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OCT 04 2011
WESTERN REGION
COORDINATOR

To: () Pacific Area Local(s)
(~~X~~) Western Area Local(s)
() So. West Area Local(s)

~~X~~ Withholding Info
~~X~~ Staffing Issue(s)
~~X~~ Status Update
[] Grievance Administration
[] Please review, take action
and reduce issues to writing
[] Comments

September 28, 2011

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Arizona District

Dear Mr. Gonzalez,

This letter concerns the removal of equipment and the reduction of workload due to the removal of equipment in the Las Cruces, NM Post Office. In order to minimize the impact due to the planned excessing we are authorizing the withholding of five (5) residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Las Cruces NM Post Office. As information the five (5) affected Maintenance employees at the Las Cruces NM Post Office hold the positions two (2) Electronic Technicians/Level 10/Occ.Code 8560020, one (1) Maintenance Mechanics/Level7/Occ.Code 474903XX, one (1) Maintenance Support Clerk/Level 7/Occ.Code 030302XX, and one (1) Maintenance Mechanic MPE/Level 9/Occ.Code 53500001.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Simon Storey
Manager Human Resources
Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List

Cc: Manager Labor Relations Western Area
District Manager Arizona
Manager Human Resources Arizona
Manager Labor Relations Arizona
Compliment Coordinator Arizona
Manager Strategic Compliment Headquarters
Workplace Planning Specialist Headquarters
APWU Regional Director (Gonzalez)
NALC Region 4

WorkHour Impact Report

Impacted Bid Cluster	LAS CRUCES POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/01/2012
Period (Dates) of Review Performed	09/11/2010 thru 09/16/2011
Report Prepared By	Martin Garcia
Report Prepared Date	09/12/2011
Reviewed By	Lawrence James
Phone	(602) 225-5400

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	455	211	-244	-976	-12688	-7	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	13	2.9%	-7	0		6	2.8%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs	
N/A	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	13
b. Planned Number of MAINTENANCE FTR Positions After Impact	6
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	7
e. Provide Narrative Explaining need for Excessing	

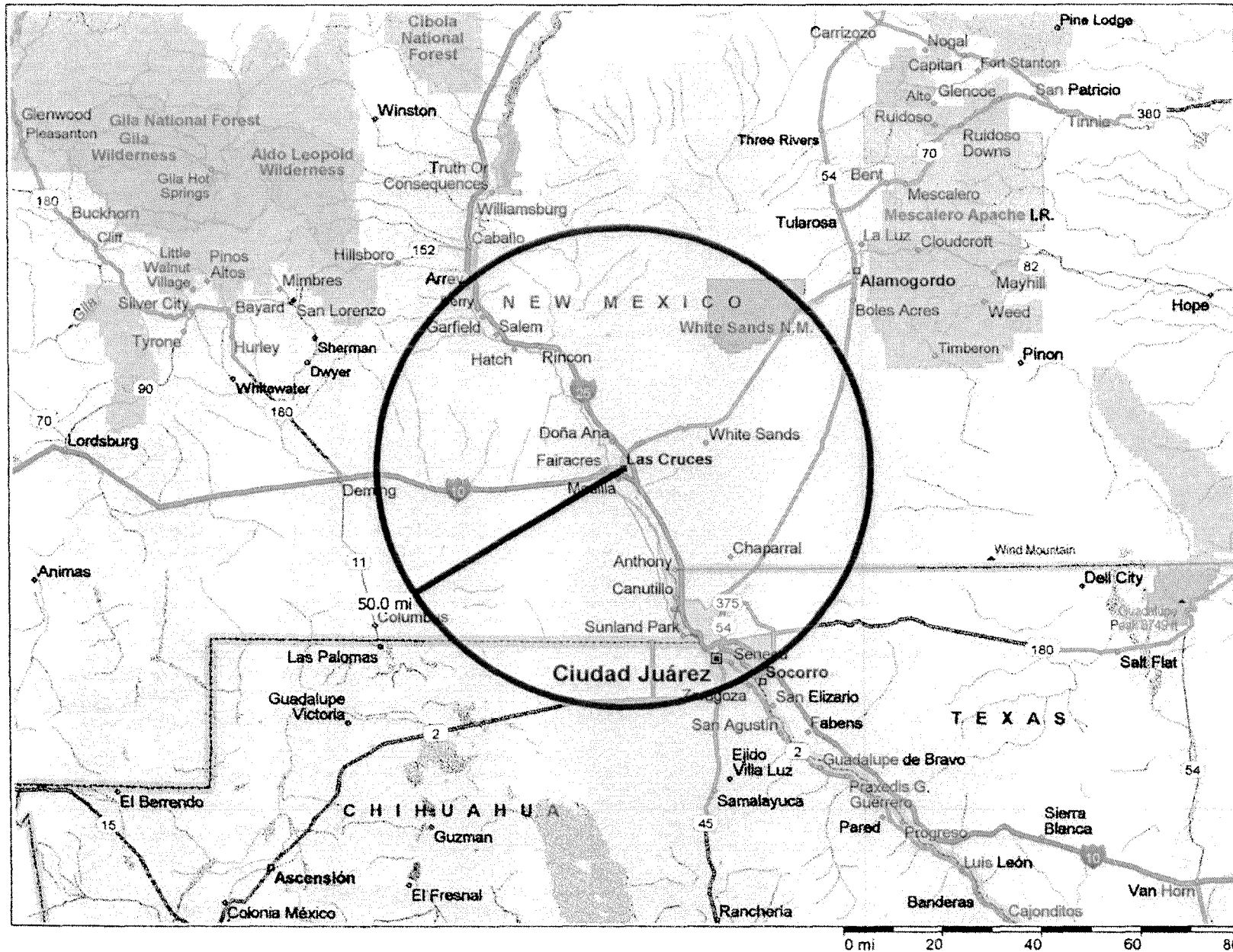
All electronic and mechanical processing equipment is being relocated to El Paso P&DC

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-976
b. Planned Reduction in Total OT Hours per Month	-28
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	844
h. Total FTE Savings	-7

Texas, United States, North America



FINANCE	OFFICE	LAST	FIRST	JOB TITLE	D/A	LDC	OCC CODE	SEN DATE	VET
344788	LAS CRUCES PO	BROWN	BUEFARD	AREA MAINT TECH	167	37	480120XX	5/8/2010	Y
344788	LAS CRUCES PO	SOSA	RICARDO	BUILDING EQUIPMENT MECHANIC	167	37	53060002	6/21/2008	N
344788	LAS CRUCES PO	BAHMER	JEFFREY	ELECTRONIC TECHNICIAN	168	36	8560020	5/22/1999	Y
344788	LAS CRUCES PO	CRUISE	THOMAS	ELECTRONIC TECHNICIAN	168	36	8560020	2/24/2001	Y
344788	LAS CRUCES PO	SANCHEZ	GILBERT	GRP LDR CUSTODIAL	166	38	350101XX	4/5/1980	Y
344788	LAS CRUCES PO	RAMIREZ	DAVID	LABORER CUSTODIAL	166	38	350203XX	1/21/1995	Y
344787	LCS-CARRIER ANX	MORENO JR	AVELARDO	LABORER CUSTODIAL	166	38	350203XX	8/16/1997	Y
344787	LCS-CARRIER ANX	SCHNYDER	SHERRI	LABORER CUSTODIAL	166	38	350203XX	5/22/2010	N
344788	LAS CRUCES PO	DOBBERTIN	ROBERT	LABORER CUSTODIAL	166	38	350203XX	1/15/2011	Y
344788	LAS CRUCES PO	TOLTECATL	FELIPE	LABORER CUSTODIAL	166	38	350203XX	1/29/2011	N
344788	LAS CRUCES PO	MARQUEZ	ENRIQUE	MAINTENANCE MECHANIC	167	37	474903XX	10/25/1997	Y
344788	LAS CRUCES PO	RUIZ	GEORGE	MAINTENANCE MECHANIC MPE	168	36	53500001	2/21/1984	Y
344788	LAS CRUCES PO	YNIGUEZ	ELISA	MAINTENANCE SUPPORT CLERK	169	39	030302XX	3/1/1986	N