



January 21, 2010

Certified # 7099 3400 0014 0743 2234

Omar Gonzales, NBA  
500 Airport Blvd. Suite 450  
Burlingame, CA 94010-1940

Omar,

On April 20, 2009 you were sent an impact statement for the Houston District that reflects the reduction in staffing of clerks resulting from reduced workload and declining mail volume in the Houston Tx. Post Office. It stated that it is anticipated that attrition alone will not be sufficient to avoid excessing outside the craft and/or installation.

Based on the numbers of available withheld full-time regular residual vacancies in all crafts, level 7 and below within this installation and within the surrounding 100 miles it has become necessary to increase the withholding area for this impact to 750 miles in accordance with Article 12 of the Collective Bargaining Agreement.

Any involuntary reassignments necessitated will be effected in accordance with Article 12 of the Collective Bargaining Agreement.

If you have any questions, please contact James Oliver at 504-589-1551.

*James Oliver*  
Joseph A. Jenkins

Attachments: Map of Withholding Area

- cc: MHR, Rio Grande, District
- MHR, Houston, District
- MHR, Dallas, District
- MHR, Albuquerque District
- MHR, Louisiana District
- MHR, Oklahoma District
- MHR, Arkansas District
- Complement Coordinator, Rio Grande District
- Complement Coordinator, Houston District
- Complement Coordinator, Dallas District
- Complement Coordinator, Albuquerque District
- Complement Coordinator, Louisiana District
- Complement Coordinator, Oklahoma District
- Complement Coordinator, Arkansas District
- Area Complement Coordinator
- File

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action and reduce issues to writing  
 Comments *Please note 750 mile RADIUS*  
**Omar M. Gonzalez, Coordinator**

