



April 24, 2006

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TO: *Pacific Area Lead*

DATE: *4/20/06*

For your information

Please review & take action

As Requested

Reduce issues to writing
and submit ASAP! If any.

Comments:

*cc NBAS
HQ*

[Signature]
OMAR M. GONZALEZ, COORDINATOR

Attached are the updated Event Calendars for April, showing impact events in the Pacific Area. Withholding authorizations are in the process of being updated based on identified events.

If you have any questions, you may contact Linda Shumate at (626) 855-6446.

[Signature]
Gary L. Connely
Manager, Labor Relations

Attachments

cc: M. Botello
District Managers
L. Shumate

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES

BAY VALLEY PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Oakland	Oakland P&DC	Manual Inc Sec Decentralization	Transfer of workload from Function 1 to Function 4	80 FTE CLK (withheld positions in Autoomation)	6/30/2006
		Oakland P&DC	AFSM Auto Induction	Impact to clerk staffing on AFM100s and in prepping units	Impact to 76 clerks - excessing from sections	8/1/2006
		Oakland P&DC	AFSM ATHS	Reducte AFSM Staffing Index	15 FTE CLK	Completed
		Oakland P&DC	Sack Sorter Removal	Eliminate Sack Sorter Oper.	10 FTE CLK	Completed
	San Jose	San Jose P&DC	PARS	Workhour or Complement Reduction. Local Impact package sent to Union Presidents dated June 7.	Authorized to withhold up to 4 residual assignments. Initial impact to be minimal.	10/1/2006
			Expanded Capacity DIOSS	Reduction in mail processed manually.	2 FTE. No withholding necessary.	Completed
			DAMP	Transfer of workload from Function 1 to Function 4	25 FTE (Cupertino last office)	6/1/2005
			AFSM Auto Induction	impact to 42 clerks in AFSM-100 section	Meeting with union held. Day off configuration and number of clerks to remain in section being reviewed. Followup meeting with clerks to be scheduled	8/1/2006
			APPs	Eliminate Flats Mail Prep	placement in process of being finalized - excessing from sections	4/3/2006
		Salinas P&DF	Mnl Inc Sec Decentralization	Workhour or Complement Reduction	Authorized to withhold up to 15 residual assignments	8/1/2006
FUNCTION 4						
	Oakland	Oakland CFS and CS	PARS	Workhour or Complement Reductions. Local Impact package sent to Union Presidents dated June 7.	Authorized to withhold up to 4 residual assignments. Initial impact to be minimal.	completed
		All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	ongoing

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HONOLULU PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
Honolulu	Honolulu P&DC	Automated Package Processing System - APPS	Reduction of workhours and complement.	Authorized to withhold up to 23 clerk assignments. Withholding authorized,	7/7/07
Honolulu	Honolulu P&DC	Automatic Tray Handling System - ATHS	Reduction of workhours and complement- excessing from section	impact to 4 full-time clerk assignments	6/2/06
Honolulu	Honolulu P&DC	Integrated Dispatch Receipt - IDR	Reduction of workhours and complement.	Request Authorization to withhold up to 11 clerk assignments	completed
Honolulu	Honolulu P&DC	Automatic Induction - AI	Reduction of workhours and complement	Impact to 23 full-time clerks. Excessing will be from sections. Withholding authorized.	8/19/06
FUNCTION 4					
	All PC's				
		PARS	Impact to 8 full-time clerks	Withholding of up to 8 full-time residuals. Excessing will be from sections	12/20/06
		F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	ongoing	ongoing

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LOS ANGELES PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Los Angeles	LAP&DC	APPS to be deployed in BMC. BMC will work LA package mail	Reduces clerk staffing - Mail volume is transferred to BMC	Impact to 30 full-time clerk assignments - excessing from section	8/31/2006
		LA P&DC	Auto Induct Mod	Impact to clerks on AFSSM 100's and in prepping units	Impact is to 25 positions Meeting with union on excessing from section impacts set for 4/28/06	8/31/2006
		LA BMC	APPS to be deployed in BMC. BMC will work LA package mail	Impact to clerks on SPBS	Impact being determined	6/1/2006
FUNCTION 5						
FUNCTION 4						
		All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be determined	Ongoing.

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SACRAMENTO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	Sacramento P&DC	Mnl Inc Sec Decentralization	Complement Impact to Clerks - Excessing from section will be required]	Authorized to withhold up to 14 residual assignments	30-Jul-06
		APPS	Complement Impact to Clerks - Excessing from section will be required]	Authorized to withhold up to 27 residual assignments	5-Jul-06
		Low Cost Universal Sorter	Complement Impact to Clerks - Excessing from section will be required]	Authorized to withhold up to 6 full-time residual assignments	
		Auto Induction System	Complement Impact to Clerks - Excessing from section will be required]	Withholding in proces of being updated to reflect impact which includes staffing on AFSM-100 machines plus preping	1-Aug-06
	Stockton P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 5 residual assignments	30-Jun-06
		Auto Induction Suystem	Complement Impact to Clerks - Excessing from section will be required]	Authorized to withhold up to 14 residual assignments	10-Aug-06
		Automated Tray Handling System	Complement Impact to Clerks - Excessing from section will be required]	Authorized to withhold up to 4 residual assignments	
FUNCTION 4					
All PC's		F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	Impact to be determined	Ongoing

SAN DIEGO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	M.L.Sellers P&DC	Auto Induction System	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 35 residual assignments	September / 2006
		ATHS	mod to AFSM-100 Reduces clerk staffing	Impact to 15 clerks Authorized to withhold up to 15 full-time residuals	1-Jun-06
	San Bernardino	APPS	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 35 residual assignments	May-07
	San Bernardino	Automated Tray Handling System (ATHS 100)	Impact to clerks - Excessing from section	Authorized to withhold up to 8 residual assignments in the clerk craft	Completed
	San Bernardino	Auto Induction System	Impact to clerks on the AFSM-100's and in prepping unit Excessing from sections will be required	Authorized to withhold up to 37 full-time residual assignments	Aug-06
FUNCTION 4	All PC's	F4 Standardized Staffing Reviews	Impacts to be provided as they are identified	To be determined.	On-going
	SD CFS	PARS - Phase II	Workhour and complement reduction.	To be determined.	April / 2007

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SAN FRANCISCO PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
	FUNCTION 1					
	San Francisco	San Francisco P&D	AAPS	Deployment will occur in phase 2 Impact will be to clerks. Excessing will be required'	Authorized to withhold up to 40 full-time assignments in the clerk craft	Jun-07
		San Francisco P&D	AUTO INDUCTION	Impact equates to 90 FTE positions. Excessing will be required. Reduces clerk staffing on ASFM-100's and in prepping	Withholding authorized for up to 90 full-time positions in clerk craft in SF and if necessary in clerk craft in non-impacted offices	Jun-06
	FUNCTION 4	San Francisco CS	PARS	Impact to clerks in CFS. PARS will allow for processing of letter forwards on automation in plant	Impact is to 18 clerks. Withholding authorized for 18 full-time residual assignments in the clerk craft.	10/1/2006

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SANTA ANA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
	Santa Ana P&DC	Removal of SPBS and transfer of volume to Anaheim for processing on APPS	Impact is to clerk craft on SPBS equipment	Authorized to withhold up to 40 residual assignment	9/30/2006
	Santa Ana P&DC	Incoming Manual Secondary Decentralization	Impact to 12 full-time clerks. Excessing from sections only	Authorized to withhold up to 12 full-time residual assignments	
	Industry P&DC	Labor Scheduler	Realignment of bids and elimination of duplication	Impact to clerks Authorized to withhold up to 30 full-time assignments	9/30/2006
	Industry P&DC	AFSM-100 Auto Induction	Impact to 40 full-time clerks Excessing from section	Authorized to withhold up to 40 full-time assignments for placement of clerks	8/1/2006
	Long Beach P&DC	Manual Incoming Secondary Decentralization	5 zones to be decentralized Impact to clerks in incoming section	Authorized to withhold up to 6 residual assignment	10/1/2005
	Long Beach P&DC	Auto Induction System	Impact to clerks on AFSM-100's and in prep units	Excessing from sections. Authorized to withhold up to 48 full-time residual assignments	12/31/2006
		Removal of SPBS machines & transfer of processing of bundle mail to BMC	Impact to 28 clerks Excessing from section	Authorized to withhold up to 28 residual assignments	9/30/2006
		PIVMS Powered Industrial Vehicle Mgt System	Workhour reduction in LDC 17 & maintenance	Estimated impact of 2, 288 LDC 17 hours and 50 maintenance hours	4/30/2006
	Anaheim P&DF	APPS - SPBS removal	Impact to clerks on SPBS - Excessing from section	Authorized to withhold up to 24 residual assignments	6/1/2006
		Manual Incoming Secondary Decentralization	Impact to 43 clerks Excessing from sections only	Authorized to withhold up to 43 residual assignments in the clerk craft	8/31/2006

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VAN NUYS PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	Oxnard	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 5 full-time residual positions in the clerk craft	1-Jun-06
	Santa Barbara	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 6 full-time residual positions in the clerk craft	1-Jun-06
	Pasadena	Tour Consolidation	Impact to clerks by removal of outgoing operations. Internal realignment in progress. AADC workload reduced need to excess from installation	Excessing from outgoing sections and realignment/repost of jobs in incoming sections	1-Jul-06
	Santa Clarita	Labor Scheduler	Complement Alignment Program	Requesting to withhold 33 Clk positions	1-Jun-06
		Auto Induct	Impact to clerks. Reduces staffing on AFSM-100 to one clerk per machine and eliminates clerks in prepping unit	Authorized to withhold up to 60 residual clerk assignments.	1-Aug-06
		APPS	Impact is to clerks on SPBS equipment	Authorized to withhold up to 60 residual clerk assignments.	1-Jun-06
FUNCTION 4					
	All PC's	F4 Staffing Reviews - AWPS	Potential Excessing of FT positions in F4 to be identified after AWPS updates are completed 8-15-04. Reassignment opportunities posted.	Impact to be determined	Ongoing
FUNCTION 3B					