



RECEIVED  
APWU  
AUG 17 2010  
WESTERN REGION  
COORDINATOR

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

August 17, 2010

Paul Price  
 National Business Agent  
 National Association of Letter Carriers, AFL-CIO  
 11818 SE Mill Plain Blvd. Suite 303  
 Vancouver, WA 98684-7017

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action  
 and reduce issues to writing  
 Comments

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Portland District

Dear Mr. Price,

This letter is with regard to the overstaffing in the Redmond, OR Post Office. In order to minimize impact due to the overstaffing we are authorizing the withholding of one (1) residual vacancy at the same or lower level (Q-2) in surrounding installations within 100 miles of this installation. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
 Simon M. Storey  
 Manager Human Resources (A)  
 Western Area

Attachments: Map, Seniority Roster, Impact Report

Cc: Manager Labor Relations Western Area  
 Manager Programs Delivery Support, Western Area  
 Manger In-Plant Support Western Area  
 District Manager Portland  
 Manager Human Resources Portland  
 Manager Labor Relations Portland  
 Compliment Coordinator Portland  
 APWU Regional Director Gonzalez  
 NPMHU Regional Director Denver



## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	REDMOND POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	WESTERN
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	12/01/2010
<b>Period (Dates) of Review Performed</b>	07/18/2009 thru 07/30/2010
<b>Report Prepared By</b>	Marilee Spitsnogle
<b>Report Prepared Date</b>	08/13/2010
<b>Reviewed By</b>	Terry Anderson
<b>Phone</b>	(503) 294-2502

# WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	236	186	-50	-200	-2600	-1	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	8	3.4%	-1	0		7	3.8%

# WorkHour Impact Report

## Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NA	

## Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	1
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	128
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-80
d. Number of CARRIER PTFs that will have Reduced Hours	1
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
Reduction of hours	

## Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
NA	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

## Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	6
b. Planned Number of CARRIER FTR Positions After Impact	5
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
JARAP effective Aug 14 2010 reduces unit to 4.5 routes eliminating need for T-7	

# WorkHour Impact Report-CARRIER

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-120
b. Planned Reduction in Total OT Hours per Month	-4
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-80
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	744
f. Total FTE Savings	-1

OFFICE	LAST	FIRST	EMP ID	JOB ID	JOB TITLE	D/A	LDC	VET PREF	SEN DATE CRAFT
REDMOND PO	HOBBY	RANDALL	3162950	95835391	CARRIER (CITY)	134	21	N	4/17/1982
REDMOND PO	BRUNOT	BRIAN	3011575	95664597	CARRIER (CITY)	134	21	N	2/28/1998
REDMOND PO	UNDERWOOD	JEREMY	3022562	95798779	CARRIER (CITY)	134	21	N	7/20/1996
REDMOND PO	OPLIGER	RICHARD	3139493	95515122	CARRIER (CITY)	134	21	Y	7/12/2003
REDMOND PO	HOLCOMB	TORY	3101310	95610079	CARRIER (CITY)	134	21	Y	10/5/2002
REDMOND PO	SAVARESE JR	ROBERT	3217779	95837838	CARRIER TECHNICIAN	134	21	N	5/29/2004
REDMOND PO	SCHARTON	KENNETH	3262275	95475647	CARRIER (CITY)	434	21	N	5/12/2007