

LABOR RELATIONS
PACIFIC AREA OFFICE



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APWU
NOV 10 2005
WESTERN REGION
COORDINATOR

To: Pacific Area Local(s) *High Desert*
 Western Area Local(s) *L.A.*
 So. West Area Local(s) *CAL*
S.W. Coor'dator

November 8, 2005

Withholding Info
 Staffing Issue(s) *SFVAL*
 Status Update *CAL State*
 Grievance Administration *Lancaster*

Omar Gonzalez
Western Regional Coordinator
500 Airport Blvd., Suite 450
Burlingame, CA 94010

Please review, take action
and reduce issues to writ-
ing
 Comments

Omar M. Gonzalez 11/10/05
Omar M. González, Coordinator

*cc NBA office
Communication HQ*

Dear Omar:

Attached is the Automated Impact Statement for the Mojave Tour Consolidation AMP. You will note that although the AMP proposal that was approved by Headquarters identified 16 full-time clerks to be excessed from the installation that number has now been reduced to four (4) part-time flexibles. The basis for the reduction was a reassessment of the incoming mail that would be required to be worked in the Mojave installation.

Also attached is a seniority list identifying the junior four part-time flexible clerks and a copy of the AMP package with the full signature page. The four junior part-time flexible clerks will be reassigned in accordance with the provisions of Article 12.5.C.8 of the National Agreement to part-time flexible openings in other installations. By copy of this letter, we are authorizing the Mojave Post Office installation to withhold up to four part-time flexible opportunities in offices within 100 miles of the losing installation. Although we have identified the area of withholding as 100 miles, we will prioritize the identification of assignments as close to residences of the impacted employees and/or the losing installation as possible.

The impacted employees will receive 90 days advance written notification of their reassignment and the final placement selections will be made by the employees based on their standing on the part-time flexible roster.

The final date for employee placement is April 16, 2006 or the closest pay period following that date. However, it may be necessary to detail the impacted employees prior to that date. In the interim, if you have any questions, you may contact Linda Shumate at (626) 855-6446.

L. Shumate
Gary L. Conrley
Manager, Labor Relations

Attachments

cc: G. Sanchez
K. Wolny
Mary Nolan, Mojave Plant Mgr.
L. Shumate

Impacted Installation Mojave

Installation Address 2053 Belshaw, Mojave

Area Name PACIFIC

Impact Type Relocation of the processing of outgoing mail

Anticipate Date of Impact 04/16/2006

Period (Dates) of Review Performed 10/16/2004 Thru 10/28/2005

Report Prepared By Linda Shumate

Report Prepared Date 11/04/2005

Phone (626) 855-6446

Reviewed By Linda Shumate

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
MOJAVE	3,169	2,601	-568	-2,272	-29,536	-18	1664
Total	3,169	2,601	-568	-2,272	-29,536	-18	1,664

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
MOJAVE	601	19.0%	± -108	± 0	± 0.0	493	19.0%
Total	601	19.0%	-108	0		493	19.0%

WorkHour Impact Report

Casuals

Page 2 of 4

a. Current Number of Clerk Casuals on Rolls	3
b. Current Total Non-OverTime Clerk Casuals Hours per Month	152
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	-3
f. Number of Clerk Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining Clerk Casuals: NA	

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	34
b. Current Total Non-OverTime Clerk PTFs Hours per Month	136
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	-4

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of Clerk PTRs on Rolls	0
b. Planned Number of Clerk PTR Positions after Impact	0
c. Estimated Number of Clerk PTR Attrition	0
d. Will there be any Clerk PTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk PTRs	0
e. Provide Narrative Explaining need for Excessing: NA	

Full Time Regular (FTRs)

a. Current Number of Clerk FTRs on Rolls	33
b. Planned Number of Clerk FTR Positions after Impact	33
c. Estimated Number of Clerk FTR Attrition	0
d. Will there be any Clerk FTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk FTRs	0
e. Describe Withholding Area Within Miles Around your Installation	100
f. Provide Narrative Explaining need for Excessing: NA	

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	
b. Planned Reduction in Total OT Hours per Month	-432
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	8,432
f. Total FTE Savings	-18

MOJAVE CLERK PTF ROSTER PLACMENT DATES

LAST	FIRST	MI	OFFICE	JOB TITLE	D/A	FUNC	LDC	OCC CODE	SEN	SEN #	VET	EMP P/L	SEN DATE	GRP
VAZQUEZ	CHARLENE	S	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	3	N	105	4/2/2005	9
VELASQUEZ	JOE	A	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	1	N	105	4/2/2005	9
GARCIA	TERESA	P	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	8	N	105	4/2/2005	9
GONZALEZ	ALFREDO		MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	2	N	105	4/2/2005	9
OCEGUERA	VICTOR	M	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	9	N	105	4/2/2005	9
GONZALEZ	ROSA	M	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	5	N	105	4/2/2005	9
LYSTER	TERRY	L	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	7	N	105	4/2/2005	9
KING	EDWARD	L	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	13		105	4/2/2005	9
CREE	MICHELLE	R	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	10	N	305	4/2/2005	9
ESGUERRA	KATHLEEN	W	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	11	N	305	4/2/2005	9
CHEA	YUSOUNG	P	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	12	N	305	4/2/2005	9
LAGOS	JUSTIN	R	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	4	N	305	4/2/2005	9
SATTERLEE	NICHOLAS	K	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	6	N	305	4/2/2005	9

MOJAVE CLERK PTF ROSTER PLACMENT DATES

LAST	FIRST	MI	OFFICE	JOB TITLE	D/A	FUNC	LDC	OCC CODE	SEN	SEN #	VET	EMP P/L	SEN DATE	GRP
GONZALEZ	SALVADOR		MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/2/2005	14	N	205	4/2/2005	9
ACOSTA	DAVID	A	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/30/2005	3	N	105	4/30/2005	9
MAGGIO II	WILLIAM	D	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/30/2005	8	N	105	4/30/2005	9
HALL	SHAWNTIKA	S	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/30/2005	9	N	305	4/30/2005	9
CAMPO	LOURDES	G	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/30/2005	1	N	305	4/30/2005	9
EZPELETA	VICENTE	E	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/30/2005	6	N	305	4/30/2005	9
VALDEZ	GEOFFREY	J	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	4/30/2005	4	N	305	4/30/2005	9
DESIDERIO	EVELYN	A	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063	6/25/2005	1	N	305	6/25/2005	9
STAMPER	SONJA	K	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063			N	105		9
MCCRAY	ALICIA	D	MOJAVE PO	DIST WINDOW CLK	410	1	17	234002XX			N	105		9
VELOZ	PATRICIA		MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063			N	105		9
KELLEY	JAMES	H	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063			Y	105		9
OCEGUERA	JORGE	A	MOJAVE PO	DIST WINDOW CLK	410	1	17	234002XX			N	105		9

MOJAVE CLERK PTF ROSTER PLACMENT DATES

LAST	FIRST	MI	OFFICE	JOB TITLE	D/A	FUNC	LDC	OCC CODE	SEN	SEN #	VET	EMP P/L	SEN DATE	GRP
ANTHONY	LATANJA	W	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063			N	105		9
VANDERPOOL	TOMMIE	L	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063			N	105		9
GABA	ELMER	G	MOJAVE PO	DIST WINDOW CLK	410	1	17	234002XX			Y	305		9
REVIS	JOHN	T	MOJAVE PO	DIST WINDOW CLK	410	1	17	234002XX			N	305		9
ROJAS	LOIS	M	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063			N	305		9
CRUZ	ENRIQUE		MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063			N	205		9
REX	LESLIE	V	MOJAVE PO	MAIL PROCESSING CLERK	410	1	17	23150063			N	205		9
DEAVILLE	GREGORY	B	MOJAVE PO	DIST WINDOW CLK	410	1	17	234002XX			N	205		9