



To: () Pacific Area Local(s)
~~() Western Area Local(s)~~
() So. West Area Local(s)

~~Withholding Info~~
~~Staffing Issue(s)~~
~~Status Update~~
~~Grievance Administration~~
Please review, take action
and reduce issues to writ-
ing
Comments:

~~Mr. Gonzalez, Coordinator~~

February 2, 2011

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the Portland District

Dear Mr. Gonzalez,

This letter concerns the discontinuance of the Sunset DDC in Hillsboro, OR. In order to minimize the impact due to the planned excessing we are authorizing the withholding of twenty (20) residual vacancies at the same or lower level in surrounding installations within a 100-mile radius of the Sunset DDC. As information the twenty (20) affected Maintenance employees at the Sunset DDC hold the position of twelve (12) Electronic Technicians/Level 10/Occ.Code 8560020, one (1) Maintenance Mechanic MPE/Level 9 /Occ. Code 53500001, one (1) Maintenance Mechanic/Level 7/Occ. Code 474903XX, one (1) Maintenance Support Clerk/Level 7/Occ. Code 030302XX, one (1) Building Equipment Mechanic/Level 9/Occ. Code 53060002, and four (4) Laborer Custodians/Level 4/350203XX.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Simon Storey
Manager Human Resources (A)
Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager Portland
Manager Human Resources Portland
Manager Labor Relations Portland
Compliment Coordinator Portland
District Manager Seattle
Manager Human Resources Seattle
Manager Labor Relations Seattle

Compliment Coordinator Seattle
NALC Region 4
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	SUNSET (OR) DETACHED DIST CTR
Installation Address	
Area Name	WESTERN
Impact Type	Discontinuance of Installation
Date of Impact	09/30/2011
Period (Dates) of Review Performed	01/16/2010 thru 01/21/2011
Report Prepared By	Richard Cohen
Report Prepared Date	01/27/2011
Reviewed By	Lisa Shear
Phone	(503) 294-2206

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1934	0	-1934	-7736	-100568	-55	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	13	.7%	-13	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	13
b. Current Total Non-OverTime CLERK PTFs Hours per Month	1716
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-3432
d. Number of CLERK PTFs that will have Reduced Hours	13
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	13
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	43
b. Planned Number of CLERK FTR Positions After Impact	0
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	43
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-6052
b. Planned Reduction in Total OT Hours per Month	-52
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-3432
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-55

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	684	0	-684	-2736	-35568	-19	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	19
b. Planned Number of MAINTENANCE FTR Positions After Impact	0
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	19
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2724
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-19

Seniority Report

Area	WESTERN - E	Tour	ALL
Cluster	PORTLAND PFC - 970	Zone	ALL
MSC	blank	LDC	ALL
Bid Cluster	blank	Sections	ALL
MPOO	ALL	Level	ALL
Office	SUNSET DDC - 406781	Category	MULTIPLE
Unit Name	ALL	Functions	ALL
P/L	ALL	Craft	MAINTENANCE
Title	ALL	Job Note	NONE
Employee Note NONE			

Name	Seniority #	P/L	Level	Vet	Start	Days Off
1 BOSELL, DONALD L	03/15/1997 001	048	10		ELECTRONIC TECHNICIAN FT	Y 0700 SUNMON
2 COLLINS SR, MICHAEL L	11/22/1997 008	048	07		MAINTENANCE MECHANIC FT	Y 0700 SATSUN
3 CHAMBERS, JOHNNIE D	12/20/1997 001	048	10		ELECTRONIC TECHNICIAN FT	N 0700 SATSUN
4 WATSON, STEVEN E	03/27/1999 001	048	10		ELECTRONIC TECHNICIAN FT	N 0700 SATSUN
5 COLLINS-RUBY, KATHLEEN	11/06/1999 001	048	07		MAINTENANCE SUPPORT CLERK FT	N 0700 SATSUN
6 TRAN, MY HAN T	11/18/2000 001	048	04		LABORER CUSTODIAL FT	N 1500 SATFRI
7 FOX, ADAM N	06/25/2005 001	048	10		ELECTRONIC TECHNICIAN FT	Y 2300 SUNMON
8 BAKER, IVAN W	10/29/2005 001	048	04		LABORER CUSTODIAL FT	Y 0800 SATFRI
9 GOSSMAN, RANDOLPH M	01/06/2007 001	048	10		ELECTRONIC TECHNICIAN FT	N 0700 SATFRI
10 KLUDT, CYNTHIA D	03/03/2007 002	048	04		LABORER CUSTODIAL FT	N 0700 SATSUN
11 STOKES, ALFRED E	05/12/2007 001	048	10		ELECTRONIC TECHNICIAN FT	Y 2300 THUFRI
12 DIRKSEN, HERB W	08/18/2007 001	048	10		ELECTRONIC TECHNICIAN FT	N 1500 SATFRI
13 JARMER, LOUIS A	10/13/2007 001	048	04		LABORER CUSTODIAL FT	Y 2300 THUFRI
14 BATES, LAWRENCE E	11/10/2007 002	048	10		ELECTRONIC TECHNICIAN FT	N 2300 SUNSAT
15 WENTZEL-SIVA, CRAIG R	04/26/2008 001	048	10		ELECTRONIC TECHNICIAN FT	N 0700 SATFRI
16 TITTLE, LEROY C	07/19/2008 001	048	10		ELECTRONIC TECHNICIAN FT	Y 0700 SUNMON
17 MCLAIN, LARRY A	03/27/2010 001	048	09		MAINTENANCE MECHANIC MPE FT	Y 0700 SATSUN
18 MANAHAN, EMMANUEL S	04/24/2010 001	048	10		ELECTRONIC TECHNICIAN FT	N 0700 SATSUN
19 ALLEN, CECIL R	04/24/2010 002	048	10		ELECTRONIC TECHNICIAN FT	Y 1500 SUNMON
20 DISKO, JOSEPH L	01/29/2011 001	048	09		BUILDING EQUIPMENT MECHANIC FT	Y 0700 SATSUN

RESTRICTED INFORMATION

Portland, Oregon, United States

