

To: () Pacific Area Local(s)
~~() Western Area Local(s)~~
() So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

Omar M. Gonzalez, Coordinator

March 31, 2010

David E. Ross
Director NPMHU Western Region (Denver)
11152 Huron St.
Northglenn, CO 80234-4321

SUBJECT: Notice of Impacts in the Portland District

Dear Mr. Ross,

This letter is with regard to the workload reductions in the Portland, OR Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of nineteen (19) level 4 residual vacancy at the same or lower level in surrounding installations (35 mile radius) within Portland District. These positions include mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Impact Report, Map, Seniority List

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager Portland
Manager Human Resources Portland
Manager Labor Relations Portland
Compliment Coordinator Portland
District Manager Seattle
Manager Human Resources Seattle
Manager Labor Relations Seattle
Compliment Coordinator Seattle
APWU Regional Director (Gonzalez)

WorkHour Impact Report

Event 7178 - Portland OR P&DC BPI Function 1 Mailhandler External Excessing

Impacted Bid Cluster	PORTLAND (OR) POST OFFICE
Installation Address	PORTLAND P&DC 715 NW Hoyt St., Portland OR 97208
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/30/2010
Period (Dates) of Review Performed	09/27/2008 thru 09/25/2009
Report Prepared By	Richard Cohen
Report Prepared Date	10/05/2009
Reviewed By	Lisa Shear
Phone	(503) 294-2206

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	11
b. Planned Number of MAIL HANDLER PTR Positions after Impact	11
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	284
b. Planned Number of MAIL HANDLER FTR Positions After Impact	265
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	19
e. Provide Narrative Explaining need for Excessing	
N/A	

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	

N/A

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	0
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	0
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	

N/A

Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs	

N/A

WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	10271	9613	-658	-2632	-34216	-19	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	289	2.8%	-155.5	0		134	1.4%

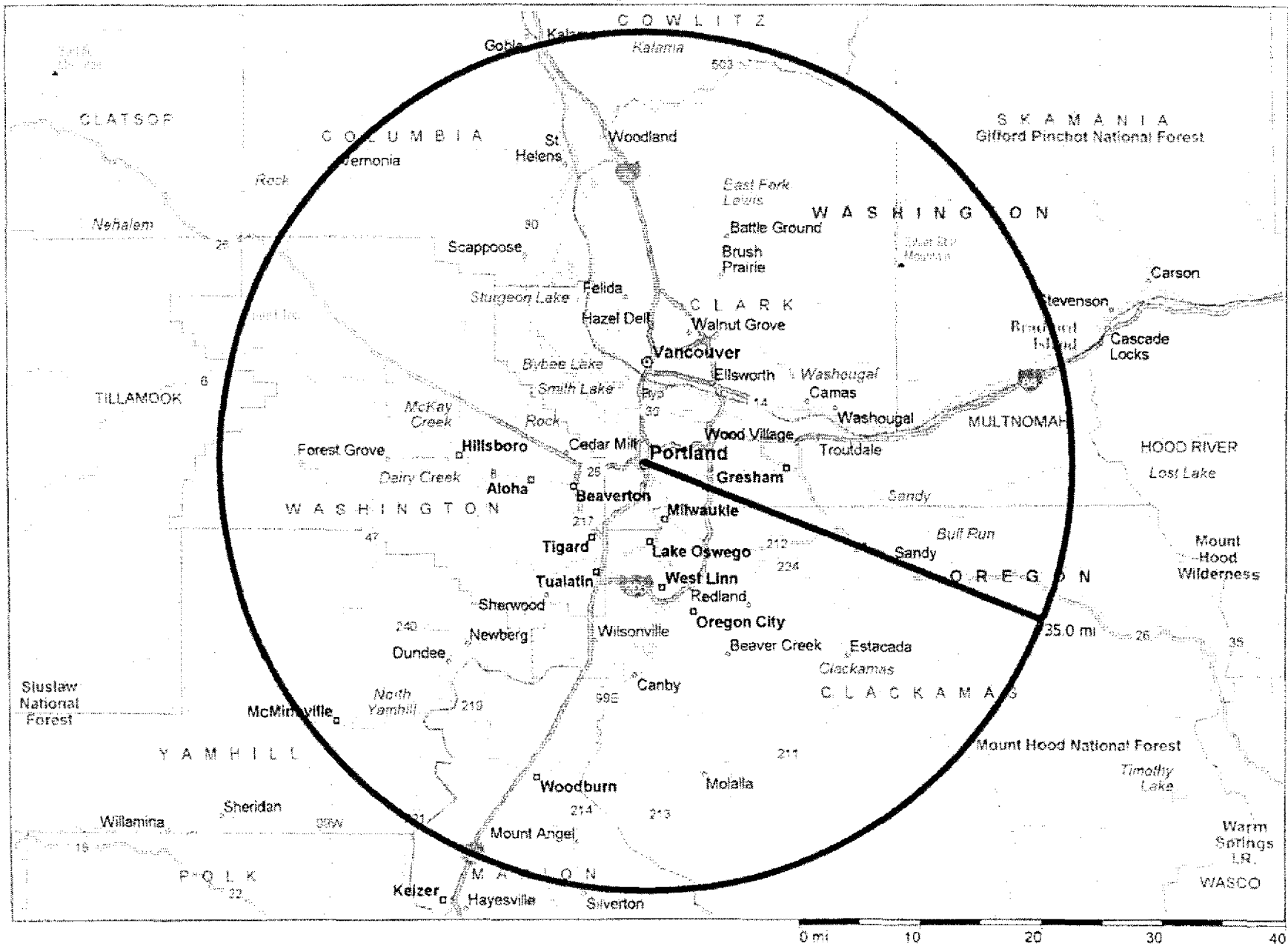
Overtime generally is not 'planned' in the environment we are in today but is used during anomalies such as machine breakdowns, fluctuations in workload from sources we do not control, weather incidents, and other types of emergencies.

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2632
b. Planned Reduction in Total OT Hours per Month	-622
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	38452
f. Total FTE Savings	-19

Portland, Oregon, United States



PORTLAND P&DC

Sep 2008 - Aug 2009

Base BPI

55.6%

WPE Category	Work Load	Actual Hours	Actual Production	Target	Earned Hours	Opportunity Hours	Performance Achievement
100 11 DBCS - BCS Mode	995,719,130	151,452	6,574,492	10,853	91,746	(59,786)	60.5%
110 11 DBCS - EC Mode	-	-	-	-	-	0	0.0%
120 11 DBCS - ISB Mode	95,120,209	26,023	3,655,267	9,241	10,293	(15,729)	39.6%
130 11 DBCS - OCR Mode	3,590,419	281	12,799,155	11,153	322	41	114.8%
140 11 DBCS - OSS Mode	151,940,213	15,369	9,886,431	11,444	13,277	(3,092)	86.4%
DBCS Subtotal	1,246,369,971	183,124	6,454	42,691	115,638	(77,486)	58.8%
320 11 PARS LR/Re-LR	40,925,093	7,368	5,554,098	8,543	4,790	(2,578)	65.0%
340 11 PARS Label	37,376,177	6,861	5,447,739	7,698	4,855	(2,086)	70.8%
380 Obsolete Letter Equipment	-	-	-	0	-	0	0.0%
Automotive Subtotal	1,324,671,241	207,253	6,788	58,932	125,284	(82,089)	60.4%
500 15 LML & RBCS	4,433,287	2,104	2,107	1	2,104	0	100.0%
700 14 Manual Letter	84,767,368	95,848	884	848	41,583	(54,166)	43.5%
Letters Total	1,413,871,896	305,306	4,633	59,781	169,071	(136,233)	55.4%
1350 12 AFSM-AI	-	-	-	-	-	0	0.0%
1360 12 AFSM-ATHS	-	-	-	-	-	0	0.0%
1370 12 AFSM-AI/ATHS	-	-	-	-	-	0	0.0%
1400 12 AFSM-100	96,496,323	61,270	1,575	2,335	41,326	(19,944)	67.4%
AFSM Subtotal	96,496,323	61,270	1,575	2,335	41,326	(19,944)	67.4%
1800 12 PSM 1000	-	9	-	744	-	(9)	0.0%
1900 12 UFSM	24,401,274	15,942	1,531	2,365	10,318	(5,625)	64.2%
2100 14 Priority Flat	-	-	-	-	-	0	0.0%
2200 14 Manual Flat	16,946,431	40,573	418	701	11,798	(28,777)	29.1%
Flats Total	137,844,030	117,797	1,170	6,145	62,442	(54,355)	53.9%
2850 13 LCUS/Raphan	-	-	-	-	-	0	0.0%
3000 13 LIPS	-	2	-	491	-	(2)	0.0%
3100 13 Parcel Sorter	-	-	-	-	-	0	0.0%
3200 13 Sack Sorter	3,429,586	20,613	166	316	10,653	(9,759)	52.7%
3250 13 HS Tray Sorter	-	-	-	-	-	0	0.0%
3300 13 LC Tray Sorter	6,800,051	68,696	99	184	36,957	(31,739)	53.8%
3400 13 Robotics	-	-	-	-	-	0	0.0%
3500 13 SPBS	26,000,650	128,224	203	388	21,040	(57,184)	55.4%
Mail Other Direct Total	36,230,287	217,534	167	1,358	118,850	(98,684)	54.8%
3800 13/14 Rufe & GPL	-	-	-	-	-	0	0.0%
3900 18 Express Mail Scan/Distribution	-	-	-	-	-	0	0.0%
4000 14 Manual Priority + PP	4,679,941	17,215	272	583	8,027	(9,187)	46.6%
4050 18 PARS Waste	6,648,187	9,202	722	4,502	1,477	(7,126)	16.0%
Other Manual Total	11,328,128	26,417	429	5,085	9,504	(16,812)	36.0%
4200 17a WC-A Present Operations	-	618	-	167,815	9,530	8,912	151.7%
4300 17a WC-B Collection Mail Prep w/o AFCS	-	73,664	-	51,245	31,208	(42,456)	42.4%
4400 17a WC-C Meter Mail Prep	-	4	-	154,602	10,344	10,340	242827.7%
4500 17a WC-E Pouching	12,744	1,995	108,568	14,731	7,986	(115,696)	115.6%
4600 17a WC-G Dispatch Unit	-	6,316	-	59,911	26,694	20,378	422.7%
4650 17a WC-H Equipment Operations	-	79,572	-	24,518	65,279	(14,343)	62.0%
4700 17a WC-I Manual Sortation Sacks/Outsides	-	1,195	-	146,486	10,918	9,723	913.8%
4800 17a WC-J ACDCS SWTB AAA ATS	-	486	-	-	-	(486)	0.0%
4825 17a Separation/Hand Stamping & TS	-	3,144	-	1,400,770	1,142	(2,002)	38.3%
4850 17a Other Direct w/o Targets	1,599,274,343	177,743	8,998	12,575	127,179	(50,365)	71.6%
4900 17b WC-B AFCS Only	220,437,373	12,542	17,575	20,072	10,982	(11,563)	87.8%
4950 Obsolete Cancellation Equipment	-	-	-	0	-	0	0.0%
5000 17b WC-D Opening Unit/Mail Separation	444,682,388	62,158	7,154	35,259	24,625	(32,533)	39.6%
5100 17b Opening Unit Outgoing 110C	131,345,193	44,483	2,953	16,464	8,007	(36,476)	18.0%
5200 17b Opening Unit Incoming 110C	318,337,191	17,675	17,728	18,855	16,618	(1,056)	94.0%
5300 17b WC-F Flat Mail Preparation	19,665,052	4,900	4,013	3,432	4,900	0	100.0%
5350 17b WC-F AI Mail Preparation	-	-	-	-	-	0	0.0%
5400 17b WC-H Platform Operators	182,079	164,237	1	3	60,693	(163,444)	37.0%
5500 17b Platform - Oper	182,079	107,186	2	-	-	(107,186)	0.0%
5700 17b Expeditary	-	57,050	-	-	-	(57,050)	0.0%
Other Direct total (w/o flat Prep)	684,966,891	242,838	2,809	58,768	101,203	(142,637)	43.5%
5900 18 Standby	-	79	-	-	-	(79)	0.0%
6000 18 Indirect Total w/o Standby	18,984,013	95,877	198	3.7%	43,383	(52,494)	45.2%
6200 91 Training	-	4,211	-	1	4,211	-	100.0%
6200 10 Supervision	-	79,583	-	5.7%	67,762	(11,821)	85.1%
Non Direct Total	18,984,013	179,750	1,816	-	115,356	(64,394)	64.2%
Function 1 Subtotal	2,303,225,246	1,268,385	1,816	-	704,602	(563,782)	55.6%
6600 68 Limited Duty	-	-	-	-	-	0	0.0%
6700 69 Rehabilitation	-	-	-	-	-	0	0.0%
Function 1 Total	2,303,225,246	1,268,385	1,816	-	704,602	(563,782)	55.6%

PORTLAND P&DC

Sep 2008 - Aug 2009

Improved BPI

61.2%

BPI Category	Work Load	Actual Hours	Actual Production	Target	Earned Hours	Opportunity Hours	Performance Achievement
100 11 DBCS - BCS Mode	995,719,130	124,589	7,992,057	10,853	91,746	(32,843)	73.6%
110 11 DBCS - EC Mode	-	-	-	-	-	0	0.0%
120 11 DBCS - ISS Mode	95,120,209	21,407	4,443,401	9,241	10,293	(11,114)	48.1%
130 11 DBCS - OCR Mode	3,590,429	231	15,558,886	11,153	322	91	139.5%
140 11 DBCS - OSS Mode	151,940,213	12,643	12,018,103	11,444	13,277	634	105.0%
DBCS Subtotal	1,244,369,971	158,869	7,843	42,691	115,838	(43,231)	72.8%
320 11 PARS Int/Re-Lift	40,925,093	6,061	6,731,650	8,543	4,790	(1,271)	79.0%
340 11 PARS Label	37,376,177	5,644	6,622,358	7,698	4,855	(789)	86.0%
380 Obsolete Letter Equipment	-	-	-	0	-	0	0.0%
Automation Subtotal	1,324,671,345	170,574	7,786	58,932	125,284	(45,291)	73.4%
500 15 LMLM & RACS	4,433,287	2,194	2,107	1	2,104	0	100.0%
700 14 Manual Letter	64,767,368	82,725	1,025	848	41,683	(41,042)	50.4%
Letters Total	1,413,671,896	253,404	5,538	59,781	169,071	(86,333)	66.3%
1350 12 AFPM-AI	-	-	-	-	-	0	0.0%
1360 12 AFPM-ATHS	-	-	-	-	-	0	0.0%
1370 12 AFPM-AI/ATHS	-	-	-	-	-	0	0.0%
1400 12 AFPM-100	96,496,325	47,362	2,037	2,335	41,326	(6,036)	87.3%
AFPM Subtotal	96,496,325	47,362	2,037	2,335	41,326	(6,036)	87.3%
1800 12 FSM 1000	-	7	-	744	-	(7)	0.0%
1900 12 UFSM	24,401,274	12,323	1,980	2,365	10,318	(2,006)	83.7%
2100 14 Priority Flat	-	-	-	-	-	0	0.0%
2200 14 Manual Flat	16,946,431	35,019	484	701	11,798	(23,221)	33.7%
Flats Total	137,844,830	94,712	1,455	6,145	63,442	(31,269)	87.0%
2950 13 LCLCS/Repatch	-	-	-	-	-	0	0.0%
3000 13 LIPS	-	2	-	492	-	(2)	0.0%
3100 13 Parcel Sorter	-	-	-	-	-	0	0.0%
3200 13 Sack Sorter	3,429,586	17,623	193	316	10,853	(6,769)	61.6%
3250 13 HS Tray Sorter	-	-	-	-	-	0	0.0%
3300 13 LC Tray Sorter	6,800,051	58,731	116	184	16,957	(21,774)	62.9%
3400 13 Robotics	-	-	-	-	-	0	0.0%
3500 13 SPBS	26,000,650	109,625	237	366	71,040	(18,585)	64.8%
Non Direct Total	36,230,287	185,980	195	1,358	118,850	(67,100)	63.9%
3800 13/14 Ruffle & GPL	-	-	-	-	-	0	0.0%
3900 18 Express Mail Scan/Distribution	-	-	-	-	-	0	0.0%
4000 14 Manual Priority + PP	4,679,941	14,858	313	583	8,027	(6,830)	54.0%
4050 18 PARS Waste	6,648,187	9,202	722	4,502	1,477	(7,726)	16.0%
Other Manual Total	11,328,128	24,060	473	5,085	9,504	(14,556)	39.3%
4200 17a WC-A Passport Operations	-	563	-	167,815	9,530	8,967	1691.9%
4300 17a WC-B Collection Mail Prep w/o AFCS	-	67,126	-	51,245	31,208	(35,917)	46.5%
4400 17a WC-C Meter Mail Prep	-	4	-	154,602	10,344	10,344	266481.4%
4500 17a WC-E Pouching	-	11,613	-	108,568	14,731	3,118	126.8%
4600 17a WC-G Dispatch Unit	-	5,735	-	59,911	26,694	20,939	463.8%
4650 17a WC-H Equipment Operations	-	72,509	-	24,818	65,229	(7,280)	90.0%
4700 17a WC-I Manual Sortation Sacks/Outsides	-	1,089	-	146,486	10,918	9,829	1002.6%
4800 17a WC-J ACDCS SWYB AAA ATS	-	443	-	-	-	(443)	0.0%
4825 17a Separation/Hand Stamping RTS	-	2,865	-	1,400,770	1,142	(1,723)	39.9%
4850 17a Other Direct w/o Targets	1,398,274,341	162,966	9,874	12,575	127,179	(34,783)	78.5%
4900 17b WC-B AFCS Only	220,437,373	11,731	18,791	20,072	10,982	(749)	93.6%
4950 Obsolete Cancellation Equipment	-	-	-	0	-	0	0.0%
5000 17b WC-D Opening Unit/Mail Separation	444,682,388	58,136	7,649	35,259	24,538	(33,598)	42.2%
5100 17b Opening Unit Outgoing 110C	131,345,193	41,805	3,157	16,404	8,007	(33,598)	19.2%
5200 17b Opening Unit Incoming 180C	313,337,195	16,531	18,964	18,855	16,531	0	100.0%
5300 17b WC-F Flat Mail Preparation	19,665,052	4,583	4,291	3,432	4,583	0	100.0%
5350 17b WC-F AI Mail Preparation	-	-	-	-	-	0	0.0%
5400 17b WC-H Platform Operations	182,079	153,610	1	3	60,683	(92,917)	39.5%
5500 17b Platform - Oper	182,079	100,251	2	-	-	(100,251)	0.0%
5700 17b Expeller	-	53,359	-	-	-	(53,359)	0.0%
Other Direct Total (w/o Flat Prep)	684,966,892	228,061	3,003	58,764	100,797	(127,264)	44.2%
5900 18 Standby	-	79	-	-	-	(79)	0.0%
6000 18 Indirect Total w/o Standby	18,984,013	95,877	198	3.7%	38,260	(57,617)	39.9%
6200 91 Tracking	-	4,211	-	1	4,211	-	100.0%
6300 10 Supervision	-	79,583	-	5.7%	59,870	(19,713)	75.7%
Non Direct Total	18,984,013	179,750	-	-	102,341	(77,409)	56.9%
Function 1 Subtotal	2,303,223,246	1,129,932	2,038	-	691,183	(438,748)	61.2%
6600 68 Limited Duty	-	-	-	-	-	0	0.0%
6700 69 Rehabilitation	-	-	-	-	-	0	0.0%
Function 1 Total	2,303,223,246	1,129,932	2,038	-	691,183	(438,748)	61.2%

PORTLAND P&DC

5.6% BPI Improvement

Sep 2008 - Aug 2009

FTE = 1753

BPI Category		% INCREASE	HOURS	EST CRAFT REDUCTION
100	11 DBCS - BCS Mode	11.1%	-26,863	-15
110	11 DBCS - EC Mode	0.0%	0	0
120	11 DBCS - ISS Mode	8.5%	-4,616	-3
130	11 DBCS - OCR Mode	24.7%	-50	0
140	11 DBCS - OSS Mode	18.6%	-2,726	-2
DBCS Subtotal		12.9%	-34,255	-20
320	11 PARS Lift/Re-Lift	14.0%	-1,307	-1
340	11 PARS Label	15.3%	-1,217	-1
380	Obsolete Letter Equipment	0.0%	0	0
Automation Subtotal		13.0%	-34,779	-21
500	15 LMLN & RBCS	0.0%	0	0
700	14 Manual Letter	6.9%	-13,124	-7
Letters Total		10.8%	-48,902	-28
1350	12 AFPM-AI	0.0%	0	0
1360	12 AFPM-ATHS	0.0%	0	0
1370	12 AFPM-AI/ATHS	0.0%	0	0
1400	12 AFPM-100	19.8%	-13,909	-8
AFPM Subtotal		19.8%	-13,909	-8
1900	12 FSM 1000	0.0%	-2	0
1900	12 UFSM	19.0%	-3,613	-2
2100	14 Priority Flats	0.0%	0	0
2200	14 Manual Flat	4.6%	-5,555	-3
Flats Total		23.1%	-23,085	-13
2950	13 ICUS/Rapistan	0.0%	0	0
3000	13 LIPS	0.0%	0	0
3100	13 Parcel Sorter	0.0%	0	0
3200	13 Sack Sorter	8.9%	-2,990	-2
3250	13 HS Tray Sorter	0.0%	0	0
3300	13 LC Tray Sorter	9.1%	-9,969	-6
3400	13 Robotics	0.0%	0	0
3500	13 SPBS	9.4%	-18,599	-11
Mech Other Direct Total		9.3%	-31,554	-18
3800	13/14 Rifle & GPL	0.0%	0	0
3900	18 Express Mail Scary/Distribution	0.0%	0	0
4000	14 Manual Priority + PF	7.4%	2,357	-1
4050	18 PARS Waste	0.0%	0	0
Other Manual Total		3.5%	-2,357	-1
4200	17a WC-A Present Operations	150.2%	-55	0
4300	17a WC-B Collection Mail Prep w/o AFCS	4.1%	-6,539	-4
4400	17a WC-C Meter Mail Prep	23653.6%	0	0
4500	17a WC-E Pouching	11.3%	-1,131	-1
4600	17a WC-G Dispatch Unit	41.2%	-561	0
4650	17a WC-H Equipment Operations	8.0%	-7,063	-4
4700	17a WC-I Manual Sortation Sacks/Outsides	89.0%	-106	0
4800	17a WC-J ACDCS SWYB AAA ATS	0.0%	-43	0
4825	17a Separation/Hand Stamping RTS	3.5%	-279	0
4850	17a Other Direct w/o Targets	2.0%	-15,777	-9
4900	17b WC-B AFCS Only	0.1%	-812	0
4950	Obsolete Cancellation Equipment	0.0%	0	0
5000	17b WC-O Opening Unit/Mail Separation	2.6%	-4,022	-2
5100	17b Opening Unit Outgoing 110C	1.2%	-2,878	-2
5200	17b Opening Unit Incoming 180C	6.0%	-1,144	-1
5300	17b WC-F Flat Mail Preparation	0.0%	-317	0
5350	17b WC-F AI Mail Preparation	0.0%	0	0
5400	17b WC-H Platform Operations	2.6%	-10,627	-6
5500	17b Platform - Oper	0.0%	-6,935	-4
5700	17b Expediter	0.0%	-3,691	-2
Other Direct Total (w/o Flat Prep)		2.7%	-15,777	-9
5900	18 Standby	0.0%	0	0
6000	18 Indirect Total w/o Standby	-5.1%	0	0
6200	91 Training	0.0%	0	0
6300	10 Supervision	-9.9%	0	0
Non Direct Total		-7.2%	0	0
Function 1 Subtotal		5.6%	-138,453	-79
6600	68 Limited Duty	0.0%	0	0
6700	69 Rehabilitation	0.0%	0	0
Function 1 Total		5.6%	-138,453	-79

LDC	% HOURS REDUCTION	TOTAL HOURS	HOURS SAVED	CRAFT
11	17.7	207,547	36,813	21
12	22.7	77,222	17,530	10
13	14.5	217,534	31,554	18
14	13.7	153,638	21,036	12
15	0.0	2,104	-	0
17a	8.9	177,743	15,777	9
17b	6.5	243,838	15,777	9
18	0.0	105,159	-	0
TOTAL		1,184,785	138,487	79

LDC 17 HOURS ARE SPLIT BASED ON BPI CATEGORY

LDC	CRAFT REDUCTION		TOTAL
	CLK	M/H	
11	21		
12	10		
13	14	4	
14	12		
15			
17a		9	
17b		9	
18	0		
CRAFT	57	22	79
HOURS	99,921	38,566	138,487

PACC

Base BPI 65.5%

Sep 2008 - Aug 2009

BPI Category - LOC - Title	Work Load	Actual Hours	Actual Production	Target	Earned Hours	Opportunity Hours	Performance Achievement
100 11 DBCS - BCS Mode	-	-	-	-	-	0	0.0%
110 11 DBCS - EC Mode	-	-	-	-	-	0	0.0%
120 11 DBCS - ISS Mode	-	-	-	-	-	0	0.0%
130 11 DBCS - OCR Mode	-	-	-	-	-	0	0.0%
140 11 DBCS - OSS Mode	-	-	-	-	-	0	0.0%
DBCS Subtotal	-	-	-	-	-	0	0.0%
320 11 PARS LHM/Re-LHM	-	-	-	-	-	0	0.0%
340 11 PARS Label	-	-	-	-	-	0	0.0%
380 Obsolete Letter Equipment	-	-	-	0	-	0	0.0%
Automation Subtotal	-	-	-	-	-	0	0.0%
500 15 LHM & RACS	-	-	-	-	-	0	0.0%
700 14 Manual Letter	-	450	-	848	-	(450)	0.0%
Letters Total	-	450	-	848	-	(450)	0.0%
1350 12 AFSM-AI	-	-	-	-	-	0	0.0%
1360 12 AFSM-ATHS	-	-	-	-	-	0	0.0%
1370 12 AFSM-AU/ATHS	-	-	-	-	-	0	0.0%
1400 12 AFSM-100	-	-	-	-	-	0	0.0%
AFSM Subtotal	-	-	-	-	-	0	0.0%
1800 12 FSM 1000	-	-	-	-	-	0	0.0%
1900 12 UFSM	-	-	-	-	-	0	0.0%
2100 14 Priority Flats	598,664	1,523	393	777	770	(753)	50.6%
2200 14 Manual Flat	-	-	-	-	-	0	0.0%
Flats Total	598,664	1,523	393	777	770	(753)	50.6%
2950 13 LCUS/Resistor	-	-	-	-	-	0	0.0%
3000 13 LIPS	-	-	-	-	-	0	0.0%
3100 13 Parcel Sorter	-	-	-	-	-	0	0.0%
3200 13 Sack Sorter	-	7	-	-	-	(7)	0.0%
3250 13 HS Tray Sorter	-	-	-	316	-	0	0.0%
3300 13 LC Tray Sorter	-	-	-	-	-	0	0.0%
3400 13 Robotics	-	-	-	-	-	0	0.0%
3500 13 SPBS	25,123,958	102,512	245	366	68,645	(33,660)	67.0%
Mech Other Direct Total	25,123,958	102,512	245	682	68,645	(33,874)	67.0%
3800 13/14 Rifle & GPL	-	-	-	-	-	0	0.0%
3900 18 Express Mail Scan/Distribution	2,921,076	25,415	115	80	36,513	11,098	143.7%
4000 14 Manual Priority + PP	14,533,604	73,449	198	583	24,927	(48,521)	33.9%
4050 18 PARS Waste	-	-	-	-	-	0	0.0%
Other Manual Total	17,453,680	98,864	177	663	61,441	(37,423)	62.1%
4200 17a WC-A Presort Operations	-	-	-	5,368	-	0	0.0%
4300 17a WC-B Collection Mail Prep w/o AFCS	-	-	-	968	-	0	0.0%
4400 17a WC-C Meter Mail Prep	-	-	-	153,736	-	0	0.0%
4500 17a WC-E Pouching	-	2,325	-	19,438	2,221	(103)	95.6%
4600 17a WC-G Dispatch Line	-	-	-	13,691	-	0	0.0%
4650 17a WC-H Equipment Operations	-	8,300	-	2,016	21,417	13,027	255.3%
4700 17a WC-I Manual Sortation Sacks/Outsides	-	-	-	14,164	-	0	0.0%
4800 17a WC-J AEDCS SWSB AAA ATS	-	32,361	-	-	-	(32,361)	0.0%
4823 17a Separation/Hand Stamping RTS	-	-	-	1,400,000	-	0	0.0%
4850 17a Debar Direct w/o Targets	43,176,302	43,074	1,002	2,494	17,312	(25,784)	40.2%
4900 17b WC-B AFCS Only	-	-	-	-	-	0	0.0%
4950 Obsolete Cancellation Equipment	-	-	-	0	-	0	0.0%
5000 17b WC-D Opening Unit/Mail Separation	-	4	-	18,858	-	(4)	0.0%
5100 17b Opening Unit Outgoing 110C	-	-	-	-	-	0	0.0%
5200 17b Opening Unit Incoming 1A0C	-	4	-	18,858	-	(4)	0.0%
5300 17b WC-F Flat Mail Preparation	-	-	-	-	-	0	0.0%
5350 17b WC-F AI Mail Preparation	-	-	-	-	-	0	0.0%
5400 17b WC-H Macturn Operations	73,403	32,399	2	3	24,468	(7,928)	75.5%
5500 17b Platform - Oper	73,403	17,854	4	-	-	(17,854)	0.0%
5700 17b Expediter	-	16,341	-	-	-	(16,341)	0.0%
Other Direct total (w/o Flat Prep)	73,403	32,399	2	18,858	24,468	(7,923)	75.5%
5900 18 Standby	-	741	-	-	-	(741)	0.0%
6000 18 Indirect Total w/o Standby	27,003	13,667	2	3.7%	10,946	(2,721)	80.1%
6200 91 Training	-	2,187	-	1	2,187	-	100.0%
6300 10 Supervision	-	14,091	-	5.7%	16,839	2,749	119.5%
Non Direct Total	27,003	30,686	2	9.4%	29,973	(713)	97.7%
Function 1 Subtotal	43,276,708	309,517	140	202,609	202,609	(106,909)	65.5%
6600 68 Limited Duty	-	-	-	-	-	0	0.0%
6700 69 Rehabilitation	-	-	-	-	-	0	0.0%
Function 1 Total	43,276,708	309,517	140	202,609	202,609	(106,909)	65.5%

PACC

Improved BPI

67.8%

Sep 2008 - Aug 2009

BPI Category - LDC - Title	Work Load	Actual Hours	Actual Production	Target	Earned Hours	Opportunity Hours	Performance Achievement
100 11 DBCS - BCS Mode	-	-	-	-	-	0	0.0%
110 11 DBCS - EC Mode	-	-	-	-	-	0	0.0%
120 11 DBCS - ISS Mode	-	-	-	-	-	0	0.0%
130 11 DBCS - OCR Mode	-	-	-	-	-	0	0.0%
140 11 DBCS - OSS Mode	-	-	-	-	-	0	0.0%
DBCS Subtotal	-	-	-	-	-	0	0.0%
320 11 PARS UR/Re-Lift	-	-	-	-	-	0	0.0%
340 11 PARS Label	-	-	-	-	-	0	0.0%
380 Obsolete Letter Equipment	-	-	-	0	-	0	0.0%
Automation Subtotal	-	-	-	-	-	0	0.0%
500 13 LHM & RACS	-	-	-	-	-	0	0.0%
700 14 Manual Letter	-	429	-	848	-	(429)	0.0%
Letters Total	-	429	-	848	-	(429)	0.0%
1350 12 AFSM-AI	-	-	-	-	-	0	0.0%
1360 12 AFSM-AIHS	-	-	-	-	-	0	0.0%
1370 12 AFSM-AI/ATHS	-	-	-	-	-	0	0.0%
1400 12 AFSM-100	-	-	-	-	-	0	0.0%
AFSM Subtotal	-	-	-	-	-	0	0.0%
1800 12 FSM 1000	-	-	-	-	-	0	0.0%
1900 12 UFSM	-	-	-	-	-	0	0.0%
2100 14 Priority Flat	598,664	1,453	412	777	770	(682)	53.0%
2200 14 Manual Flat	-	-	-	-	-	0	0.0%
Flats Total	598,664	1,453	412	777	770	(682)	53.0%
2950 13 LCUS/Rapistan	-	-	-	-	-	0	0.0%
3000 13 LIPS	-	-	-	-	-	0	0.0%
3180 13 Parcel Sorter	-	-	-	-	-	0	0.0%
3200 13 Sack Sorter	-	6	-	316	-	(6)	0.0%
3250 13 HS Tray Sorter	-	-	-	-	-	0	0.0%
3300 13 I.C. Tray Sorter	-	-	-	-	-	0	0.0%
3460 13 Robotics	-	-	-	-	-	0	0.0%
3500 13 SPBS	25,123,958	97,254	258	366	68,645	(28,609)	70.6%
Mech Other Direct Total	25,123,958	97,260	258	682	68,645	(28,615)	70.6%
3800 13/14 Rifle & GPL	-	-	-	-	-	0	0.0%
3900 18 Express Mail Scan/Distribution	2,921,076	25,415	115	90	36,513	11,098	143.7%
4000 14 Manual Priority + PP	14,532,604	70,034	208	583	24,927	(45,107)	35.6%
4050 18 PARS Waste	-	-	-	-	-	0	0.0%
Other Manual Total	17,453,680	95,449	183	663	61,441	(34,008)	64.4%
4200 17a WC-A Pre-sort Operations	-	-	-	3,366	-	0	0.0%
4300 17a WC-B Collection Mail Prep w/o AFCS	-	-	-	968	-	0	0.0%
4400 17a WC-C Meter Mail Prep	-	-	-	153,736	-	0	0.0%
4500 17a WC-E Pouching	-	2,230	-	19,438	2,221	(9)	99.6%
4600 17a WC-G Dispatch Unit	-	-	-	13,891	-	0	0.0%
4650 17a WC-H Equipment Operations	-	8,049	-	2,016	21,417	13,368	206.1%
4700 17a WC-I Manual Sortation Sacks/Outsides	-	-	-	14,164	-	0	0.0%
4800 17a WC-J ACCCS SWYB AAA ATS	-	31,044	-	-	-	(31,044)	0.0%
4825 17a Separation/Hand Stamping RTS	-	-	-	1,400,000	-	0	0.0%
4850 17a Other Direct w/o Targets	43,176,302	41,323	1,045	2,494	17,312	(24,011)	41.9%
4900 17b WC-B AFCS Only	-	-	-	-	-	0	0.0%
4950 Obsolete Cancellation Equipment	-	-	-	0	-	0	0.0%
5000 17b WC-D Opening Unit/Mail Separation	-	3	-	18,855	-	(3)	0.0%
5100 17b Opening Unit Outgoing SIOC	-	-	-	-	-	0	0.0%
5200 17b Opening Unit Incoming SIOC	-	3	-	18,855	-	(3)	0.0%
5300 17b WC-F Flat Mail Preparation	-	-	-	-	-	0	0.0%
5350 17b WC-F AI Mail Preparation	-	-	-	-	-	0	0.0%
5400 17b WC-H Platform Operations	73,403	30,642	2	3	24,468	(6,175)	79.8%
5500 17b Platform - Oper	73,403	16,888	4	-	-	(18,888)	0.0%
5700 17b Expediter	-	13,754	-	-	-	(13,754)	0.0%
Other Direct total (w/o flat Prep)	73,403	30,646	2	18,858	24,468	(6,178)	79.8%
5900 18 Standby	-	741	-	-	-	(741)	0.0%
6000 18 Indirect Total w/o Standby	37,003	13,667	2	3,776	10,492	(3,175)	76.8%
6200 91 Training	-	2,187	-	1	2,187	-	100.0%
6300 10 Supervision	-	14,091	-	5,776	16,140	2,049	114.5%
Non Direct Total	27,003	30,688	-	-	28,819	(1,867)	93.9%
Function 1 Subtotal	43,276,708	297,246	146	-	201,455	(95,791)	67.8%
6600 66 Limited Duty	-	-	-	-	-	0	0.0%
6700 69 Rehabilitation	-	-	-	-	-	0	0.0%
Function 1 Total	43,276,708	297,246	146	-	201,455	(95,791)	67.8%

PACC **2.3%** **BPI Improvement**

Sep 2008 - Aug 2009

FTE = 1753

BPI Category - LDC - TRM		% INCREASE	HOURS	CRAFT REDUCTION
100	11 DBCS - DCS Mode	0.0%	0	0
110	11 DBCS - EC Mode	0.0%	0	0
120	11 DBCS - ISS Mode	0.0%	0	0
130	11 DBCS - OCR Mode	0.0%	0	0
140	11 DBCS - OSS Mode	0.0%	0	0
DBCS Subtotal		0.0%	0	0
320	11 PARS LR/Re-LR	0.0%	0	0
340	11 PARS Label	0.0%	0	0
360	Obsolete Letter Equipment	0.0%	0	0
Automation Subtotal		0.0%	0	0
500	15 LMLM & RBCS	0.0%	0	0
700	14 Manual Letter	0.0%	-21	0
Letters Total		0.0%	-21	0
1350	12 AFSM-AI	0.0%	0	0
1360	12 AFSM-ATHS	0.0%	0	0
1370	12 AFSM-AI/ATHS	0.0%	0	0
1400	12 AFSM-100	0.0%	0	0
AFSM Subtotal		0.0%	0	0
1800	12 FSM 1000	0.0%	0	0
1900	12 UPBM	0.0%	0	0
2100	14 Priority Flats	2.5%	-71	0
2200	14 Manual Flat	0.0%	0	0
Flats Total		2.5%	-71	0
2950	13 LCUS/Rapscan	0.0%	0	0
3000	13 LPS	0.0%	0	0
3100	13 Parcel Sorter	0.0%	0	0
3200	13 Sack Sorter	0.0%	0	0
3250	13 HS Tray Sorter	0.0%	0	0
3300	13 LC Tray Sorter	0.0%	0	0
3400	13 Robotics	0.0%	0	0
3500	13 SPBS	3.6%	-5,259	-3
Mail Other Direct Total		3.6%	-5,259	-3
3800	13/14 R/FM & GP	0.0%	0	0
3900	18 Express Mail Scan/Distribution	0.0%	0	0
4000	14 Manual Priority + PP	1.7%	-3,414	-2
4050	18 PARS Waste	0.0%	0	0
Other Manual Total		2.2%	-3,414	-2
4200	17a WC-A Present Operations	0.0%	0	0
4300	17a WC-B Collection Mail Prep w/o AFCS	0.0%	0	0
4400	17a WC-C Meter Mail Prep	0.0%	0	0
4500	17a WC-E Pouching	4.1%	-95	0
4600	17a WC-G Dispatch Unit	0.0%	0	0
4650	17a WC-H Equipment Operations	10.8%	-341	0
4700	17a WC-I Manual Sortation Sacks/Outlets	0.0%	0	0
4800	17a WC-J ACDCS SWYB AAA ATS	0.0%	-1,317	-1
4825	17a Separation/Hand Stamping RTS	0.0%	0	0
4850	17a Other Direct w/o Targets	1.7%	-1,753	-1
4900	17b WC-B AFCS Only	0.0%	0	0
4950	Obsolete Cancellation Equipment	0.0%	0	0
5000	17b WC-D Opening Unit/Mail Separation	0.0%	0	0
5100	17b Opening Unit Outgoing IIOC	0.0%	0	0
5200	17b Opening Unit Incoming IBOC	0.0%	0	0
5300	17b WC-F Flat Mail Preparation	0.0%	0	0
5350	17b WC-F AI Mail Preparation	0.0%	0	0
5400	17b WC-H Platform Operations	4.3%	-1,753	-1
5500	17b Platform - Oper	0.0%	-966	-1
5700	17b Expediter	0.0%	-787	0
Other Direct total (w/o flat Prep)		4.3%	-1,753	-1
5900	18 Standby	0.0%	0	0
6000	18 Indirect Total w/o Standby	-3.3%	0	0
6200	91 Training	0.0%	0	0
6300	10 Supervision	-5.0%	0	0
Non Direct Total		-3.8%	0	0
Function 1 Subtotal		2.3%	-12,271	-7
6500	68 Limited Duty	0.0%	0	0
6700	69 Rehabilitation	0.0%	0	0
Function 1 Total		2.3%	-12,271	-7

LDC	% HOURS REDUCTION	TOTAL HOURS	HOURS SAVED	CRAFT
11				0
12				0
13	5.1	102,319	5,259	3
14	4.6	75,422	3,506	2
15				0
17a	4.1	43,076	1,753	1
17b	5.4	32,399	1,753	1
18	0.0	39,969		0
TOTAL		293,385	12,271	7

LDC 17 HOURS ARE SPLIT BASED ON BPT CATEGORY

LDC	CRAFT REDUCTION		TOTAL
	CLK	M/H	
11			
12			
13	3		
14	2		
15			
17a		1	
17b		1	
18			
CRAFT	5	2	7
HOURS	8,763	3,506	12,271