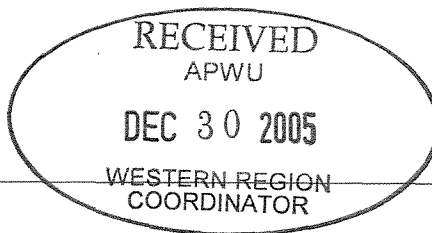


HUMAN RESOURCES  
WESTERN AREA



December 28, 2005



Omar M. Gonzalez  
Western Regional Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd. Suite 450  
Burlingame, CA 94010-1926

RE: Withholding for Longview, WA

Dear Mr. Gonzalez:

Please find enclosed an updated Site Impact Report for Longview, WA. This report provides more information, including that of attrition. I am also enclosing a copy of the seniority list for the clerks in the Longview Post Office. As more information becomes available and as we approach the potential of excessing I will provide you with more information.

Sincerely,

A handwritten signature in black ink that reads "Dan Foster".

Dan L. Foster  
Labor Relations  
Western Area

Cc: Paul Price, NBA NALC Region 2  
Manager Human Resources Portland  
Marsha Mitchell

Enclosure: Site Impact Report Longview, WA & Clerk Seniority List

LAST	FIRST	MI	OFFICE	JOB TITLE	EMP LEVEL	EOD	VET PREF	YRS GOV SRVC
BURNS	LINDA	M	LONGVIEW PO	BULK MAIL TECH	6	04/03/69	N	36
MERCHANT JR	JAMES	R	LONGVIEW PO	MAIL PROCESSING CLERK	5	09/15/73	N	36
SAARI	RANDY	L	LONGVIEW PO	DIST WINDOW CLK	5	11/19/77	N	30
MANICK	RODGER	J	LONGVIEW PO	MAIL PROCESSING CLERK	5	12/02/78	Y	30
DAVIS	ROBERT	L	LONGVIEW PO	DIST WINDOW CLK	5	01/01/83	Y	24
MATTHEWS	KORY	S	LONGVIEW PO	MAIL PROCESSING CLERK	5	05/19/90	N	17
JOHNSTON JR	FRANK	W	LONGVIEW PO	SR MAIL PROCESSOR	6	10/02/93	Y	12
SHERRETT	KIMBERLY	S	LONGVIEW PO	SALES,SVCS/DISTRIBUTION ASSOC	5	10/30/93	N	12
CAULEY	PATRICK	R	LONGVIEW PO	SALES,SVCS/DISTRIBUTION ASSOC	5	11/12/94	Y	13
HOYER	GLEN	L	LONGVIEW PO	MAIL PROCESSING CLERK	5	11/12/94	N	11
PERRY	RANDALL	W	LONGVIEW PO	SALES AND SERVICES ASSOCIATE	5	04/01/95	Y	10
EKLUND	JEREMY	C	LONGVIEW PO	SR MAIL PROCESSOR	6	10/26/96	N	10
RICHARDSON	DEAN	A	LONGVIEW PO	SALES AND SERVICES ASSOCIATE	5	12/06/97	Y	14

Impacted Installation Longview Post Office

Installation Address Longview Post Office  
1603 Larch St.  
Longview WA 98632-9998

Area Name Western

Impact Type P&DC Processing DPS Volumes

Anticipate Date of Impact 10/29/2005

Period (Dates) of Review 10/30/2004 Thru 11/11/2005

Report Prepared By Randy Lathrop

Report Prepared Date 11/16/2005

Phone (503) 294-5706

Reviewed By Carmen Arthur

# WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
LONGVIEW	705	618	-87	-348	-4,524	-3	1716
Total	705	618	-87	-348	-4,524	-3	1,716

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
LONGVIEW	88	12.5%	± -10	± -11	± 0.0	67	10.8%
Total	88	12.5%	-10	-11		67	10.8%

# WorkHour Impact Report

## Casuals

Page 2 of 4

a. Current Number of Clerk Casuals on Rolls	0
b. Current Total Non-OverTime Clerk Casuals Hours per Month	
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	0
f. Number of Clerk Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining Clerk Casuals	

## Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	6
b. Current Total Non-OverTime Clerk PTFs Hours per Month	112
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

# WorkHour Impact Report

## Part Time Regular (PTRs)

Page 3 of 4

a. Current Number of Clerk PTRs on Rolls	0
b. Planned Number of Clerk PTR Positions after Impact	0
c. Estimated Number of Clerk PTR Attrition	0
d. Will there be any Clerk PTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk PTRs	0
e. Provide Narrative Explaining need for Excessing	

## Full Time Regular (FTRs)

a. Current Number of Clerk FTRs on Rolls	13
b. Planned Number of Clerk FTR Positions after Impact	11
c. Estimated Number of Clerk FTR Attrition	3
d. Will there be any Clerk FTRs Excessed from Craft or Installation	YES
If Yes how Many Clerk FTRs	2
e. Describe Withholding Area Within Miles Around your Installation	50
f. Provide Narrative Explaining need for Excessing:	

The anticipated reduction in workhours is a result of the CSBCS machines at this facility no longer being utilized and Longview's mail being processed at the Portland P&D. It is anticipated the excessing will occur within 50 miles of the Longview Installation.

The impact is only to the clerk craft level 6 employees and the remaining level 5 PTFs are not anticipated to have a reduction in workhours. Furthermore, due to the potential of two (2) PTF clerks being lost to attrition it is not anticipated there will be a reduction in PTF workhours.

There are three employees who have expressed interest in retirement or transfer for next year. These numbers are reflected in the estimated attrition rate above.

# WorkHour Impact Report

## Preliminary Summary

Page 4 of 4

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	
b. Planned Reduction in Total OT Hours per Month	-40
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2,204
f. Total FTE Savings	-3