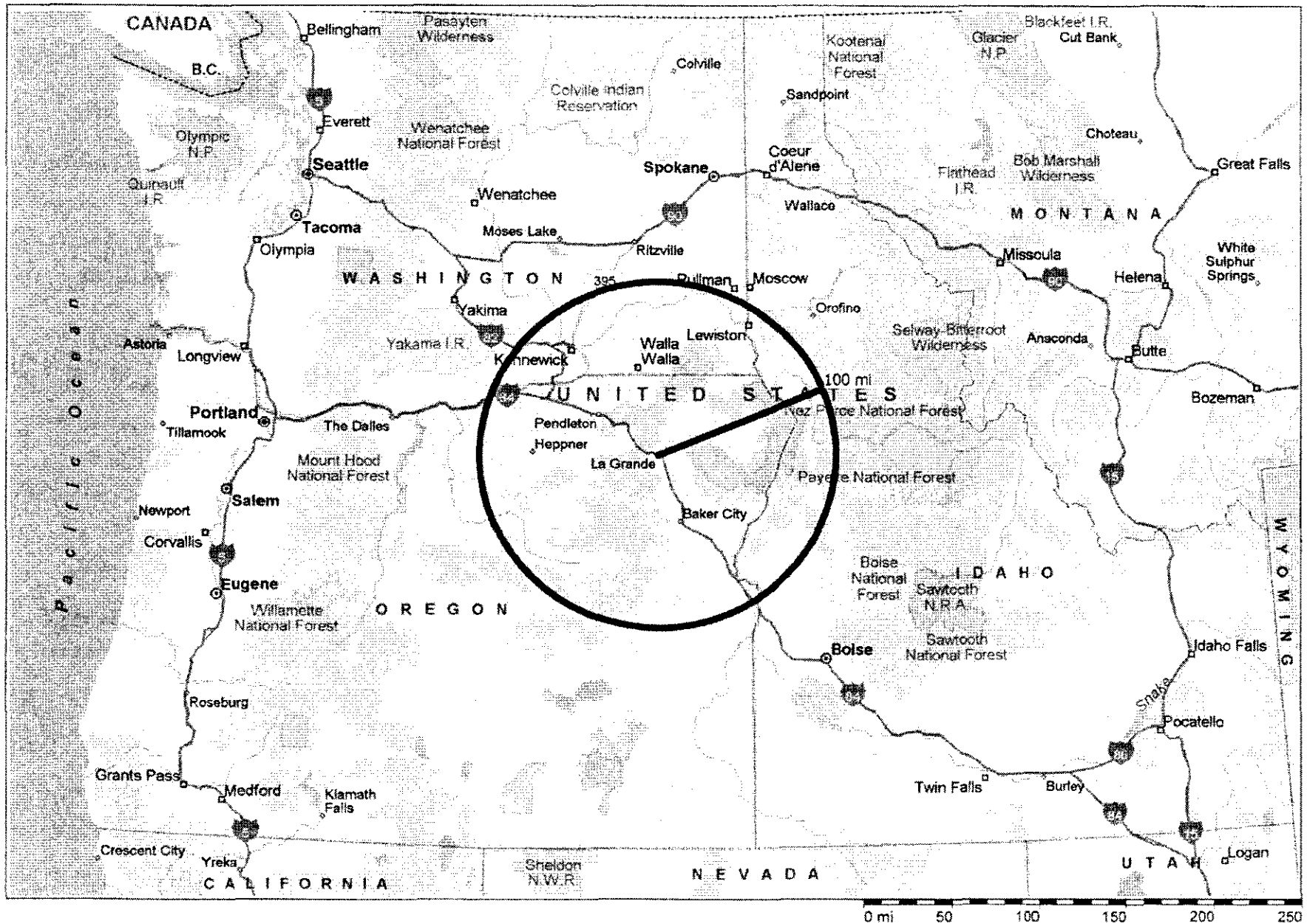
MPOO AREA (5) Customer Service Variance Summary 74 Customer Service Days 12/12/2009 to 03/12/2010												
Tot Auto/Mech Var Hrs: - 112			Tot Manual Var Hrs: 226			Tot Retail Var Hrs: - 234			Tot Admin Var Hrs: 86			
Tot Auto/Mech Var Vol: 210,746			Tot Manual Var Vol: - 1,275			Tot Retail Trans: 6,654			Tot Fun 4 Var Hrs: - 34			
FTES CLERKS/MAILHANDLERS ACTUAL: 6				FTES CLERKS/MAILHANDLERS EARNED: 6				FTES Variance: - 0.1				
Unit Name	Auto Mech Hours % Achd	Manual Hours % Achd	Retail Hours % Achd	Admin Hours % Achd	Auto Mech Volume % Var	Manual Volume % Var	Retail Trans % Var	Total F4 Hours % Achd	Total F4 Hours Var	FTE Actual	FTE Earned	FTE Variance
LA GRANDE PO	144.52	76.55	131.63	89.57	4.43	-31.19	16.42	101.24	-34.35	5.67	5.74	-0.07
<input type="button" value="Excel"/>												

CUSTOMER SERVICE VARIANCE - [970]-PORTLAND PFC					
LA GRANDE PO - LA GRANDE PO 404640			MPOO 5 Date: 03/19/2010		
Analysis Period: 12/12/2009 to 03/12/2010 - Customer Service Days: 74			Unit Level: 20 Man Yr: 0 CAG: E		
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52		POS	[LA GRANDE PO] LA GRANDE PO		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	4	4	0%
Part Time Flexible Clerk	6	6	2	-4	300.00%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	6	6	6	0.00	100.00%
Full Time Equivalent Hrs	1792	1792	1891		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	357	363	251	-112	144.52%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	357	363	251	-112	144.52%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	35	36	86	50	41.55%
LDC 43F Hours	199	83	112	29	74.19%
LDC 43P Hours	178	232	168	-64	137.91%
LDC 43A Hours	178	167	278	111	60.12%
LDC 43 Total	591	518	644	126	80.38%
LDC 44 Hours	215	219	318	99	68.87%
Total Manual Hours	807	736	962	226	76.55%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	34	26	27	1	97.33%
LDC 45 Hours	872	975	741	-234	131.63%

LDC 48 Hours	713	714	799	85	89.31%
Total Retail/Admin Hours	1620	1715	1567	-148	109.46%
Total Function Four	2783	2814	2780	-34	101.24%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	4,760,303		4,971,049	210,746	4.43%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	4,760,303		4,971,049	210,746	4.43%
LDC 43 Dist Vol Ltrs (Ft)	330		333	3	0.83%
LDC 43 Dist Vol Flts (Ft)	2,321		968	-1353	-58.29%
LDC 43 Dist Vol PP/Sprs	60058		78000	17,942	29.87%
LDC 44 Box Ltrs (Ft)	950		965	14	1.48%
LDC 44 Box Flts (Ft)	488		549	61	12.40%
Manual Vol (w/o PP/Sprs)	4,089		2,815	-1274	-31.16%
LDC 45 Transactions	40515		47169	6,654	16.42%
Retail Transaction Volume	40,515		47,169	6,654	16.42%
PRODUCTIVITY ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	13334	13694	19805	6111	144.62%
LDC 41 Flt PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	9.32	9.32	3.87	-5.45	41.55%
LDC 43 Dist Vol Flts FPH	11.65	11.65	8.64	-3.01	74.19%
LDC 43 Dist PP/Sprs PPH	337	337	464	127	137.69%
LDC 43 Allied Hrs per day	2.41	2.26	3.76	1.50	60.12%
LDC 44 Box L&F FPH	6.68	6.92	4.76	-2.16	68.78%
LDC 45 Min. per Trans	1.29	1.24	0.94	-0.30	131.63%
LDC 45 Trans per 1412	151.55		174.06	22.50	114.85%
UNIT ROUTE AND DELIVERIES ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
City Routes	6		6	0	0.00%
Rural Routes	6		5	-1	-16.67%

CDS Routes	0		0	0	0%
POB Equivalent Routes	10		9	-1	- 10.00%
City Deliveries	4369		4372	3	0.07%
Rural Deliveries	3522		3555	33	0.94%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	1142		1111	-31	- 2.71%
FTES DAILY STAFFING ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	
Clerk/Mailhandler	5.68	5.74	5.67	- 0.07	

United States, North America



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