

To: ( ) Pacific Area Local(s)  
( ) Western Area Local(s)  
( ) So. West Area Local(s)

Withholding info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action and reduce issues to writing  
 Comments

Omar M. Gonzalez, Coordinator

August 31, 2010

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1940

SUBJECT: Notice of Impacts in Portland District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Portland Oregon P&DC Installation. In order to minimize impact due to the workload reductions we are authorizing the withholding of sixty one (61) clerk residual vacancies at the same (Level 6 and Level 7) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Simon M. Storey  
Manager Human Resources (A)  
Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations Western Area  
Manager Programs Delivery Support, Western Area  
Manger In-Plant Support Western Area  
District Manager Portland  
Manager Human Resources Portland  
Manager Labor Relations Portland  
District Manager Seattle  
Manager Human Resources Seattle  
Manager Labor Relations Seattle  
NALC Region 2  
NPMHU Regional Director Denver

# WorkHour Impact Report

|   |                                   |
|---|-----------------------------------|
| <b>Impacted Bid Cluster</b>               | PORTLAND (OR) POST OFFICE         |
| <b>Installation Address</b>               |                                   |
| <b>Area Name</b>                          | WESTERN                           |
| <b>Impact Type</b>                        | Reduction Other Than by Attrition |
| <b>Date of Impact</b>                     | 01/28/2011                        |
| <b>Period (Dates) of Review Performed</b> | 08/15/2009 thru 08/13/2010        |
| <b>Report Prepared By</b>                 | Richard Cohen                     |
| <b>Report Prepared Date</b>               | 08/23/2010                        |
| <b>Reviewed By</b>                        | Lisa Shear                        |
| <b>Phone</b>                              | (503) 294-2206                    |

# WorkHour Impact Report

## Casuals

|  |      |
|--|------|
| a. Current Number of CLERK Casuals on Rolls                              | 10   |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month              | 1520 |
| c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month | -688 |
| d. Number of CLERK Casuals that will have Reduced Hours                  | 10   |
| e. Number of CLERK Casuals that will be Terminated                       | -4   |
| f. Number of CLERK Casuals Remaining After Impact                        | 6    |
| g. Provide Narrative Justifying need for Remaining CLERK Casuals         |      |
| Reducing Clerk Casuals on rolls to 6.                                    |      |

## Part Time Flexible (PTFs)

|   |    |
|---|----|
| a. Current Number of CLERK PTFs on Rolls                              | 0  |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month              | 0  |
| c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month | 0  |
| d. Number of CLERK PTFs that will have Reduced Hours                  | 0  |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation   | NO |
| If Yes how Many CLERK PTFs  | 0  |
| f. Provide Narrative Explaining need for Excessing                    |    |
| N/A   |    |

## Transitional Employees (TEs)

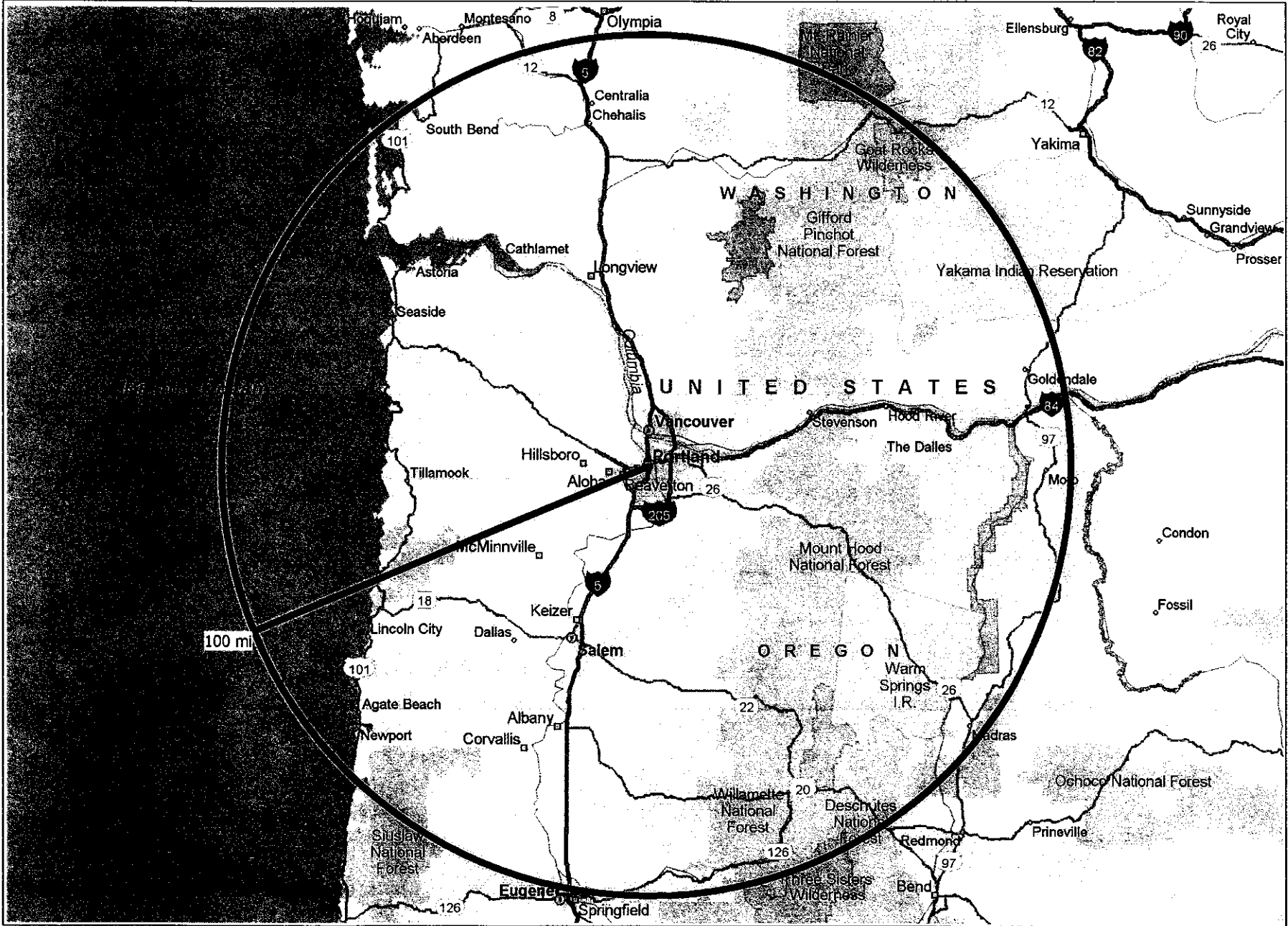
|   |   |
|---|---|
| a. Current Number of CLERK TEs on Rolls                             | 0 |
| b. Current Total Non-OverTime CLERK TE Hours per Month              | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month | 0 |
| d. Number of CLERK TEs that will have Reduced Hours                 | 0 |
| e. Number of CLERK TEs that will be Terminated                      | 0 |
| f. Number of CLERK TEs Remaining After Impact                       | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK TEs        |   |
| N/A   |   |

# WorkHour Impact Report-CLERK

## Preliminary Summary

|   |       |
|---|-------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -8636 |
| b. Planned Reduction in Total OT Hours per Month                  | -296  |
| c. Planned Reduction in Casual Non-OT Hours per Month             | -688  |
| d. Planned Reduction in PTF Non-OT Hours per Month                | 0     |
| e. Planned Reduction in TE Non-OT Hours per Month                 | 0     |
| e. Total Planned Non-OT Hours per Month                           | 47356 |
| f. Total FTE Savings  | -67   |

# Portland, Oregon, United States



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