

HUMAN RESOURCES
WESTERN AREA



To: () Pacific Area Local(s)
 Western Area Local(s) *Identified Below*
() So. West Area Local(s)

December 12, 2005

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
1799 Old Bay Shore HWY, STE 240
Burlingame, CA 94010-1377

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing

David E. Ross
Director NPMHU Western Region (Denver)
11152 Huron St.
Northglenn, CO 80234-4321

[Signature]
Omar M. Gonzalez, Coordinator

RE: Intent to Conduct AMP Feasibility Studies

Dear Regional Union Officers:

This letter is an informational notice of the intent of the U.S. Postal Service to conduct an Area Mail Processing (AMP) survey of the mail processing operation as follows at these offices:

Office	Scope
• Glenwood Springs, CO	Originating
• Sheridan, WY	Originating
• Wheatland, WY	Originating
• Helena, MT	Originating
• Twin Falls, ID	Total

The reason for the study is to address shifting mail volume and the need to manage capacity while improving efficiency.

This letter is solely intended to provide you with information that we plan to conduct the study. The study results will be analyzed and a decision will then be made. This letter is not intended as notice of future changes in mail processing, and is not a notice of affect on employees. I will provide you with the appropriate notice, if any is required, when a decision is made on the study results.

RE: Intent to Conduct AMP Feasibility Studies
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If you have any questions, please contact Dan L. Foster, Labor Relations Specialist at 303-313-5702.

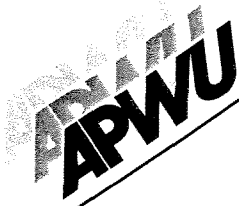
Sincerely,

A handwritten signature in black ink, appearing to read "Dan L. Foster". The signature is stylized with a large initial "D" and a long horizontal stroke at the end.

for
Patricia D. McGinty
Manager Human Resources

CC: Manager Labor Relations Western Area
Manager In-Plant Support Western Area
District Managers Big Sky, Colorado/Wyoming, Spokane, Seattle

Sent by fax and certified mail.



**Western Region
American Postal Workers Union, AFL-CIO**

Omar M. Gonzalez
Western Regional Coordinator
Water Front Plaza
500 Airport Boulevard, Suite 450
Burlingame, California 94010

December 13, 2005

National Executive Board

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Central Region Coordinator

Jim Burke
Eastern Region Coordinator

Elizabeth "Liz" Powell
Northeast Region Coordinator

Omar M. Gonzalez
Western Region Coordinator

Ms Patricia McGinty
Manager, HR Western Area
1745 Stout Street Suite 400
Denver, CO 80299

ATT DAN FOSTER

Dear Mr. Foster:

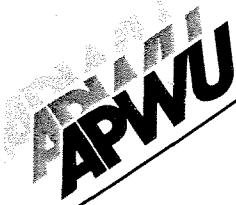
In accordance with the National Labor Relations Act, Article 31 of the CBA and the JCIM I am requesting the following information in regards to the AMP survey you referenced in your December 12, 2005 letter of intent for Glenwood Springs, CO, Sheridan WY, Wheatland WY, Helena MT and Twin Falls ID:

What is the definition of "shifting mail" volume?

What is the definition of "manage capacity"?

Your prompt response is appreciated.

Omar M. Gonzalez
Omar M. Gonzalez
Regional Coordinator



Western Region
American Postal Workers Union, AFL-CIO

Omar M. Gonzalez
Western Regional Coordinator
Water Front Plaza
500 Airport Boulevard, Suite 450
Burlingame, California 94010

December 14, 2005

Ms Patricia McGinty
Manager, HR Western Area
1745 Stout Street Suite 400
Denver, CO 80299

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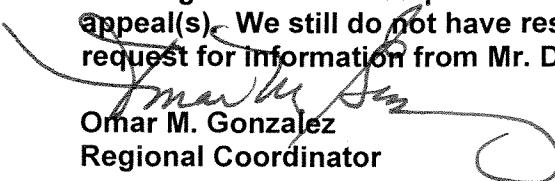
Omar M. Gonzalez
Western Region Coordinator

Dear Ms. McGinty:

In accordance with the National Labor Relations Act, Article 31 of the CBA and the JCIM I am requesting the following information in regards to the AMPP you referenced in your December 2, 2005 Notice of Withholding – Olympia Washington.

1. What equipment will be transferred from Olympia to Tacoma and what are the costs associated with this transfer?
2. What is the cost factor in the proposed hiring of new employees in the receiving and losing Installations?
3. Why is a custodial-laborer being excessed?
4. If the Mail Processing Equipment Mechanic works on Tour 2 and the equipment scheduled for relocation is on Tour 3 why is there a need to excess an MPE?
5. What is the productivity statistics for Fiscal 2005?
6. What are the costs associated with maintaining the transferred equipment in Tacoma.
7. What provisions of the PO 408 were executed in development of the AMP?
8. What is the mail volume for Olympia for FY 05 SPLY to FY04? Was there an increase in mail volume?
9. What impact will the AMP action have on CSI, EXFX, and ODIS?

Please provide this information before our next grievance meeting so we can incorporate resulting issues to any appeal(s). We still do not have responses to my previous request for information from Mr. Dan Foster.


Omar M. Gonzalez
Regional Coordinator