

September 12, 2011

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
1350 Old Bayshore Hwy Suite 360  
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the Salt Lake City District

Dear Mr. Gonzalez,

This letter is with regard to the removal of equipment at the Twin Falls, ID Post Office . In order to minimize the impact due to the removal of equipment we are authorizing the withholding of twelve (12) residual vacancies at the same (Level 6) or lower level in surrounding installations within 50 miles of the Twin Falls ID Post Office. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.



Scott Sutton for  
Simon Storey  
Manager Human Resources  
Western Area

Attachments: Impact Report, Radius Map, Seniority List

Cc: Manager Labor Relations Western Area  
Senior Plant Manager Salt Lake City  
District Manager Salt Lake City  
Manager Human Resources Salt Lake City  
Manager Labor Relations Salt Lake City  
Compliment Coordinator Salt Lake City  
NALC Region 2  
NPMHU Regional Director Denver



## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	TWIN FALLS POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	WESTERN
<b>Impact Type</b>	CMP/Delivery to Existing Installation
<b>Date of Impact</b>	02/28/2012
<b>Period (Dates) of Review Performed</b>	08/28/2010 thru 09/02/2011
<b>Report Prepared By</b>	Desiree Ferris
<b>Report Prepared Date</b>	09/12/2011
<b>Reviewed By</b>	Kenneth Mc Arthur
<b>Phone</b>	(801) 974-2947

# WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	838	368	-470	-1880	-24440	-15	1664

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	36	4.3%	-45	0		0	0%

# WorkHour Impact Report

## Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

## Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

## Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
N/A	

## Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	2
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b. Current Total Non-OverTime CLERK PSE Hours per Month	248
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-248
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	-2
f. Number of CLERK PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK PSE Reduction of all PSE's on rolls.	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

## Full Time Regular (FTRs)

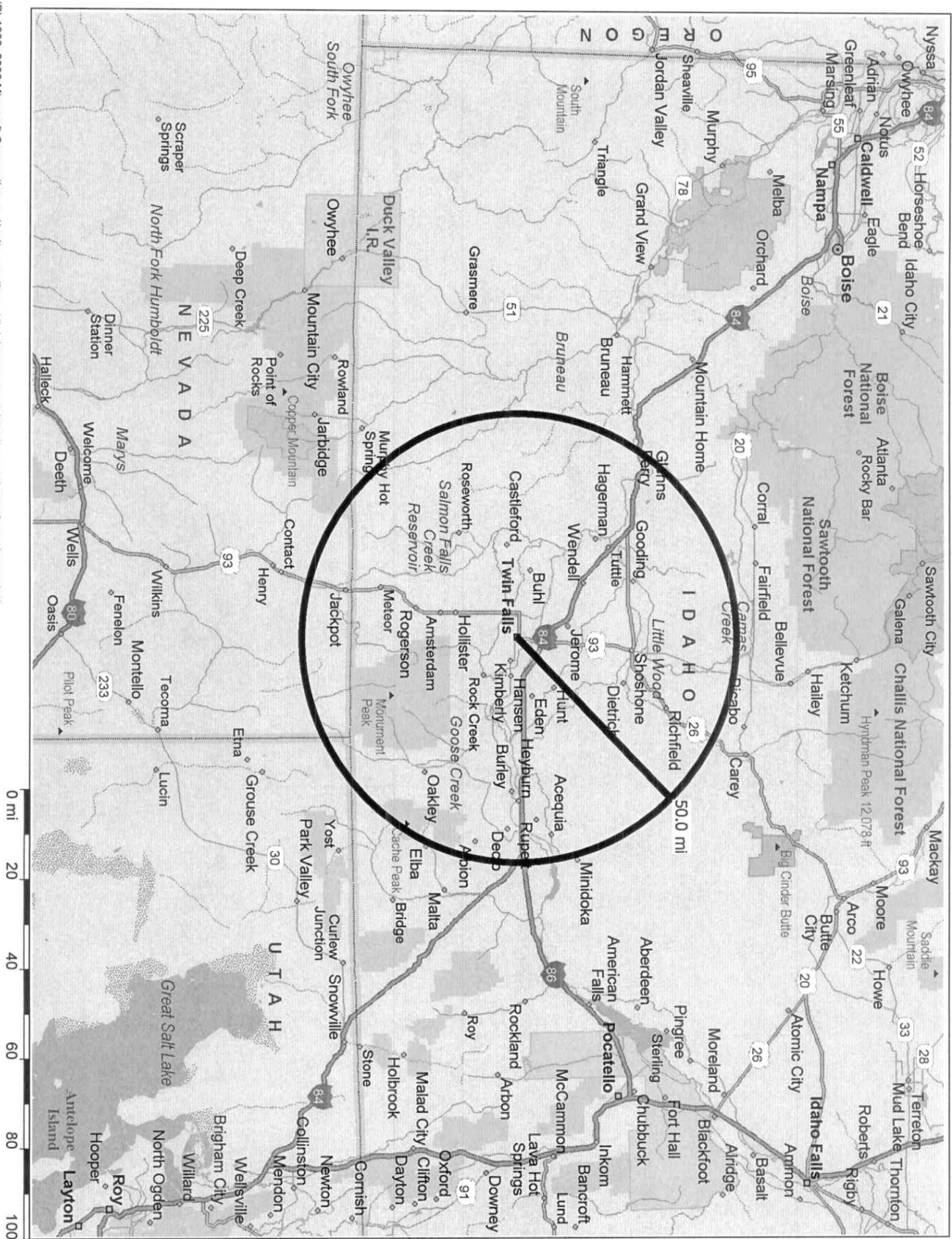
a. Current Number of CLERK FTRs on Rolls	24
b. Planned Number of CLERK FTR Positions After Impact	12
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	12
e. Provide Narrative Explaining need for Excessing	
Due to AMP, planned reduction of complement to meet new staffing of 12 career clerks on rolls.	

# WorkHour Impact Report-CLERK

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1632
b. Planned Reduction in Total OT Hours per Month	-180
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	-248
g. Total Planned Non-OT Hours per Month	1472
h. Total FTE Savings	-15

# Twin Falls, Idaho, United States



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159175	TWIN FALLS PO	MEYER DONNA L.	3397198	95805885	BULK MAIL TECH	7	110	7	232028XX	12/31/1988	N	1
159176	TWI-PIONEER STA	BUAITE CLARK Q.	3467725	70542225	PSE SALES & SVCS/DISTRIBUTION ASSO	6	813	4	23950017	8/6/2011	N	1
159176	TWI-PIONEER STA	QUIGLEY CORBY L.	3367371	70335152	MAIL PROCESSING CLERK	6	110	4	23150063	5/23/2009	N	1
159176	TWI-PIONEER STA	VOSS GEORGE C.	3388472	70148435	MAIL PROCESSING CLERK	6	210	4	23150063	1/19/2008	N	1
159176	TWI-PIONEER STA	LANG RONDAL H.	3651296	70134599	MAIL PROCESSING CLERK	6	210	4	23150063	1/5/2008	YES	2
159176	TWI-PIONEER STA	FAIRCHILD JENNIFER L.	3752783	95671803	MAIL PROCESSING CLERK	6	210	4	23150063	9/1/2007	N	1
159176	TWI-PIONEER STA	CULLEN DEBRA A.	3421870	95840960	MAIL PROCESSING CLERK	6	210	4	23150063	7/21/2007	N	1
159176	TWI-PIONEER STA	SANCHEZ ROSALVA C.	3744568	95791446	MAIL PROCESSING CLERK	6	210	4	23150063	6/9/2007	N	1
159176	TWI-PIONEER STA	ROBINSON SUSAN M.	2984580	95874837	MAIL PROCESSING CLERK	6	110	4	23150063	12/27/2003	N	1
159176	TWI-PIONEER STA	GARRETT MARLA A.	3000074	95816368	SALES SVCS/DISTRIBUTION ASSOC	6	110	4	23200003	10/4/2003	YES	2
159176	TWI-PIONEER STA	REED VICKI L.	3064802	95848905	MAIL PROCESSING CLERK	6	110	4	23150063	10/16/1998	N	1
159176	TWI-PIONEER STA	JOHNSON ROBERT W.	3299839	95628131	MAIL PROCESSING CLERK	6	110	4	23150063	8/1/1998	YES	4
159176	TWI-PIONEER STA	THIESSEN DE ERE M.	3396927	95819552	MAIL PROCESSING CLERK	6	110	4	23150063	6/7/1997	N	1
159176	TWI-PIONEER STA	LANG JULIE K.	3221234	95501900	MAIL PROCESSING CLERK	6	110	4	23150063	3/29/1997	N	1
159176	TWI-PIONEER STA	HUMPHREY SANDRA A.	3279216	95730091	MAIL PROCESSING CLERK	6	110	4	23150063	1/4/1997	N	1
159176	TWI-PIONEER STA	WOLTERS LOWELL L.	3426377	95722520	MAIL PROCESSING CLERK	6	110	4	23150063	1/4/1997	N	1
159176	TWI-PIONEER STA	SCHROEDTER PAUL O.	3281542	95615837	MAIL PROCESSING CLERK	6	110	4	23150063	9/28/1996	N	1
159176	TWI-PIONEER STA	NORGARD DONNA K.	3349391	95616642	MAIL PROCESSING CLERK	6	110	4	23150063	9/30/1995	N	1
159176	TWI-PIONEER STA	HOLLANDER JOSEPH D.	2955556	95541142	MAIL PROCESSING CLERK	6	110	4	23150063	3/4/1995	N	1
159175	TWIN FALLS PO	PRICE ANDREA L.	3299304	95533097	SALES SVCS/DISTRIBUTION ASSOC	6	110	4	23200003	9/4/1993	N	1
159176	TWI-PIONEER STA	GLENN PATRICIA J.	3394529	70464195	SALES SVCS/DISTRIBUTION ASSOC	6	110	4	23200003	8/7/1993	N	1
159176	TWI-PIONEER STA	BRUNO MARY ANN K.	3363016	95729284	MAIL PROCESSING CLERK	6	110	4	23150063	11/16/1991	N	1
159175	TWIN FALLS PO	JOHNSTON JERRY L.	3091196	95715805	WINDOW CLK	6	110	4	232001XX	9/7/1991	YES	2
159176	TWI-PIONEER STA	KLINDT KODY L.	2959718	95488915	SALES SVCS/DISTRIBUTION ASSOC	6	110	4	23200003	8/24/1991	N	1
159176	TWI-PIONEER STA	UTZ-HENDRICKSON LOLA M.	2987918	95600356	SALES SVCS/DISTRIBUTION ASSOC	6	110	4	23200003	2/9/1991	N	1
159176	TWI-PIONEER STA	SCHLUETER ROBERT E.	3195605	95709614	MAIL PROCESSING CLERK	6	110	4	23150063	11/10/1989	YES	3
159176	TWI-PIONEER STA	MCHENRY KIM R.	3020782	95530683	MAIL PROCESSING CLERK	6	110	4	23150063	1/28/1989	N	1
159176	TWI-PIONEER STA	HURST KATHERINE L.	3062342	95820227	MAIL PROCESSING CLERK	6	110	4	23150063	11/21/1987	N	1
159176	TWI-PIONEER STA	GARCIA EDMUNDO A.	3366182	95722120	WINDOW CLK	6	110	4	232001XX	5/23/1987	N	1
159175	TWIN FALLS PO	HENDRICKSON ROBERT L.	3316847	95479182	SALES SVCS/DISTRIBUTION ASSOC	6	110	4	23200003	8/21/1982	YES	2
159176	TWI-PIONEER STA	GARRETT JOHN P.	4105382	70539652	PSE CLERK	6	813	4	23950011		N	1

