



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

March 31, 2010

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Withholding info
 Staffing Issue(s)
 Status Update
 Grievance Administration

 Please review, take action and reduce issues to writing
 Comments

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in Portland District

Dear Mr. Gonzalez,

This letter is with regard to the removal of equipment in the La Pine, OR Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of one (1) residual vacancy at the same (Level 6) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger in-Plant Support Western Area
District Manager Portland
Manager Human Resources Portland
Manager Labor Relations Portland
NALC Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	LA PINE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/13/2010
Period (Dates) of Review Performed	02/28/2009 thru 03/12/2010
Report Prepared By	Manlee Spitsnogle
Report Prepared Date	03/19/2010
Reviewed By	Terry Anderson
Phone	(503) 294-2502

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-144
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	596
f. Total FTE Savings	-1

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing None	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	3
b. Planned Number of CLERK FTR Positions After Impact	2
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes how Many CLERK FTRs	YES 1
e. Provide Narrative Explaining need for Excessing Reduce compliment by 1 FTR clerk	

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
None	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	3
b. Current Total Non-OverTime CLERK PTFs Hours per Month	324
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-16
d. Number of CLERK PTFs that will have Reduced Hours	1
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
Reduce clerk hours as volumes decline	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
None	

Flash Report Week 24 FY 2010

Cat / Func	Current Week 3/6/2010 - 3/12/2010					Last 4 Weeks 2/13/2010 - 3/12/2010					Year to Date				
	Actual	Plan Var	% Plan	SPLY Var	% SPLY	Actual	Plan Var	% Plan	SPLY Var	% SPLY	Actual	Plan Var	% Plan	SPLY Var	% SPLY
Tot Wkhr	290	-23.0	-10.3	4.0	2.0	788	-78.0	-9.0	-80.0	-8.0	4,836	-439.0	-8.3	-392.0	-7.9
Total OT	0	-8.0	-100.0	-2.0	-100.0	11	-16.0	-59.3	9.0	450.0	67	-167.0	-71.4	44.0	191.3
Tot OT %	0.0	-2.7	-100.0	1.0	-100.0	1.4	-1.7	-55.3	1.2	483.3	1.4	-3.1	-68.7	1.0	215.9
Total PDT	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	-1.0	-100.0	0.0	0.0
Tot PDT %	0.00	0.0	0.0	0.0	0.0	0.00	0.0	0.0	0.0	0.0	0.00	-0.0	-100.0	0.0	0.0
Tot SL%	1.6	-2.1	-58.2	1.5	0.0	8.9	4.8	122.5	8.8	0.0	6.1	0.8	18.4	4.7	1,056.8
Tot LWOP %	20.9	26.9	0.0	20.0	0.0	5.5	5.5	0.0	2.6	90.6	1.1	1.1	0.0	0.6	134.8
2B Other Del	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0
C/C Wkhr	1	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0
LDC 21 Off	1	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0
FN2B OT %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FN2B PDT %	0.0	-0.0	0.0	0.0	0.0	0.00	0.0	0.0	0.0	0.0	0.00	0.0	0.0	0.0	0.0
FN2B SL %	0.0	0.0	-0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FN2B LWOP %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CaseVwOffHrs	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0
ODI	0.0	-0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TEI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Func 4 Cust Serv	166	-14.0	-7.7	12.0	7.7	650	-58.0	-8.2	-34.0	-5.0	3,546	-451.0	-10.3	-363.0	-8.8
LDC 43	34	2.0	8.3	15.0	78.9	191	-24.0	18.2	17.0	-14.4	595	174.0	22.5	92.0	13.4
Dist Hrs Ltrs	3	3.0	0.0	1.0	50.0	12	12.0	0.0	3.0	0.0	70	70.0	0.0	27.0	27.9
Dist Hrs Flts	7	5.0	-4.6	0.0	0.0	25	26.0	0.0	2.0	8.3	136	136.0	0.0	34.0	33.3
Dist Hrs Parotk	4	4.0	0.0	1.0	20.0	18	18.0	0.0	-2.0	10.0	119	119.0	0.0	7.0	1.5
Dist Hrs Allied	20	12.0	-37.5	-1.0	300.0	45	80.0	-64.0	-17.0	-27.4	274	-469.0	-84.6	-52.0	-25.1
LDC 44	68	25.0	61.0	46.0	230.0	168	10.0	6.3	44.0	35.5	879	170.0	11.1	88.0	9.1
LDC 45	41	12.0	41.8	38.0	48.8	238	-48.0	-16.8	71.0	-23.8	1,022	149.0	8.4	27.0	14.4
LDC 48	27	9.0	29.6	15.0	127.8	143	9.0	2.9	10.0	7.1	845	18.0	2.1	64.0	12.5
LDC 54	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	24.0	105.0
FN4 OT %	0.0	0.0	-100.0	0.0	-100.0	1.7	-2.0	-54.0	1.5	1,026.7	1.7	3.6	67.1	1.2	230.3
FN4 PDT %	0.00	0.0	0.0	0.0	0.0	0.00	0.0	0.0	0.0	0.0	0.00	0.0	100.0	0.0	0.0

