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JAN 19 2012  
WESTERN REGION  
COORDINATOR  
**AMENDED**

To: ( ) Pacific Area Local(s)  
( ) Western Area Local(s)  
( ) So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

January 17, 2012

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
1350 Old Bayshore Hwy. Suite 360  
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Nevada-Sierra District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions at the Sparks NV Post Office. In order to minimize the impact due to the workload reductions we are authorizing the withholding of one (1) residual vacancy at the same (Level 6) or lower level in surrounding installations within 50 miles of the Sparks NV Post Office. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Simon Storey  
Manager Human Resources  
Western Area

Attachments: Impact Report, Radius Map, Seniority List, Supportive Documentation

Cc: Manager Labor Relations Western Area  
District Manager Nevada-Sierra  
Manager Human Resources Nevada-Sierra  
Manager Labor Relations Nevada-Sierra  
Compliment Coordinator Nevada-Sierra  
NALC Region 1  
NPMHU Regional Director Oakland

## WorkHour Impact Report

Impacted Bid Cluster	SPARKS POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/11/2012
Period (Dates) of Review Performed	11/20/2010 thru 11/25/2011
Report Prepared By	Paul Scrima
Report Prepared Date	01/13/2012
Reviewed By	Mark Martinez
Phone	(702) 361-9300

# WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	719	683	-36	-144	-1872	-1	1976

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	63	8.8%	-11	0		52	7.6%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
No casuals in units	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No PTF in units	

### Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
No TE's in units	

### Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	0
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b. Current Total Non-OverTime CLERK PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	0
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK PSE	
No PSE in units	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTR in units	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	19
b. Planned Number of CLERK FTR Positions After Impact	18
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	1
e. Provide Narrative Explaining need for Excessing	
No attrition is expected	

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-144
b. Planned Reduction in Total OT Hours per Month	-44
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	2732
h. Total FTE Savings	-1

CUSTOMER SERVICE VARIANCE - [890]-NEVADA-SIERRA PFC					
SPARKS - SPA-SUN VALLEY FINANC 318241			MPOON   Date: 11/22/2011		
Analysis Period: 07/23/2011 to 10/21/2011 - Customer Service Days: 76			Unit Level: 20 Man Yr: 1 CAG: C		
Benchmark Dates: FY 2010 WK 1 - FY 2010 WK 52		POS	[SPARKS] SPA-SUN VALLEY FINANC		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk			1		
Part Time Flexible Clerk			0		
Part Time Regular Clerk			0		
Postal Support Employee			0		
Non-Traditional Full-Time			0		
Flex Non-Traditional FT			0		
Full Time MH			0		
Part Time Flexible MH			0		
Part Time Regular MH			0		
Full Time Equivalent Emp	1	1	1		
Full Time Equivalent Hrs	1793	1790	2833		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	23	22	26	4	86.51%
LDC 43F Hours	15	13	10	-3	131.09%
LDC 43P Hours	62	71	67	-4	106.16%
LDC 43A Hours	0	0	56	56	0%
LDC 43 Total	99	107	159	52	67.13%
LDC 44 Hours	0	25	29	4	86.21%
Total Manual Hours	99	132	188	56	70.06%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	0	0	0	0	0%
LDC 45 Hours	388	218	493	275	44.17%
LDC 48 Hours	172	172	32	-140	536.66%
Total Retail/Admin Hours	559	389	525	136	74.18%
Total Function Four	658	521	713	192	73.10%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	210		210	0	-0.07%
LDC 43 Dist Vol Flts (Ft)	169		153	-17	-9.85%
LDC 43 Dist Vol PP/Sprs	20942		23947	3,005	14.35%
LDC 44 Box Ltrs (Ft)	186		146	-39	-21.13%
LDC 44 Box Flts (Ft)	134		46	-89	-65.97%
Manual Vol (w/o PP/Sprs)	699		555	-144	-20.60%
LDC 45 Transactions	18483		12431	-6,052	-32.74%
Retail Transaction Volume	18,483		12,431	-6,052	-32.74%
PRODUCTIVITY ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Flt PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	9.32	9.32	8.06	-1.26	86.51%
LDC 43 Dist Vol Flts FPH	11.65	11.65	15.27	3.62	131.09%
LDC 43 Dist PP/Sprs PPH	337	337	357	20	105.93%
LDC 43 Allied Hrs per day	0.00	0.00	0.74	0.74	0%
LDC 44 Box L&F FPH	0.00	7.69	6.62	-1.07	86.13%
LDC 45 Min. per Trans	1.26	1.05	2.38	1.33	44.17%
LDC 45 Trans per 1412	145.52		194.23	48.71	133.47%
UNIT ROUTE AND DELIVERIES ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
City Routes	0		0	0	0%

Rural Routes	0		0	0	0%
CDS Routes	0		0	0	0%
POB Equivalent Routes	0		0	0	0%
City Deliveries	0		0	0	0%
Rural Deliveries	0		0	0	0%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	0		0	0	0%
FTES DAILY STAFFING ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	
Clerk/Mailhandler	1.31	1.04	1.42	0.38	

CUSTOMER SERVICE VARIANCE - [890]-NEVADA-SIERRA PFC					
SPARKS - SPARKS PO 318240			MPOON   Date: 11/22/2011		
Analysis Period: 07/23/2011 to 10/21/2011 - Customer Service Days: 76			Unit Level: 22 Man Yr: 1 CAG: C		
Benchmark Dates: FY 2010 WK 1 - FY 2010 WK 52		[SPARKS] SPARKS PO			
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk			10		
Part Time Flexible Clerk			0		
Part Time Regular Clerk			0		
Postal Support Employee			0		
Non-Traditional Full-Time			0		
Flex Non-Traditional FT			1		
Full Time MH			0		
Part Time Flexible MH			0		
Part Time Regular MH			0		
Full Time Equivalent Emp	11	10	11		
Full Time Equivalent Hrs	1793	1793	1688		
WORK-HOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	76	67	81	14	83.11%
LDC 43F Hours	58	52	94	42	54.91%
LDC 43P Hours	368	377	279	-98	135.29%
LDC 43A Hours	657	625	349	-276	179.09%
LDC 43 Total	1159	1121	803	-318	139.66%
LDC 44 Hours	366	329	534	205	61.61%
Total Manual Hours	1525	1451	1337	-114	108.52%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	216	211	328	117	64.30%
LDC 45 Hours	1272	1153	1619	466	71.24%
LDC 48 Hours	1742	1739	1389	-350	125.17%
Total Retail/Admin Hours	3230	3103	3336	233	93.01%
Total Function Four	4755	4554	4673	119	97.45%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	612		540	-72	-11.73%
LDC 43 Dist Vol Flts (Ft)	572		508	-64	-11.18%
LDC 43 Dist Vol PP/Spr	123727		127078	3,351	2.71%
LDC 44 Box Ltrs (Ft)	1,433		1,378	-55	-3.83%
LDC 44 Box Flts (Ft)	989		950	-39	-3.96%
Manual Vol (w/o PP/Spr)	3,606		3,376	-230	-6.38%
LDC 45 Transactions	55906		53408	-2,498	-4.47%
Retail Transaction Volume	55,906		53,408	-2,498	-4.47%
PRODUCTIVITY ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Flt PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	8.03	8.03	6.67	-1.36	83.11%
LDC 43 Dist Vol Flts FPH	9.84	9.84	5.40	-4.44	54.91%
LDC 43 Dist PP/Spr PPH	337	337	455	118	135.01%
LDC 43 Allied Hrs per day	8.64	8.22	4.59	-3.63	179.09%
LDC 44 Box L&F FPH	6.61	7.06	4.36	-2.71	61.70%
LDC 45 Min. per Trans	1.37	1.30	1.82	0.52	71.24%
LDC 45 Trans per 1412	173.83		160.38	-13.44	92.27%
UNIT ROUTE AND DELIVERIES ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
City Routes	41		39	-2	-4.88%

Rural Routes	0		0	0	0%
CDS Routes	0		0	0	0%
POB Equivalent Routes	20		19	-1	- 5.00%
City Deliveries	24398		24446	48	0.20%
Rural Deliveries	0		0	0	0%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	2348		2228	-120	- 5.11%
FTES DAILY STAFFING ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	
Clerk/Mailhandler	9.45	9.04	9.28	0.24	

CUSTOMER SERVICE VARIANCE - [890]-NEVADA-SIERRA PFC					
SPARKS - SPA-VISTA STA 318242			MPOO N   Date: 11/22/2011		
Analysis Period: 07/23/2011 to 10/21/2011 - Customer Service Days: 78			Unit Level: 22 Man Yr: 1 CAG: C		
Benchmark Dates: FY 2010 WK 1 - FY 2010 WK 52		POS	[SPARKS] SPA-VISTA STA		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk			7		
Part Time Flexible Clerk			0		
Part Time Regular Clerk			0		
Postal Support Employee			0		
Non-Traditional Full-Time			1		
Flex Non-Traditional FT			1		
Full Time MH			0		
Part Time Flexible MH			0		
Part Time Regular MH			0		
Full Time Equivalent Emp	10	9	9		
Full Time Equivalent Hrs	1792	1792	1920		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	128	108	141	33	76.52%
LDC 43F Hours	141	141	144	3	97.74%
LDC 43P Hours	520	573	433	-140	132.43%
LDC 43A Hours	721	704	637	-67	110.59%
LDC 43 Total	1509	1526	1355	-171	112.66%
LDC 44 Hours	235	163	373	210	43.70%
Total Manual Hours	1744	1690	1728	38	97.78%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	32	2	2	0	100.00%
LDC 45 Hours	1127	807	1231	424	65.57%
LDC 48 Hours	1497	1514	1387	-127	109.18%
Total Retail/Admin Hours	2656	2324	2620	296	88.69%
Total Function Four	4400	4013	4348	335	92.30%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	1,030		856	-164	- 15.89%
LDC 43 Dist Vol Flts (Ft)	1,383		1,385	2	0.13%
LDC 43 Dist Vol PP/Sprs	174941		193053	18,112	10.35%
LDC 44 Box Ltrs (Ft)	1,054		865	-188	- 17.87%
LDC 44 Box Flts (Ft)	575		354	-221	- 38.39%
Manual Vol (w/o PP/Sprs)	4,042		3,470	-572	- 14.15%
LDC 45 Transactions	51,787		39,122	-12,665	- 24.46%
Retail Transaction Volume	51,787		39,122	-12,665	- 24.46%
PRODUCTIVITY ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Flt PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	8.03	8.03	6.14	- 1.88	76.52%
LDC 43 Dist Vol Flts FPH	9.84	9.84	9.62	- 0.22	97.74%
LDC 43 Dist PP/Sprs PPH	337	337	446	109	132.34%
LDC 43 Allied Hrs per day	9.48	9.27	8.38	- 0.89	110.59%
LDC 44 Box L&F PPH	6.93	7.47	3.27	- 4.20	43.75%
LDC 45 Min. per Trans	1.31	1.24	1.89	0.65	85.57%
LDC 45 Trans per 1412	195.05		183.67	- 11.38	94.16%
UNIT ROUTE AND DELIVERIES ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
City Routes	41		40	-1	- 2.44%

Rural Routes	9		9	0	0.00%
CDS Routes	0		0	0	0%
POB Equivalent Routes	10		10	0	0.00%
City Deliveries	24753		25143	390	1.58%
Rural Deliveries	4678		4812	134	2.86%
CDS Deliveries	0		0	0	0%
PO Box Deliveries	1225		1144	-81	-6.61%
FTES DAILY STAFFING ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	
Clerk/Mailhandler	8.74	7.98	8.63	0.66	





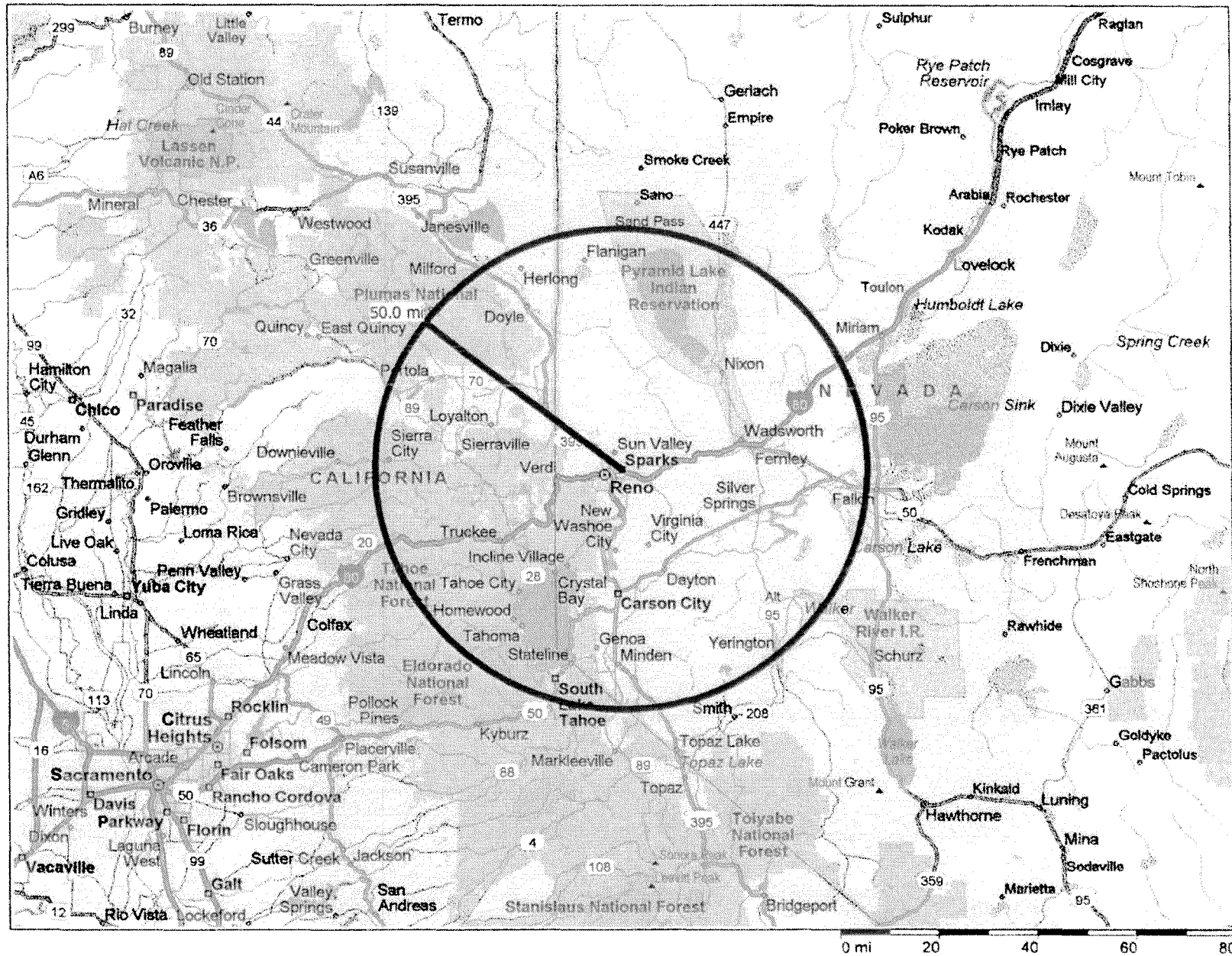
**Sparks Vista 1994.XLS  
PROJECTED**

Assignments		#	Day(s) of the Week:											Date:												
Reference #	FTR/PTF	Hours	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12
NTFT	FT Reg.	8.00																								
	Flex	5.00																								
NTFT	Flex	5.00																								
	FT Reg.	8.00																								
	FT Reg.	8.00																								
	FT Reg.	8.00																								
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Scheduled			Planned		LDC 41		0.00		Avg		Holiday															
FT Reg.	5	40.00	HT 43	16.60	HARD TIME				Week		Week		Annual													
Flex	2	10.00	ST 41	9.00	SOFT TIME		LDC 41	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
Total	=	7	LDC 44	2.00			LDC 43	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
Total		7	LDC 45	21.00			LDC 44	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
Total	Total	50.00	LDC 46	0.00			LDC 45	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
Hard Time	Soft Time		HT 45	11.60	HARD TIME		LDC 46	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
27.00	0.00		ST 45	0.00	SOFT TIME		LDC 45	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
			LDC 33	0.00			LDC 33	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
					##		50.00	Total	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!

Carrier Cutoff Time:  
Box Cutoff Time: 11



# Nevada, United States, North America



FINANCE	OFFICE	LAST	FIRST	EMP ID	JOB ID	JOB TITLE	EMP LEVEL	D/A	FUNC	LDC	SEN DATE	VET PREF CD
318242	SPA-VISTA STA	BASA	CAROLINE	3659564	70313257	MAIL PROCESSING CLERK	6	110	4	45	4/29/2006	1
318240	SPARKS PO	ANG	DONALD	3578210	95544009	SALES,SVCS/DISTRIBUTION ASSOC	6	215	4	43	12/24/2005	1
318240	SPARKS PO	DAY	VILMA	3318321	95784286	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	9/17/2005	1
318242	SPA-VISTA STA	VIRINA	ALFREDO	3570657	95864088	SALES,SVCS/DISTRIBUTION ASSOC	6	215	4	43	3/5/2005	1
318242	SPA-VISTA STA	PATRON	CROMWELL	3168560	70183572	SALES,SVCS/DISTRIBUTION ASSOC	6	210	4	48	2/5/2005	1
318242	SPA-VISTA STA	MILLER	DONALD	3374377	95825031	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	12/25/2004	1
318240	SPARKS PO	VALLEJOS	EDSEL	3313802	70477187	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	1/24/2004	2
318242	SPA-VISTA STA	ABLAO	NARERL	2938560	95812865	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	1/10/2004	1
318240	SPARKS PO	BONILLA	FLOR	3266692	95637328	MAIL PROCESSING CLERK	6	110	4	43	10/23/1999	1
318242	SPA-VISTA STA	COHEN	GERMELINA	2947377	95473354	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	10/9/1999	1
318242	SPA-VISTA STA	LYDON	DONNA	3270901	95864510	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	43	7/17/1999	1
318240	SPARKS PO	OTTO	LANCE	3342199	95848309	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	11/7/1998	1
318241	SPA-SUN VALLEY FINANC	CASTILLO	ANGELINA	2982259	95879103	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	8/30/1997	1
318240	SPARKS PO	RIMBEY	DEANNA	3325094	95695158	MAIL PROCESSING CLERK	6	110	4	48	1/20/1996	1
318240	SPARKS PO	CLARK	MARYMARGARET	3131821	95540170	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	8/7/1993	1
318240	SPARKS PO	PRENTICE	JOHN	2986993	95655035	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	5/1/1993	1
318240	SPARKS PO	SILVA	JOSEPH	2969386	70307819	MAIL PROCESSING CLERK	6	110	4	43	5/30/1992	1
318240	SPARKS PO	BRAYTON	MICHELLE	3089875	95694309	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	2/10/1990	1
318242	SPA-VISTA STA	REETZ	DENNIS	3215187	95543738	DIST WINDOW CLK	6	110	4	43	9/12/1987	1
318242	SPA-VISTA STA	GARLS	DARREL	3275140	95735527	DIST WINDOW CLK	6	110	4	48	1/3/1987	1
318240	SPARKS PO	DRECHSEL	NANCY	3396135	95777347	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	5/10/1986	2

Steward