

November 29, 2005

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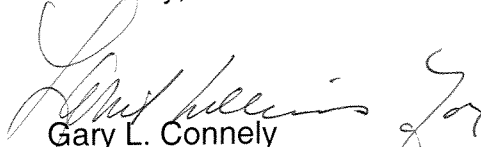
Omar M. Gonzalez
Regional Coordinator, Western Region
APWU, AFL-CIO
500 Airport Boulevard, Suite 450
Burlingame, CA 94010-1926

Dear Omar:

Attached are the updated Event Calendars for impact events in the Pacific Area as of November 2005. The withholding authorizations are in the process of being amended to reflect the changes on the Event Calendars.

If you have any questions, you may contact Linda Shumate at (626) 855-6446.

Sincerely,


Gary L. Connely
Manager, Labor Relations

Attachments

cc: Gerald S. Sanchez
Manuel Botello
Linda Shumate
District Managers (All)

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

 Please review, take action
and reduce issues to writ-
ing
 Comments

Omar M. Gonzalez, Coordinator

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH OCTOBER 31, 2005

ARIZONA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
Arizona	Phoenix P&DC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Authorized to withhold up to 78 clerk positions due to decentralization from the Phoenix Plant and Rio Salado MPA.	Glendale, Flagstaff, Sun City will complete in April 2006. Impact for each station is 2FTE's. No excessing from craft or installation is anticipated for these three offices. With the exception of the mail going to Mesa, the remaining mail will be decentralized between now and July 2006. A date for Mesa has yet to be set. The withholding impact will be adjusted downward.
Arizona	East Valley DDC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Approx 33 FTE Clerks. No excessing from the craft or installation. Withholding will be in craft/in installation due to need to abolish and excess from sections.	Includes Mesa - final by March 2006
Arizona	East Valley DDC	AFSM-100 Relocation to Rio Salado MPA	Move workload from the EVDDC to either the Rio Salado MPA. This is part of our overall "Metro Plan".	Approx. 20 FTE Clerks. To be realized through Casual and TE reductions. Withholding Not Required	Will require bid realignment. Equipment move = January 2006
Arizona	Phoenix PM-PPC	APPS deployment (2nd APPS)	Approx. 72,000 workhour reduction in F-1 (Clerks & Mail Handlers). The split between crafts is yet to be determined.	40 FTE Clerks. Authorized to Withhold up to 40 clerk positions.	End January 2006
Arizona	Phoenix Plant	APPS deployment (2nd APPS)	Approx. 65,000 workhour reduction in Function-1 (Clerks & Mail Handlers). The split between crafts is yet to be determined.	37 FTE Clerks. Currently working on Impact Statement.	End January 2006

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH OCTOBER 31, 2005

ARIZONA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
Arizona	Tucson P&DC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Authorized to withhold up to 14 clerk positions	1-Jun-06
FUNCTION 4					
Arizona	Tucson P&DC	CFS Consolidation	Once PARS is deployed in Phoenix, Tucson CFS will be consolidated with the Phoenix CFS Unit.	Impact to be determined	Completed
Arizona	Phoenix	PARS deployment	Impact being determined now	Withholding will be adjusted	1-Feb-06
	Tucson	PARS deployment	Impact being determined now	Withholding will be adjusted	1-Feb-06
FUNCTION 3B					
FUNCTION 5					

BAY VALLEY PERFORMANCE CLUSTER

FUNCTION 1	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
	Oakland	Oakland P&DC/ Oakland ISF/ Oakland AMF & Oakland PO	Oakland to be Phase 1 site for Labor Scheduler	Impact to be determined	Authorized to withhold up to 80 residual assignments District wide	Completed Placements have been made and PC is in processing of releasing and converting into remaining withheld assignments.
		Oakland P&DC	Manual Inc Sec Decentralization	Transfer of workload from Function 1 to Function 4	Withholding of up to 60 assignments.	1/31/2006
		Oakland P&DC	ATHS	Automated tray removal will impact staffing on equipment by 10 FTE.	Automated tray removal will impact staffing on equipment by 10 FTE. Impact will require bid realignment but voluntary placement should eliminate need to withhold.	1/31/2006
		Oakland P&DC	Auto Induction for AFSM100	Eliminates feeders and sweepers	Withholding package/impact statement in preparation	4/3/2006
		Oakland P&DC	AFCS-OCR			Completed
		Oakland	SPBS	Take San Jose mail until APPS is on line	Temporary workload increase that will be staffed with casuals	1/31/2006
	San Jose	San Jose	San Jose Plant Labor Scheduler Union/Management meeting 9/8/2004	Impact to be determined	Authorized to withhold up to 25 residual assignments District wide	3/31/2006
			PARS	Workhour or Complement Reduction. Local Impact package sent to Union Presidents dated June 7.	Authorized to withhold up to 4 residual assignments. Initial impact to be minimal.	Completed

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH January 21, 2005

HONOLULU PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
Honolulu	Honolulu P&DC	APPS	Reduction of workhours and complement.	Authorized to withhold up to 23 clerk assignments	7/7/06
Honolulu	Honolulu P&DC	ATHS	Reduction of workhours and complement	New Authorization to withhold 4 full-time residuals	6/2/06
Honolulu	Honolulu P&DC	IDR - Integrated Dispatch Receipt	Reduction of workhours and complement.	Request Authorization to withhold up to 10.4 clerk assignments	3/14/06
Honolulu	Honolulu P&DC	AFCs - OCR Upgrade	Reduction of workhours and complement	None	Completed
Honolulu	Honolulu P&DC	Additional DBCS Stacker Modules	Reduction of workhours and complement	No withholding required	Completed
Honolulu	Honolulu P&DC	Auto Induction System Mod to AFSM-100/AFM 100	Eliminates need for feeder on AFM 100	10 FTE clerks - Withholding to Be Modified	8/19/06
FUNCTION 4					
	All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	ongoing	ongoing
		PARS	Impacts currently being determined		1/7/07

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH January 13, 2005

LOS ANGELES PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1	Los Angeles	LA BMC	APPS (BMC will receive 2 APPS machines)	Complement of workhour reduc	Pending review of need to withhold.	4/1/06 for first machine
New	Los Angeles	LA Post Office/ Worldway/ LAP&DC	Laborer Scheduler Model for Staffing & Scheduling	Bid abolishment and reposting plus excessing from section. Impact = 192 FT clerks.	Placed 50 impacted clerks into residual assignments.	Rerun to be completed 2/1/06
New	Los Angeles	LA ISC	Realign workforce by operation based on movement of workload to Worldway	Internal excessing and reposting of jobs	Realign current workforce to match reduced volumes and realigned operations	To be completed end of November 2006
FUNCTION 4						
FUNCTION 4	LA Post Office	LA Post Office	Consolidation of CFS mail from LA to Santa Ana	Bid abolishment and sectional excessing will be required	Placement is targeted for residuals in stations. Impact statement sent to Regional Coordinator	January 2006

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH January 21, 2005

NEVADA-SIERRA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1	Las Vegas P&DC	APPS	Complement or workhour reductions	Authorized to withhold up to 28 residual assignments	1/31/2006
	Reno P&DC	Mnl Inc Sec Decentralization	Transfer of workload from Function 1 to Function 4	Authorized to withhold up to 21 residual assignments	Completed
FUNCTION 3A					
FUNCTION 3B					
FUNCTION 5					

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH NOVEMBER - 2005

SACRAMENTO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	Sacramento P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 53 residual assignments	21-Jan-06
		APPS	Complement or Workhour reduction	Authorized to withhold up to 15 residual assignments	5-Jul-06
	Fresno P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Withholding to be Adjusted	Completed
	Redding MPC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Withholding to be Adjusted	Completed
	Stockton P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 23 residual assignments	20-Feb-06
FUNCTION 3A					
FUNCTION 3B					
	Sacramento P&DC	MS 47 Review	Workhour S&B reductions	No withholding required	Ongoing
FUNCTION 5					
FUNCTION 4					
	All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	Impact to be determined	Ongoing
		PARS	Impacts to Be Determined	Withholding will be adjusted once impacts are determined	
		CFS Consolidation	CFS Consolidation - San Jose CFS processing to Bay Valley	Impacts are being determined	5/1/2006

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH SEPTEMBER 30, FY 2004

Performance Cluster	Office/Plant	Event	San Francisco Performance Cluster	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
San Francisco	SF P&DC/ AMC/ ISC/ Priority Mail Annex/ PO	Labor Scheduler		Impact to Clerks = 19FTE	Complement reduction achieved through attrition. No withholding required	COMPLETED
	SF P&DC/ AMC/ ISC/ Priority Mail Annex/ PO	Bulky Mod MLOCR from SF P&DC to North Peninsula DDC		Elimination of manual bids and excessing from section of 22 clerks	No withholding required	COMPLETED
	SF P&DC	Low Cost Tray Sorter		Complement or workhour reduction	Realign P&DC MH Section C. Net reduction of 2 FTE in the section. Add LCTS work area with new bids. Abolish bids in the breakdown workarea. No withholding required.	COMPLETED
San Francisco	San Francisco P&D			Impact equates to 30 FTE positions. May involve excessing from sections.	Withholding to be adjusted	FY06
		A PPS		Impact equates to 24 FTE positions. May involve some excessing from section	Impact for event will be included in Phase 2 F1 Workforce Repositioning. No withholding required.	
San Francisco	San Francisco P&D	Tray Take - a - Way		Complement and workhour reduction	Authorized to withhold up to 28 residual assignments.	COMPLETED
	North Bay	Labor Scheduler		Bulky Mod MLOCR from SF P&DC to North Peninsula DDC		COMPLETED
	SF P&DC/ AMC/ ISC/ Priority Mail Annex/ PO			Elimination of manual bids and excessing from section of 22 clerks	No withholding required	COMPLETED
FUNCTION 4	All PC's	F4 Staffing Reviews		Impacts to be provided as they are identified	To be determined	On-going
Revised	North Bay CFS	Consolidate with SF CFS		Workhour and Bid Abolishments, Excessing of up to 5 clerks from installation	Currently We are authorized to excess 4 CFS employees. A decision has been made to consolidate the North Bay CFS into San Francisco sometime in November, 2004. At that time all 16 CFS employees will be excessed to current withheld positions throughout t	COMPLETED
	SF CFS	PARS LDC 49		Workhour and Complement reduction	Impacted currently being determined -Withholding to be adjusted	1-Jan-07

SAN DIEGO PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
San Diego	M.L.Sellers P&DC	Labor Scheduler	Realigning workforce	Completed	Completed Withholding Adjusted
	M.L.Sellers P&DC	AFSM-100 Auto Induction	Complement or Workhour Reduction, Section excessing and abolishing of positions. Impact reassessed. Withholding to be adjusted to 34 FT residual assignments	Authorized to withhold up to 34 residual assignments	6/1/2006
	M.L.Sellers P&DC	Automated Tray Handling System (ATHS 100)	Complement or Workhour Reduction, Section excessing and abolishing of positions. Impact reassessed. Eliminates need to remove trays	15 FTE's Withholding to be adjusted to reflect impact	6/1/2006
	San Bernardino	Labor Scheduler	Realigning workforce	Completed	Completed Withholding Adjusted
	San Bernardino	APPS	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorization to be adjusted to withhold up to 38 residual assignments	FY 2007
	San Bernardino	Automated Tray Handling System (ATHS 100)	Complement or Workhour Reduction, Section excessing and abolishing of positions. - Automatically removes trays.	Authorization to withhold will be adjusted to withhold up to 8 full-time residual assignments.	Apr-06
	San Bernardino	AFSM-100 Auto Induction	Complement or Workhour Reduction, Section excessing and abolishing of positions. Impact reassessed. Withholding to be adjusted to 37 FT residual assignments	37 FTE's - Withholding will be adjusted. Eliminates need for feeder.	1-Aug-06
FUNCTION 4					
	PC WIDE	F4 Standardized Staffing Reviews	Impacts to be provided as they are identified	To be determined	Ongoing FY 2006
	San Diego CFS	PARS - Phase 2	Impact currently being determined		Apr-07

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH December 31, 2004

SAN DIEGO PERFORMANCE CLUSTER

	San Bernardino REC Closure	Placement site for craft employees	Withholding of up to 1.5 full-time	Withholding to be adjusted	Completed

SANTA ANA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1					
	Santa Ana P&DC	Phase 1 site for Labor Scheduler	Realignment of bids and elimination of duplication	Authorized to withhold up to 55 residual assignments	5/1/2006
	Santa Ana P&DC	A.P.P.S.	Final impact to be determined	Withholding to be adjusted	Cancelled
	Santa Ana P&DC	Removal of SPBS	Impacts to be calculated	Withholding to be adjusted	4/15/2006
	Industry P&DC	Labor Scheduler	Realignment of bids and elimination of duplication	To be determined	1/2/2006
	Industry P&DC	ADC changes	Final impact to be determined		Cancelled
	Industry P&DC	A.P.P.S.	Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 17 residual assignment	1/1/2006
	Industry P&DC	Long Beach collections consolidations	Final impact to be determined	To be determined	Completed
	Long Beach P&DC	A.P.P.S.	Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 20 residual assignment	Cancelled
	Long Beach P&DC	Laborer Scheduler	Impacts to be calculated	Authorized to withhold up to 42 residual assignments	12/1/2005
FUNCTION 4					
	Santa Ana CFS (Includes Alhambra CFS)	PARS - Phase 2	Impacts to be determined	Withholding to be adjusted	1/1/2007

VAN NUYS PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1 Van Nuys	Bakersfield P&DC	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 12 residual assignments	1-Apr-06
	Pasadena P&D	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 12 residual assignments	1-Apr-06
	Pasadena P&D	Pasadena Tour Consolidation	Move outgoing processing to Santa Carla. Authorized to withhold up to 32 full-time assignments in Van Nuys and Santa Ana Clusters	Reduction of 58 FT clerks - 24 to go to Santa Clarita with mail and 34 less attrition to be excessed to withheld assignments in Post Offices	9-Apr-06
	Mojave PO	Mojave F1 outgoing tour consolidation	Outgoing processing to be moved to Bakersfield	Reduction of 4 PTF's - Withholding to be adjusted	16-Apr-06
	Oxnard	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	No withholding required	Completed
	Santa Barbara	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Impact is 6 FTE - Withholding to be adjusted to authorize up to 6 assignments	1-Apr-06
	Santa Clarita	AFTL	Complement or Workhour reduction	Withhold 1 FTE	15-Jan-06
		Labor Scheduler	Complement Alignment Program	Requesting to withhold 64 Clik positions	15-Jan-06
		Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Withholding to be modified to withhold up to 30 residual assignments	1-Apr-06
		APPS	Complement or Workhour reduction in Function 1/Cliks not yet determined by ROI	Withholding to be modified to withhold up to 60 residual assignments	8-Nov-06
FUNCTION 4	All PC's	F4 Staffing Reviews - AWPS	Potential Excessing of FT positions in F4 to be identified after AWPS updates are completed . Reassignment opportunities posted.	Requesting to withhold 20 F4 as needed	Ongoing FY 2006
FUNCTION 3B					

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH JANUARY 6, 2005

VAN NUYS PERFORMANCE CLUSTER

Van Nuys	Van Nuys Cluster	Reduction in custodial staffing based on new MS-47 criteria	Excessing notification to local union 6/10/03. Reassignment opportunities posted. Early out offers to some impacted employees.	Withholding to be adjusted	Cancelled
	Pasadena P&DC	Tour Consolidation	Movement of outgoing processing to Santa Clarita'	Impact to 3 ET's, 2 MPE's and 2 Maintenance Support clerks - Withholding to be adjusted	9-Apr-06