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APWU
JUN 15 2010
WESTERN REGION
COORDINATOR

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

June 9, 2010

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar Gonzalez
 Western Region Coordinator
 American Postal Workers Union, AFL-CIO
 500 Airport Blvd., Suite 450
 Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in Portland District

Dear Mr. Gonzalez,

This letter is with regard to the removal of equipment in the Roseburg, OR Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of one (1) residual vacancy at the same (Level 6) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
 Thomas S. Braccia
 Manager Human Resources (A)
 Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

- Cc: Manager Labor Relations Western Area
 Manager Programs Delivery Support, Western Area
 Manger In-Plant Support Western Area
 District Manager Portland
 Manager Human Resources Portland
 Manager Labor Relations Portland
 NALC Region 2
 NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	ROSEBURG POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/25/2010
Period (Dates) of Review Performed	04/11/2009 thru 04/09/2010
Report Prepared By	Scott Foster
Report Prepared Date	05/14/2010
Reviewed By	Terry Anderson
Phone	(503) 294-2502

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	370	334	-36	-144	-1872	-1	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	13	3.5%	-1	0		12	3.6%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	1
b. Current Total Non-OverTime CLERK PTFs Hours per Month	88
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-4
d. Number of CLERK PTFs that will have Reduced Hours	1
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
Only PTF to maintain flexibility	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

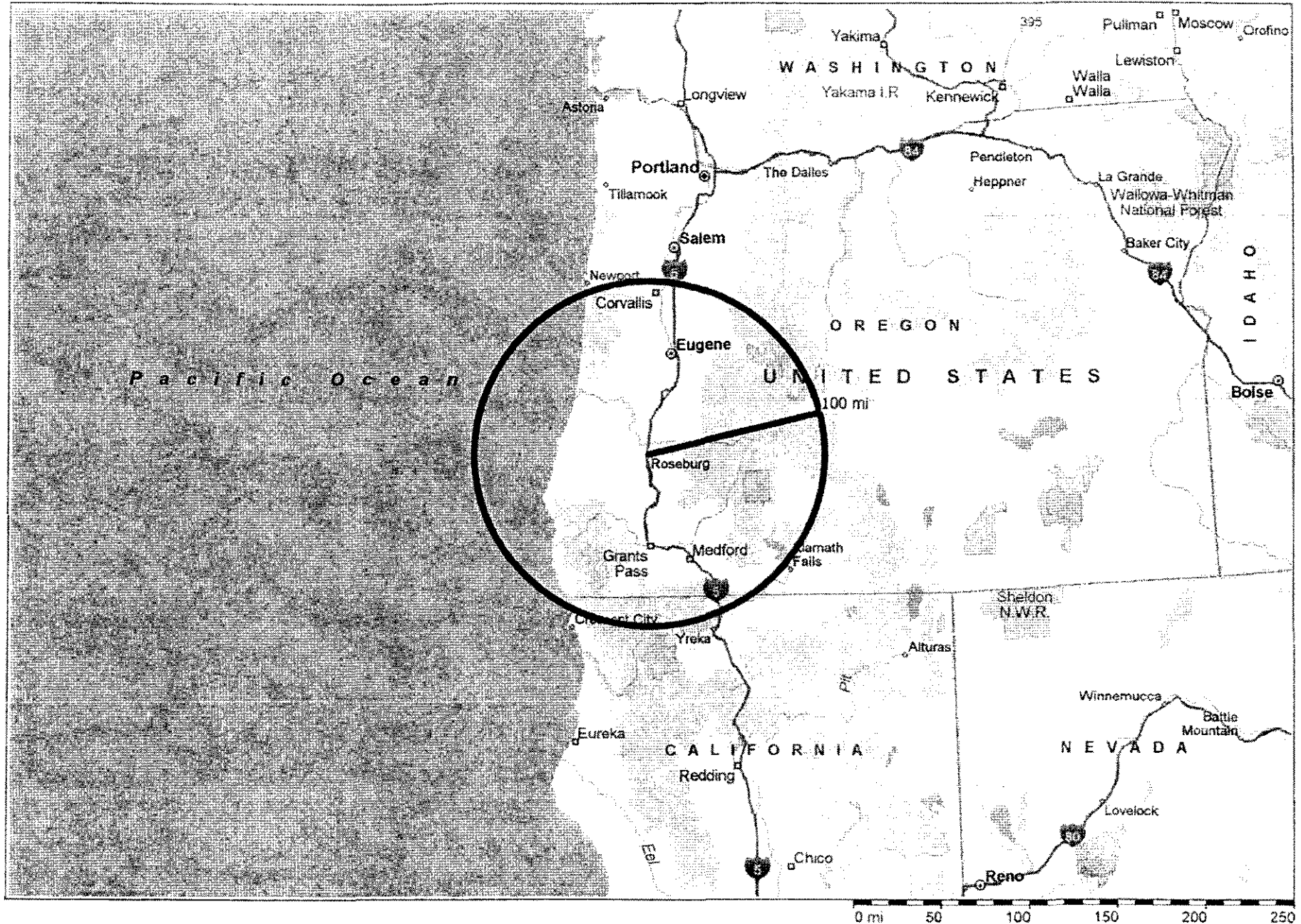
a. Current Number of CLERK FTRs on Rolls	10
b. Planned Number of CLERK FTR Positions After Impact	9
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	1
e. Provide Narrative Explaining need for Excessing	
Reduce by one FT employee	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	-4
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-4
e. Planned Reduction in TE Non-OT Hours per Month	0
a. Total Planned Non-OT Hours per Month	1336
f. Total FTE Savings	-1

Oregon, United States, North America



CUSTOMER SERVICE VARIANCE - [970]-PORTLAND PFC					
ROSEBURG PO - ROS-ANNEX 407266			MPOO 4 Date: 06/11/2010		
Analysis Period: 05/08/2010 to 06/04/2010 - Customer Service Days: 23			Unit Level: 19 Man Yr: 0 CAG: 0		
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52		[ROSEBURG PO] ROS-ANNEX			
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	2	2	0%
Part Time Flexible Clerk	2	2	0	-2	0%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	2	2	2	0.00	100.00%
Full Time Equivalent Hrs	1792	1792	1805		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	3	2	5	3	36.43%
LDC 43F Hours	3	3	9	6	34.31%
LDC 43P Hours	67	61	47	-14	129.82%
LDC 43A Hours	73	73	87	14	83.50%
LDC 43 Total	146	139	148	9	93.63%
LDC 44 Hours	0	0	0	0	0%
Total Manual Hours	146	139	148	9	93.63%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	5	0	0	0	0%
LDC 45 Hours	0	0	0	0	0%
LDC 48 Hours	173	173	127	-46	136.49%
Total Retail/Admin Hours	178	173	127	-46	136.49%
Total Function Four	324	312	275	-37	113.42%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	26		17	-9	-34.30%
LDC 43 Dist Vol Flts (Ft)	39		36	-3	-6.89%
LDC 43 Dist Vol PP/Sprs	22571		20542	-2,029	-8.99%

LDC 44 Box Ltrs (Ft)	0		0	0	0%
LDC 44 Box Flts (Ft)	0		0	0	0%
Manual Vol (w/o PP/Sprs)	65		53	-12	- 18.46%
LDC 45 Transactions	0		0	0	0%
Retail Transaction Volume	0		0	0	0%

PRODUCTIVITY ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Flt PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	9.32	9.32	3.40	- 5.92	36.43%
LDC 43 Dist Vol Flts FPH	11.65	11.65	4.00	- 7.65	34.31%
LDC 43 Dist PP/Sprs PPH	337	337	437	100	129.67%
LDC 43 Allied Hrs per day	3.16	3.16	3.78	0.62	83.50%
LDC 44 Box L&F FPH	0.00	0.00	0.00	0.00	0%
LDC 45 Min. per Trans	0.00	0.00	0.00	0.00	0%
LDC 45 Trans per 1412	0.00		0.00	0.00	0%

UNIT ROUTE AND DELIVERIES ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
City Routes	10		10	0	0.00%
Rural Routes	9		9	0	0.00%
CDS Routes	0		0	0	0%
POB Equivalent Routes	0		0	0	0%
City Deliveries	8414		8463	49	0.58%
Rural Deliveries	4513		4512	-1	- 0.02%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	0		0	0	0%

FTES DAILY STAFFING ANALYSIS

UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	
Clerk/Mailhandler	2.12	2.05	1.81	- 0.24	

Roseburg Annex 407266

CUSTOMER SERVICE VARIANCE - [970]-PORTLAND PFC					
ROSEBURG PO - ROSEBURG PO 407264			MPOO 4 Date: 06/11/2010		
Analysis Period: 05/08/2010 to 06/04/2010 - Customer Service Days: 23			Unit Level: 22 Man Yr: 0 CAG: 0		
Benchmark Dates: FY 2009 WK 1 - FY 2009 WK 52		[ROSEBURG PO] ROSEBURG PO			
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	8	8	0%
Part Time Flexible Clerk	9	8	1	-7	800.00%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	9	8	9	1.00	88.89%
Full Time Equivalent Hrs	1792	1787	1889		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Fts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	48	38	31	-7	122.66%
LDC 43F Hours	42	25	46	21	55.01%
LDC 43P Hours	115	73	90	17	81.64%
LDC 43A Hours	72	72	118	46	61.03%
LDC 43 Total	277	209	285	76	73.27%
LDC 44 Hours	130	95	112	17	84.82%
Total Manual Hours	407	304	397	93	76.50%
<i>Retail/Admin (LDC 42, 45, 48)</i>					
LDC 42 Hours	41	41	49	8	84.49%
LDC 45 Hours	352	301	412	111	73.06%
LDC 48 Hours	402	400	437	37	91.60%
Total Retail/Admin Hours	796	743	898	155	82.71%
Total Function Four	1202	1046	1295	249	80.81%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Fts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	451		354	-96	-21.37%
LDC 43 Dist Vol Fts (Ft)	488		295	-193	-39.52%
LDC 43 Dist Vol PP/Sprs	38600		24737	-13,863	-35.91%

LDC 44 Box Ltrs (Ft)	639		601	-38	- 5.93%
LDC 44 Box Flts (Ft)	210		150	-60	- 28.61%
Manual Vol (w/o PP/Sprs)	1,788		1,400	-388	- 21.70%
LDC 45 Transactions	16116		14073	-2,043	- 12.68%
Retail Transaction Volume	16,116		14,073	-2,043	- 12.68%
PRODUCTIVITY ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Flt PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	9.32	9.32	11.43	2.11	122.66%
LDC 43 Dist Vol Flts FPH	11.65	11.65	6.41	- 5.24	55.01%
LDC 43 Dist PP/Sprs PPH	337	337	275	-62	81.60%
LDC 43 Allied Hrs per day	3.14	3.13	5.13	2.00	61.03%
LDC 44 Box L&F FPH	6.55	7.91	6.70	- 1.21	84.73%
LDC 45 Min. per Trans	1.31	1.28	1.76	0.47	73.06%
LDC 45 Trans per 1412	233.57		206.96	- 26.62	88.60%
UNIT ROUTE AND DELIVERIES ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
City Routes	10		10	0	0.00%
Rural Routes	2		2	0	0.00%
CDS Routes	2		2	0	0.00%
POB Equivalent Routes	15		15	0	0.00%
City Deliveries	8305		8237	-68	- 0.82%
Rural Deliveries	973		965	-8	- 0.82%
CDS Deliveries	672		662	-10	- 1.49%
PO Box Deliveries	1821		1790	-31	- 1.70%
FTES DAILY STAFFING ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	
Clerk/Mailhandler	7.89	6.89	8.50	1.61	

ROSEBURG MAU 407264