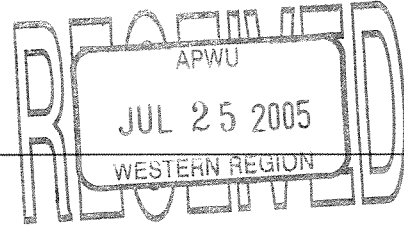


Pacific Area Office
Labor Relations



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July 20, 2005

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Omar M. Gonzalez
Regional Coordinator, Western Region
APWU, AFL-CIO
1799 Old Bayshore Hwy, Suite 240
Burlingame, CA 94010-1312

Dear Omar:

Attached is the Event Calendar for July 2005. The APPS has been added, based upon the latest deployment schedule.

If you have any questions, you may contact Linda Shumate at (626) 855-6446.

Sincerely,


Gary L. Connely
Manager, Labor Relations

Attachments

cc: G. Sanchez
M. Botello
L. Shumate

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004

ARIZONA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
Arizona	Phoenix P&DC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Authorized to withhold up to 78 clerk positions due to decentralization from the Phoenix Plant and Rio salado MPA.	The Pacific area has now indicated that they would like for us to proceed with plans to decentralize all incoming secondary manual letters and flats during this fiscal year. Glendale, Flagstaff, and Sun City (West) will have impacts approximately March/April of appx 2 FTE each, with no excessing required. Currently creating a time table for continued decentralization in FY-2005 (Quarter 4 of FY-2005 & PQ 1 of FY-2006)
Arizona	East Valley DDC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Approx 33 FTE Clerks. Currently working on Impact Statement. No excessing from craft or installation required.	Gilbert Post Office by October 1st, 2005. Chandler Post Office by January 1st, 2006. Mesa Post Office - not yet scheduled.
Arizona	East Valley DDC	AFSM-100 Relocation to the West Valley L&DC	Move workload from the EVDDC to either the Rio Salado MPA or the West Valley L&DC. This is part of our overall "Metro Plan".	Approx. 20 FTE Clerks. To be realized through Casual and TE reductions. Withholding Not Required	January of 2006
Arizona	Phoenix Plant	APPS deployment (2nd APPS)	Approx. 65,000 workhour reduction in Function-1 (Clerks & Mail Handlers). The split between crafts is yet to be determined.	37 FTE Clerks. Currently working on Impact Statement.	August of 2005

ARIZONA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
Arizona	Tucson P&DC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Authorized to withhold up to 14 clerk positions	Currently being reviewed for implementation in FY-2005 (Quarter 4 of FY-2005 & PQ 1 of FY-2006).
Arizona	Tucson P&DC	CFS Consolidation	Once PARS is deployed in Phoenix, Tucson CFS will be consolidated with the Phoenix CFS Unit.	Abolish 19 FT Bid Jobs in the Tucson Post Office CFS Unit. Request Withholding Authorization for this impact.	
Arizona	Tucson P&DC	Labor Scheduler	Staffing realignment	To be determined	October 15th, 2005
FUNCTION 3A					
FUNCTION 3B					
FUNCTION 5					
FUNCTION 4					
Az. PC	F-4 Post Offices	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	Impact to be determined To be determined. F-4 budget adjustments as necessary.	ongoing
Az. PC	F-4 Post Offices	AWPS updates/reviews	Impacts to be provided as they are identified		ongoing
FUNCTION 1/4 AUTOMATION IMPACTS					
Az. PC	Az. PC	PARS Implementation	Significant LDC-49 (Function-4) impacts anticipated. Phoenix will be a PARS Phase II site.	Employees to be placed in withheld jobs.	October 1st, 2005

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004
 BAY VALLEY PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
Bay Valley	Oakland P&DC/ Oakland ISF/ Oakland AMF & Oakland PO	Oakland to be Phase 1 site for Labor Scheduler	Impact to be determined	Authorized to withhold up to 150 residual assignments	8/31/2005
	San Jose	Expanded DIOSS Capability	No Impact to Complement	N/A	12-Apr-06
	San Jose	Incoming Secondary Decentralization	Transfer of incoming secondary workload from Function 1 to Function 4	Authorized to withhold up to 25 residual assignments	1-Apr-06
	Oakland P&DC/ Oakland ISF/ Oakland AMF & Oakland PO				
FUNCTION 4					
Bay Valley	Oakland P&DC/ Oakland ISF/ Oakland AMF & Oakland PO	APPS Deployment	APPS replaces SPBS and staffs with Mail Handlers instead of clerks	Impact to be determined	28-Apr-06
Bay Valley	Oakland PO	PARS	Workhour or Complement Reduction. Excessing from section only.	Final impact statement completed. Impact equates to 10 employees. Excessing from section only	31-Aug-05
	All PC's	F4 Staffing	Impacts to be provided as they are identified	To be identified	ongoing
	Oakland P&DC	VCS (Flats Encoding) Unit Closure	Workhour or Complement Reduction	No excessing - New job offers for rehabs	completed

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004

HONOLULU PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
Honolulu	Honolulu P&DC	1632 Add DBCS Stacker Modules (EN-93)(new)	Reduction of workhours and complement	1 Full Time Equiv	Complete
Honolulu	Honolulu P&DC	Advanced Facer Cancellor Systems (AFCS) Improvements (EN-91)	Reduction of workhours and complement.	0 Full Time Equiv	8/1/05
Honolulu	Honolulu P&DC	OCR Enhancements for Letter Auto (EN-56)	Reduction of workhours and complement	1 Full Time Equiv	3/25/05
Honolulu	Honolulu P&DC	354 Automatic Tray Handling System (ATHS) (EN-68)	Reduction of workhours and complement	Authorized to withhold 4 Full Time Equiv	6/2/06
Honolulu	Honolulu P&DC	Flat Recognition Improvement (EN-70)	Reduction of workhours and complement	2 Full Time Equiv	To be determined
Honolulu	Honolulu P&DC	Flats ID Code Sort for AFSM 100 (EN-71)	Reduction of workhours and complement	0 Full Time Equiv	Complete
Honolulu	Honolulu P&DC	Auto. Induction Sys. 210 AFSM 100's (EN-98) (new)	Reduction of workhours and complement	10 Full Time Equiv	8/19/06
Honolulu	Honolulu P&DC	Integrated Dispatch & Receipt (IDR) Program(EN-78)	Reduction of workhours and complement	Authorized to withhold 11 Full Time Equiv	3/14/06
Honolulu	Honolulu P&DC	Automated Package Processing System (APPs) (EN-73)	Reduction of workhours and complement	Authorized to withhold 23 Full Time Equiv	7/7/06
Honolulu	Honolulu P&DC	Mail Processing Infrastructure (MPI) Phase 2(EN95)(new)	Reduction of workhours and complement	1.9 Full Time Equiv	12/31/05
Honolulu	Honolulu P&DC	APPS deployment	APPS replaces SPBS and is staffed with Mail Handlers	Impact to be determined	7/7/06
FUNCTION 4					
	All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	ongoing	ongoing
INSTRUCTIONS: CHANGE HOURS TO the COMPLEMENT AND ENTER PROJECTED DATES AND RETURN ASAP.					

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004
 LOS ANGELES PERFORMANCE CLUSTER

	Decentralization of Mnl Inc Sec	Transfer of workload from F-1 to 4 Done in conjunction with Marina AMP	Authorized to withhold up to 7 residual assignment.	Completed
All PCs	14 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	On going.
INSTRUCTIONS: CHECK ALL EVENTS AND DATES. Make changes and return to me asap				

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004

NEVADA-SIERRA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	Nevada Sierra	Las Vegas P&DC	APPS deployment	APPS replaces the SPBS and is staffed with Mail Handlers. Eliminates clerk positions	Impact to be determined 7/14/2006
FUNCTION 3A					
FUNCTION 3B					
FUNCTION 5					
FUNCTION 4					

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004

SACRAMENTO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	Sacramento P&DC	Mnl Inc Sec Decentralization	Complement and workhour reduction	Authorized to withhold up to 53 residual assignments	30-Oct-05
		APPS	Complement or Workhour reduction	Authorized to withhold up to 15 residual assignments	19-May-06
		Closure of the VCS Room	Complement or Workhour reduction	No Withholding required	1-Nov-05
	Fresno P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 18 residual assignments	27-Nov-05
	Redding MPC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 7 residual assignments	30-Jun-05
	Stockton P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 23 residual assignments	20-Nov-05
	Marysville P&DF	Tour Consolidation	Outgoing/Collections mail to be consolidated in Sacramento	Impact to be determined	To be determined
FUNCTION 3A					
FUNCTION 3B					
	Sacramento	Sacramento P&DC	MS 47 Review	Workhour S&B reductions	No withholding required
FUNCTION 5					
FUNCTION 4					
	All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	Impact to be determined	Ongoing

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004

SAN DIEGO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
San Diego	Midway P&DF	APPS	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 21 residual assignments	22-Dec-05
	San Bernardino	APPS	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 23 residual assignments	5/5/2006
FUNCTION 4					
	San Diego CFS	PARS LDC 49	Complement or Workhour Reduction	Authorized to withhold up to 6 residual assignments	Completed

SAN FRANCISCO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
San Francisco	SF P&DC/ AMC/ ISC/ Priority Mail Annex/ PO	Labor Scheduler	Impact to clerks = 19 FTE.	Complement reduction achieved through attrition. No withholding required	3/1/2005
	SF P&DC/ AMC/ ISC/ Priority Mail Annex/ PO	Bulky Mod MLOCR from SF P&DC to North Peninsula DDC	Elimination of manual bids and excessing from section of 22 clerks	No withholding required	Staffing review in progress. Anticipated completion is FY 05.
				Realign P&DC MH Section C. Net reduction of 2 FTE in the section. Add LCTS work area with new bids. Abolish bids in the breakdown workarea. No withholding required.	
San Francisco	SF P&DC San Francisco P&D	Low Cost Tray Sorter	Complement or workhour reduction	Impact for event will be included in Phase 2 F1 Workforce Repositioning	Completed
		APPS	Impact equates to 30 FTE positions. May involve excessing from sections.	Impact for event will be included in Phase 2 F1 Workforce Repositioning	3/31/2006
				Impact for event will be included in Phase 2 F1 Workforce Repositioning. No withholding required.	
San Francisco	San Francisco P&D	Tray Take - a - Way	Impact equates to 24 FTE positions. May involve some excessing from section	AMP package being prepared. Impact to be determined.	Completed
	North Bay	Outgoing/Collections Consolidations	Complement and workhour reduction		To be determined
	SF P&DC/ AMC/ ISC/ Priority Mail Annex/ PO	Bulky Mod MLOCR from SF P&DC to North Peninsula DDC	Elimination of manual bids and excessing from section of 22 clerks	No withholding required	Staffing review in progress. Anticipated completion is FY 05.
FUNCTION 4	All PC's	F4 Staffing Reviews -	Impacts to be provided as they are identified	To be determined	On-going

SAN FRANCISCO PERFORMANCE CLUSTER

San Francisco	North Bay CFS	Consolidate with SF CFS	Workhour and Bid Abolishments, Excessing of up to 5 clerks from installation	Currently We are authorized to excess 4 CFS employees. A decision has been made to consolidate the North Bay CFS into San Francisco sometime in November, 2004. At that time all 16 CFS employees will be excessed to current withheld positions throughout t	Consolidation approved. Only 2 clerks currently in CFS Unit @ NB, one will retire upon consolidation. Total expected excess clerks =1.
	Sf CFS	PARS LDC 49	Workhour and Complement reduction	Authorized to withhold up to 2 residual assignments	Completed
	SF CS	PARS LDC 48	Workhour and Complement reduction	Authorized to withhold up to 5 residual assignments	Completed
FUNCTION 7	SF Post Office		Closure of International Claims	Impact statement in preparation	6-Jul-05

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004

SANTA ANA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
SANTA ANA	Santa Ana P&DC	Phase 1 site for Labor Scheduler	Realignment of bids and elimination of duplication	Authorized to withhold up to 55 residual assignments	1-May-06
	Industry P&DC	Labor Scheduler	Realignment of bids and elimination of duplication	To be determined	30-Sep-05
	Long Beach P&DC	Laborer Scheduler-Area postponed study until later this year.			
	Long Beach P&DC	ATHS - Automatic Tray Handling System	Impacts to be calculated	To be determined	To be determined
	Long Beach P&DC	A.P.P.S.	Workhour Reductions; on AFSM 100	To be determined	8/6/05,8/13/05,8/20/05
	Long Beach P&DC	A.P.P.S.	Complement or Workhour Reductions; Withholding Authorized	Impact is being recalculated	16-Dec-05
	Santa Ana P&DC	A.P.P.S.	Replaces SPBS. Eliminates clerk positions. APPS is staffed with Mail Handlers	Impact to be determined	17-Mar-06

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH June 30, 2004

VAN NUYS PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
Van Nuys					
	Mojave MPC	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 1 residual assignments	No impact
	Santa Clarita	AFTL	Complement or Workhour reduction	Authorized to withhold up to 1 residual assignments	June 1, 2005
	Santa Clarita	APPS - 2 machines	Replaces SPBS and is staffed with Mail Handlers. Eliminates clerk positions	Impact is being determined	11/25/05 and 6/23/06
FUNCTION 4					
	Van Nuys CFS	PARS LDC 49	PARS ramp up on target for September 2004, Dist Coordinator: Jeannett Arroyo	Tour 1 to be eliminated. 17 rehab employees to be given new job offers through Injury Comp. 10 FT positions to be excessed out of the section. Requesting to withhold up to 30 residual assignments in Plant & PO.	Completed
	Van Nuys CS	PARS LDC 48	PARS ramp up on target for September 2004, Dist Coordinator: Jeannett Arroyo	Authorized to withhold up to 21 residual assignments	Completed
FUNCTION 3B					