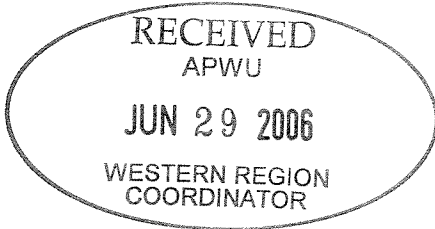


LABOR RELATIONS
PACIFIC AREA OFFICE



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



June 26, 2006

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar Gonzales
Western regional Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Boulevard, Suite 450
Burlingame, CA 94010

Omar
Omar M. Gonzalez, Coordinator

P.S. If you need assistance please call. c. 11/13/06 Commented 00

Dear Omar:

Attached are the updated Event Calendars for impacts in the Pacific Area for the month of June 2006.

If you have any questions, you may contact Linda Shumate at (626) 855-6446.

Gary L. Connely
Manager, Labor Relations

Attachments

cc: M. Botello
District Managers
L. Shumate

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES

BAY VALLEY PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Oakland	Oakland P&DC	Manual Inc Sec Decentralization	Transfer of workload from Function 1 to Function 4	80 FTE CLK (withheld positions in Autoomation)	7/30/2007
		Oakland P&DC	AFSM Auto Induction	Eliminate Flats Mail Prep. Completed. Impact letters issued, excessing completed. In bid process cycles.	30 FTE MH	Completed
	San Jose	San Jose P&DC	PARS	Workhour or Complement Reduction. Local Impact package sent to Union Presidents dated June 7.	Authorized to withhold up to 4 residual assignments. Initial impact to be minimal.	10/1/2006
			AFSM Auto Induction	Eliminate Flats Mail Prep	Withholding authorized for 31 FTE - based on impact to occupied job	8/31/2006
FUNCTION 4						
		All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	ongoing
(FORMER SAN JOSE PC)						

HONOLULU PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
PC	ALL	APWU/MH VER	Reduction in complement		9/27/05
FUNCTION 1					
Honolulu	Honolulu P&DC	OCR Enhancements for Letter Auto(EN-56)	Reduction of workhours and complement	1 Full Time Equiv	6/4/07
Honolulu	Honolulu P&DC	Flat Recognition Improvement (EN-70)	Reduction of workhours and complement	2 Full Time Equiv	To be determined
Honolulu	Honolulu P&DC	Auto. Induction Sys. 210 AFSM 100's(EN-98) (new)	Reduction of workhours and complement	10 Full Time Equiv	7/22/06
Honolulu	Honolulu P&DC	Integrated Dispatch & Receipt (IDR) Program(EN-78)	Reduction of workhours and complement	Authorized to withhold 11 Full Time Equiv	7/11/06
Honolulu	Honolulu P&DC	Automated Package Processing System (APPs) (EN-73)	Reduction of workhours and complement	Authorized to withhold 23 Full Time Equiv	7/31/07
FUNCTION 4		Completed Projects			
INSTRUCTIONS: CHANGE HOURS TO fte COMPLEMENT AND ENTER PROJECTED DATES AND RETURN ASAP.					

PC	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
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FUNCTION 1

LA	LAP&DC	SPBS Removal Transfer of volume to BMC	The APPS machine at LABMC will reduce SPBS staffing at the LAP&DC. Two (2) SPBS machines will be removed from LAP&DC.	Excessing from section 14 clerks.	August 2006
LA	LAP&DC	AFSM 100 Automatic Induction	Auto Induct changes staffing on AFSM machines to 1 clerk per AFSM 100.	Excessing of 84 clerks from AFSM 100.	August 31, 2006
LA	LAP&DC	Labor Scheduler	Staffing package to realign bids in process.	Staffing package in final stage	August 31, 2006
LA	LAP&DC	Mail Separation Robotics	Complement and work hour reduction	Unknown impact at this time	2007

FUNCTION 4

LA	All AO's	F4 Standardized Staffing Reviews	Impacts to be provided as they are identified.	To be determined.	On-going
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CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES

SACRAMENTO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	Sacramento P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 13 residual assignments	1-Jan-07
		APPS Deployment/SPBS Removal	Complement or Workhour reduction	Authorized to withhold up to 13 residual assignments	30-Aug-06
		Low Cost Universal Sorter (CDU)	Complement or Workhour reduction	Authorized to withhold up to 6 residual assignments	30-Aug-06
		Auto Induction System	Complement or Workhour reduction	Authorized to withhold up to 30 residual assignments	15-Aug-06
		Automated Tray Handling System	Complement or Workhour reduction	Authorized to withhold up to 4 residual assignments	24-Jun-06
	Stockton P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 5 residual assignments	5-Oct-06
		Auto Induction System	Complement or Workhour reduction	Authorized to withhold up to 14 residual assignments	15-Feb-07
		Automated Tray Handling System	Complement or Workhour reduction	Authorized to withhold up to 4 residual assignments	completed

SAN DIEGO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	M.L.Sellers P&DC	AFSM 100 Automatic Induction	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold being modified.	Completed - 6/10/06
	San Bernardino	APPS - Phase II	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 38 residual assignments	FY 2007
	San Bernardino	AFSM 100 Automatic Induction	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 37 residual assignments	August / 2006
FUNCTION 4					
	All PC's	F4 Standardized Staffing Reviews	Impacts to be provided as they are identified.	To be determined.	On-going
	SD CFS	PARS - Phase II	Workhour and complement reduction.	To be determined.	April / 2007

Performance Cluster	Office/Plant	Event	SAN FRANCISCO PERFORMANCE CLUSTER		Estimated Completion Time
			Type of Impact	Impact	
FUNCTION 1					
San Francisco	San Francisco P&D				
		A PPS	Impact equates to 30 FTE positions. May involve excessing from sections.		FY07
San Francisco	San Francisco P&D	Tray Take - a - Way	Impact equates to 24 FTE positions. May involve some excessing from section		FY 07
San Francisco	San Francisco P&D	AI	Clerk Impact - abolish 77 positions; MH impact - adding 86 new positions.		7/31/2006
FUNCTION 4	All PC's	F4 Staffing Reviews	Impacts to be provided as they are identified	To be determined	On-going

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES

SANTA ANA PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
		Santa Ana P&DC	Removal of SPBS Machines and Transfer of Bundle Processing to Anaheim (APPS)	Clerk Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 40 residual assignments	9/30/2006
		Santa Ana P&DC	Incoming Manual Secondary Decentralization	Clerk Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 12 residual assignments	9/30/2006
		Alhambra/Industry		Removal of Bundle Mail for processing on APPS at BMC	In process of determining impact & updating withholding	
		Alhambra/Industry P&DC	AFSM Auto Induction	Clerk & MH Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 40 residual assignments. Impact to MH craft being assessed	COMPLETED
		Alhambra/Industry P&DC	ATHS - Automatic Tray Handling System	Clerk Workhour Reductions; on AFSM 100	Authorized to withhold up to 3 residual assignments	COMPLETED
		Alhambra/Industry P&DC	Labor Scheduler Staffing Realignment	Realignment of bids and elimination of duplication	Authorized to withhold up to 30 residual assignments	CANCELLED WITHHOLDING IN PROCESS OF BEING UPDATED
		Long Beach P&DC	Auto Induction System	Clerk & MH Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 48 clerk residual assignments and 9 mail handler residual assignments	12/31/2007
		Long Beach P&DC	Removal of SPBS Machines and Transfer of Bundle Processing	Clerk Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 28 residual assignments	9/30/2006
		Anaheim P&DF	APPS	Final impact to be determined	Authorized to withhold up to 24 residual assignments	6/31/2006

6/12/06

VAN NUYS PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
Van Nuys	Bakersfield P&DC	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 12 residual assignments	1-Oct-06
	Pasadena P&DC	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 12 residual assignments	1-Oct-06
	Oxnard P&DF	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 5 residual assignments	1-Oct-06
	Santa Barbara P&DC	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 6 residual assignments	1-Oct-06
	Santa Clarita P&DC	Labor Scheduler	Complement Alignment Program	Requesting to withhold 64 Clk positions	Cancel - Withholding being updated
		Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 30 residual assignments	1-Oct-06
		APPS	Complement or Workhour reduction in Function 1/Clks not yet determined by ROI	Authorized to withhold up to 60 clerks. MH positions estimated to increase by 20	August 31, 2006 for Employee moves
		AI	Potential Impacted Clerks	Authorization being updated to reflect authority to withhold up to 70 FTE clerk assignments	Jul-07