

WESTERN REGION ARTICLE 12 UPDATE**AREA: WESTERN****OFFICE:** Littleton Colorado**DATE:** January 05, 2010**IMPACT:** *Clerks Lv 6= 12***DATE OF
IMPACT:** *MARCH 30***ATTRITION:** *3***RADIUS:** *100 miles***WITHHELD LISTINGS:** *To Associate Offices in clerk and custodial craft***LIMITED DUTY?** *None***VET PREF.?** *Three***MEETING WITH LOCAL:** *Within 2 weeks***EMPLOYEE NOTICES
TO BE ISSUED:** *After Local Mtg***SELECTION PROCESS:** *None declared– Inquiry Made to Area***SENIORITY LIST UPDATED?** *Updated after attrition***REASON FOR EXCESSING:** *Decline In Volume***COMMENTS/ISSUES:** *Region requested most current Customer Service Variance Report*

MPOO AREA (T) Customer Service Variance Summary 149 Customer Service Days 07/04/2009 to 01/01/2010												
Tot Auto/Mech Var Hrs: 4,576			Tot Manual Var Hrs: 17,839			Tot Retail Var Hrs: 8,369			Tot Admin Var Hrs: 5,819			
Tot Auto/Mech Var Vol: - 5,491,979			Tot Manual Var Vol: - 7,236			Tot Retail Trans: - 15,549			Tot Fun 4 Var Hrs: 36,603			
FTES CLERKS/MAILHANDLERS ACTUAL: 106			FTES CLERKS/MAILHANDLERS EARNED: 69			FTES Variance: 37.1						
Location Name	Auto Mech hours	Manual hours	Retail hours	Admin Hours	Auto Mech volume	Manual Volume	Retail Trans	Total F4 hours	Actual Hours	FTES Actual	FTES Earned	FTES Variance
LIT-HIGHLANDS RANCH B	72.28	43.26	67.90	63.83	-3.50	-19.22	-3.70	59.27	23,024.17	57.29	33.95	23.33
LIT-KEN CARYS BR	0.00	81.59	72.74	68.92	0.00	-11.49	1.99	75.13	3,795.56	15.47	11.62	3.85
LIT-CENTENNIAL BR	0.00	66.68	74.07	81.58	0.00	-10.65	-7.98	72.44	3,420.09	12.58	9.11	3.47
LIT-MAIN OFFICE STA	0.00	55.16	53.89	129.27	0.00	-14.82	-1.10	65.17	3,398.05	9.89	6.44	3.44
LIT-COLUMBINE HILLS B	0.00	70.91	64.32	85.35	0.00	-2.12	1.07	71.67	3,074.12	11.00	7.88	3.12
LIT-TELTON PO	0.00	0.00	0.00	269.86	0.00	0.00	0.00	269.86	-108.71	0.06	0.18	-0.11

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CUSTOMER SERVICE VARIANCE - [800]-COLORADO/WYOMING PFC					
LITTLETON PO - LIT-HIGHLANDS RANCH B 075583 SCF Site			MPOOT Date: 01/05/2010		
Analysis Period: 07/04/2009 to 01/01/2010 - Customer Service Days: 149			Unit Level: 22 Man Yr: 2 CAG: C		
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52		[800]	[LITTLETON PO] LIT-HIGHLANDS RANCH B		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	25	24	48	24	50.00%
Part Time Flexible Clerk	0	0	0	0	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	14	14	14	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	39	38	62	24.00	61.29%
Full Time Equivalent Hrs	1792	1787	1848		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	12358	11934	16510	4576	72.28%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	12358	11934	16510	4576	72.28%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	670	583	1778	1195	32.77%
LDC 43F Hours	962	647	2093	1446	30.90%
LDC 43P Hours	2585	2805	3631	826	77.26%
LDC 43A Hours	4580	4580	12344	7764	37.10%
LDC 43 Total	8797	8615	19846	11231	43.41%
LDC 44 Hours	556	466	1142	676	40.81%
Total Manual Hours	9353	9080	20988	11908	43.26%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	553	553	1522	969	36.36%
LDC 45 Hours	6383	5711	8411	2700	67.90%
LDC 48 Hours	6225	6225	9097	2872	68.43%
Total Retail/Admin Hours	13161	12489	19030	6541	65.63%
Total Function Four	34872	33504	56528	23024	59.27%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	157,076,501		151,584,521	-5,491,980	-3.50%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	157,076,501		151,584,521	-5,491,980	-3.50%
LDC 43 Dist Vol Ltrs (Ft)	4,225		3,683	-542	-12.83%
LDC 43 Dist Vol Flts (Ft)	7,501		5,058	-2443	-32.57%
LDC 43 Dist Vol PP/Sprs	870343		944477	74,134	8.52%
LDC 44 Box Ltrs (Ft)	2,794		3,006	212	7.60%
LDC 44 Box Flts (Ft)	784		616	-168	-21.42%
Manual Vol (w/o PP/Sprs)	15,304		12,363	-2941	-19.22%

CUSTOMER SERVICE VARIANCE - [800]-COLORADO/WYOMING PFC					
LITTLETON PO - LIT-KEN CARYL BR 075584			MPOO T Date: 01/05/2010		
Analysis Period: 07/04/2009 to 01/01/2010 - Customer Service Days: 149			Unit Level: 22 Man Yr 2 CAG: C		
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52		[LITTLETON PO] LIT-KEN CARYL BR			
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	14	13	14	1	92.86%
Part Time Flexible Clerk	0	0	0	0	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	14	13	14	1.00	92.86%
Full Time Equivalent Hrs	1792	1789	2210		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	606	569	1221	652	46.56%
LDC 43F Hours	382	741	1580	839	46.87%
LDC 43P Hours	2779	1903	1925	22	98.88%
LDC 43A Hours	1739	1740	1150	-590	151.28%
LDC 43 Total	6006	4952	5876	924	84.28%
LDC 44 Hours	236	161	391	230	41.18%
Total Manual Hours	6241	5113	6267	1154	81.59%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	0	0	0	0	0%
LDC 45 Hours	2906	2942	4045	1103	72.74%
LDC 48 Hours	3412	3413	4952	1539	68.92%
Total Retail/Admin Hours	6318	6355	8997	2642	70.64%
Total Function Four	12559	11468	15264	3796	75.13%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	4,394		4,121	-272	-6.19%
LDC 43 Dist Vol Flts (Ft)	7,993		6,710	-1283	-16.05%
LDC 43 Dist Vol PP/Sprs	935435		640808	-294,627	-31.50%
LDC 44 Box Ltrs (Ft)	778		761	-17	-2.21%
LDC 44 Box Flts (Ft)	359		377	18	4.97%
Manual Vol (w/o PP/Sprs)	13,524		11,969	-1555	-11.50%

CUSTOMER SERVICE VARIANCE - [800]-COLORADO/WYOMING PFC					
LITTLETON PO - LIT-CENTENNIAL BR 075581				MPOO T Date: 01/05/2010	
Analysis Period: 07/04/2009 to 01/01/2010 - Customer Service Days: 149				Unit Level: 21 Man Yr: 2 CAG: C	
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52			[LITTLETON PO] LIT-CENTENNIAL BR		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	10	10	13	3	76.92%
Part Time Flexible Clerk	0	0	0	0	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	10	10	13	3.00	76.92%
Full Time Equivalent Hrs	1792	1789	1935		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	515	497	513	16	96.79%
LDC 43F Hours	535	445	465	20	95.70%
LDC 43P Hours	964	1133	1180	47	95.98%
LDC 43A Hours	1560	1590	2975	1385	53.44%
LDC 43 Total	3574	3664	5133	1469	71.38%
LDC 44 Hours	340	254	743	489	34.19%
Total Manual Hours	3915	3918	5876	1958	66.68%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	14	0	0	0	0%
LDC 45 Hours	2776	2554	3448	894	74.07%
LDC 48 Hours	2518	2519	3087	568	81.58%
Total Retail/Admin Hours	5308	5072	6535	1463	77.62%
Total Function Four	9223	8991	12411	3420	72.44%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	3,847		3,708	-139	-3.61%
LDC 43 Dist Vol Flts (Ft)	4,974		4,133	-841	-16.91%
LDC 43 Dist Vol PP/Spr	324631		381279	56,648	17.45%
LDC 44 Box Ltrs (Ft)	1,145		1,055	89	-7.80%
LDC 44 Box Flts (Ft)	856		772	-84	-9.78%
Manual Vol (w/o PP/Spr)	10,822		9,668	-1,154	-10.66%

CUSTOMER SERVICE VARIANCE - [800]-COLORADO/WYOMING PFC					
LITTLETON PO - LIT-MAIN OFFICE STA 075585				MPOO T Date: 01/05/2010	
Analysis Period: 07/04/2009 to 01/01/2010 - Customer Service Days: 149				Unit Level: 20 Man Yr 2 CAG: C	
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52 <input type="text"/>			[LITTLETON PO] LIT-MAIN OFFICE STA <input type="text"/>		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	7	7	10	3	70.00%
Part Time Flexible Clerk	0	0	0	0	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	7	7	10	3.00	70.00%
Full Time Equivalent Hrs	1792	1791	1977		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	370	300	326	26	92.01%
LDC 43F Hours	392	325	345	20	94.17%
LDC 43P Hours	397	332	349	17	95.12%
LDC 43A Hours	928	931	2613	1682	35.63%
LDC 43 Total	2088	1888	3633	1745	51.96%
LDC 44 Hours	295	271	281	10	96.44%
Total Manual Hours	2382	2159	3914	1755	55.16%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	0	0	0	0	0%
LDC 45 Hours	2409	2397	4448	2051	53.89%
LDC 48 Hours	1795	1801	1393	-408	129.27%
Total Retail/Admin Hours	4204	4198	5841	1643	71.87%
Total Function Four	6586	6357	9755	3398	65.17%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	3,255		2,640	-615	-18.89%
LDC 43 Dist Vol Flts (Ft)	4,261		3,533	-729	-17.10%
LDC 43 Dist Vol PP/Sprs	133,779		111,765	-22,014	-16.46%
LDC 44 Box Ltrs (Ft)	945		927	-17	-1.83%
LDC 44 Box Flts (Ft)	955		920	-34	-3.61%
Manual Vol (w/o PP/Sprs)	9,416		8,020	-1,396	-14.83%

CUSTOMER SERVICE VARIANCE - [800]-COLORADO/WYOMING PFC					
LITTLETON PO - LIT-COLUMBINE HILLS B 075582				MPOO T Date: 01/05/2010	
Analysis Period: 07/04/2009 to 01/01/2010 - Customer Service Days: 149				Unit Level: 21 Man Yr 2 CAG: C	
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52 <input type="checkbox"/>			[LITTLETON PO] LIT-COLUMBINE HILLS B <input type="checkbox"/>		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	9	9	12	3	75.00%
Part Time Flexible Clerk	0	0	0	0	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	9	9	12	3.00	75.00%
Full Time Equivalent Hrs	1792	1790	1833		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	264	279	297	18	93.94%
LDC 43F Hours	483	456	493	37	92.49%
LDC 43P Hours	814	529	550	21	96.11%
LDC 43A Hours	1112	1112	1804	692	61.65%
LDC 43 Total	2673	2376	3144	768	75.56%
LDC 44 Hours	277	221	518	297	42.66%
Total Manual Hours	2950	2597	3662	1065	70.91%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	0	0	0	0	0%
LDC 45 Hours	2916	2923	4544	1621	64.32%
LDC 48 Hours	2258	2259	2647	388	85.35%
Total Retail/Admin Hours	5174	5182	7191	2009	72.06%
Total Function Four	8124	7779	10853	3074	71.68%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	2,326		2,456	130	5.60%
LDC 43 Dist Vol Flts (Ft)	5,256		4,958	-298	-5.66%
LDC 43 Dist Vol PP/Sprs	274086		177969	-96,117	-35.07%
LDC 44 Box Ltrs (Ft)	997		973	-25	-2.50%
LDC 44 Box Flts (Ft)	507		506	-1	-0.13%
Manual Vol (w/o PP/Sprs)	9,086		8,893	-193	-2.12%

CUSTOMER SERVICE VARIANCE - [800]-COLORADO/WYOMING PFC					
LITTLETON PO - LITTLETON PO 075580			MPOO T Date: 01/05/2010		
Analysis Period: 07/04/2009 to 01/01/2010 - Customer Service Days: 149			Unit Level: 26 Man Yr: 2 CAG: C		
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52		[LITTLETON PO] LITTLETON PO			
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	-3	-3	0	3	0%
Part Time Flexible Clerk	0	0	0	0	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	2	2	2	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	1	1	1	0	0.00%
Full Time Equivalent Emp	0	0	3	3.00	0.00%
Full Time Equivalent Hrs	1778	1778	43		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	0	0	0	0	0%
LDC 43F Hours	0	0	0	0	0%
LDC 43P Hours	0	0	0	0	0%
LDC 43A Hours	0	0	0	0	0%
LDC 43 Total	0	0	0	0	0%
LDC 44 Hours	0	0	0	0	0%
Total Manual Hours	0	0	0	0	0%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	0	0	0	0	0%
LDC 45 Hours	0	0	0	0	0%
LDC 48 Hours	173	173	64	-109	269.86%
Total Retail/Admin Hours	173	173	64	-109	269.86%
Total Function Four	173	173	64	-109	269.86%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	0		0	0	0%
LDC 43 Dist Vol Flts (Ft)	0		0	0	0%
LDC 43 Dist Vol PP/Sprs	0		0	0	0%
LDC 44 Box Ltrs (Ft)	0		0	0	0%
LDC 44 Box Flts (Ft)	0		0	0	0%
Manual Vol (w/o PP/Sprs)	0		0	0	0%

SENIORITY LIST
CLERK CRAFT

LAST	FIRST	MI	D/A	SEN DATE	SEN #
CLERK CRAFT					
CONTRERAS	THOMAS	R	110	3/30/1973	1
BELLQUIST	BARBARA	A	110	8/27/1977	1
STEINBACH	DAVID	F	110	3/11/1978	1
MALINOWSKI	STEPHEN	M	110	7/1/1978	1
SWA	VICKIE	L	110	6/16/1979	1
GRAHAM	MICHAEL	L	110	10/6/1979	1
SYKES	RICHARD	A	110	12/29/1979	1
BOGLE	BARBARA	J	110	11/29/1980	1
MAGNUSON	DAVID	R	110	11/26/1983	1
WILLIAMS JR	JOBIE		110	8/4/1984	1
DAVIS	WALTER	W	110	8/11/1984	1
RAPP	BERNARD	J	110	12/8/1984	1
BROWN	BRET	J	110	3/30/1985	2
DWIER	JEFFREY	T	110	3/30/1985	3
PAK	CHUNG	S	110	3/30/1985	1
SUYAT	LAUREL	D	110	5/11/1985	1
JOHNSON	CAROLYN	L	110	6/8/1985	2
KIM	CHUNG HO		110	7/5/1986	1
MORRISS	GERARD	F	110	7/19/1986	2
KIM	THOMAS	S	110	7/19/1986	3
YEE	TINA		110	7/19/1986	4
THOMPSON	WESLEY	W	110	7/19/1986	5
HANSON	DAVID	S	110	7/19/1986	6
SHIEH	REBECCA S M		110	8/30/1986	1
HUYNH	CAN	T	110	12/6/1986	1
CONGDON	TOD	W	110	6/18/1988	1
CRAWFORD	KATHERINE	A	110	7/8/1988	1
SMITH JR	RONALD	E	110	7/16/1988	2
NGUYEN	LIEN		110	9/10/1988	2
ANNYVETTE	NFN		110	9/10/1988	1
POWERS	STEPHEN	F	110	6/29/1991	1
LEE	PETER	Y	110	6/26/1993	1
SANBORN	ALAN	W	110	12/11/1993	2
YU	TONY	K	110	12/11/1993	1
NGUYEN	NUC	T	110	7/9/1994	2
LIN	MING	F	110	7/23/1994	1
SALAZAR	EDWARD	E	110	8/20/1994	1
GRAVES	JOYCE	J	110	8/20/1994	2
LADEWIG	HARRY	W	110	8/20/1994	3
JAHNS	PATRICIA	M	110	9/3/1994	1
BAKER	MARK	E	110	9/3/1994	2
PERLMAN	JOANNE	M	110	9/3/1994	4
WILLIAMS	PAMELA	J	110	9/3/1994	5
SETO	JAN	D	110	9/3/1994	6
VROOMEN	PETER	H	110	10/15/1994	1
THURSTON	DIANE	L	110	10/15/1994	2
WITTER	JAMES	S	110	10/29/1994	2
DURAN-AVILA	MICHELLE	L	110	10/29/1994	3
MCMASTER	TERRY	J	110	10/29/1994	4
BURNS	DAVID	L	110	10/29/1994	5

SENIORITY LIST
CLERK CRAFT

LAST	FIRST	MI	D/A	SEN DATE	SEN #
YIN	JENNIFER		110	1/6/1996	1
HAYES	REESE	E	110	1/6/1996	2
GUST	CHRISTINE	B	110	5/25/1996	1
FIALKOWSKI	KYONG	H	110	9/13/1997	1
LAM	DENNIS		110	1/3/1998	2
VILLARREAL	CECILIA	E	110	2/28/1998	1
NGUYEN	HAI	N	110	2/28/1998	2
RIDLEY	DEBORAH	F	110	5/9/1998	1
CONNOLLY	KEVIN	W	110	5/9/1998	2
NAGUE-DAVIS	MINERVA	T	110	5/9/1998	3
NAGUE	ORLANDO	T	110	5/9/1998	4
KUO	GI		110	7/4/1998	1
YOO	OK	S	110	7/4/1998	2
NICHOLS	LORI	A	110	9/12/1998	3
TUCKER	NANCY	E	110	9/12/1998	4
TA	PHUONG	L	110	11/7/1998	1
MEJIA	NOE		110	11/7/1998	2
BANTI	BAYU	G	110	9/11/1999	1
BENNETT	MARK	L	110	10/23/1999	1
QI	ANN		110	11/6/1999	1
CROWLEY-LEGLER	MAURA	A	110	11/6/1999	2
JACOB	ANIMMA		110	11/6/1999	3
LI	LI		110	1/1/2000	1
LUU	KEVIN	M	110	1/15/2000	1
GARCIA	MICHAEL	J	110	1/29/2000	1
GARCIA	CARRIE	L	110	1/29/2000	2
LEUNG	CALVIN	K	110	1/29/2000	3
TRAN	NGOC	T	110	1/29/2000	4
LIU	YAN LAN		110	1/29/2000	6
MU	WENDY		110	1/29/2000	7
KELKILE	MESFIN	S	110	1/29/2000	8
LINGG	LINDA	E	110	9/23/2000	1
JOHNSON	JACQUELINE	M	110	10/21/2000	1
TRINH	CYNTHIA	B	110	3/20/2004	1
BARELA	WILLIAM	D	110	6/12/2004	2
PORTER	VALERIE	A	110	6/26/2004	1
XU	MEI		110	6/26/2004	2
MANG	TUAL	K	110	11/27/2004	1
KNUTSON	KENT	A	110	3/19/2005	1
ZHANG	MAY	Z	110	3/19/2005	2
ZING	CARL	F	110	3/19/2005	3
TURNER	DONNA	M	110	4/2/2005	1
MCGRAW	ROBERT	M	110	6/11/2005	1
MC NURLEN	MICHELLE	A	110	6/25/2005	1
NGO	VU	H	110	8/6/2005	1
ANDREWS	RODGER	K	110	8/6/2005	3
TIAN	BIN		110	8/20/2005	1
SEGOVIA-AVALOS	MARTHA	B	110	10/15/2005	1
PARK-CRAWFORD	YUN	D	110	4/28/2007	1
DUDDIE	EUGENE	N	110	9/1/2007	1



December 15, 2009

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

SUBJECT: Notice of Impacts in COWY District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Littleton, CO Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of twelve (12) residual vacancies at the same (Level 6) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

A handwritten signature in black ink, appearing to read "Scott Sutton".

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager COWY
Manager Human Resources COWY
Manager Labor Relations COWY
NALC Region 4
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	LITTLETON POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/27/2010
Period (Dates) of Review Performed	11/22/2008 thru 12/04/2009
Report Prepared By	Kathleen Jackson
Report Prepared Date	12/01/2009
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	3540	3040	-500	-2000	-26000	-15	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	164	4.6%	-42.5	0		122	4%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	3
b. Current Total Non-OverTime CLERK Casuals Hours per Month	372
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	-372
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	-3
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
n/a	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
n/a	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	101
b. Planned Number of CLERK FTR Positions After Impact	89
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	12
e. Provide Narrative Explaining need for Excessing	

Vols are steadily declining (-19.2% to SPLY). FSS will result in a reduction in F4 of 8,449 hours and variance programs indicate LIT is overstaffed by 34.6 employees. For these reasons 12 FTR clerks are to be excessed to the needs of the service

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1628
b. Planned Reduction in Total OT Hours per Month	-170
c. Planned Reduction in Casual Non-OT Hours per Month	-372
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	12160
f. Total FTE Savings	-15

MPOO AREA (T) Customer Service Variance Summary 22 Customer Service Days 10/31/2009 to 11/27/2009															
Tot Auto/Mech Var Hrs: 579				Tot Manual Var Hrs: 2,727				Tot Retail Var Hrs: 1,279				Tot Admin Var Hrs: 461			
Tot Auto/Mech Var Vol: 1,474,638				Tot Manual Var Vol: - 486				Tot Retail Trans: - 1,929				Tot Fun 4 Var Hrs: 5,047			
FTES CLERKS/MAILHANDLERS ACTUAL: 105				FTES CLERKS/MAILHANDLERS EARNED: 70				FTES Variance: 34.6							
Unit Name	Auto Mech Hours Achd	Manual Hours % Achd	Retail Hours % Achd	Admin Hours % Achd	Auto Mech Volume % Var	Manual Volume % Var	Retail Trans % Var	Total F4 Hours % Achd	Total F4 Hours % Var	FTES Actual	FTES Earned	FTES Variance			
LIT- GOLF COURSE RANCH B	76.99	43.45	65.99	83.12	6.36	-11.61	-4.30	63.45	2,936.60	55.15	34.99	20.16			
LIT- KEN CARYL BR	0.00	80.53	73.04	63.31	0.00	2.88	2.62	72.86	639.80	16.18	11.79	4.39			
LIT-CENTENNIAL BR	0.00	61.72	71.14	89.49	0.00	-6.51	-6.88	70.48	548.76	12.76	8.99	3.77			
LIT-MAIN OFFICE STA	0.00	52.29	49.59	165.16	0.00	-14.40	-0.82	63.47	533.03	10.01	6.36	3.66			
LIT- COLUMBINE HILLS B	0.00	69.89	63.93	89.21	0.00	1.71	1.94	71.84	452.78	11.04	7.93	3.11			
LITTLETON PD	0.00	0.00	0.00	161.65	0.00	0.00	0.00	-137.70	-64.18	-0.19	0.26	-0.44			

EXCEL

		-----Act Ddays 5 Sply Ddays 5-----				-----Act Ddays 21 Sply Ddays 22-----				----- Act Ddays 47 Sply Ddays 48-----			
		Act/Plan 11-21-2009 - 11-27-2009		SPLY 11-22-2008 - 11-28-2008		Act/Plan 11-01-2009 - 11-27-2009		SPLY 11-01-2008 - 11-28-2008		Act/Plan 10-01-2009 - 11-27-2009		SPLY 10-01-2008 - 11-28-2008	
		***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
L/C	Description	Actual	Plan	%Plan	%SPLY	Actual YTD	Plan YTD	%P YTD	%S YTD	Actual YTD	Plan YTD	%P YTD	%S YTD
25	RURAL CARRIERS	1,128	1,132	-0.4	-8.4	4,732	4,754	-0.5	-13.1	10,744	10,627	1.1	-12.7
20	M/S SUPERVISOR	751	857	-12.4	-8.6	3,590	3,654	-1.8	-6.0	7,790	8,223	-5.3	-6.2
26	CC CDS SUPPORT	1	15	-93.3	-94.1	44	67	-34.3	0.0	67	143	-53.1	-11.8
92	GENS D/S TNG HRS	0	0	0.0	0.0	8	8	100.0	-11.1	8	4	100.0	-75.0
21	OFFICE	3,388	3,895	9.4	-9.0	14,307	13,211	8.3	-15.3	31,037	29,759	4.3	-17.1
22	STREET	6,115	6,102	0.2	-3.6	26,059	28,062	0.1	-6.3	57,831	58,656	-1.4	-5.9
23	OTHER	8	14	-42.9	-46.7	49	59	-16.9	-19.7	110	142	-22.5	-33.7
27	COLLECTIONS	187	231	-19.0	-15.0	807	984	-18.0	-23.2	1,783	2,223	-19.8	-22.4
FN2C	CITY CARRIER HRS	9,696	9,442	2.7	-6.0	41,232	40,296	3.3	-10.0	90,761	90,780	-0.0	-10.5
FN2E	CITY DELIVERY	10,448	10,314	1.3	-6.3	44,864	44,021	1.9	-9.7	98,626	99,150	-0.5	-10.2
35	SUPV-PLANT & EQUIP M	32	56	-42.9	-15.8	248	251	-4.4	-11.8	580	544	2.9	-1.1
36	POSTAL OPERATO EQUIP	288	286	0.7	-12.5	1,431	1,290	10.9	-11.4	3,045	2,810	8.4	-13.9
37	BUILDING SYS EQUIP	0	63	-100.0	0.0	92	285	-67.7	-17.9	228	622	-63.3	50.0
38	BUILDING SERV-CUSTOD	388	293	32.4	6.3	1,511	1,321	14.4	-8.8	3,115	2,877	8.3	-9.8
39	MNT-PLNG-CNTRL-STORS	0	25	-100.0	0.0	0	113	-100.0	0.0	0	247	-100.0	0.0
93	OPNS V/S&P/E TNG HRS	0	0	0.0	0.0	0	0	0.0	0.0	32	0	0.0	0.0
FN3E	TOTAL PLNT & EQUIP	708	723	-2.1	-3.3	3,274	3,160	0.4	-10.4	6,980	7,100	-1.7	-9.4
94	OPNS C/S TNG HRS	24	0	0.0	-51.4	116	24	383.3	6.4	353	261	35.2	184.7
41	UNIT DISTN APTO/MECH	558	641	-14.2	-32.5	2,413	2,831	-14.8	-25.6	5,204	6,260	-16.5	-28.3
42	BUSINESS RETURN SERV	41	32	28.1	-10.9	165	141	17.0	-37.0	473	310	52.6	-12.7
L43L	UNIT DIST HRS LETTER	129	0	0.0	-29.1	578	0	0.0	-27.6	1,269	0	0.0	-30.3
L43F	UNIT DIST HRS FLATS	179	0	0.0	-26.3	759	0	0.0	-34.4	1,699	0	0.0	-28.5
L43P	UNIT DIST HRS PARCEL	238	0	0.0	-35.5	1,030	0	0.0	-31.8	2,253	0	0.0	-30.2
L43A	UNIT DIST HRS PARCEL	682	1,061	-35.7	0.6	3,094	4,685	-34.0	0.4	6,833	10,351	-34.0	7.4
43	UNIT DIST MANUAL	1,228	1,061	15.7	-16.6	5,457	4,685	16.5	-16.6	12,054	10,353	16.4	-12.6
44	PO BOX DIST	101	63	60.3	-22.9	442	282	56.7	-28.4	981	607	61.6	-17.3
45	WINDOW SERVICE	785	798	-1.6	-13.6	3,606	3,526	2.3	-14.6	7,817	7,804	0.2	-17.1
48	ADMIN MISC	603	747	-19.3	-18.3	2,738	3,294	-16.9	-19.9	6,040	7,274	-17.0	-22.2
FN4	TOTAL C/S HRS	3,332	3,342	-0.3	-19.6	14,937	14,783	1.0	-18.9	32,918	32,869	0.1	-18.2
FN7	TOT MKTNG & COMM HRS	39	27	44.4	-4.9	165	142	30.3	12.8	404	318	27.0	4.1
80	RM/INSTALL MGR	24	29	-17.2	50.0	128	127	0.8	14.3	288	279	3.2	9.1
FN8	ADMIN TOTAL	103	164	-37.2	-24.8	490	838	-41.5	-29.1	1,204	1,873	-39.7	-22.7
FN9	TRAINING (NON-ADD)	24	0	0.0	-31.4	124	28	342.9	5.1	393	265	48.3	151.9
NRRT	TOTAL HOURS	15,758	15,782	0.4	-9.6	68,482	67,794	1.0	-12.3	150,876	151,937	-0.7	-12.3
29A	VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	0.0	3	0	0.0	0.0
29F	TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	1	0	0.0	0.0	1	0	0.0	-66.7
OIIF	OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	2.92	0.00	0.0	0.0	1.33	0.00	0.0	-62.0
CSFL	CASED FLATS	1,063,858	1,031,827	3.1	-13.3	4,686,111	4,696,209	-0.2	-19.5	9,335,863	10,376,802	-10.0	-25.8
CSLT	CASED LETTERS	120,655	128,994	-6.4	-31.4	476,604	536,192	-11.1	-37.3	1,077,997	1,356,174	-20.5	-42.2
DPS	CITY CARR DPS	2,099,957	2,248,265	-6.6	-15.9	9,652,667	9,214,450	4.8	-9.4	20,770,676	21,685,867	-4.2	-15.2
SEQ	SEQUENCED VOLUME	362,923	336,072	8.0	-9.6	1,017,720	1,166,951	-12.8	-26.2	2,221,581	2,502,899	-11.2	-24.8
CDV	TOT CDV FIXCE	3,647,395	3,745,068	-2.6	-15.7	15,613,102	15,613,402	1.4	-14.9	33,406,117	35,921,742	-7.0	-20.3
DFSD	DPS % - DPS OFFICES	94.57	94.58	-0.0	1.2	95.29	94.50	0.8	2.1	95.07	94.11	1.0	2.3
CARR	CARRIER FT PER HR	2.89	3.07	-5.8	-5.4	2.99	3.25	-8.2	-6.2	2.76	3.22	-14.1	-11.9
SDPD	POSS BEL	115,259	115,217	0.0	0.5	115,251	115,207	0.0	0.5	115,226	115,191	0.0	0.5
OEI	OFFICE EFF INDICATOR	170.20	186.13	-8.6	10.8	169.17	183.13	-7.6	13.3	174.49	181.93	-4.1	18.7
SEI	STREET EFF IND	94.24	94.41	-0.2	4.3	92.88	92.90	-0.0	2.4	93.65	92.30	1.5	4.6

L/C Description	Act Ddays 5 Sply Ddays 5				Act Ddays 21 Sply Ddays 21				Act Ddays 47 Sply Ddays 48			
	Act/Plan	11-21-2009	11-27-2009		Act/Plan	11-01-2009	11-27-2009		Act/Plan	10-01-2009	11-27-2009	
	SPLY	11-22-2008	11-28-2008		SPLY	11-01-2008	11-28-2008		SPLY	10-01-2008	11-28-2008	
	*****	Current Week	*****		*****	Month to Date	*****		*****	Year to Date	*****	
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	% MTD	% MTD	Actual YTD	Plan YTD	% YTD	% YTD
TEI DELIVERIES PER HOUR	59.43	60.92	-2.4	7.0	58.64	59.93	-2.2	6.6	59.62	59.64	0.1	9.9
CMCD FN2C % TO STANDARD	102.10	95.19	7.3	4.0	99.36	91.16	9.0	4.0	104.98	92.12	14.0	8.1
RSH RURAL STANDARD HOURS	1,132	0	0.0	-4.8	4,754	0	0.0	-9.0	10,639	0	0.0	-6.7
RSMG RURAL GAP	-0.35	0.00	0.0	-109.8	-0.46	0.00	0.0	-110.9	0.99	0.00	0.0	-87.5
SRRS RURAL BOXES	15,796	15,799	-0.0	0.5	15,796	15,798	-0.0	0.5	15,799	15,795	0.0	0.6
AMLT AUTO/MECH LETTER VOL	5,232,242	5,595,278	-6.5	-17.3	23,668,826	23,014,214	2.8	-11.6	51,667,766	52,630,532	-1.8	-14.6
AMVP AUTOMECH VOL PROD	9,513.17	8,728.98	9.0	22.5	9,808.88	8,129.36	20.7	18.8	9,936.11	8,407.43	18.2	19.1
UDFL UNIT DIST FLAT VOL	103,374	116,013	-10.9	-31.3	438,442	545,047	-19.6	-39.0	960,217	1,134,892	-15.4	-35.0
UDLT UNIT DIST LTRS VOL	124,717	127,933	-2.5	-21.1	547,574	546,472	0.2	-21.5	1,170,775	1,329,013	-11.9	-29.8
UDTF UDLT+UDFL	228,091	243,946	-6.5	-26.1	986,016	1,091,519	-9.7	-30.4	2,130,992	2,463,905	-13.5	-32.3
DVP1 DIST PROD - PCS/43	185.74	229.92	-19.2	-11.4	180.69	232.98	-22.4	-16.5	176.79	237.99	-25.7	-22.5
DVP2 DIST PROD-PCS/43+48	124.57	134.93	-7.7	-10.8	120.32	136.80	-12.0	-15.4	117.77	139.78	-15.7	-19.4
PKCC CITY CARRIER PKGS	11,149	11,384	-2.1	-19.7	44,261	46,722	-5.3	-24.5	96,695	98,937	-2.3	-20.7
PAK PACKAGES	75,029	88,524	-15.2	-30.0	307,385	355,807	-13.6	-32.0	696,942	760,751	-13.6	-30.8
BOXF BOX DIST FLAT VOL	13,510	13,867	-2.6	-11.3	58,453	60,802	-3.9	-15.1	124,264	136,154	-8.7	-18.4
BVLM MANUAL BOX BOL LTRS	4,405	0	0.0	-30.7	16,913	0	0.0	-20.1	42,306	0	0.0	-24.0
BVLD DPS BOX LETTERS	53,760	0	0.0	-0.1	222,550	0	0.0	-0.5	479,959	0	0.0	-1.2
BOXL BOX DIST LTRS VOL	58,165	53,512	8.7	-3.3	241,463	215,618	12.0	-3.4	522,265	472,926	10.4	-3.6
BVP BOX PARCELS	630	0	0.0	-5.7	2,825	0	0.0	1.0	6,236	0	0.0	2.9
BKVL BOXF+BOXL	71,675	67,379	6.4	-4.9	299,916	276,420	8.5	-5.9	646,529	609,080	6.1	-6.8
BOXP BOX PRODUCTIVITY	709.65	1,069.51	-33.6	23.3	678.54	980.21	-30.8	31.4	659.05	1,003.43	-34.3	28.2
O2SR RURAL OT RATIO	1.06	1.06	0.4	-56.3	0.85	1.16	-26.9	-56.1	0.92	1.44	-36.0	-62.1
O2SR D/S SUPERVS OT RATIO	2.53	0.00	0.0	-30.7	1.87	0.00	0.0	-61.7	2.14	0.00	0.0	-53.5
O2CR CITY CARR OT RATIO	14.63	0.00	0.0	7.3	12.88	0.00	0.0	1.4	12.37	0.00	0.0	-10.0
O3BR PLNT&EQUIP OT RATIO	0.00	1.66	-100.0	-100.0	0.00	1.47	-100.0	-100.0	0.11	1.59	-92.8	-97.9
OT4R FN4 OT RATIO	7.38	4.67	58.2	-7.8	4.89	4.08	19.8	-27.9	4.00	4.23	-5.4	-40.9
OT8R FN8 OT RATIO	0.00	0.61	-100.0	0.0	0.00	0.84	-100.0	-100.0	0.06	1.01	-91.8	29.4
OTTR TOTAL OT RATIO	10.76	6.11	76.2	1.8	8.98	5.58	60.7	-7.6	8.51	5.94	43.3	-17.7
POFR TOTAL PO RATIO	160	36	344.4	-22.7	624	142	339.4	-30.9	1,349	386	249.5	-45.5
P2RR FN2B PO RATIO	1.02	0.23	342.9	-14.5	0.91	0.21	335.0	-21.2	0.89	0.25	251.9	-37.8
P4RR FN4 PO RATIO	1.51	0.30	403.1	-13.5	1.38	0.28	397.0	-20.1	1.36	0.34	295.0	-37.4
PO4R FN4 PO RATIO	0.06	0.15	-59.9	-79.3	0.04	0.14	-70.3	-79.5	0.03	0.14	-80.0	-86.7
S2SR RURAL SL RATIO	4.96	3.71	33.8	154.8	4.52	4.38	3.4	67.6	4.59	4.03	13.9	97.4
S2BR CITY DEL SL RATIO	3.44	3.37	1.8	-27.9	4.31	3.66	17.9	-5.7	4.81	3.55	35.4	12.7
SL4R FN4 SL RATIO	7.74	2.99	158.8	132.6	4.39	2.96	48.3	13.7	5.73	2.96	93.6	39.2
SLTR TOTAL SL RATIO	4.27	3.36	27.0	3.9	4.27	3.58	19.0	2.2	5.05	3.48	44.8	22.7
W2AR FN2A WF RATIO	1.42	0.00	0.0	-68.8	1.88	0.00	0.0	-46.6	2.77	0.00	0.0	-35.4
W2BR FN2B WF RATIO	2.65	0.00	0.0	299.4	2.46	0.00	0.0	186.1	2.27	0.00	0.0	117.7
WF4R FN4 WF RATIO	3.06	0.00	0.0	746.1	4.16	0.00	0.0	301.5	4.27	0.00	0.0	296.5
WFTR TOTAL WF RATIO	3.15	0.00	6.0	210.1	3.15	0.00	0.0	154.0	3.07	0.00	0.0	109.7
CAS4 FN4 CASUAL WKHRS	125	0	0.0	-31.7	485	0	0.0	-21.8	1,087	0	0.0	-8.7
TEH TRANS EMPLOYEE WKHRS	320	0	0.0	-9.6	1,319	0	0.0	2.6	3,318	0	0.0	-2.7

FINANC	OFFICE	FULL NAME	JOB ID	JOB TITLE	PAY LEVEL	D/A	VET PREF	SEN DATE CRAFT
75583	LIT-HIGHLANDS RA	CONTRERAS THOMAS R	95753911	REVIEW CLK	7	110	N	6/30/1973
75583	LIT-HIGHLANDS RA	BELLQUIST BARBARA A.	70362816	SPEC POSTAL CLK	7	110	N	8/27/1977
75583	LIT-HIGHLANDS RA	STEINBACH DAVID F.	70362815	SPEC POSTAL CLK	7	110	Y	3/11/1978
75583	LIT-HIGHLANDS RA	MALINOWSKI STEPHEN	95663576	POSTAGE DUE CLK	6	110	N	7/1/1978
75583	LIT-HIGHLANDS RA	SWA VICKIE L.	95641089	MAIL PROCESSING C	6	110	N	6/16/1979
75581	LIT-CENTENNIAL B	GRAHAM MICHAEL L.	95479760	REVIEW CLK	7	110	N	10/6/1979
75581	LIT-CENTENNIAL B	SYKES RICHARD A.	70361707	MAIL PROCESSING C	6	110	Y	12/29/1979
75585	LIT-MAIN OFFICE S	BOGLE BARBARA J.	95638509	SALES,SVCS/DISTRIE	6	110	Y	11/29/1980
75584	LIT-KEN CARYL BR	MAGNUSON DAVID R.	95852509	MAIL PROCESSING C	6	110	Y	11/26/1983
75583	LIT-HIGHLANDS RA	WILLIAMS JR JOBIE	95594542	MAIL PROCESSING C	6	110	N	8/4/1984
75585	LIT-MAIN OFFICE S	DAVIS WALTER W.	95764930	REVIEW CLK	7	110	N	8/11/1984
75581	LIT-CENTENNIAL B	RAPP BERNARD J.	95644077	MAIL PROCESSING C	6	110	N	12/8/1984
75585	LIT-MAIN OFFICE S	BROWN BRET J.	95808548	MAIL PROCESSING C	6	110	N	3/30/1985
75585	LIT-MAIN OFFICE S	DWIER JEFFREY T.	70280261	REVIEW CLK	7	110	N	3/30/1985
75583	LIT-HIGHLANDS RA	PAK CHUNG S.	70361710	MAIL PROCESSING C	6	110	N	3/30/1985
75581	LIT-CENTENNIAL B	SUYAT LAUREL D.	70162321	SALES,SVCS/DISTRIE	6	110	N	5/11/1985
75582	LIT-COLUMBINE HIL	JOHNSON CAROLYN L.	95514488	DIST WINDOW CLK	6	110	Y	6/8/1985
75583	LIT-HIGHLANDS RA	KIM CHUNG HO	95649873	MAIL PROCESSING C	6	110	N	7/5/1986
75580	LITTLETON PO	MORRISS GERARD F.	95831818	GENERAL CLERK	6	110	N	7/19/1986
75582	LIT-COLUMBINE HIL	YEE TINA	95581177	DIST WINDOW CLK	6	110	N	7/19/1986
75583	LIT-HIGHLANDS RA	THOMPSON WESLEY W.	95721535	SALES AND SERVICE	6	110	N	7/19/1986
75585	LIT-MAIN OFFICE S	HANSON DAVID S.	95773022	SALES,SVCS/DISTRIE	6	110	N	7/19/1986
75583	LIT-HIGHLANDS RA	KIM THOMAS S.	95809682	MAIL PROCESSING C	6	110	N	7/19/1986
75583	LIT-HIGHLANDS RA	SHIEH REBECCA S M	95490052	SALES AND SERVICE	6	110	N	8/30/1986
75581	LIT-CENTENNIAL B	HUYNH CAN T.	95839024	SALES,SVCS/DISTRIE	6	110	N	12/6/1986
75583	LIT-HIGHLANDS RA	CONGDON TOD W.	95866263	MAILING REQUIREME	7	110	N	6/18/1988
75583	LIT-HIGHLANDS RA	CRAWFORD KATHERINE	95655872	MAIL PROCESSING C	6	110	N	7/8/1988
75585	LIT-MAIN OFFICE S	SMITH JR RONALD E.	95513020	SALES AND SERVICE	6	110	N	7/16/1988
75584	LIT-KEN CARYL BR	NGUYEN LIEN	70125708	MAIL PROCESSING C	6	110	N	9/10/1988
75584	LIT-KEN CARYL BR	ANNYVETTE NFN	95793825	MAIL PROCESSING C	6	110	N	9/10/1988
75584	LIT-KEN CARYL BR	POWERS STEPHEN F.	95852208	DIST WINDOW CLK	6	110	N	6/29/1991
75582	LIT-COLUMBINE HIL	LEE PETER Y.	70154651	REVIEW CLK	7	110	Y	6/26/1993
75581	LIT-CENTENNIAL B	SANBORN ALAN W.	95874789	SALES,SVCS/DISTRIE	6	110	Y	12/11/1993
75584	LIT-KEN CARYL BR	YU TONY K.	70361713	MAIL PROCESSING C	6	110	Y	12/11/1993
75584	LIT-KEN CARYL BR	NGUYEN NUC T.	95537226	REVIEW CLK	7	110	N	7/9/1994
75582	LIT-COLUMBINE HIL	LIN MING F.	95646685	SALES AND SERVICE	6	110	N	7/23/1994
75583	LIT-HIGHLANDS RA	SALAZAR EDWARD E.	95617223	WINDOW CLK	6	110	Y	8/20/1994
75584	LIT-KEN CARYL BR	LADIEWIG HARRY W.	95597994	SALES,SVCS/DISTRIE	6	110	Y	8/20/1994
75583	LIT-HIGHLANDS RA	GRAVES JOYCE J.	70214921	MAIL PROCESSING C	6	110	N	8/20/1994
75582	LIT-COLUMBINE HIL	BAKER MARK E.	95758685	SALES,SVCS/DISTRIE	6	110	N	9/3/1994
75583	LIT-HIGHLANDS RA	JAHNS PATRICIA M.	95781118	SALES AND SERVICE	6	110	N	9/3/1994
75584	LIT-KEN CARYL BR	PERLMAN JOANNE M.	70090642	SALES,SVCS/DISTRIE	6	110	N	9/3/1994
75584	LIT-KEN CARYL BR	WILLIAMS PAMELA J.	95539054	DIST WINDOW CLK	6	110	N	9/3/1994
75583	LIT-HIGHLANDS RA	SETO JAN D.	95875599	MAIL PROCESSING C	6	110	N	9/3/1994
75581	LIT-CENTENNIAL B	VROOMEN PETER H.	95492590	SALES AND SERVICE	6	110	Y	10/15/1994
75583	LIT-HIGHLANDS RA	THURSTON DIANE L.	95557673	SALES AND SERVICE	6	110	N	10/15/1994
75583	LIT-HIGHLANDS RA	MCMASTER TERRY J.	95782068	SALES AND SERVICE	6	110	N	10/29/1994
75583	LIT-HIGHLANDS RA	STRAKAL SHIRLEY	70151151	MAIL PROCESSING C	6	110	N	10/29/1994
75583	LIT-HIGHLANDS RA	DURAN-AVILA MICHELLE	95642187	SALES AND SERVICE	6	110	N	10/29/1994
75584	LIT-KEN CARYL BR	BURNS DAVID L.	95772933	SALES,SVCS/DISTRIE	6	110	N	10/29/1994
75585	LIT-MAIN OFFICE S	WITTER JAMES S.	95538355	SALES,SVCS/DISTRIE	6	110	N	10/29/1994
75581	LIT-CENTENNIAL B	HAYES REESE E.	95623746	DIST WINDOW CLK	6	110	N	1/6/1996

75584	LIT-KEN CARYL BR	YIN JENNIFER	95866028	DIST WINDOW CLK	6	110	N	1/6/1998
75581	LIT-CENTENNIAL B	GUST CHRISTINE B.	95605656	DIST WINDOW CLK	6	110	N	5/25/1998
75583	LIT-HIGHLANDS RA	FIALKOWSKI KYONG H.	95636206	MAIL PROCESSING C	6	110	N	9/13/1997
75581	LIT-CENTENNIAL B	LAM DENNIS	95854093	MAIL PROCESSING C	6	110	N	1/3/1998
75582	LIT-COLUMBINE HI	NGUYEN HAI N.	95742983	SALES,SVCS/DISTRIE	6	110	N	2/28/1998
75583	LIT-HIGHLANDS RA	VILLARREAL CECILIA E.	95520964	SALES AND SERVICE	6	110	N	2/28/1998
75581	LIT-CENTENNIAL B	NAGUE-DAVIS MINERVA	95662406	SALES,SVCS/DISTRIE	6	110	N	5/9/1998
75583	LIT-HIGHLANDS RA	RIDLEY DEBORAH F.	95851034	SALES,SVCS/DISTRIE	6	110	Y	5/9/1998
75585	LIT-MAIN OFFICE S	CONNOLLY KEVIN W.	95552416	DIST WINDOW CLK	6	110	Y	5/9/1998
75583	LIT-HIGHLANDS RA	NAGUE ORLANDO T.	70090707	MAIL PROCESSING C	6	110	N	5/9/1998
75585	LIT-MAIN OFFICE S	KUO GI	95484772	SALES,SVCS/DISTRIE	6	110	N	7/4/1998
75583	LIT-HIGHLANDS RA	YOO OK S.	95548464	MAIL PROCESSING C	6	110	N	7/4/1998
75580	LITTLETON PO	NICHOLS LORI A.	70219831	GENERAL CLERK	6	110	N	9/12/1998
75583	LIT-HIGHLANDS RA	TUCKER NANCY E.	95695069	MAIL PROCESSING C	6	110	N	9/12/1998
75582	LIT-COLUMBINE HI	MEJIA NOE	70190851	SALES,SVCS/DISTRIE	6	110	N	11/7/1998
75584	LIT-KEN CARYL BR	TA PHUONG L.	95759471	MAIL PROCESSING C	6	110	N	11/7/1998
75583	LIT-HIGHLANDS RA	BANTI BAYU G.	95790670	MAIL PROCESSING C	6	110	N	9/11/1999
75581	LIT-CENTENNIAL B	BENNETT MARK L.	95571797	SALES,SVCS/DISTRIE	6	110	N	10/23/1999
75582	LIT-COLUMBINE HI	CROWLEY-LEGLER MAU	95816926	SALES,SVCS/DISTRIE	6	110	N	11/6/1999
75582	LIT-COLUMBINE HI	JACOB ANIMMA	95820771	SALES,SVCS/DISTRIE	6	110	N	11/6/1999
75584	LIT-KEN CARYL BR	QI ANN	95778718	SALES,SVCS/DISTRIE	6	110	N	11/6/1999
75584	LIT-KEN CARYL BR	LI LI	95525669	MAIL PROCESSING C	6	110	N	1/1/2000
75583	LIT-HIGHLANDS RA	LUU KEVIN M.	95819362	MAIL PROCESSING C	6	110	N	1/15/2000
75583	LIT-HIGHLANDS RA	KELKILE MESFIN S.	95698728	SALES AND SERVICE	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	LEUNG CALVIN K.	95513338	SALES,SVCS/DISTRIE	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	GARCIA CARRIE L.	95535805	SALES AND SERVICE	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	MU WENDY	95832826	MAIL PROCESSING C	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	TRAN NGOC T.	95739866	MAIL PROCESSING C	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	GARCIA MICHAEL J.	95750548	MAIL PROCESSING C	6	110	Y	1/29/2000
75583	LIT-HIGHLANDS RA	LIU YAN LAN	95855854	MAIL PROCESSING C	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	LINGG LINDA E.	95712829	SALES,SVCS/DISTRIE	6	110	Y	9/23/2000
75582	LIT-COLUMBINE HI	JOHNSON JACQUELINE	95568961	SALES,SVCS/DISTRIE	6	110	N	10/21/2000
75582	LIT-COLUMBINE HI	TRINH CYNTHIA B.	95807363	SALES,SVCS/DISTRIE	6	110	N	3/20/2004
75583	LIT-HIGHLANDS RA	BARELA WILLIAM D.	95677704	MAIL PROCESSING C	6	110	N	6/12/2004
75581	LIT-CENTENNIAL B	XU MEI	95860141	SALES,SVCS/DISTRIE	6	110	N	6/26/2004
75582	LIT-COLUMBINE HI	PORTER VALERIE A.	95837985	SALES,SVCS/DISTRIE	6	110	N	6/26/2004
75583	LIT-HIGHLANDS RA	MANG TUAL K.	70214919	MAIL PROCESSING C	6	110	N	11/27/2004
75583	LIT-HIGHLANDS RA	ZING CARL F.	95596373	MAIL PROCESSING C	6	110	N	3/19/2005
75583	LIT-HIGHLANDS RA	KNUTSON KENT A.	95861479	MAIL PROCESSING C	6	110	Y	3/19/2005
75583	LIT-HIGHLANDS RA	ZHANG MAY Z.	95671796	MAIL PROCESSING C	6	110	N	3/19/2005
75583	LIT-HIGHLANDS RA	TURNER DONNA M.	95538035	MAIL PROCESSING C	6	110	N	4/2/2005
75583	LIT-HIGHLANDS RA	MCGRAW ROBERT M.	95610679	MAIL PROCESSING C	6	110	N	6/11/2005
75585	LIT-MAIN OFFICE S	MC NURLIN MICHELLE	95754497	SALES,SVCS/DISTRIE	6	110	N	6/25/2005
75583	LIT-HIGHLANDS RA	NGO VU H.	95790312	SALES,SVCS/DISTRIE	6	110	N	8/6/2005
75583	LIT-HIGHLANDS RA	ANDREWS RODGER K.	95879409	MAIL PROCESSING C	6	110	Y	8/6/2005
75584	LIT-KEN CARYL BR	TIAN BIN	95738666	SALES AND SERVICE	6	110	N	8/20/2005
75583	LIT-HIGHLANDS RA	SEGOVIA-AVALOS MART	95716378	MAIL PROCESSING C	6	110	N	10/15/2005
75583	LIT-HIGHLANDS RA	PARK-CRAWFORD YUN	70174092	SALES,SVCS/DISTRIE	6	110	N	4/28/2007
75583	LIT-HIGHLANDS RA	DUDDIE EUGENE N.	95560058	MAIL PROCESSING C	6	110	Y	9/1/2007
75583	LIT-HIGHLANDS RA	SCHROER WILLIAM M.	70118197	CASUAL	7	610	N	
75583	LIT-HIGHLANDS RA	NAVARETTE MICHAEL R	70156630	CASUAL	7	610	N	
75583	LIT-HIGHLANDS RA	MUWANGA YUSUF	70162037	CASUAL	7	610	N	

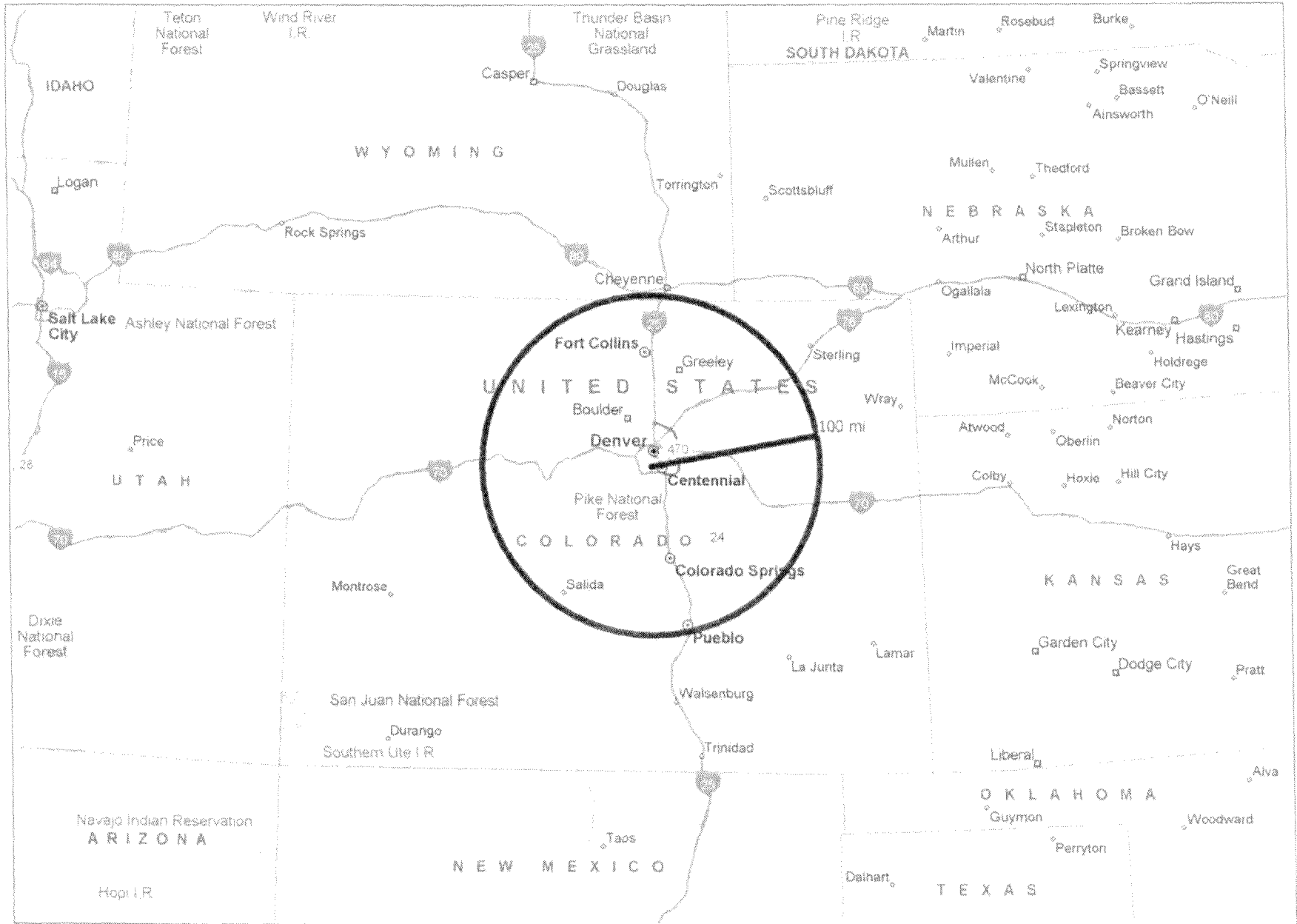
75584	LIT-KEN CARYL BR	YIN JENNIFER	95866028	DIST WINDOW CLK	6	110	N	1/6/1996
75581	LIT-CENTENNIAL B	GUST CHRISTINE B.	95605656	DIST WINDOW CLK	6	110	N	5/25/1996
75583	LIT-HIGHLANDS RA	FIALKOWSKI KYONG H.	95636206	MAIL PROCESSING C	6	110	N	9/13/1997
75581	LIT-CENTENNIAL B	LAM DENNIS	95854093	MAIL PROCESSING C	6	110	N	1/3/1998
75582	LIT-COLUMBINE HI	NGUYEN HAI N.	95742983	SALES,SVCS/DISTRIE	6	110	N	2/28/1998
75583	LIT-HIGHLANDS RA	VILLARREAL CECILIA E.	95520964	SALES AND SERVICE	6	110	N	2/28/1998
75581	LIT-CENTENNIAL B	NAGUE-DAVIS MINERVA	95662406	SALES,SVCS/DISTRIE	6	110	N	5/9/1998
75583	LIT-HIGHLANDS RA	RIDLEY DEBORAH F.	95851034	SALES,SVCS/DISTRIE	6	110	Y	5/9/1998
75585	LIT-MAIN OFFICE S	CONNOLLY KEVIN W.	95552416	DIST WINDOW CLK	6	110	Y	5/9/1998
75583	LIT-HIGHLANDS RA	NAGUE ORLANDO T.	70090707	MAIL PROCESSING C	6	110	N	5/9/1998
75585	LIT-MAIN OFFICE S	KUO GI	95484772	SALES,SVCS/DISTRIE	6	110	N	7/4/1998
75583	LIT-HIGHLANDS RA	YOO OK S.	95548464	MAIL PROCESSING C	6	110	N	7/4/1998
75580	LITTLETON PO	NICHOLS LORI A.	70219831	GENERAL CLERK	6	110	N	9/12/1998
75583	LIT-HIGHLANDS RA	TUCKER NANCY E.	95695069	MAIL PROCESSING C	6	110	N	9/12/1998
75582	LIT-COLUMBINE HI	MEJIA NOE	70190851	SALES,SVCS/DISTRIE	6	110	N	11/7/1998
75584	LIT-KEN CARYL BR	TA PHUONG L.	95759471	MAIL PROCESSING C	6	110	N	11/7/1998
75583	LIT-HIGHLANDS RA	BANTI BAYU G.	95790670	MAIL PROCESSING C	6	110	N	9/11/1999
75581	LIT-CENTENNIAL B	BENNETT MARK L.	95571797	SALES,SVCS/DISTRIE	6	110	N	10/23/1999
75582	LIT-COLUMBINE HI	CROWLEY-LEGLER MAU	95816926	SALES,SVCS/DISTRIE	6	110	N	11/6/1999
75582	LIT-COLUMBINE HI	JACOB ANIMMA	95820771	SALES,SVCS/DISTRIE	6	110	N	11/6/1999
75584	LIT-KEN CARYL BR	QI ANN	95778718	SALES,SVCS/DISTRIE	6	110	N	11/6/1999
75584	LIT-KEN CARYL BR	LI LI	95525669	MAIL PROCESSING C	6	110	N	1/1/2000
75583	LIT-HIGHLANDS RA	LUU KEVIN M.	95819362	MAIL PROCESSING C	6	110	N	1/15/2000
75583	LIT-HIGHLANDS RA	KELKILE MESFIN S.	95698728	SALES AND SERVICE	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	LEUNG CALVIN K.	95513338	SALES,SVCS/DISTRIE	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	GARCIA CARRIE L.	95535805	SALES AND SERVICE	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	MU WENDY	95832826	MAIL PROCESSING C	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	TRAN NGOC T.	95739866	MAIL PROCESSING C	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	GARCIA MICHAEL J.	95750548	MAIL PROCESSING C	6	110	Y	1/29/2000
75583	LIT-HIGHLANDS RA	LIU YAN LAN	96855854	MAIL PROCESSING C	6	110	N	1/29/2000
75583	LIT-HIGHLANDS RA	LINGG LINDA E.	95712829	SALES,SVCS/DISTRIE	6	110	Y	9/23/2000
75582	LIT-COLUMBINE HI	JOHNSON JACQUELINE	95568961	SALES,SVCS/DISTRIE	6	110	N	10/21/2000
75582	LIT-COLUMBINE HI	TRINH CYNTHIA B.	95807363	SALES,SVCS/DISTRIE	6	110	N	3/20/2004
75583	LIT-HIGHLANDS RA	BARELA WILLIAM D.	95677704	MAIL PROCESSING C	6	110	N	6/12/2004
75581	LIT-CENTENNIAL B	XU MEI	95860141	SALES,SVCS/DISTRIE	6	110	N	6/26/2004
75582	LIT-COLUMBINE HI	PORTER VALERIE A.	95837985	SALES,SVCS/DISTRIE	6	110	N	6/26/2004
75583	LIT-HIGHLANDS RA	MANG TUAL K.	70214919	MAIL PROCESSING C	6	110	N	11/27/2004
75583	LIT-HIGHLANDS RA	ZING CARL F.	95596373	MAIL PROCESSING C	6	110	N	3/19/2005
75583	LIT-HIGHLANDS RA	KNUTSON KENT A.	95861479	MAIL PROCESSING C	6	110	Y	3/19/2005
75583	LIT-HIGHLANDS RA	ZHANG MAY Z.	95671796	MAIL PROCESSING C	6	110	N	3/19/2005
75583	LIT-HIGHLANDS RA	TURNER DONNA M.	95538035	MAIL PROCESSING C	6	110	N	4/2/2005
75583	LIT-HIGHLANDS RA	MCGRAW ROBERT M.	95610679	MAIL PROCESSING C	6	110	N	6/11/2005
75585	LIT-MAIN OFFICE S	MC NURLEN MICHELLE A	95754497	SALES,SVCS/DISTRIE	6	110	N	6/25/2005
75583	LIT-HIGHLANDS RA	NGO VU H.	95790312	SALES,SVCS/DISTRIE	6	110	N	8/6/2005
75583	LIT-HIGHLANDS RA	ANDREWS RODGER K.	95879409	MAIL PROCESSING C	6	110	Y	8/6/2005
75584	LIT-KEN CARYL BR	TIAN BIN	95738666	SALES AND SERVICE	6	110	N	8/20/2005
75583	LIT-HIGHLANDS RA	SEGOVIA-AVALOS MART	95716378	MAIL PROCESSING C	6	110	N	10/15/2005
75583	LIT-HIGHLANDS RA	PARK-CRAWFORD YUN	70174092	SALES,SVCS/DISTRIE	6	110	N	4/28/2007
75583	LIT-HIGHLANDS RA	DUDDIE EUGENE N.	95560058	MAIL PROCESSING C	6	110	Y	9/1/2007
75583	LIT-HIGHLANDS RA	SCHROER WILLIAM M.	70118197	CASUAL	7	610	N	
75583	LIT-HIGHLANDS RA	NAVARETTE MICHAEL R	70156630	CASUAL	7	610	N	
75583	LIT-HIGHLANDS RA	MUWANGA YUSUF	70162037	CASUAL	7	610	N	

-----Act Ddays 5 Sply Ddays 6-----				-----Act Ddays 9 Sply Ddays 10-----				----- Act Ddays 287 Sply Ddays 289-----					
		Act/Plan 09-05-2009 - 09-11-2009		Act/Plan 09-01-2009 - 09-11-2009		Act/Plan 10-01-2008 - 09-11-2009				Act/Plan 10-01-2008 - 09-11-2009			
		SPLY 09-06-2008 - 09-12-2008		SPLY 09-01-2008 - 09-12-2008		SPLY 10-01-2007 - 09-12-2008				SPLY 10-01-2007 - 09-12-2008			
		***** Current Week *****		***** Month to Date *****		***** Year to Date *****				***** Year to Date *****			
L/C	Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	% MTD	% S MTD	Actual YTD	Plan YTD	% YTD	% S YTD
25	RURAL CARRIERS	1,158	1,152	0.5	-19.2	2,056	2,056	0.0	-14.3	68,693	66,983	2.6	-3.6
28	D/S SUPERVISOR	786	903	-13.0	-26.4	1,515	1,619	-6.4	-27.1	47,929	51,656	-7.2	-2.5
26	CC CUS SUPPORT	10	16	-37.5	-16.7	21	29	-27.6	50.0	609	893	-31.8	92.1
92	OPNS D/S TNG HRS	5	0	0.0	-89.6	5	0	0.0	-95.5	414	378	9.5	-84.7
21	OFFICE	3,438	3,106	10.7	-16.7	5,913	5,571	6.1	-18.0	187,841	177,972	5.5	-7.4
22	STREET	6,848	5,583	8.3	-20.4	10,834	10,014	8.2	-14.9	354,216	319,892	10.7	-2.7
23	OTHER	20	38	-47.4	81.8	28	69	-59.4	3.7	928	2,171	-57.3	-63.9
27	COLLECTIONS	190	232	-18.1	-29.9	363	417	-12.9	-25.5	12,725	13,325	-4.5	-8.0
FN2C	CITY CARRIER HRS	9,693	8,959	8.2	-19.2	17,138	16,071	6.6	-16.2	555,710	513,360	8.2	-4.8
FN2B	CITY DELIVERY	10,494	9,878	6.2	-20.0	18,679	17,719	5.4	-16.6	604,662	566,287	6.8	-4.9
35	SUPV-PLANT & EQUIP M	64	60	6.7	-20.0	120	107	12.1	-4.8	3,516	3,442	2.1	9.5
36	POSTAL OPERATG EQUIP	338	311	7.7	-17.3	647	594	16.8	-13.4	18,202	17,695	2.9	-8.0
37	BUILDING SYS EQUIP	32	59	-53.6	-20.0	62	123	-49.6	-16.2	1,907	3,918	-51.3	-12.1
38	BUILDING SERV-CUSTOD	306	318	-3.8	-21.9	522	567	-7.9	-27.1	20,827	18,124	18.5	-5.7
39	MNT-PLNG-CNTRL-STORS	0	27	-100.0	0.0	0	48	-100.0	0.0	90	1,549	-94.2	12.5
93	OPNS V/S&F/E TNG HRS	0	0	0.0	0.0	0	0	0.0	0.0	504	0	0.0	4.1
FN3E	TOTAL ELMT & EQUIP	737	785	-6.2	-19.6	1,351	1,399	-3.4	-18.8	44,246	44,728	-1.1	-4.9
94	OPNS C/S TNG HRS	85	0	0.0	962.5	214	0	0.0	2575.0	1,128	882	65.4	-9.6
41	UNIT DISTR AUTO/MECH	564	607	-7.1	-32.2	993	1,094	-9.2	-26.9	35,982	35,117	2.5	-10.8
42	BUSINESS RETURN SERV	66	0	0.0	0.0	124	0	0.0	0.0	3,443	0	0.0	0.0
L43L	UNIT DIST HRS LETTER	138	0	0.0	-24.6	240	0	0.0	-24.6	9,070	0	0.0	-11.4
L43F	UNIT DIST HRS FLATS	203	0	0.0	-8.1	338	0	0.0	-17.0	11,050	0	0.0	-15.8
L43P	UNIT DIST HRS PARCEL	257	0	0.0	-33.2	430	0	0.0	-38.7	17,084	0	0.0	-9.9
L43A	UNIT DIST HRS ALLIED	681	1,288	-47.2	-17.2	1,179	2,322	-49.2	-11.9	39,537	74,500	-46.9	-9.1
43	UNIT DIST MANUAL	1,279	1,288	-0.7	-20.6	2,187	2,322	-5.8	-20.9	76,741	74,500	3.0	-2.7
44	PO BOX DIST	108	110	-1.8	-21.7	201	199	1.0	-15.5	6,767	6,455	5.7	-7.3
45	WINDOW SERVICE	757	844	-10.3	-31.2	1,535	1,521	0.9	-23.5	52,044	48,857	6.5	-7.4
46	VENDING EQUIP	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	-100.0
48	ADMIN MISC	577	873	-33.9	-45.2	1,111	1,572	-29.3	-37.8	45,450	50,427	-7.9	-20.4
FN4	TOTAL C/S HRS	3,436	3,722	-7.7	-26.0	6,365	6,708	-5.1	-22.0	222,555	215,988	3.0	-11.0
FN7	TOT MRTNG & COMM HRS	36	30	20.0	-14.3	76	60	26.7	-11.6	2,359	1,819	29.7	-23.7
80	PM/INSTALL MGR	32	29	10.3	-20.0	64	57	12.3	-11.1	1,752	1,708	2.6	0.0
FN8	ADMIN TOTAL	157	119	31.9	-18.2	268	237	13.1	-18.8	9,331	7,163	30.3	18.2
FN9	TRAINING (NON-ADD)	90	0	0.0	60.7	219	0	0.0	82.5	2,046	1,060	93.0	-93.9
HRTT	TOTAL HOURS	16,018	15,686	2.1	-21.8	28,795	28,179	2.2	-17.8	951,846	902,968	5.4	-6.2
29A	VEH ACC TOTAL	1	0	0.0	0.0	1	0	0.0	0.0	6	0	0.0	-40.0
29F	TOT OSHA INJ/ILLNESS	0	5	0.0	0.0	0	0	0.0	-100.0	17	0	0.0	-43.3
OTIF	OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	3.57	0.00	0.0	-39.6
CSPL	CASED FLATS	1,012,905	1,110,555	-8.8	-21.2	1,793,434	1,932,457	-11.9	-26.0	51,860,684	58,045,707	-10.7	-15.0
COLT	CASED LETTERS	104,357	114,757	-9.1	-45.1	180,872	202,968	-10.9	-45.9	8,356,816	7,556,517	10.6	-25.9
DPS	CITY CARR DPS	2,276,813	2,241,415	1.6	-17.0	3,847,054	3,999,402	-3.8	-16.1	118,807,505	127,469,622	-6.8	-9.7
SEQ	SEQUENCED VOLUME	119,745	285,948	-58.1	-57.3	280,240	412,248	-32.0	-34.3	15,096,875	14,845,394	1.7	-10.1
CDV	TOT CDV FIECE	3,513,820	3,752,675	-6.4	-21.9	6,011,500	6,547,275	-8.2	-21.4	194,121,880	207,917,240	-6.6	-12.0
DPSD	DPS % - DPS OFFICERS	95.52	95.13	0.5	2.2	95.51	95.17	0.4	2.5	93.43	94.40	-1.0	1.4
CAFR	CARRIER FT PER HR	2.69	3.26	-17.4	-7.5	2.63	3.16	-16.8	-11.6	2.59	3.01	-14.0	-9.3
SDPD	POSS DSL	115,180	115,424	-0.2	0.5	115,179	115,417	-0.2	0.5	114,904	115,037	-0.1	0.6
OEI	OFFICE EFF INDICATOR	167.51	185.81	-9.8	0.5	175.31	186.46	-6.0	10.2	175.56	185.51	-5.4	7.9

L/C Description	-----Act Ddays 5 Sply Ddays 6-----				-----Act Ddays 9 Sply Ddays 10-----				----- Act Ddays 287 Sply Ddays 289-----			
	Act/Plan	09-05-2009	09-11-2009		Act/Plan	09-01-2009	09-11-2009		Act/Plan	10-01-2008	09-11-2009	
	SPLY	09-06-2008	09-12-2008		SPLY	09-01-2008	09-12-2008		SPLY	10-01-2007	09-12-2008	
	*****	Current Week	*****		*****	Month to Date	*****		*****	Year to Date	*****	
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	% MTD	% MTD	Actual YTD	Plan YTD	% YTD	%S YTD
SEI STREET EFF IND	95.27	103.37	-7.8	5.2	95.68	103.73	-7.8	6.3	93.10	103.21	-9.8	2.7
TEI DELIVERIES PER HOUR	59.32	64.30	-7.7	4.0	60.39	64.52	-6.4	8.4	59.23	64.15	-7.7	5.2
CMCD FN2C % TO STANDARD	108.15	89.80	20.4	7.5	108.77	91.82	18.5	9.0	108.74	95.46	13.9	6.4
RSH RURAL STANDARD HOURS	1,132	0	0.0	-20.6	2,037	0	0.0	-14.2	86,915	0	0.0	-3.5
RSHG RURAL GAP	2.30	0.00	0.0	263.7	0.93	0.00	0.0	-11.4	2.66	0.00	0.0	-0.5
SRRB RURAL BOXES	15,800	16,368	-3.5	0.7	15,795	16,362	-3.5	0.7	15,772	16,655	-1.8	1.4
AMLT AUTO/MECH LETTER VOL	5,664,989	5,436,445	4.2	-21.7	9,529,370	9,790,263	-2.7	-18.0	298,447,262	302,772,427	-1.4	-11.7
AMVP AUTOMECH VOL PROD	10,044.31	8,956.25	12.1	15.5	8,596.55	8,945.05	7.2	12.2	8,294.35	8,621.79	-3.8	-1.0
UDFL UNIT DIST FLAT VOL	111,694	120,794	-7.4	-18.9	183,133	223,011	-18.6	-28.0	6,669,363	6,865,825	-2.9	-21.9
UDLT UNIT DIST LTRS VOL	126,154	115,950	8.0	-15.4	217,558	196,838	11.7	-17.4	7,946,769	6,787,825	17.1	-16.7
UDTF UDLT+UDFL	238,048	236,744	0.6	-17.1	400,681	419,849	-4.6	-22.6	14,616,132	13,653,677	7.0	-19.2
DVPI DIST PROD - PCS/43	186.12	183.81	1.3	4.4	183.21	180.81	1.3	-2.2	190.46	183.27	3.9	-9.5
DVP2 DIST PROD-PCS/43+48	126.26	109.55	17.1	19.0	121.49	107.82	12.7	6.8	118.65	109.29	8.6	-5.3
PKCC CITY CARRIER PRGS	9,988	11,051	-9.6	-23.3	18,042	19,873	-9.2	-21.3	689,647	738,864	-6.7	-16.2
PAK PACKAGES	70,201	84,578	-17.0	-31.6	115,496	164,843	-29.9	-35.9	4,948,088	6,449,777	-23.3	-13.7
BOXF BOX DIST FLAT VOL	12,831	16,494	-22.2	-24.8	21,935	28,144	-22.1	-27.3	768,530	772,592	-0.5	-8.6
BVLM MANUAL BOX BOL LTRS	4,482	0	0.0	-17.4	7,544	0	0.0	-19.6	272,429	0	0.0	-23.5
BVLD DPS BOX LETTERS	48,345	0	0.0	-14.0	82,736	0	0.0	-13.1	2,640,172	0	0.0	4.9
BOXL BOX DIST LTRS VOL	52,827	60,723	-13.0	-14.3	90,280	98,059	-7.9	-13.6	2,912,601	2,648,827	10.0	1.5
BVP BOX PARCELS	683	0	0.0	-7.7	1,161	0	0.0	-8.5	37,183	0	0.0	-17.6
BXVL BOXF+BOXL	65,658	77,717	-15.0	-16.6	112,215	126,203	-11.1	-16.7	3,681,131	3,421,379	7.6	-0.8
BOXP BOX PRODUCTIVITY	607.94	701.97	-13.4	6.6	558.28	634.19	-12.0	-1.4	543.98	534.17	1.8	7.0

O2SR RURAL OT RATIO	0.17	1.91	-91.0	-95.7	0.19	1.85	-89.5	-94.8	1.01	2.49	-59.5	-75.2
O2SR S/S SUPERVIS OT RATIO	2.29	0.00	0.0	-5.9	1.78	0.00	0.0	-58.2	3.38	0.00	0.0	-43.7
O2CR CITY CARR OT RATIO	12.22	0.00	0.0	20.9	10.60	0.00	0.0	-18.7	10.28	0.00	0.0	9.6
O3BR PLMT&EQUIP OT RATIO	0.14	4.59	-97.0	-97.4	0.07	4.93	-98.5	-98.8	2.14	4.66	-54.0	-63.9
OT4R FN4 OT RATIO	4.92	9.65	-49.0	23.0	2.91	9.09	-68.0	-45.2	4.60	8.89	-48.3	-40.7
OT5R FN5 OT RATIO	0.00	1.68	-100.0	0.0	0.00	1.69	-100.0	0.0	0.02	1.41	-98.5	-95.7
OTTR TOTAL OT RATIO	8.58	9.31	-7.8	13.1	7.97	8.60	-17.8	-26.7	7.43	8.50	-12.7	-9.3
P0TY TOTAL POT	94	62	51.6	-36.1	124	93	33.3	-75.9	5,655	2,200	157.0	17.2
P0TR TOTAL PO RATIO	0.59	0.40	48.5	-18.2	0.43	0.33	30.5	-70.6	0.59	0.24	143.8	24.9
P2BR FN2B PO RATIO	0.89	0.50	78.7	-18.1	0.66	0.40	64.3	-70.4	0.90	0.29	208.2	28.3
P04R FN4 PO RATIO	0.03	0.30	-90.2	-72.2	0.02	0.28	-94.5	-91.5	0.10	0.21	-53.5	-34.0
S2SR RURAL SL RATIO	4.15	3.52	8.5	48.6	2.09	3.84	-45.6	-7.1	2.66	3.99	-33.2	18.9
S2SR CITY DEL SL RATIO	3.69	3.32	11.1	-17.0	3.94	3.67	7.4	-14.9	4.69	3.99	17.7	3.8
SL4R FN4 SL RATIO	4.66	4.06	14.0	-16.1	4.40	4.20	4.6	-23.0	4.20	3.98	5.5	5.3
SLTR TOTAL SL RATIO	4.00	3.56	12.5	-8.9	3.98	3.82	4.0	-12.4	4.38	3.99	9.8	6.1
W2AR FN2A WF RATIO	4.15	0.00	0.0	147.7	3.99	0.00	0.0	298.7	2.85	0.00	0.0	59.8
W2BR FN2B WF RATIO	1.32	0.00	0.0	110.5	1.40	0.00	0.0	75.8	1.13	0.00	0.0	-19.2
WF4R FN4 WF RATIO	2.36	0.00	0.0	431.7	1.92	0.00	0.0	551.8	1.42	0.00	0.0	-24.6
WFTR TOTAL WF RATIO	2.11	0.00	0.0	151.3	2.17	0.00	0.0	140.3	1.53	0.00	0.0	-10.6
CAS4 FN4 CASUAL WKHRS	99	0	0.0	-17.5	211	0	0.0	34.1	5,705	0	0.0	-17.4
TER TRANS EMPLOYEE WKHRS	241	0	0.0	2.4	686	0	0.0	13.2	21,030	0	0.0	80.7

Centennial, Colorado, United States



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