



RECEIVED  
APWU  
JAN 21 2010  
WESTERN REGION  
COORDINATOR

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

January 15, 2010

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1940

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration

Please review, take action  
and reduce issues to writing

Comments

*Submit base ASAP!*  
**Omar M. Gonzalez, Coordinator**

SUBJECT: Notice of Impacts in the Salt Lake City District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions at the Sandy, UT Post Office . In order to minimize the impact due to the workload reductions we are authorizing the withholding of three (3) residual vacancies at the same (Level 6) or lower level in surrounding installations within 100 miles of the Sandy, UT Post Office. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Valerie E. Martin  
Manager Human Resources  
Western Area

Attachments: Impact Report, Radius Map, Seniority List

Cc: Manager Labor Relations Western Area  
Manager Programs Delivery Support, Western Area  
Manger In-Plant Support Western Area  
District Manager Salt Lake City  
Manager Human Resources Salt Lake City  
Manager Labor Relations Salt Lake City  
Compliment Coordinator Salt Lake City  
District Manager Arizona  
Manager Human Resources Arizona  
Manager Labor Relations Arizona  
Compliment Coordinator Arizona  
NALC Region 4  
NALC Region 2  
NPMHU Regional Director Denver  
NPMHU Regional Director Oakland



## WorkHour Impact Report

Impacted Bid Cluster	SANDY POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/30/2010
Period (Dates) of Review Performed	12/06/2008 thru 12/18/2009
Report Prepared By	Desiree Ferris
Report Prepared Date	01/15/2010
Reviewed By	Kenneth Mc Arthur
Phone	(801) 974-2947

# WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	2726	2726	0	0	0	0	1716

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	303	11.1%	0	0		303	11.1%

## WorkHour Impact Report

### Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
n/a	

### Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	196
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

### Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	264
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
n/a	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

### Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	78
b. Planned Number of CARRIER FTR Positions After Impact	78
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	NO
If Yes how Many CARRIER FTRs	0
e. Provide Narrative Explaining need for Excessing	
n/a	

## WorkHour Impact Report-CARRIER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	10904
f. Total FTE Savings	0

## WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	726	627	-99	-396	-5148	-3	1716

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	60	8.3%	-10	0		50	8%

# WorkHour Impact Report

## Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
n/a	

## Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
n/a	

## Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
n/a	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing n/a	

### Full Time Regular (FTRs)

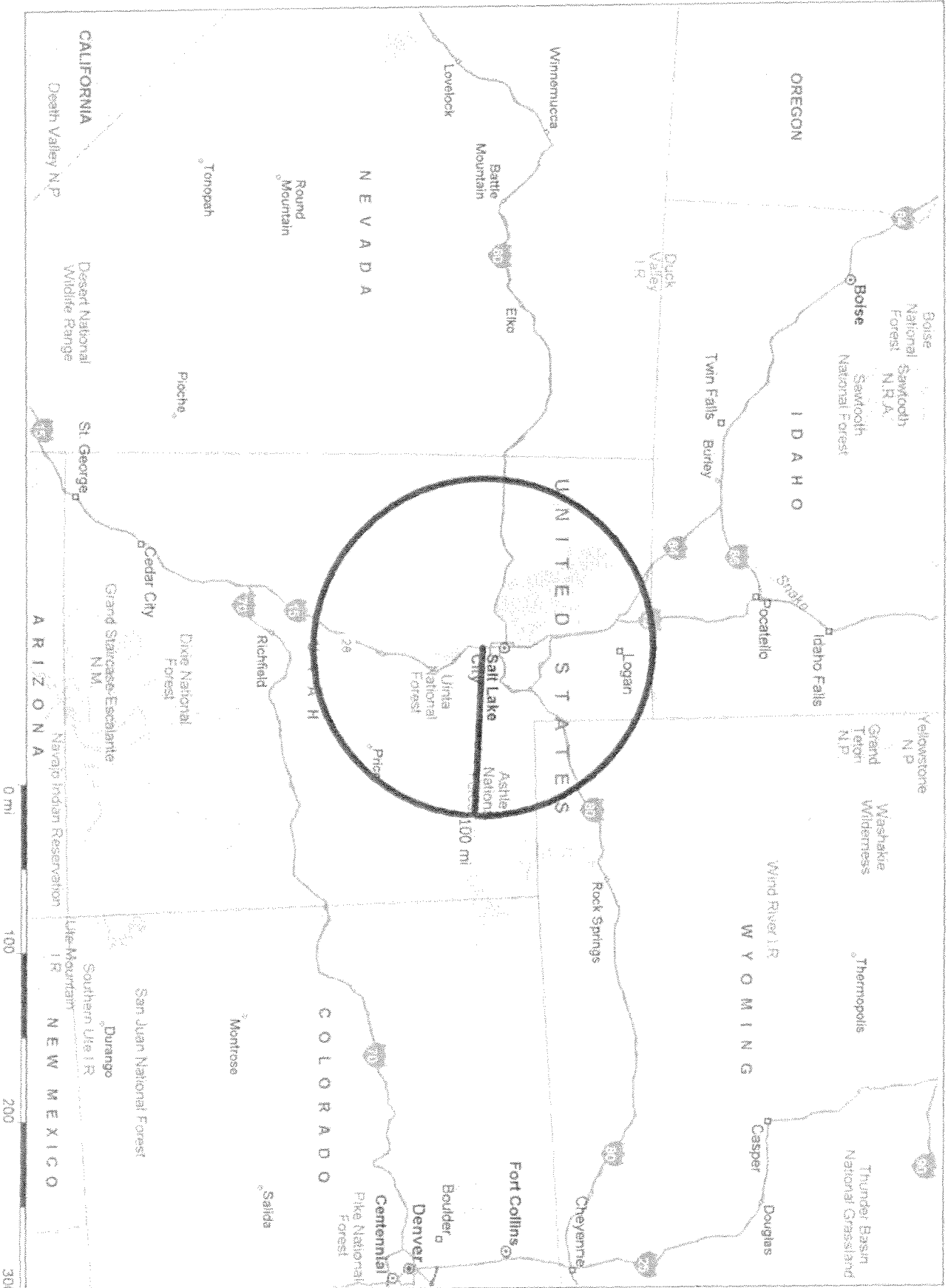
a. Current Number of CLERK FTRs on Rolls	22
b. Planned Number of CLERK FTR Positions After Impact	19
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes how Many CLERK FTRs	YES 3
e. Provide Narrative Explaining need for Excessing plan to excess 3 FT clerks	

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-396
b. Planned Reduction in Total OT Hours per Month	-40
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2508
f. Total FTE Savings	-3

# Utah, United States, North America



Copyright © and (P) 1998-2006 Microsoft Corporation and/or its suppliers. All rights reserved. <http://www.microsoft.com/happn>  
 Portions © 1990-2005 Intel/Syngene Software Corporation. All rights reserved. Certain mapping and direction data © 2005 NAVTEQ. All rights reserved. The Data for areas of Canada includes information taken with permission from Canadian authorities.  
 including © Her Majesty the Queen in Right of Canada © Queen's Printer for Ontario. NAVTEQ and NAVTEQ ON BOARD are trademarks of NAVTEQ. © 2005 The Atlas North America, Inc. All rights reserved. The Atlas and The Atlas North America are  
 trademarks of The Atlas, Inc.





