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 APWU
 APR 05 2010
 WESTERN REGION
 COORDINATOR

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

April 1, 2010

Paul Price
 National Business Agent
 National Association of Letter Carriers, AFL-CIO
 11818 SE Mill Plain Blvd. Suite 303
 Vancouver, WA 98684-7017

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
 and reduce issues to writ-
 ing
 Comments

SUBJECT: Notice of Impacts in the Seattle District

Omar M. Gonzalez, Coordinator

Dear Mr. Price,

This letter is with regard to the overstaffing in the Snohomish WA Post Office. In order to minimize impact due to the overstaffing we are authorizing the withholding of one (1) residual vacancy at the same (Q-1) or lower level in surrounding installations within 100 miles of this installation. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5702.

Scott Sutton for
 Valerie E. Martin
 Manager Human Resources
 Western Area

Attachments: Map, Seniority Roster, Impact Report

Cc: Manager Labor Relations Western Area
 Manager Programs Delivery Support, Western Area
 Manger In-Plant Support Western Area
 District Manager Seattle
 Manager Human Resources Seattle
 Manager Labor Relations Seattle
 Compliment Coordinator Seattle
 APWU Regional Director Gonzalez
 NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	SNOHOMISH POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	12/31/2009
Period (Dates) of Review Performed	08/16/2008 thru 08/14/2009
Report Prepared By	David Picard
Report Prepared Date	04/01/2010
Reviewed By	Katherine Nash
Phone	(206) 442-6299

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	376	342	-34	-136	-1768	-1	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	19	5.1%	-2	0		17	5%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	280
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	9
b. Planned Number of CARRIER FTR Positions After Impact	8
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs.	1
e. Provide Narrative Explaining need for Excessing	
Due to MIARAP reduction of one FT assignment, PTF hours will increase	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-136
b. Planned Reduction in Total OT Hours per Month	-8
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	1368
f. Total FTE Savings	-1

Everett, Washington, United States

