

To: () Pacific Area Local(s)
~~(x)~~ Western Area Local(s)
() So. West Area Local(s)

February 2, 2011

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in Portland District

Dear Mr. Gonzalez,

This letter is with regard to the discontinuance of the Sunset DDC in Hillsboro OR. In order to minimize impact due to the workload reductions we are authorizing the withholding of forty three (43) full time clerk residual vacancies and thirteen (13) part time clerk residual vacancies at the same (Level 6 and Level 7) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Simon M. Storey
Manager Human Resources (A)
Western Area

Attachments: Impact Report, Seniority List, Map

- Cc: Manager Labor Relations Western Area
- Manager Programs Delivery Support, Western Area
- Manager In-Plant Support Western Area
- District Manager Portland
- Manager Human Resources Portland
- Manager Labor Relations Portland
- District Manager Seattle
- Manager Human Resources Seattle
- Manager Labor Relations Seattle
- NALC Region 2
- NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	SUNSET (OR) DETACHED DIST CTR
Installation Address	
Area Name	WESTERN
Impact Type	Discontinuance of Installation
Date of Impact	09/30/2011
Period (Dates) of Review Performed	08/15/2009 thru 08/27/2010
Report Prepared By	Richard Cohen
Report Prepared Date	01/27/2011
Reviewed By	Lisa Shear
Phone	(503) 294-2206

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1865	0	-1865	-7460	-96980	-55	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals Discontinuance Event	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	13
b. Current Total Non-OverTime CLERK PTFs Hours per Month	1612
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-3224
d. Number of CLERK PTFs that will have Reduced Hours	13
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	13
f. Provide Narrative Explaining need for Excessing Discontinuance Event	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs Discontinuance Event	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	43
b. Planned Number of CLERK FTR Positions After Impact	-1
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	44
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-6016
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-3224
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-55

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	684	0	-684	-2736	-35568	-19	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	-272
d. Number of MAINTENANCE Casuals that will have Reduced Hours	1
e. Number of MAINTENANCE Casuals that will be Terminated	-1
f. Number of MAINTENANCE Casuals Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	

The -1 is due to the dual appointment of a casual custodian. No casuals will remain on the rolls.

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	

Discontinuance Event

Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs	

Discontinuance Event

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	19
b. Planned Number of MAINTENANCE FTR Positions After Impact	-1
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	20
e. Provide Narrative Explaining need for Excessing Discontinuance Event	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2932
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	-272
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	0
f. Total FTE Savings	-19

Seniority Report

Area WESTERN - E
Cluster PORTLAND PFC - 970
MSC blank
Bid Cluster blank
MPOO ALL
Office SUNSET DDC - 406781
Unit Name ALL
PIL ALL
Title ALL

Tour ALL
Zone ALL
LDC ALL
Sections ALL
Level ALL
Category MULTIPLE
Functions ALL
Craft CLERK
Job Note NONE

Employee Note NONE

Name	Seniority #	PIL	Level		Vet	Start	Days Off
1 ELLIS JR, BUDDY J	10/14/1976	001	030	06	MAIL PROCESSING CLERK FT	N	1700 SATSUN
2 BROWN, DONNA K	12/08/1964	001	031	06	MAIL PROCESSING CLERK FT	N	2200 SUNSAT
3 HERINCKX, JAMIE L	12/08/1984	002	031	06	MAIL PROCESSING CLERK FT	N	2130 SUNSAT
4 RANDALL, CHARLOTTE L	02/25/1969	001	030	06	MAIL PROCESSING CLERK FT	N	2130 THUFRI
5 SHRADER, COREEN K	08/19/1991	001	031	06	MAIL PROCESSING CLERK FT	N	2230 SUNMON
6 OSBORN, NANCY E	03/07/1992	001	030	06	MAIL PROCESSING CLERK FT	N	2005 FRISAT
7 KIM, KWANG J	12/11/1993	001	030	07	GENERAL EXPEDITOR FT	N	2100 SUNMON
8 SHANAHAN, JOANNE M	08/06/1994	001	030	06	MAIL PROCESSING CLERK FT	N	2005 SUNSAT
9 RODRIGUEZ, MICHELINA M	03/04/1995	001	031	07	GENERAL EXPEDITOR FT	N	0000 SATSUN
10 OGANYAN, VASILY V	03/04/1995	002	031	06	MAIL PROCESSING CLERK FT	N	2200 SUNMON
11 SHEDDEN, KENNETH H	04/16/1996	001	031	06	MAIL PROCESSING CLERK FT	Y	2200 SUNMON
12 BUI, TIEN Q	09/14/1996	001	030	06	MAIL PROCESSING CLERK FT	N	2005 SUNSAT
13 CATEDRILLA, RONITO L	01/04/1997	001	030	07	GENERAL EXPEDITOR FT	N	2300 THUFRI
14 ARNOLD, JOAN M	05/24/1997	001	020	06	MAIL PROCESSING CLERK FT	N	2230 SUNSAT
15 MAGLAYA, PACITA C	06/21/1997	001	030	06	MAIL PROCESSING CLERK FT	Y	2200 WEDTHU
16 DUNSMORE, BRIAN C	11/08/1997	001	777	07	FLAT SORTING MACHINE OPERATOR FT	Y	2200 SUNSAT
17 ARNOLD, DAVID L	02/28/1998	005	020	06	MAIL PROCESSING CLERK FT	N	2230 SUNSAT
18 SICKLER, LAWRENCE D	02/28/1998	006	030	06	MAIL PROCESSING CLERK FT	N	2005 SUNMON
19 DESTEPHANIS, PAULA	02/28/1998	007	020	06	MAIL PROCESSING CLERK FT	N	2200 SUNMON
20 GAY, GARY G	02/28/1998	009	020	06	MAIL PROCESSING CLERK FT	N	2130 SUNSAT
21 DESTEPHANIS, DEBBRA	02/28/1998	011	020	06	MAIL PROCESSING CLERK FT	N	2200 SUNMON
22 ROGERS, MICHAEL J	02/28/1998	013	031	06	MAIL PROCESSING CLERK FT	Y	2130 SUNMON
23 DUONG, THUYTRANG T	02/28/1998	015	020	06	MAIL PROCESSING CLERK FT	N	2130 SUNSAT
24 BAILEY, ROCKNE E	02/28/1998	016	020	06	MAIL PROCESSING CLERK FT	Y	2130 SUNSAT
25 SQUASIC, ANDREW B	02/28/1998	017	020	06	MAIL PROCESSING CLERK FT	N	2200 SUNMON
26 HAYNES III, FRED A	02/28/1998	018	020	06	MAIL PROCESSING CLERK FT	Y	2130 SUNSAT
27 CASTRO JR, ROBERT R	02/28/1998	020	031	06	MAIL PROCESSING CLERK FT	Y	2230 SUNMON
28 SZETO, PANG	02/28/1998	023	030	06	MAIL PROCESSING CLERK FT	N	2005 TUEWED
29 CHANG, KARIL	02/28/1998	024	030	06	MAIL PROCESSING CLERK FT	N	1700 TUEWED
30 WASHINGTON, ERIK G	02/28/1998	025	030	06	MAIL PROCESSING CLERK FT	Y	2005 THUFRI
31 BLACK, KENNETH E	03/28/1998	001	020	06	MAIL PROCESSING CLERK FT	N	2200 SUNMON
32 POTTER, ANNE M	04/11/1998	001	031	06	MAIL PROCESSING CLERK FT	Y	1800 THUFRI
33 WHEELER, BRIAN L	04/11/1998	003	020	06	MAIL PROCESSING CLERK FT	N	2200 SUNMON
34 SEEMAN, KIMBERLY A	04/25/1998	001	030	06	MAIL PROCESSING CLERK FT	N	2005 TUEWED
35 LIN, LISU	05/09/1998	003	020	06	MAIL PROCESSING CLERK FT	N	2130 WEDTHU
36 LAM, NHU K	05/23/1998	005	020	06	MAIL PROCESSING CLERK FT	N	2200 WEDTHU
37 CHEA, VOUCHEANG S	06/06/1998	006	020	06	MAIL PROCESSING CLERK FT	N	2230 TUEWED
38 STREICHER, MICHAEL H	06/06/1998	010	020	06	MAIL PROCESSING CLERK FT	Y	2230 TUEWED
39 NGUYEN, MAI H	07/18/1998	001	020	06	MAIL PROCESSING CLERK FT	N	2230 SUNMON

RESTRICTED INFORMATION

Seniority Report

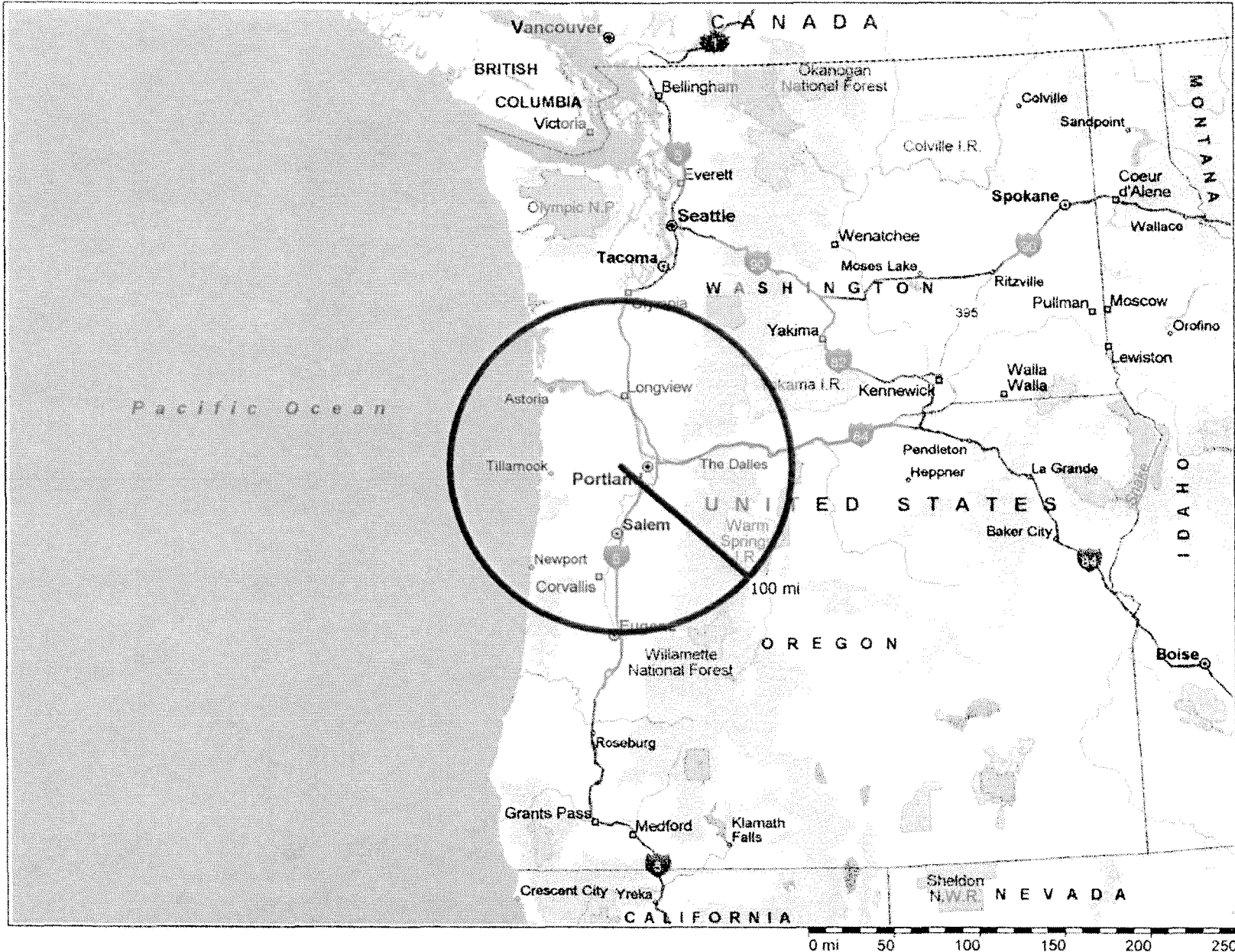
Area	WESTERN - E	Tour	ALL
Cluster	PORTLAND PFC - 970	Zone	ALL
MSC	blank	LDC	ALL
Bid Cluster	blank	Sections	ALL
MPOO	ALL	Level	ALL
Office	SUNSET DDC - 406781	Category	MULTIPLE
Unit Name	ALL	Functions	ALL
PIL	ALL	Craft	CLERK
Title	ALL	Job Note	NONE

Employee Note NONE

Name	Seniority #	PIL	Level	Vet	Start	Days Off
40LEE, HAEJOO	08/15/1998 002	030	06	MAIL PROCESSING CLERK FT	N 2005	THUFRI
41CHEUNG, BICK W	08/29/1998 001	020	06	MAIL PROCESSING CLERK FT	N 2230	SUNMON
42OSTER, GLORIA J	11/21/1998 001	020	06	MAIL PROCESSING CLERK FT	N 2230	THUFRI
43CATEDRILLA, OLGA L	06/05/1999 001	021	06	MAIL PROCESSING CLERK PTF	N	
44FREEMAN, DESIREE K	09/25/1999 001	021	06	MAIL PROCESSING CLERK PTF	Y	
45KANG, JULIE E	11/06/1999 002	021	06	MAIL PROCESSING CLERK PTF	N	
46SONG, OAK J	05/19/2001 001	021	06	MAIL PROCESSING CLERK PTF	N	
47PIETZ, PHYLLIS L	01/21/2002 001	003	06	MAIL PROCESSING CLERK FT	N 0600	SATSUN
48LAM, CHI H	01/08/2005 005	021	06	MAIL PROCESSING CLERK PTF	N	
49MC COY, SHIRLEY A	06/11/2005 001	021	06	MAIL PROCESSING CLERK PTF	N	
50HIPOLITO, REMEDIOS R	06/25/2005 001	021	06	MAIL PROCESSING CLERK PTF	N	
51MANGUNE, EDNA I	08/20/2005 002	021	06	MAIL PROCESSING CLERK PTF	N	
52LUNDE, ERIC T	09/17/2005 001	021	06	MAIL PROCESSING CLERK PTF	N	
53WILKE, BEN K	09/17/2005 002	021	06	MAIL PROCESSING CLERK PTF	N	
54LE, ANTHONY V	08/05/2006 001	021	06	MAIL PROCESSING CLERK PTF	N	
55JOSEPH, MICHAEL K	09/16/2006 001	021	06	MAIL PROCESSING CLERK PTF	N	
56JOINER, PHILLIP S	01/20/2007 001	021	06	MAIL PROCESSING CLERK PTF	Y	

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Portland, Oregon, United States



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